പതിനാറാം കേരളനിയമസഭ

രണ്ടാം സമ്മേളനം

നക്ഷത്രചിഹ്നമിടാത്ത ചോദ്യം നമ്പർ: 609 **13-10-2026-ൽ മറുപടിയ്ക്ക്**

കേരള ഹൈഡൽ ടൂറിസം സെന്റർ

ചോദ്യം ഉന്നയിച്ച അംഗങ്ങൾ **മറുപടി നൽകിയ മന്ത്രി**

ശ്രീ. സുമേഷ് അച്യുതൻ ശ്രീ. സണ്ണി ജോസഫ്
(വൈദ്യുതി, പരിസ്ഥിതി - പാർലമെന്ററികാര്യ
വകുപ്പ് മന്ത്രി)

(എ) കെ.എസ്.ഇ.ബി. ചെയർമാൻ & മാനേജിങ് ഡയറക്ടറെ സഹായിക്കുന്നതിന് വേണ്ടി രണ്ട് പേരെ മുൻ സർക്കാരിന്റെ കാലത്ത് കേരള ഹൈഡൽ ടൂറിസം സെന്റർ നിയമിച്ചിരുന്നോ;എങ്കിൽ ഇവർക്ക് നിശ്ചയിച്ച പ്രതിമാസ വേതനം എത്ര രൂപ വീതമായിരുന്നുവെന്നും ഇതുവരെ എത്ര രൂപ പ്രസ്തുതയിനത്തിൽ ചെലവഴിച്ചുവെന്നും വ്യക്തമാക്കാമോ; പ്രസ്തുത നിയമനത്തിന്റെ ഫയലുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ;

മറുപടി: കേരള ഹൈഡൽ ടൂറിസം സെന്ററിന്റെ (KHTC) എക്സിക്യൂട്ടീവ് ചെയർമാനും ഗവേണിംഗ് ബോഡിയുടെ വൈസ് ചെയർമാനുമായ കെ.എസ്.ഇ.ബി.എൽ. ചെയർമാൻ & മാനേജിംഗ് ഡയറക്ടറിനെ സഹായിക്കുന്നതിനായി രണ്ട് പ്രൊഫഷണലുകളെ നിയമിച്ചിരുന്നു. ഇവരിൽ സീനിയർ എക്സ്പെർട്ടിന് പ്രതിമാസം Rs.4,36,600/- രൂപയും ജൂനിയർ എക്സ്പെർട്ടിന് പ്രതിമാസം Rs.3,33,059/- രൂപയുമാണ് പ്രതിഫലമായി നൽകിയിരുന്നത്. 2024 സെപ്റ്റംബർ മുതൽ 2025 ഓഗസ്റ്റ് വരെയുള്ള 12 മാസക്കാലയളവിലായിരുന്നു ഇവരുടെ കരാർ കാലാവധി. പ്രസ്തുത നിയമനവുമായി ബന്ധപ്പെട്ട് ഈ കാലയളവിൽ ആകെ Rs.87,99,306/- രൂപ ചെലവഴിച്ചിട്ടുണ്ട്. ഇത് കേരള ഹൈഡൽ ടൂറിസം സെന്ററിന്റെ 39-ആം ഭരണസമിതി യോഗത്തിൽ (15.10.2025) ബഡ്ജറ്റിൽ ഉൾപ്പെടുത്തി അംഗീകാരം നേടിയിട്ടുള്ളതാണ്. പ്രസ്തുത നിയമനങ്ങളുമായി ബന്ധപ്പെട്ട് ലഭ്യമായ രേഖകൾ **അനുബന്ധം I** ആയി ചേർത്തിരിക്കുന്നു.

(ബി) കേരള ഹൈഡൽ ടൂറിസം സെന്റർ മുൻ സർക്കാരിന്റെ കാലത്ത് നിയമിച്ച ടെക്നോളജി പാർട്ട്നർ എന്ന സ്ഥാപനത്തിന് എത്ര രൂപ ഇതുവരെ നല്കിയിട്ടുണ്ടെന്ന് വ്യക്തമാക്കാമോ; ഈ ഏജൻസിയെ നിയമിച്ച ഫയലുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ;

മറുപടി: കേരള ഹൈഡൽ ടൂറിസം സെന്ററിൽ ടെക്നോളജി പാർട്ണർ എന്ന സ്ഥാപനത്തെ മുൻ സർക്കാരിന്റെ കാലത്തു നിയമിച്ചിട്ടില്ല.

(സി) സി.എം.ഡി.എന്ന സ്ഥാപനം മുഖേന എത്ര താൽക്കാലിക കരാർ ജീവനക്കാരെയാണ് കേരള ഹൈഡൽ ടൂറിസം സെന്റർ മുൻ സർക്കാരിന്റെ കാലത്ത് നിയമിച്ചിരുന്നത്; ഇത് സംബന്ധിച്ച ഫയലുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ;

മറുപടി: 30.08.2024-ൽ ചേർന്ന 38-ാമത് ഭരണസമിതി യോഗത്തിൽ, കേരള ഹൈഡൽ ടൂറിസം സെന്ററിലേക്ക് (KHTC) ആവശ്യമായ ജീവനക്കാരെ ബാഹ്യ ഏജൻസി മുഖേന ഔട്ട്സോഴ്സിംഗ് അടിസ്ഥാനത്തിൽ നിയമിക്കാൻ തീരുമാനിച്ചു. പ്രസ്തുത തീരുമാനത്തിന്റെ അടിസ്ഥാനത്തിൽ, കരാർ ജീവനക്കാരെ ലഭ്യമാക്കുന്നതിനായി സെന്റർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റിനെ (CMD) ചുമതലപ്പെടുത്തി. ഇതിന്റെ അടിസ്ഥാനത്തിൽ വിവിധ തസ്തികകളിലായി ഇതുവരെ 26 ഉദ്യോഗാർഥികൾ ജോലിയിൽ പ്രവേശിച്ചിട്ടുണ്ട്. നിലവിൽ സി.എം.ഡി. മുഖേന കരാർ അടിസ്ഥാനത്തിൽ നിയമിതരായ 16 ജീവനക്കാർ കേരള ഹൈഡൽ ടൂറിസം സെന്ററിൽ ജോലി ചെയ്തുവരുന്നു. ഇതുസംബന്ധിച്ച് ലഭ്യമായ രേഖകളുടെ പകർപ്പ് **അനുബന്ധം-II** ആയി ചേർക്കുന്നു.

(ഡി) കേരള ഹൈഡൽ ടൂറിസം സെന്റർ സ്പോൺസർഷിപ്പ്, പരസ്യം എന്നീ ഇനങ്ങളിൽ മുൻ സർക്കാരിന്റെ കാലത്ത് എത്ര രൂപ ചെലവഴിച്ചു; വിശദാംശങ്ങൾ വ്യക്തമാക്കാമോ;

മറുപടി: മുൻ സർക്കാരിന്റെ കാലത്തു കേരള ഹൈഡൽ ടൂറിസം സെന്ററിൽ 2021 മുതൽ 2025 വരെ ഉള്ള കാലയളവിൽ സ്പോൺസർഷിപ് ഇനത്തിൽ 10,00,000 (പത്തു ലക്ഷം) രൂപയും പരസ്യ ഇനത്തിൽ 7,91,161 രൂപയും ചെലവഴിച്ചു. കേരള ഹൈഡൽ ടൂറിസം സെന്ററിന്റെ ബഡ്ജറ്റിലെ പരസ്യത്തിനായി വകയിരുത്തിയ വിഹിതത്തിൽ നിന്നുമാണ് തുക അനുവദിച്ചിട്ടുള്ളത്

(ഇ) കേരള ഹൈഡൽ ടൂറിസം സെന്റർ മുൻ സർക്കാരിന്റെ കാലത്ത് നടത്തിയ ടെൻഡറുകളുടെ ഫയലുകൾ കൈകാര്യം ചെയ്ത ഉദ്യോഗസ്ഥരുടെ പേര്, തസ്തിക, ഇ -ടെൻഡർ പോർട്ടലിൽ നിന്നുള്ള സമ്മറി റിപ്പോർട്ടിന്റെ പകർപ്പ് എന്നിവ ലഭ്യമാക്കാമോ?

മറുപടി: കേരള ഹൈഡൽ ടൂറിസം സെന്റർ മുൻ സർക്കാരിന്റെ കാലയളവിൽ നടത്തിയ ടെൻഡറുകളുമായി ബന്ധപ്പെട്ട കാര്യങ്ങൾ കൈകാര്യം ചെയ്ത ഉദ്യോഗസ്ഥരുടെ പേരുവിവരങ്ങൾ, തസ്തിക എന്നിവ സംബന്ധിച്ച വിശദാംശങ്ങൾ ചുവടെ ചേർക്കുന്നു.

Sri. Shanavas.A. CE, KSEBL Director, KHTC

Sri. K.J.Jose AExe, KSEBL Director, KHTC

Sri. Sreekumar.G, AExe, KSEBL Director, KHTC

Sri. Narendra Nath Velluri IFS Director, KHTC

Sri. Harshil. R. Meena IAS Director, KHTC

Smt. Suchitra Das Finance Manager, KHTC

Smt. Akshaya. A.S Technical Assistant Gr II, KHTC

Smt. Renya.S Technical Assistant GR II, KHTC

എന്നാൽ, ഇ-ടെൻഡർ പോർട്ടലിൽനിന്ന് ലഭിക്കുന്ന സംഗ്രഹ റിപ്പോർട്ടിൽ മുൻകാല ടെൻഡറുകളുമായി ബന്ധപ്പെട്ട മുഴുവൻ വിവരങ്ങളും ലഭ്യമാകുന്നില്ല എന്ന് കേരള ഹൈഡൽ ടൂറിസം സെന്റർ അറിയിച്ചിട്ടുണ്ട്.

പുതിയ ഡയറക്ടർ ചുമതല ഏൽക്കുമ്പോൾ ഇ-ടെൻഡർ പോർട്ടലിൽ ടെൻഡർ അതോറിറ്റി മാറ്റങ്ങൾ വരുത്തുന്നതിനാൽ മുൻകാല ടെൻഡറുകളുടെ വിശദാംശങ്ങൾ പൂർണമായി ലഭ്യമാക്കുന്നതിന് നിലവിൽ ഇ-ടെൻഡർ പോർട്ടലിൽ തടസ്സം നേരിടുന്നുണ്ടെന്നും കേരള ഹൈഡൽ ടൂറിസം സെന്റർ

അറിയിച്ചിട്ടുണ്ട്. ഇത് സംബന്ധിച്ച് KHTC ലഭ്യമാക്കിയ പ്രകാരമുള്ള വിവരങ്ങൾ **അനുബന്ധം-III** ആയി ചേർക്കുന്നു.

സെക്ഷൻ ഓഫീസർ

NARENDRA NATH VELURI IFS
DIRECTOR

Hydel Tourism

KERALA HYDEL TOURISM CENTRE
(A VENTURE OF KSEB LTD.)
CABIN NO: 426, 4th FLOOR, VYDHUTHI BHAVANAM,
PATTOM, THIRUVANANTHAPURAM-695 004
Phone – 0471 2553640, 2514209, 2514457
E-mail –khtc.kseb@gmail.com
Web: www.keralahydeltourism.com

No. KHTC/HQ/Man Power/2024/242 29/08/2024

To,
The CEO
ANERT
Trivandrum

Sir,

Sub: Supply of Man Power to Assist Chairman of KHTC Executive Committee and CMD of KSEBL in helping managing tourism and other KSEBL functions - reg

Ref: Discussion between KHTC Director and CMD KSEBL on 24/08/2024.

I wish to bring your kind attention to the subject cited. The Chairman and Managing Director of KSEBL is the Chairman of the Executive Committee and Vice Chairman of the Governing Body of Hydel Tourism. In order to assist him in his various functions, it is requested to provide 2 man power under your PMU (Project Management Unit) to the office of CMD KSEBL. The GST invoice shall be submitted every month to "The Director KHTC, 4th Floor, Vydhyuthi Bhavanam, Pattom, Thiruvananthapuram 695004 (GST No: 32AACAK6884H1ZH). The qualification required for the man power can be known by discussing with CMD KSEBL.

OFFICE OF THE DIRECTOR KERALA HYDEL TOURISM CENTRE
PATTOM, TRIVANDRUM-4.
0471-2553640
VYDYUTHI BHAVANAM

Yours faithfully,

Director

KHTC HQ, Tvpm
Inward No. 1381
Date 20/9/24
Issued to PM
Director

അനെർട്ട്
ANERT
Agency for New and renewable Energy Research and Technology
നവീനവും പുനരുപയോഗയോഗ്യവുമായ ഊർജ്ജ ഗവേഷണങ്ങൾക്കും സാങ്കേതിക വിദ്യകൾക്കുമുള്ള ഏജൻസി
DEPARTMENT OF POWER, GOVERNMENT OF KERALA
Law College Road, PMG, Thiruvananthapuram 695033 • director@anert.in • www.anert.gov.in
Tel.: (+91-471) 2338077, 2334122, 2333124, 2331803 • Fax: (+91-471) 2329853

No. ANERT-RD/25/2023-T7 10-09-2024

To

The Director
Kerala Hydel Tourism Centre (KHTC)
Vydyuthi Bhavan, Pattom,
Thiruvananthapuram - 695004

Dear Sir,

Sub.: ANERT – Support for Deployment of Professional Resources for helping CMD, KSEBL – reg

Ref.:
1. That office letter No. KHTC/HQ/ManPower/2024/242 dtd 29/08/2024
2. ANERT LOA No. ANERT-RD/25/2023-T7 dtd 29/08/2024

Kind attention is invited to reference cited. Based on the request received vide reference cited 1st, ANERT had entrusted the Consultant Agency, M/s Ernst & Young LLP (E&Y LLP) selected by this office for rendering the Professional service as per the finalised Expression of Interest. The E&Y Team had met the CMD, KSEBL to assess the requirements, after which they had shared the detailed Resume of the personnel to be deployed, which was accepted by CMD, KSEBL. The details of the personnel being deployed is attached as annexure – I along with the issued LoA. Both of these resources have already joined and attached to the O/o CMD, KSEBL from 04/09/2024 onward.

The monthly renumeration for the Senior and Junior experts are given in the below table.

SN	Deployment of Resource	Monthly Renumeration incl GST
1	Senior Expert	4,36,600
2	Junior Expert	3,33,059

A Memorandum of Understanding (MoU) may be entered in to between ANERT & KHTC and further, a Tri-Partite agreement must be placed between ANERT, KHTC and E&Y LLP regarding the renumeration for the deployed resources. M/s E&Y LLP

will issue the invoices in the name of Director, KHTC and the amount may be released on monthly basis. The draft copies of the MoU & Tripartite Agreement are attached as annexure – II.

Yours faithfully

Signed by
Narendra Nath Veluri
Date: 10-09-2024 16:58:47
NARENDRA NATH VELURI
CHIEF EXECUTIVE OFFICER

(4)

NO. K.S.E.B.

Note Submitted to Director, KHTC.

Sub: Deployment of professional Resources for helping Vice chairman of KHTC (CMD-KSEBL)

Ref: (1) Letter NO: KHTC/HQ/Manpower/2024/242 dtd 29/8/24

(2) Anert LOA NO: ANERT-RD/25/2023-T7 dtd 29/8/24

Your attention is invited to the subject cited. As per ref (1) KHTC requested to ANERT for rendering the professional services to the Vice chairman, KHTC (CMD, KSEBL). On the basis of this, ANERT had entrusted the Consultancy Agency M/s Ernst & Young LLP (E&Y LLP) Selected for Supplying the manpower to Vice chairman, KHTC at his Office as per the finalised EOI. As per ref (2), the E&Y team had met the CMD, KSEBL to assess the requirements, after which they had shared the detailed Resu of the personnel to be deployed, which is accepted by the Vice chairman KHTC (CMD, KSE

The monthly remuneration of the Senior & Junior experts are given below

1. Senior Expert - Monthly remuneration Rs. 436600/- (including GST)
2. Junior Expert - Monthly remuneration (including GST) Rs. 333059/-

Total monthly remuneration = ₹ 769659/-

CE(DS)/CL/Q-6/2019-20, dt 15-06-2019
K.M. Offset Printers, Venganoor, 7500 Pads

Both of these resources have joined the office of CMD, KSEBL from 04/09/2024 onwards. A memorandum of Understanding (MoU) may be entered between ANERT & KHTC and also a Tri-partite agreement must be placed between ANERT, KHTC and E&Y LLP regarding the remuneration for the deployment of the above resources. The invoices will be issued in the name of Director, KHTC and the amount may be released on monthly basis.

This is submitted for your perusal.

Allowed
N-Law

For Orders.

23.09.2024
Pattom.

Suchitra
FM, KHTC

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered

BETWEEN

i. **M/s Kerala Hydel Tourism Centre (KHTC)**, having its Registered Office at Vydyuthi Bhavan, Pattom, Thiruvananthapuram, Kerala - 695004 represented by the **Director, Kerala Hydel Tourism Centre, KSEBL**, hereinafter referred to as the ***'FUNDING AGENCY'*** (which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees on the **First Party**.

AND

ii. **M/s Agency for New and Renewable Energy Research and Technology (ANERT),** Department of Power Government of Kerala, Thiruvananthapuram, having its Headquarters at Law College Road, PMG, Thiruvananthapuram, Kerala-695033 represented by the **Chief Executive Officer**, hereinafter referred to as the ***'SERVICE PROVIDER'***, which expression, unless repugnant to the context thereof, means and includes its successors) on the **Second Part**

THIS MOU WITNESSETH AS UNDER:

WHEREAS

ANERT has called an Expression of Interest dated **23/08/2023,** numbered **ANERT-RD/25/2023-T7** ("**EOI**") for the Consultancy Services and have selected agency – M/s Ernst & Young LLP (E&Y LLP), 3rd Floor, Tower B, Worldmark 1, IGI Airport Hospitality District Aerocity, New Delhi – 110037, for providing the requisite service.

AND WHEREAS, the EoI floated had provisions for deployment of additional resoueces in other institutions or agencies under the Power Department, Government of Kerala. The Director, KHTC vide letter No. KHTC/HQ/ManPower/2024/242 dtd 29/08/2024, have requested for professional resources to be deployed at the O/o the Chairman and Managing Director, KSEBL (Chairman of Executive Committee & Vice Chairman of Governing Body of KHTC).

ANERT TVM

OFFICE OF THE DIRECTOR KERALA HYDEL TOURISM CENTRE * VYDYUTHI BHAVANAM * PATTOM, TRIVANDRUM-4. 0471-2553640

First Party

Second Party

AND WHEREAS on the aforesaid representation made by the Director, KHTC to the ANERT, is desirous of entrusting the deployment of Professional Resources through the selected Consultant agency at the O/O the Chairman and Managing Director, KSEBL to provide the said Personnel on the terms and conditions, as placed upon by the Parties hereunder.

1. TERMS AND CONDITIONS

a. The Second Party will deploy Professional Resources / Consultants through the consulting agency selected under the EoI mentioned above, who meet the requisite qualifications / experience as desired by the First Party. The detailed Resume / Curriculum Vitae will be submitted and upon approval, the resources will be deployed.

b. The Personnel once deployed shall not be changed without prior permission of the First Party.

c. The Second Party through the Consulting agency will have to change over or replace the resource deployed as and when required by the First Party whether or not such personnel are found guilty of any misconduct. It will not be necessary for the Second Party to assign any reason to the Consultant or the concerned person or any other person in respect of any such change and replacement required by the First Party.

d. A separate Tripartite agreement will be entered into between the ANERT, KHTC and M/s E&Y LLP regarding the payment terms and the First Party will release the renumeration directly to the consulting agency.

2. VALIDITY OF MOU AND ITS AMENDMENT

This MOU shall remain in force from the date of signing of this MOU for a period of 2 years that could be extended for period as mutually agreed upon by and between the two parties in writing. Except otherwise provided therein, no addition, amendment or modification of any part of the MOU shall be effective unless done in writing and signed by and on behalf of both parties by their respective Authorized Signatories. However, the agreements entered based on project-to-project basis shall be valid based on the mutually agreed terms therein.

ANERT TVM

First Party

OFFICE OF THE DIRECTOR KERALA HYDEL TOURISM CENTRE PATTOM, TRIVANDRUM-4. 0471-2553640 VYDYUTHI BHAVANAM

Second Party

3. NOTICE

All notices which are required to be given under the MOU shall be in writing and shall be sent to the address of the recipient designated by written notice. Any such notice may be delivered personally, by pre-paid registered letter or facsimile, email.

4. APPLICABLE LAW

The understanding shall be on mutual trust and benefit and shall be governed by and construed in accordance with the substantive law in India.

5. JURISDICTION

The parties to this agreement hereby declare that the Courts in Thiruvananthapuram alone are competent to deal with disputes, if any, arising out of this agreement.

6. FORCEMAJEURE

Neither party shall be liable to the other for any delay or failure on their part in performing any of their obligations under this agreement, resulting from any cause beyond their control including, but not limited to strikes, fires, floods, earthquakes, explosions, riots, freight embargo, acts of God, acts of Governments, War, Enemy action or political changes, etc.

In acceptance to the above, we herewith append our signatures below on this day 13th September, 2024.

For and on behalf of Kerala Hydel Tourism Centre

(sign)

Name:

Designation:

Witness:

NARENDRA NATH VELURI IFS
CHIEF EXECUTIVE OFFICER, ANERT

For and On behalf of ANERT

(sign)

Name:

Designation:

Witness:

OFFICE OF THE DIRECTOR KERALA HYDEL TOURISM CENTRE
PATTOM, TRIVANDRUM-4.
0471-2553640
VYDYUTHI BHAVANAM

Annexure - I

1.	**Name of Staff**	**Someet Moharana**		
2.	**Employer**	EY LLP		
3.	**Date of Birth**	**01 July 1990**	**Nationality**	**Indian**
4.	**Education**	**School, college and/or University Attended**	**Degree/certificate or other specialized education obtained**	**Date Obtained**
		National Power Training Institute, Badarpur	Post Graduate Diploma Course in Thermal Power Plant Engineering	2014
		Biju Patnaik University of Technology, Odisha	B. Tech (Mechanical Engineering)	2012
5.	**Other Relevant Training & Professional Certificates**	• CRISIL Certified Analyst Programme (an intensive 2-year work cum study program in **Finance**, Batch IX (2015 – 2017) • 1 month internship training on Operations & Maintenance at 120 MW captive plant of NTPC-SAIL Power Company Limited, Rourkela • 2-week digital simulator training on "Operation & Maintenance of thermal power plants" from *STEAG Energy Services India Pvt. Ltd.* as a part of curriculum of PGDC course at NPTI, 2014		
6.	**Countries of Work Experience**	India, Saudi Arabia, Philippines		

7.	**Languages**			
	Language	**Read**	**Write**	**Speak**
	English	Fluent	Fluent	Fluent
	Hindi	Fluent	Basic	Fluent
	Odia	Basic	-	Mother Tongue

8. **Employment Record**			
From	**To**	**Company**	**Position Held**
May 2023	Till date	EY LLP	Senior Associate – Power & Utilities, GPS
April 2020	May 2023	CRISIL Market Intelligence & Analytics	Senior Consultant
January 2018	March 2020	CRISIL Risk & Infrastructure Solutions Limited	Consultant
July 2017	December 2017	CRISIL Risk & Infrastructure Solutions Limited	Management Trainee
July 2015	June 2017	CRISIL Risk & Infrastructure Solutions Limited	CRISIL Certified Analyst Programme (CCAP) Associate

9.	Brief Profile	Someet is a power sector expert having experience across the sectoral value chain. He is a data analyst and financial modeler. He has extensive experience on modern age tools like MS Excel, Power BI, MS Projects etc.

Name of Assignment	**Electrical and Electronics Equipment Industry Landscaping Study**
Year	2024 (Ongoing)
Location	India
Client	Indian Electrical and Electronics Manufacturing Association (IEEMA)
Position held	Team Member
Activities performed	• **Assessment of the infrastructure** o Ascertaining the infrastructure coming up until FY32 based on government vision plans & documents in the generation, transmission & distribution sectors. o Market landscaping and identifying potential for each cleaner technologies (Green Hydrogen, Battery storage, EV and charging infrastructure). o Assess the requirements of electrical & electronic equipments to cater to the upcoming infrastructure based on norms & assumptions. • **Primary interactions (Industry outside IEEMA and Government bodies)** o Ascertaining of the key norms for electrical & electronics infrastructure. o Mapping value chains of new technology and Growth drivers for new technologies. o Key investments, R&D and policy interventions across new technologies o National demand scenario. o Supply chain mapping. o Market outlook and industry size by FY32. • **Industry level consolidation** o *Dashboarding of analysis and industry landscapes, Excel based modelling, scenario and sensitivity analysis* o *Data analytics and assessment of most optimized outcomes under various infra growth scenarios* o Finalizing projections of the electrical & electronic equipments from FY25 till FY32 based on the norms & infrastructure validated. o Consolidation of projections of market size, assessing gaps/surplus from projected industry trajectory o Scenario analysis based on allied sectors growth across technologies. o Devising strategy for bridging the gaps, if any. o Consolidation and refinement of targets, interventions, enablers for the industry. o Consensus building and IEEMA leadership interactions.

Name of Assignment	**Financial advisory & support services for privatization of a power plant at the Empty Quarter (Rub' al Khali)**
Year	2023
Location	Kingdom of Saudi Arabia
Client	Zakat, Tax and Customs Authority (ZATCA)
Position held	Team member
Activities performed	• Evaluation of the feasibility study framework against various elements including economic, commercial, and strategic feasibility studies.

	• Deliberations and analysis of the possible renewable technologies (viz., Solar-Diesel & Solar-Battery-Diesel). • Preparation of the detailed financial model for the transaction and financial due diligence report for the transaction. • *Developed detailed financial model and undertook Value for money analysis in MS Excel and Developed detailed project timelines in MS Projects* o Building the structures of the financial models (Solar-Diesel & Solar-Battery-Diesel). o Analysis of sound financial assumptions based on the experiences in the region. o Baseline interest rates & spreads. o Debt-Equity structure. o Deriving Cost of Equity based on Risk free rate, Beta, Equity Risk Premium, etc. o Deriving discount rate (weighted average cost of capital). o Salvage value, depreciation methods & applicable rates. o Tax considerations: applicable taxes (zakat, corporate tax & VAT) with the related impacts on GCC & non-GCC members. o Evaluation of the financial viability of potential investors, including IRR, NPV of the project, ROE, Profit & Loss, Balance Sheet, Cash Flow projections for 25 years. o Sensitivity analysis pertaining to the key variables in the model. o Affordability analysis of the project. o Value for money analysis of the project • Developing a detailed mechanism for payment. • Preparation of commercial structure of the transaction. • Conducting a market sounding exercise for boosting investor interest. • Development of a detailed concession risk matrix indicating all identified project risks, the parties that bear those risks, the financial impact, the probability of occurrence of those risks during concession, impact on the transfer of risk value, analysis of socio-economic benefits. • Preparation of detailed business case document by collecting all data points. • Preparation of draft procurement document such as RFQ with the support of project advisors.
Name of Assignment or Project	**Advisory services to an international private developer with Pre-Feasibility study of setting up a 450 MW utility scale Solar cum Battery Energy Storage Solution power plant in Philippines.**
Year	2022-2023
Location	India
Client	Confidential
Position held	Team Member
Activities performed	• Supporting the technical advisor with deliberations on sizing of the project based on the technical due diligence study. • Supporting the technical advisor in ascertaining Bill of Quantities (BoQ) for the optimized size of the project in line with the regional & international benchmarks. • Analysis of the brief regulatory & legal provisions in the country & region. • Analysis of sound financial assumptions based on the experiences in the region. • *Developed financial analysis model in MS Excel.* • Deliberating & devising project financing structure and tranches for the expected investments.

	• Analysis of the commercial parameters in the region. • Preparation of the detailed financial model for the financial due diligence study o Building the structure of the financial model in compliance with the client requirements. o Ascertaining of key input parameters with the technical advisor. o Validation of assumptions with the client team. o Development of financial statements of the project for 30 years duration including Profit & Loss, Balance Sheet, Cash Flow projections o Evaluation of the financial viability, including IRR, NPV of the project o Sensitivity analysis with respect to criteria of Department of Energy, Philippines. o Determination of levelized cost of electricity. • Preparation of comprehensive due diligence report.
Name of Assignment	**Advisory services to a central public sector enterprise in financial appraisal of setting up a 118 MW Solar PV power plant in Madhya Pradesh**
Year	2022-2023
Location	India
Client	Power Grid Corporation of India Limited
Position held	Team Member
Activities performed	• Analysis of the pre-feasibility study undertaken by the client. • Ascertaining of the key parameters from the study & deliberations with the client pertaining to the gaps. • Secondary analyses pertaining to the cost components (CAPEX & OPEX) with relevant references/ benchmarks from various implemented projects. • Deliberating & devising project financing structure with exploring feasibility for green financing. • *Preparation of the detailed financial model in MS Excel for the ascertaining the feasibility of the project.* o Building the structure of the financial model in compliance with the client requirements. o Ascertaining of key input parameters with the technical advisor o Validation of assumptions with the client team o Development of financial statements of the project for 30 years duration including Profit & Loss, Balance Sheet, Cash Flow projections o Evaluation of the financial viability, including IRR, NPV of the project o Sensitivity analysis with respect to criteria of Department of Energy, Philippines. o Determination of levelized cost of electricity • Preparation of the financial due diligence report.
Name of Assignment	**Provide bid advisory support to PGCIL under TBCB along with financial appraisal of several interstate transmission projects**
Year	2022-2023
Location	India
Client	Power Grid Corporation of India Ltd
Position held	Team Member

Activities performed	• Sizing of the transmission project based on the bid conditions and project capacity along with the equipment sizing. • *Develop MS Excel based financial model based on capex assumptions along with other technical details.* • *Data analysis for devising most optimum investment proposal* • Develop levelized tariff w.r.t CERC regulations for client's reference. • Develop bid tariff as input number ensuring certain minimum returns (project & equity IRR) for the competitive bid. • Validation of the cost of equity and WACC parameters with the management. • Identify the private participation in the project along with the risk assessment. • Develop various scenarios to develop risk mitigation measures. • Develop reports for approval of board.
Name of Assignment	**Advise CMD's Office in Strategic Matters**
Year	June – December 2021
Location	Mumbai
Client	Maharashtra State Electricity Distribution Company Limited
Position held	Team Member
Activities performed	• *Developing standard report dashboard for key selected KPIs* • *Thorough analysis of billing database* • Identify pockets of low billing, collection • Root cause analysis of low collection, mapping with cropping pattern • *Data analytics and reporting of analytical interpretation of databases* • Work on special subsidy model for certain regions for promotion of industry • *Devising strategy for power purchase optimization* • *Assist CMD with inputs on several MOP directives. State Cabinet Decisions* • Work out impact on MSEDCL finances • Manage internal team, correspondence with CMD's office, Board.
Name of Assignment	**Consultancy services for Techno Commercial due diligence of smart meter implementation contracts in Haryana & NDMC**
Year	2021
Location	India
Client	IntelliSmart Infrastructure Private Limited (A Joint Venture of EESL & NIIF)
Position held	Team Member

Activities performed	• **Technical and Operational Due Diligence**
	  ○ Review of the current project status and compliances
	  ○ Technical & Operational due diligence of design documents pertaining to AMI solution, business process documents & workflows and various quality aspects for compliance with respect to the technical specification requirements.
	• **Commercial Due Diligence**
	  ○ Review of project billing and revenue realization status of EESL and identifying key reasons for gaps.
	  ○ Review of vendor invoice, payments and compliance status with respect to commissioned meters

	○ *Developing data analytics framework for monthly consumer billing data* ○ *Developing reporting framework for defined KPIs to senior leadership* • **Financial Due Diligence and Valuation model review** ○ Review of financial statements and accounting policies ○ Review of financial performance ○ Review of fixed assets ○ Review of financing ○ Review of current assets & working capital ○ Review of contingencies, claims and commitments ○ Review of financial and valuation model • Review of financial parameters of select DISCOMs. • *Developing MS Excel based financial model for data analysis, secnario and sensitivity analysis*. • Framing comprehensive due-diligence report.
Name of Assignment	**Preparation of Corporate Plan of SJVN Limited (2019-40)**
Year	2020
Location	Delhi, India
Client	SJVN Limited
Position held	Team Member
Activities performed	Preparation of a comprehensive corporate plan commensurate with SJVN's short-, medium- and long-term goals in achieving the visions of being a 5000 MW company by 2023, 12000 MW company by 2030 and 25000 MW company by 2040. Someet was involved in the execution of the following major deliverables: • **Stage – I: Identification of the opportunities** ○ Understanding the aspirations of SJVN in terms of growth, investments, etc. ○ Understanding and leveraging the core competence of SJVN for identifying the opportunities with respect to future power sector scenario. ○ *Assessment and suitable projections (MS Excel based tool) of the power sector scenario with respect to supply-demand analysis, power consumption/distribution patterns, policy initiatives, emerging trends or other relevant parameters that may drive decision making.* ○ *Creation of a portfolio of likely projects/ new opportunities to achieve the vision of 25000 MW company by 2040.* • **Stage – II: Strategic plan for the identified opportunities** ○ Based on the recommended capacity addition plan in stage-I, formulation of suitable strategic plan with scenario analysis to achieve the desired short-term, medium-term and long-term capacity addition goals. ○ Assessing the requisite relevant parameters required for capacity addition in each segment/ sub-sector of the power sector recommended in the capacity addition plan. ○ Identification of the critical competences that are essential for its successful execution and steps for acquiring them in due course. ○ *Preparation of a 20-year projected financial statement as per the capacity addition plan*. ○ Preparation of manpower plan as per the requisite capacity addition earmarking the appropriate stages where additional manpower may be required to achieve the objective.

Name of Assignment or Project	**Assessment of the eligibility to participate as Advanced Metering Infrastructure Service Provider ("AMISP") in the Smart Prepaid Metering tenders in India on Design Build Finance Own Operate Transfer (DBFOOT) basis**
Year	2021
Location	Delhi, India
Client	IntelliSmart Infrastructure Private Limited (A Joint Venture of EESL & NIIF)
Position held	Team Member

Activities performed	• Review of the model standard bid document & model contract published as a part of the NSGM.
	• Review of the technical qualification parameters
	  o Projects & Quantities of installations
	• Review of the financial qualification parameters
	  o Financial position like net-worth, profitability, etc.
	  o Credit line, etc.
	• Assessment of the IntelliSmart's incumbent position on the above aspects based on the technical experience and financial positions.
	  o Reviewing of the experience certificates provided by the state utilities.
	  o Review of the financial statements.
	• Preparing qualification scenarios of participation of IntelliSmart & ascertaining requirements:
	  o As a single bidder
	  o As a consortium with Parents i.e., EESL & NIIF
	  o As a consortium with other key market players

Name of Assignment or Project	**Consultancy services for Techno Commercial due diligence of 10 lakh smart meters in Uttar Pradesh**
Year	2020
Location	India
Client	IntelliSmart Infrastructure Private Limited (A Joint Venture of EESL & NIIF)
Position held	Team Member

Activities performed	• **Review of existing contracts**
	  o Review of all contracts, agreements, RfP, MoU entered by EESL with UPPCL and identifying key risks with respect to the balance operation period.
	• **Review of current project status and compliance**
	  o Review of the level of compliances with respect to the contracts, agreements & MoU.
	  o Performance of various SLAs and identifying root causes of slippages or violations.
	  o Identifying key challenges for meeting proposed SLAs.
	  o Review of quality aspects of the meters to ensure compliance with reference to the contract.
	• **Technical and Operational Due Diligence**
	  o High level review of the technical documents of AMI solution vis-à-vis contract requirement and identifying gaps specifically for the IT infrastructure conforming to the technical specification requirements.
	  o Review of business process documents and workflows pertaining to the AMI solution and operational requirement of the contract
	  o Review of the quality aspects of these meters to ensure compliance with reference to the contract.

	• **Commercial Due Diligence** o *Review of project billing and revenue realization status of EESL and identifying key reasons for gaps.* o *Review of vendor invoice, payments and compliance status with respect to commissioned meters* • **Warehouse inventory verification report** o Validation of existing inventory in all the warehouses including meters installed, allocated to agencies and DISCOMs for reconciliations.
Name of Assignment	**Provided consulting support on retainership basis to a Maharatna power generation PSU for asset scanning for possible acquisition**
Year	2020-2021
Location	India
Client	Maharatna PSU
Position held	Team Member
Activities performed	• Shortlisting of assets based on the client's criteria. • Tracking NCLT for updates on shortlisted assets. • Coordination with various IFIs, banks, IPPs on debt quality, project performance, etc. • Regular meetings with PSU senior team on updates.
Name of Assignment or Project	**Market assessment for a multilateral firm for possible investment in the renewable sector in the states of Assam & Uttar Pradesh**
Year	2020
Location	India
Client	Confidential
Position held	Team Member
Activities performed	• Demand Assessment & forecasting. • Supply Assessment & forecasting. • Policy & Regulatory assessment. • Building up financial model pertaining to the forecasted scenarios. • Assessment of the possible investment potential with various financing scenarios as per client's parameters.
Name of Assignment	**Enhancing Capacity of State Utilities in Preparing Energy Sector Projects- Firm – Electricity Distribution Network Planning and Supporting Distribution Project**
Year	February 2019 – March 2020
Location	Lucknow/ Meerut/ Agra/ Varanasi, Uttar Pradesh, India
Client	Asian Development Bank (ADB)/ Uttar Pradesh Power Distribution Company Limited (UPPCL)
Position held	Team Member
Activities performed	The major features of the project involved the Bid Process Management Support for Feeder Separation and Conversion of LT AB Cable projects entailing selection of turnkey contractors and project management consultants. In the duration of the assignment, the support was provided to UPPCL & ADB in the preparation of bid documents/EOI/RFP, Bill

	of Quantities (BoQ), managing the entire bid process with the support of IT department & NIC, bid evaluation and finalizing the evaluation reports across 4 distribution companies under the purview of UPPCL which involved more than 300 bids (TKCs & PMA included). Someet was involved in the execution of the following major deliverables: • Assistance in carrying out sample check of accuracy of the survey & work scope estimation (DPRs) for individual villages carried out by third party. • Desktop analysis of submission-wise information of habitations to be included in the scope of the project. • Review of the BOQ in adherence with the habitations finalized by the Discoms. • Review of the bid documents, assistance in the preparation of the bid • Evaluation of the Technical & Financial bids along with subsequent submissions of Technical & Financial Bid Evaluation Reports. • Preparation of e-PAFs based on bid evaluation reports. • Interactions with Discoms officials, coordination & mitigating key issues during the mandate. • Assistance in the selection of PMU at UPPCL & PMA at MVVNL & PVVNL Discoms: o Deliberations on evaluation methodology and marking. o Evaluations of EOI/ Technical Proposals. o Discussions with Bid Evaluation Committee. o Support in related submissions of evaluation reports as per ADB guidelines. • Undertake necessary analysis with review of the report and other documents as per scope of work.
Name of Assignment	**Impact Assessment Study and Evaluation of Project Implementation of the RAPDRP Scheme: Region: WEST**
Year	2018-2019
Location	India
Client	Power Finance Corporation Limited
Position held	Team Member
Activities performed	• Collection of various data points like Feeder wise AT&C loss, outages, quantum and nature of consumer complaints, performance indices as recorded in system, etc. • Compilation and analysis of collected data points. • Conducting primary survey for physical asset verification installed under Part B. • Conducting structured surveys of utility officials & consumers. • Development of Draft Report highlighting benefits, gaps, improvement areas. • Consumer survey and impact analysis from consumer feedback. • Develop success stories for GoI. • *Dashboarding and reporting for leadership review*
Name of Assignment	**Market assessment for an international utility for possible investment in the renewable sector in the state of Karnataka**
Year	2018
Location	India
Client	Engie
Position held	Team Member

Activities performed	• Demand Assessment & forecasting. • Supply Assessment & forecasting. • Policy & Regulatory assessment. • Building up financial model pertaining to the forecasted scenarios. • Assessment of the possible investment potential with various financing scenarios as per client's parameters.
Name of Assignment	**Assessment of the environment of the traded power market volumes and projections for likely volumes and market in the exchange**
Year	2017
Location	India
Client	Indian Energy Exchange Limited
Position held	Team Member
Activities performed	• Assessment of historical energy demand and supply positions, transmission and distribution losses, consumer category-wise sales and their projections. • Updating of the capacity additions in the conventional and non-conventional power segments. • *Analysis of the trends in the trading volume and pricing*. • *Data analytics and scenario analysis* • Detailed analysis of the power trading market scenario and comparison • Assessment of the transmission infrastructure in the country
Name of Assignment	**Indian Power Market Study**
Year	2016-2017
Location	India
Client	Sembcorp India Private Limited
Position held	Team Member
Activities performed	• Sector-wise yearly historical demand and future projections of the states of Maharashtra and Gujarat. • *Data analysis for checking the consistency of the demand estimates with GDP/ GSDP growth including correlation/ regression with state level consumer category demand with state/sector level GDP/GSDP*. • *Updating detailed existing plant database including plant type, contracting status, fuel cost, etc and dashboarding for the same for leadership review* • Scanning for potential new generation capacities which may increase capacity in the next 5 years including market insights pertaining to status of commissioning, fuel and PPA tie-ups. • *Data analysis of variable costs, escalations, type of fuel, must-run status, etc.* • Review of the various financial parameters of the discoms of the two states - Capital expenditure, working capital, debtor days, creditor days, revenue & cost items, capital structure, government subsidy, etc. by scrutinizing the tariff order and annual reports. • Review of the consumer category-wise ACS-ARR gap, AT&C losses, etc. • Preparation of financial statements based on the future demand projections

Name of Assignment	**Market assessment of power sector and creditworthiness of the distribution utilities of 10 states in the country for possible investment in the renewable sector**
Year	2016
Location	India
Client	Canadian Pension Plan Investment Board
Position held	Team Member
Activities performed	• Assessment of the financial performances of the distribution companies of 10 states. • Impact of key regulatory policies in the power sector on the performance • Assessment of the renewable purchase obligation targets and achievements. • Detailed analyses of the operational performance of these discoms. • Analysis of the impact of subsidies in the revenue gaps.
Name of Assignment	**Strengthening of database of the Energy Information System for Senegal**
Year	2015
Location	India
Client	World Bank
Position held	Team Member
Activities performed	The objective of the study was to undertake a detailed assessment of the existing Energy Information System (EIS) being used by the Ministry of Energy and Development of Renewable Energy Sources (MEDER) in Senegal. The key aspects included designing and deploying a secured computerized database allowing easy tracking of the energy related information. Someet was involved in the execution of the following major deliverables: • Analysis of existing formats and methods in line with the IT team compliance. • Key assessments related to the validation of the formulae and assumptions.
Certification	I **Someet Moharana** undersigned, certify that to the best of my knowledge and belief this resume correctly describes myself, my qualification and my experience. I understand that any willful misstatement described herein may lead to disqualification or dismissal, if employed. Someet Moharana Signature of the staff member  Date: 5.08.2024 Signature of the authorized signatory of Applicant: Full name of the authorized signatory: Date:

1.	**Name of Staff**	**Anand R M**		
2.	**Employer**	EY LLP (Candidate under Joining)		
3.	**Date of Birth**	**20 January 1990**	**Nationality**	**Indian**
4.	**Education**	**School, college and/or University Attended**	**Degree/certificate**	**Date Obtained**
		TERI School of Advanced Studies, New Delhi	M.Tech in Renewable Energy Engineering and Management	2017
		Institute of Engineers (India), AMIE	B.Tech in Mechanical Engineering	2013
5.	**Other Relevant Training & Professional Certificates**	• Certified training program on 'Design, Production and Utilization of Green Hydrogen' organized under the GIZ-supported 'TISA' project. Certificate issued by Skill Council for Green Jobs on 08-05-2024. • Data Science with Python – Simplilearn (2023) • Data Visualization with Python – IBM India Pvt Ltd (2023) • Training programmes (Simplilearn): Business Analytics with Excel and Power BI		
6.	**Countries of Work Experience**	India		
7.	**Languages**			

Language	**Read**	**Write**	**Speak**
English	Fluent	Fluent	Fluent
Hindi	Fluent	Basic	Fluent
Malayalam	Fluent	Fluent	Mother Tongue

8. **Employment Record**

From	**To**	**Company**	**Position Held**
Candidate will be joining EY by September 2024			
September 2023	Till date	International Forum for Environment, Sustainability & Technology (iFOREST)	Senior Programme Associate- Clean Energy
May 2023	August 2023	Reecco Energy India Pvt. Ltd	Consultant
December 2022	April 2023	Navalt Solar and Electric Boats Pvt Ltd	Consultant
June 2021	November 2022	Council on Energy Environment and Water (CEEW)	Consultant
January 2019	May 2021	Reecco Energy India Pvt. Ltd	Project Administrator
January 2018	November 2018	Travancore Marine Corporation	Research Associate

September 2017		December 2017	TERI	Project Research Assistant
June 2013		May 2013	O'Gray Service	Service Coordinator
9.	**Brief Profile**	• Anand is a Post-Graduate in Renewable Energy Engineering with over 8 years of experience in Renewable Energy, Electric Vehicles, and decarbonization of marine fishing sectors. • Skilled in project management, stakeholder engagement, report writing, regulatory and policy affairs, analytical skills, data analysis, financial modelling, conducting surveys and techno-economic evaluations with a record of publications.		

Name of Assignment	**Annual review and impact evaluation of Odisha Renewable Energy Policy, 2022**
Year	2024
Location	Bhubaneswar
Client	GRIDCO
Position held	Senior Program Associate
Activities performed	• **Comprehensive review of the policy** o Comprehensive review report of the Odisha state renewable energy policy on various key parameters such as scope, implementation, technology, ease of doing business, robustness etc. o Comparison of the Odisha policy with other RE rich state renewable policies on evaluation framework. • **Impact evaluation of the policy** o Prepared the technology-wise implementation progress. o Surveyed RE developers to understand the robustness of the policy and ease of doing business. • **Proposal of policy amendments and changes in operational guidelines** o Proposed list of policy amendments required for better policy implementation. o Proposed changes in existing operational guidelines and new changes required for the better implementation of the Odisha Renewable Energy Policy, 2022.

Name of Assignment	**Adoption of renewable energy by industries in Odisha**
Year	2023 to present
Location	Odisha
Client	GRIDCO
Position held	Senior Program Associate
Activities performed	• *Baseline assessment and Excel modelling of the industrial energy consumption in the state of Odisha.* • *Fuel-wise captive power plant distribution assessment and preparation of power BI dashboard for Odisha state.* • Organizing industry round table discussions to accelerate the adoption of renewable energy among MSMEs and large industries. • Proposal for schemes for rapid adoption of RE by MSMEs and large industries.

	• Preparing report on industrial energy consumption and strategies to integrate RE.
Name of Assignment	**Renewable Energy program implementation support**
Year	2023 to present
Location	Bhubaneswar
Client	GRIDCO and OREDA
Position held	Senior Programme Associate
Activities performed	• Organizing capacity building programs of state renewable energy nodal agency. • *Analysis of govt building data against connected load and area available to prepare a databank for informed decision-making on solarization.* • Developing scheme and action plan for govt building rooftop solarization. • Developing a pilot program for energy-neutral govt buildings through energy efficiency and adoption of renewable energy. • Organizing interdepartmental coordination meetings for effective implementation of renewable energy projects. • Organizing investors meet to attract RE developers to Odisha. • Support for tender document preparation. • Assistance to develop rooftop solar schemes for various segments.
Name of Assignment	**Techno-economic evaluation of Electric marine fishing vessels in Kerala**
Year	2022-2023
Location	Kochi
Client	Navalt Solar and Electric Boats Pvt Ltd
Position held	Consultant
Activities performed	• Techno-economic evaluation of Electric marine fishing vessels in Kerala and prepared report. • Total cost of ownership (TCO) analysis of the electric boats and conventional boats. • Capturing fishing practices of various fishing villages. Conducting surveys of fishermen using conventional fishing vessels to understand trip distances and energy consumption. Baseline survey, qualitative survey and focus group discussions among fishermen to understand the socio-economic profile and willingness and ability to adopt new technology. • Conducting trial runs of the electric fishing vessels with fishermen to understand the functional equivalency. • *Data analytics to assess scenarios for reduction of fuel consumption and emissions of the ships.*
Name of Assignment	**Evaluating the electrification potential of different Fleet segments at Kochi, India**
Year	2021-2022
Location	Kochi
Client	Council on Energy Environment and Water (CEEW)
Position held	Consultant

Activities performed	• Evaluating the electrification potential of different Fleet segments at Kochi, India • Engaged with various stakeholders such as Kochi Metropolitan Transport Authority (KMTA), Transport Department of Kerala, Auto rickshaw Trade Unions and Private Bus Operators' Association to understand the livelihood and techno-economic gaps in the city transport sector and strategies for the transition to electric vehicles • Conducted workshops for the Transport sector workers and Govt. officials to address transportation-related issues. • Quantitative survey of various fleet sectors and PESTEL analysis to understand the potential and readiness of different fleets in Kochi for electrification. • Prepared and published a report on the 3W transportation segment of Kochi. • Developed vehicle stock model and market potential of electric 3W at Kochi for the banks and potential stakeholders. • *Identifying potential locations for the electric 3W charging infrastructure around the Kochi Municipal Corporation area based on driver's travel and halt patterns using Python and QGIS data analysis.*
Name of Assignment	**Installation and commissioning of Rooftop Solar Power Plants in Kerala**
Year	2019-2021
Location	Kerala
Client	Various clients
Position held	Project Administrator
Activities performed	• Site Inspection, Preparation of the Detailed Project Report (DPR), Installation and Commissioning of 1 MW plus rooftop solar systems across Kerala. • Installation and commissioning of electric charging station as subcontract work at ANERT (Agency for New and Renewable Energy Research and Technology) Head Quarters, Trivandrum. • Supervised two engineering teams in the process of design to commission. • Assisted clients with project financing procedures for rooftop solar projects. • Developed marketing strategies to identify new clients. • Operation and maintenance of rooftop solar projects. • *Conducted data analysis to review the performance of the rooftop solar and report to the client.*
Name of Assignment	**Reducing conventional fuel dependency and introducing sustainable clod storage solutions to deep sea-going fishing vessels of Kanyakumari fishers.**
Year	2018
Location	Kanyakumari, Tamil Nadu
Client	Travancore Marine Corporation
Position held	Research Associate
Activities performed	• *Identified and modelled fuel consumption patterns of deep sea-going fishing vessels.* • Identified methods to reduce conventional fuel dependency of vessels operated by Kanyakumari fishers. • Developed business models for cold chain solutions for the traditional fishing sector of Trivandrum and Kanyakumari districts.

Name of Assignment	**System Integration and commissioning of downdraft biomass gasifier**
Year	2017
Location	New Delhi
Client	TERI
Position held	Project Research Assistant
Activities performed	• Worked on system integration and commissioning of downdraft biomass gasifier. • Organized and conducted laboratory experiments and analysis of air–steam gasification in a dual-fired downdraft biomass gasifier enabling hydrogen enrichment in the producer gas. • *Excel analysis of the experiment results to optimize the hydrogen enrichment.*
Certification	I **Anand R M** undersigned, certify that to the best of my knowledge and belief this resume correctly describes myself, my qualification and my experience. I understand that any willful misstatement described herein may lead to disqualification or dismissal, if employed. Anand R M Signature of the staff member Date: 05.08.2024 Signature of the authorized signatory of Applicant: Full name of the authorized signatory: Date:



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TRIPARTITE AGREEMENT

THIS AGREEMENT is made on this the 23rd day of September, 2024 BETWEEN

(1) **M/s Kerala Hydel Tourism Centre (KHTC)**, having its Registered Office at Vydyuthi Bhavan, Pattom, Thiruvananthapuram, Kerala - 695004 represented by the Director hereinafter referred to as the ***'FUNDING AGENCY'*** (which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees on the **First Party** or "**KHTC**"

DIRECTOR KERALA HYDEL TOURISM CENTRE * OFFICE OF * PATTOM, TRIVANDRUM-4. 0471-2553640 * VYDYUTHI BHAVANAM *

(First Party)

ANERT TVM

(Second Party)

Ernst & Young LLP New Delhi

(Third Party)

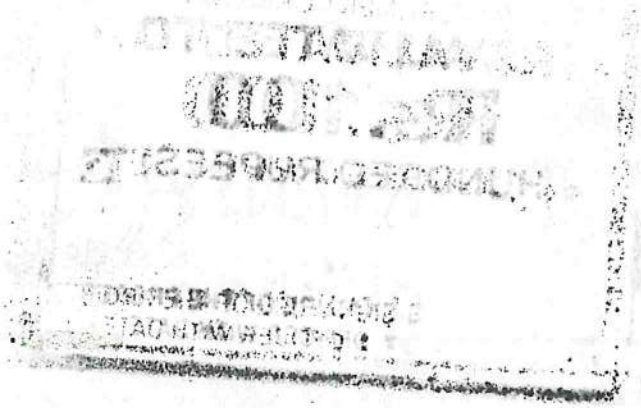
PRINCIPAL SUB TREASURY * EAST FORT * Date

6 AUG 2024

No. 17419
6/9/24

Vijoy Ukuni

KILIYALLOOR MANI
PALAYAM VENDOR
Institute of Commerce Bldg.,
P.O. Thiruvananthapuram-3





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(2) **M/s AGENCY FOR NEW AND RENEWABLE ENERGY RESEARCH AND TECHNOLOGY (ANERT)**, Department of Power, Government of Kerala, represented by its Chief Executive Officer, having its Headquarters at Law College Road, PMG, Thiruvananthapuram, Kerala-695033, (hereinafter referred to as the **"IMPLEMENTING AGENCY" "SECOND PARTY"** or **"ANERT"**, which expression shall, unless repugnant to the

(First Party)

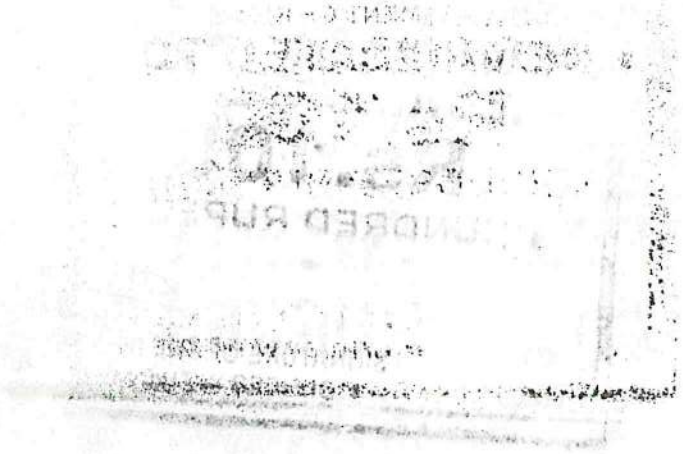
(Second Party)

(Third Party)

No. 47420

6/9/2024

Vijoy Ukuni



context or meaning thereof, include its successors, administrators and assigns) of the **SECOND PART** and

(3) **M/s Ernst & Young LLP**, a Limited Liability Partnership Firm registered under the Limited Liability Partnership Act, 2008, represented by its Mohammad Saif, Partner (Strategy & Transactions) having its registered office at Ernst & Young LLP, 3rd and 6th Floor, Tower B, Watermark 1, Aerocity, New Delhi, 110037 hereafter called '**CONSULTANT**' which expression shall unless repugnant to the subject or contest or meaning thereof be deemed to include its successors and assigns) as party of the **THIRD PARTY**.

AND WHEREAS the Agency for new and Renewable Energy Research and Technology (ANERT) has called an Expression of Interest dated **23/08/2023,** numbered **ANERT-RD/25/2023-T7** ("**EOI**") for the Consultancy Services and have selected agency – M/s Ernst & Young LLP (E&Y LLP), 3rd Floor, Tower B, Worldmark 1, IGI Airport Hospitality District Aerocity, New Delhi – 110037, for providing the requisite service and have entered into Agreement dtd **04/03/2024.**

AND WHEREAS KHTC had requested ANERT vide letter No. KHTC/HQ/ManPower/2024/242 dtd 29/08/2024, have requested for professional resources to be deployed at the O/o the Chairman and Managing Director, KSEBL (Chairman of Executive Committee & Vice Chairman of Governing Body of KHTC) and have entered into an MOU with ANERT dtd ..13/.09/.2024

NOW IT IS HEREBY AGREED AS FOLLOWS: -

1. TERMS AND CONDITIONS

a. The Third Party will deploy Professional Resources / Consultants who meet the requisite qualifications / experience as desired by the Second Party. The detailed Resume / Curriculum Vitae will be submitted and upon approval, the resources will be deployed.

b. The personnel engaged should not have any adverse Police records/criminal cases against

(First Party) (Second Party) (Third Party)

them. The Third Party would be responsible to make adequate enquiries about the character and antecedents of the persons before their engagement for the purpose. The Character and antecedents of each personnel will be got verified before their deployment through independent agencies functioning in this field.

c. The Personnel once deployed shall not be changed without prior permission of the Second Party.

d. The Third Party will have to change over or replace the resource deployed as and when required by the Second Party whether or not such personnel are found guilty of any misconduct. It will not be necessary for the Second Party to assign any reason to the Third Party or the concerned person or any other person in respect of any such change and replacement required by the First Party.

e. It is clarified that the services for professional resources as specified under this Agreement will continue to be governed by the provisions of the Agreement dated **04/03/2024** executed between the Second Party and the Third Party.

f. It is further clarified that neither existence of this Agreement nor Payer/First Party's obligation to pay Fees shall establish any duty of care of Third Party towards Payer/First Party. Further, the Payer/First Party shall not be entitled, by virtue of this Agreement to receive a copy of our reports, advice or other deliverable, or require any such services or deliverables to be directed or copied to it, direct the nature of manner of performance of our work under the Agreement dated **04/03/2024** executed between the Second Party and the Third Party.

2. PAYMENT TO THE CONSULTANT

The Payment to the consultant will be made by the First Party upon receipt of invoices raised in the name of Director, KHTC on monthly basis.

a. The Consultant shall be paid for its services as per the Payment Schedule as per LoA, subject to the Consultant fulfilling the following conditions:

i. No payment shall be due for the next stage till the Consultant completes, to the

(First Party) (Second Party) (Third Party)

satisfaction of the Second Party, the work pertaining to the preceding stage as set out in the Quarterly Work Plan submitted by the Consultant.

ii. The First Party shall pay to the Consultant, only the undisputed amount.

b. The First Party shall cause the payment due to the Consultant to be made within 14 (Fourteen) days after the receipt by the First Party of duly completed bills with necessary particulars (the "**Due Date**").

c. Any amount which the First Party has paid or caused to be paid in excess of the amounts actually payable in accordance with the provisions of this Agreement shall be reimbursed by the Consultant to the First Party within 30 (thirty) days after receipt by the Consultant of notice thereof.

d. All payments under this Agreement shall be made to the account of the Consultant as may be notified to the First Party by the Consultant.

3. SERVICE OF NOTICE

Every notice to be given to the Contractor may be given to him personally or left at his residence or last known place of abode or business or handed over to his agent, personally or may be addressed to the Contractor by post at his usual or last known place of abode or business and if so addressed and posted shall be deemed to have been served on the Contractor on the date on which in the ordinary course of post, a letter so addressed and posted would reach his place of abode or business.

4. BREACH OF CONTRACT

If the third party commits breach of all or any of the Terms or Conditions of Contract the second party shall be entitled to recover from the third party all damages it might suffer thereby in accordance with the provisions contained in the Agreement dated **04/03/2024** executed between the Second Party and the Third Party. Subject to the provisions under the aforesaid Agreement dated **04/03/2024**, the amount thus due could be recovered from the third party in any

(First Party) (Second Party) (Third Party)

manner the second party chooses including recovery by Revenue Recovery Proceedings.

5. SETTLEMENT OF DISPUTES

i. Amicable settlement

The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Agreement or the interpretation thereof.

ii. Dispute resolution

i) Any dispute, difference or controversy of whatever nature howsoever arising under or out of or in relation to this Agreement (including its interpretation) between the Parties, and so notified in writing by any of the Parties to the other Party (the "**Dispute**") shall, in the first instance, be attempted to be resolved amicably in accordance with the conciliation procedure set forth in this agreement.

ii) The Parties agree to use their best efforts for resolving all Disputes arising under or in respect of this Agreement promptly, equitably and in good faith, and further agree to provide each other with reasonable access during normal business hours to all non-privileged records, information and data pertaining to any Dispute.

iii. Conciliation

In the event of any Dispute between the Parties, either Party may call upon Chief Executive Officer, ANERT and the Chairman of the Board of Directors of the Consultant or a substitute thereof for amicable settlement, and upon such reference, the said persons shall meet no later than 10 (ten) days from the date of reference to discuss and attempt to amicably resolve the Dispute. If such meeting does not take place within the 10 (ten) day period or the Dispute is not amicably settled within 15 (fifteen) days of the meeting or the Dispute is not resolved as evidenced by the signing of written terms of settlement within 30 (thirty) days of the notice in writing such longer period as may be mutually agreed by the Parties.

(First Party) (Second Party) (Third Party)

6. LAW AND JURISDICTION OF CONTRACT

Any dispute arising out of this contract will be subject to the Exclusive Jurisdiction of Civil Courts at Thiruvananthapuram.

7. BINDING AGREEMENT

This agreement, along with its Schedules, in and of itself is an enforceable binding contract and constitutes the entire agreement between the Parties with respect to the subject matter hereof to the exclusion of all other understandings and assurances, either written or oral. The relationship between the Parties under this Agreement is as principal-to-principal basis.

IN WITNESS WHERE OF the authorized signatories of the Parties hereto have signed this Agreement on the day, month and year first above written:

For and on behalf of KHTC	For and on behalf of ANERT	For and on behalf of E&Y LLP
Name:	Name:	Name: Mohammad Saif
Designation:	Designation:	Designation: Partner, EY LLP

NARAYANA NATH VELURI IFS
CHIEF EXECUTIVE OFFICER, ANERT

Witness:

1. YASHWANTH RAO J.
2. VINAY P

PATTOM, TRIVANDRUM
0471-2553640

(First Party) (Second Party) (Third Party)

1807
30/11/2024 KHTC



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23AA 965551

Non-Disclosure Agreement

This 'Non–Disclosure Agreement' ("Agreement") is entered on this the ..... day of ....., 2024 between **Kerala State Electricity Board Limited (KSEBL)** having its Registered Office at Vydyuthi Bhavan, Pattom, Thiruvananthapuram, Kerala – 695004, represented by the ....., which expression shall unless repugnant to the context or meaning thereof shall include its successors, representatives, and assignees on the one part [hereinafter referred to as the "Disclosing Party"]; **Kerala Hydel Tourism Centre (KHTC)** having its Registered Office at Vydyuthi Bhavan, Pattom, Thiruvananthapuram, Kerala – 695004, represented by its Director, on the second part [hereinafter referred to as the

Ernst & Young LLP New Delhi

KSEB

KHTC

DIRECTOR KERALA HYDEL TOURISM CENTRE PATTOM, TRIVANDRUM-4 0471-2553640 VYDYUTHI BHAVANAM

EY

PRINCIPAL ST.EAST FORT

B 24345
16.11.2024

KILIYALLOOR MANI
PALAYAM VENDOR
India Institute of Commerce Bldg.,
University P.O. Thiruvananthapuram-34

15 NOV 2024



കേരളം केरल KERALA 23AA 965552

"Facilitator"]; and **M/s Ernst & Young LLP**, a Limited Liability Partnership Firm registered under the Limited Liability Partnership Act, 2008, 3rd and 6th Floor, Tower B, Watermark 1, Aerocity, New Delhi, 110037, represented by Mohammad Saif, Partner (Strategy & Transactions), which expression

shall unless repugnant to the context or meaning thereof include its successors, representatives, and assignees on the other part [hereinafter referred to as the "Receiving Party"].

Ernst & Young LLP New Delhi

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KILIYALLOOR MANI
PALAYAM VENDOR
Indian Institute of Commerce Bldg.,
University P.O, Thiruvananthapuram-695 034

PRINCIPAL STAMP

15 NOV 2024

This Agreement is entered for the purpose of facilitating the exchange of confidential information related to the dashboard development work of the Data Analytical support to CMD, KSEBL, by the Disclosing Party to the Receiving Party, and for the protection of such information from any unauthorized use and disclosure. Each Party desires to set forth the terms that apply to such Confidential Information.

NOW, THEREFORE, for and in consideration of the foregoing and the covenants and agreements contained therein, the parties agree as follows:

1.**Definition of Confidential Information**:- For purposes of this Agreement, "Confidential Information" shall mean information relating to the business, clients, customers, and business practices of the Disclosing Party and shall include but not be limited to commercial, technical, scientific, operational, administrative, financial, marketing, business, or intellectual property nature or otherwise, whether oral or written, relating to the Disclosing Party, and any other information reasonably determined to be confidential or proprietary. Confidential Information does not include information that:

(i) is now or thereafter becomes generally known or available to the public, through no act or omission on the part of the Receiving Party;

(ii) was known by the Receiving Party prior to receiving such information from the Disclosing Party and without restriction as to use or disclosure;

(iii) is rightfully acquired by the Receiving Party from a third party who has the right to disclose it and who provides it without restriction as to use or disclosure; or

(iv) is independently developed by the Receiving Party without access to any Confidential Information of the Disclosing Party.

1. **Obligations of the Receiving Party**:- The Receiving Party agrees

KSEB KHTC EY

(i) to maintain the Disclosing Party's Confidential Information in strict confidence;

(ii) not to disclose such Confidential Information to any third parties except as permitted herein;

(iii) not to use any such Confidential Information for any purpose except as specified in this Agreement; and

(iv) to use Confidential Information solely for the purpose of consultancy services for the specified project and for no other purpose.

Confidential Information may only be disclosed to the Receiving Party's partners/directors, managers, officers, and employees ("Representatives") who have a *bonafide* need to know such information for the project's purpose. Each such Representative shall be bound by the terms of this Agreement. Additionally, the Receiving Party may disclose such Confidential Information to its professional advisers solely for the purposes of obtaining professional advice, provided these advisers are also bound by confidentiality obligations no less onerous than those in this Agreement. Nothing contained in this Agreement will restrict the Receiving Party from disclosing the Confidential Information to the extent required by any law or regulation provided that the Receiving Party will beforehand make reasonable efforts to give the Disclosing Party advance notice of such disclosure required, to the extent the same is practical and legally permissible, in order to enable the Disclosing Party to prevent or limit such disclosure.

2. **Obligations of the Facilitator**: KHTC, as the Facilitator, acknowledges its responsibility in safeguarding the Confidential Information exchanged under this Agreement. KHTC agrees not to access or disclose KSEBL's Confidential Information beyond its facilitative role without prior authorization from KSEBL.
3. **Data Security Standards**:- The Receiving Party agrees to implement and maintain industry-standard data security practices to protect the Confidential Information. This includes, but is not limited to,

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KSEB KHTC EY

DIRECTOR KERALA TOURISM PATTOM, TRIVANDRUM-4 0471-2553640

compliance with applicable data protection laws and internal cyber security protocols.

4. **Responsibility for Indirect Disclosures**:- The Receiving Party shall be liable for any breach of confidentiality by its Representatives or advisors. This includes any indirect disclosure by the Facilitator (KHTC) beyond its authorized role. The Receiving Party shall take all reasonable steps to prevent unauthorized access, disclosure, or misuse of the Confidential Information by any person who has been granted access.
5. **Exclusivity in Data Usage**:- Confidential Information disclosed under this Agreement may only be used for the project consultancy with KSEBL and shall not be utilized by the Receiving Party for any other project, analysis, or purpose without prior written consent from KSEBL.
6. **Audit and Compliance Rights**:- KSEBL reserves the right to conduct periodic audits of the Receiving Party's compliance with this Agreement, including data security measures. The Receiving Party agrees to cooperate fully with any reasonable requests for information or audits to verify compliance with this Agreement.
7. **Legal and Equitable Remedies**:- Receiving Party acknowledges that unauthorized use or disclosure or threatened disclosure of the Confidential Information may cause irreparable harm and significant damages to the Disclosing Party. Accordingly, the Disclosing Party will have the absolute right to obtain immediate relief on account of any unauthorized use or disclosure or threatened disclosure of its Confidential Information, in addition to any other rights and remedies available at law or in equity, without establishing proof of actual damages.
8. **Confidentiality of Agreement Terms:-** Receiving Party shall treat the existence of this Agreement, its contents, and its subject matter as Confidential Information and require the written approval of Disclosing Party prior to any public acknowledgement of this Agreement, its contents or its subject matter except as stated in clause 2 above
9. **Data Return, Destruction, and Retention Obligations:-** The Receiving Party agrees to retain the Confidential Information only for as

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KSEB KHTC EY

DIRECTOR KERALA HYDEL TOURISM CENTRE PATTOM, TRIVANDRUM-4. 0471-2553640

long as necessary for the purposes of this Agreement. On termination of this Agreement by either or both of the parties or upon the Disclosing Party's request, the Receiving Party shall promptly return the data in tangible form or certify destruction thereof to the Disclosing Party all items and embodiment's containing or consisting of the Disclosing Party's Confidential Information and all copies thereof (including electronic copies). Notwithstanding anything to the contrary in this agreement, Receiving Party shall be entitled to retain its working papers under any definitive agreement entered into between the parties.

10. **Ownership and Intellectual Property Rights:-** All Confidential Information remains the sole and exclusive property of the Disclosing Party. It is agreed that nothing in this Agreement will be construed as granting any rights to the Receiving Party, by license or otherwise, in or to any Confidential Information of the Disclosing Party, or any patent, copyright or other intellectual property or proprietary rights of the Disclosing Party, except as specified in this Agreement.

11. **Disclaimer of Warranties and Limitations of Liability:-** All confidential information is provided by the Disclosing Party on an "AS IS" basis. Neither party makes any representations or warranties as to the accuracy or completeness of the Confidential Information. Notwithstanding the preceding, (a) the Receiving Party shall be entitled to rely on such representations and warranties as may be made to it in any definitive agreement between the parties, subject to the terms and conditions of such agreement, and (b) nothing in this clause shall apply to the Disclosing Party's liability on account of its deceit, or negligent or intentional misrepresentation, in the Confidential Information provided to the Receiving Party.

12. **No Waiver of Rights:-** No delay or failure in exercising any right, power or privilege hereunder shall be construed to be a waiver thereof, nor shall any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any other right, power or privilege hereunder

13. **Jurisdiction and Dispute Resolution**:- This Agreement shall be governed by and construed in accordance with Indian laws, and any

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DIRECTOR KERALA HYDEL TOURISM CENTRE PATTOM, TRIVANDRUM-4. 0471-2553640

KSEB KHTC EY

dispute arising from it shall be subject to the exclusive jurisdiction of the Civil Courts at Thiruvananthapuram.

14. **Complete Agreement and Restrictions on Assignment:-** This Agreement is the complete and exclusive statement regarding the subject matter and supersedes all prior agreements or communications. Either Party shall not assign this Agreement without the prior written consent of the other Party, or any attempted assignment without such consent will be void.

15. **Severability**:- If any provision of this Agreement is held to be invalid or unenforceable, such provision shall be modified to the extent necessary to render it valid and enforceable under applicable laws, without affecting other provisions.

16. **Term**:- This Agreement will commence on the date first set forth above and terminate upon the earlier of (a) twelve months from the date hereof or (b) the execution of a definitive agreement between the parties in furtherance of the Purpose.

Ernst & Young LLP New Delhi

KSEB

KHTC

PATTOM, TRIVANDRUM-4. 0471-2553640

EY

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized officers on the day and year first written above.

KSEBL

Signature:

Name:

Designation:

KHTC

Signature:

Name:

Designation:

OFFICE OF THE DIRECTOR KERALA HYDEL TOURISM CENTRE
PATTOM, TRIVANDRUM-4
0471-2553640
VYDYUTHI BHAVANAM

Ernst & Young LLP

Signature:

Name: Mohammad Saif

Designation: Partner, EY LLP

Ernst & Young LLP
New Delhi

Witness
Signature:
Name:
Designation

Original Agreement Submitted to Office of CMD (KSEBL) 04.12.2024 for Executing.

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Office of the Chairman & Managing Director

Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004, Kerala

Website: www.kseb.in. CIN :U40100KL2011SGC027424

No: CMD/109/2024-25 Date: 04.12.2024

Note to Director (Transmission & System Operations)

Sub: Sharing data for analysis – Executing Non-disclosure agreement – reg.

Ref: -

Data analysts from M/s Ernst and Young (EY) are being utilized for analysis of various parameters related to functioning of KSEBL. In this regard, data/information need to be shared to the analysts. In order to ensure confidentiality of the data shared to EY personnel by KSEBL, the firm needs to execute a Non-Disclosure Agreement (NDA). The agreement has been vetted by KSEB legal wing and it is hereby directed to entrust Chief Engineer (Transmission System Operations) to execute the Tripartite NDA with KHTC and EY on behalf of KSEBL.

Chairman and Managing Director

Acc: - NDA signed by KHTC and EY (Original)

NO. K.S.E.B. LTD.

Note Submitted to FM, KHFC.

5.12.202

Sub: KHFC- Professional fees for advisory Services for the month of sept & oct 20 -reg

Ref: 1. MOU b/w KHFC and ANERT
2. Tripartite Agreement dated 23/09/2

Your attention is invited to the subject and ref cited above. Based on our request to ANERT to rendering professional services to the Vice Chairman of KHFC; M/s. ANERT ha entrusted M/s EFY LLP, a consultancy agency to supplying 2 man power for the professional services to the Vice Chairman KHFC. Based on the Payment conditions in the Tripartite Agreement, the invoice for this advisory services for the month Septemb and october 2024 has been received to this office amounting Rs 1,539,317.08/ including GST.

CE(DS)/SP/LO-16/2023-24/1967, dt 20-12-2023
K.M. Offset Printers, Venganoor, 7000 Pads

I here by submitting the invoice for arranging the payment

for ordin

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Ernst & Young LLP
3rd and 6th Floor, Worldmark 1,
Asset Area 11,Hospitality District,
110037 Delhi-Delhi
India
Tel.+911147318000

Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

Building a better working world

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL5J005376

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	02 Dec 2024
Due Date:	02 Dec 2024
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Place of Supply:	Kerala-32
HSN Code:	998311

Payment Made on 06.12.2024

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind Attention: Director, KHTC

INR

	Base Amount	Tax Type	Tax Rate	Tax Amount	Total Amount
Fee	1,304,506.00	IGST	18 %	234,811.08	1,539,317.08
	1,304,506.00			**234,811.08**	**1,539,317.08**
Professional fees for advisory services for the month of September and October 2024					
Invoice Subtotal:					
Tax: 18% IGST				234,811.08	
Total Invoice amount:	**1,304,506.00**			**234,811.08**	**1,539,317.08**

TAX FOR THIS INVOICE NOT PAYABLE UNDER REVERSE CHARGE

In case of any query please write to "accountsreceivables.cc@in.ey.com"

IRN: f3b7e59acb148f7d1b3e30fa77013eea91332867ad62c62b8006da15a3d09d8d

Signature Not Verified
Digitally Signed By Hiresh Wadhwani - Ernst & Young LLP
for ERNST & YOUNG LLP

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343
A member firm of Ernst & Young Global Limited
Registered Office: Ground Floor, Plot No. 67, Institutional Area, Sector-44, Gurugram-122003, Haryana, India.

KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report – September & October 2024

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Particulars

Daily Power Position Performance Analysis
• Compiled the energy balance reports to ascertain the data sources
• Analysed the various sources of power procurement
• Validated the installed & Contracted capacities for KSEB
• Validated the fixed and variable charges for the contracted capacities
• Presentation of the initial progress – 19th September
• Data collection of the 15-minute block-wise power position data (LGBR) for incorporation of comments
• Preparation of a day's performance format for data visualization
• Visualization of a particular day with the various power position indicators (25th September & 30th September)
• Preparation of presentation based on the power position indicators
• Presentation of the 2nd progress meeting – 5th October
• Discussions of the internal generation – plant-wise data with the sub-SLDC department
• 2-day visit to SLDC Kalamassery (25th – 26th October) for understanding
  o Data sources for power position
  o Hydel plan & demand planning
  o Demand forecasting method
  o Presentation to SLDC management with capturing suggestions
• Modification of the data visualization format with incorporation of suggestions
• Request for data requirement from SLDC

KSEB/KHTC – PMU for Data Analytical Support

Particulars
• Presentation of the 3rd progress meeting– 29th October
Financial Impact of NTPC Kayamkulam's capacity charges • Analysis of monthly power purchase figures from the Commercial Department • Ascertaining of the average power purchase cost for FY23 & FY24 • Ascertaining the approved power purchase costs towards the payment of capacity charges to NTPC Kayamkulam by KSERC for FY25 • Analysis of the impact of the removal of the NTPC's capacity charges on the average cost of supply • Presentation & submission – 15th October
HR Indicator Assessment of KSEB's Business Units • Initiation of analysis as per the client requirement • Ascertaining the manpower norms as defined by CEA for Generation, Transmission and Distribution segments • Collection of data from HR department pertaining to employee strength in business segments (Generation, Transmission, Distribution & Corporate) • Presentation of the initial progress – 19th September • Incorporation of comments • Ascertained key performance indicators pertaining to HR aspects • Analysis of KSEB's performance with respect to the HR aspects across the business segments (Generation, Transmission & Distribution) from the segment-wise financial statements • Benchmarking the performance indicators with the utilities across other states • Presentation of the 2nd progress meeting – 15th & 24th October
Feasibility of procurement of SECI opportunity • Analysis of monthly power purchase figures from the Commercial Department • Analysis of financial impact of replacement of o Thermal Central Generating Stations o Exchanges (Overall- DAM, TAM, RTM)
Analytical performance of the scheduled and planned maintenance of KSEB's hydro plants • Receipt of plant-wise and unit-wise data from the planning department
Comparison of tariffs of select consumer categories with various states

KSEB/KHTC – PMU for Data Analytical Support

Particulars

• Compilation of slab-wise tariffs of categories – Domestic, Commercial LT & HT, Industrial LT & HT, etc., for the following states like Kerala, Andhra Pradesh, Telangana, Delhi, Odisha,
  o Fixed charges/Demand Charges
  o Energy Charges
• Analysis of benchmarking of tariffs for various slabs with specific cases of contract demand, units consumed, other parameters, etc. with a working model
• Preparation of presentation slides & qualitative input-based meetings with KSEB.

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110037 Delhi-Delhi
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Tel.+911147318000

Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL5J006273

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	11 Jan 2025
Due Date:	11 Jan 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind Attention: Director, KHTC

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Professional fees for advisory services for the month of November and December 2024 Fee	1,304,506.00	IGST	18 %	234,811.08	1,539,317.08
	1,304,506.00			**234,811.08**	**1,539,317.08**
Invoice Subtotal:					
Tax: 18% IGST				234,811.08	
Total Invoice amount:	**1,304,506.00**			**234,811.08**	**1,539,317.08**

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Digitally Signed By Hiresh Wadhwani - Ernst & Young LLP
For : ERNST & YOUNG LLP

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343
A member firm of Ernst & Young Global Limited
Registered Office: Ground Floor, Plot No. 67, Institutional Area, Sector-44, Gurugram-122003, Haryana, India.

KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report – November & December 2024

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Particulars

<u>Data Book Compilation</u>
• Discussed the various Key Performance Indicators (KPIs) and parameters of the different business segments of KSEB
• Structured the table of contents based on discussions with the internal EY team and the Planning Department for the preparation of Power BI & printable pdf formats
• Compiled and updated the Generation Business based parameters
  o Installed capacity in the state
  ▪ KSEB owned capacities
  ▪ CPP owned capacities
  ▪ IPP owned capacities
  o Energy source-based classification
  o KSEB Reservoir details
  o Contracted Capacities
  ▪ Long Term Agreements – Central Generating Stations
  ▪ Long Term Agreements – Conventional & RE IPPs
  o Growth pattern of the installed capacity from FY15 to FY24
• Compiled and updated the Transmission Business based parameters
  o Infrastructure of the Transmission lines in the state
  ▪ Based on ownership pattern
  • KSEB owned
  • PGCIL owned
  ▪ Based on voltage levels

        - Voltage level-based growth trajectory from FY15 to FY24
    - Infrastructure of the Transmission substations in the state
        - Based on ownership pattern
            - KSEB owned
            - PGCIL owned
        - Based on voltage levels
    - Voltage level-based growth trajectory from FY15 to FY24
- Compiled and updated the Distribution Business based parameters
    - Network Infrastructure in the state
        - Voltage based line capacity
    - Distribution Transformers
        - Count (Nos.)
        - Capacity (MVA)
        - Growth trajectory from FY15 to FY24
    - Consumer Profile in the state
        - Category based Consumer Count
        - Category based Consumer Connected Load
        - Category based Sales
        - Category based Revenue from Sale of Power
- Compiled and updated the Audited Financial parameters
    - Balance Sheet (BS) based items
        - Assets
        - Liabilities and Equity
    - Profit & Loss (P&L) statement-based items
        - Revenues
            - Revenue from Operations
            - Other revenue
        - Expenses
            - Power Purchase
            - Employee based
            - Finance costs
            - Depreciation & Amortization expenses
            - Other expenses
    - Trajectory of key parameters of BS and P&L

  - Business Segment based performance
  - Key Financial ratios
    - Liquidity indicators
    - Solvency indicators
    - Profitability indicators
    - Turnover/Efficiency indicators
- Complied and updated other key techno-commercial parameters
  - Trajectory of Maximum Demand against the installed capacity (FY15-FY24)
  - RPO performance trajectory
    - Solar RPO achievements against targets (FY18-FY24)
    - Non-Solar RPO achievements against targets (FY18-FY24)
  - Techno-commercial losses trajectory
    - AT&C Loss (FY16-FY24)
    - T&D Loss (FY15-FY24)
  - Revenue Gap/(Surplus) trajectory
    - Average Revenue Realized against Average Cost of Supply (FY18-FY24)
  - Category-wise commercial tariffs (FY18- FY24)
- Compilation of new generation-based projects
  - Physical progress (Civil & E&M works)
- Complied and updated key Human resources parameters
  - Business segment-based split
  - Hierarchical split (Designation based)
- Other important parameters (dynamic update structure)
  - Progress of applications of PM Suryaghar Yojana (Data of 15 November)
  - PVTG electrification progress
  - RDSS programme summary
- Presentation of the Power BI format– November 19, 2024
- Submission of the draft printable format with FY24 figures- December 26, 2024

KSEB/KHTC – PMU for Data Analytical Support

Presentation on Investment Opportunities in Kerala- Energy & Aviation

- Prepared a detailed presentation on the various investment opportunities in the energy & aviation sectors in the state. The key aspects covered in the same have been mentioned below:
  - KSEB power scenario and its alignment to Power Vision 2030
  - Potential of energy projects portfolio with investment requirements:
    - Wind
    - Battery Energy Storage System (BESS)
    - Pumped Storage
    - Renewable Power Corporation of Kerala Ltd. (RPCKL)
    - Small Hydro Electric Projects
  - Business case for EV charging
    - Recharge & Refresh
  - Support from KSEB to investors
  - Aviation Sector potential & investment requirements covering
    - Sea Planes
    - MRO
    - Simulator and flying training academy
- Submission of the final presentation with the incorporation of comments – November 29, 2024

Presentation on Distribution Sector Initiatives for KSEB – 19th Annual Conference on Power Distribution in India (December 10, 2024)

- Prepared a detailed presentation on the various initiatives covered by KSEB in the power distribution segment across the state as a part of the *19th Annual Conference on Power Distribution in India* (December 10, 2024). The key aspects covered in the same have been mentioned below:
  - The key initiatives covered by KSEB
  - Progress under RDSS programme
  - Key challenges
  - Future focus areas
- Submission of the final presentation with the incorporation of comments – December 9, 2024

KSEB/KHTC – PMU for Data Analytical Support

Analytical performance of the scheduled and planned maintenance of KSEB's hydro plants

Stage - 1

- Receipt of plant-wise and unit-wise data from the planning department
- Compilation of the outage hours based on the data with the clarifications on the quality issues
- Presentation on the data analytics of the Consolidated KSEB level & plant-wise performances with the Planning Department – November 11, 2024
    - Acknowledgement of the comments and suggestions

Stage - 2

- Receipt of the plant-wise and unit-wise data from the planning department with the outage reasons
- Compilation of the outage hours with tagging of reasons for outages of Idukki power plant
- Draft Presentation on the data analytics of the Idukki performance with the Planning Department – December 6, 2024
- Tagging & macro classification of the outage reasons with Planning Department of Idukki plant – December 9, 2024
- Revised Presentation on the data analytics of the Idukki performance with the Planning Department – December 20, 2024 (partial)

Presentation on KSEB Memorandum for Union Power Minister's visit to Kerala

- Prepared a brief presentation on the various requests of KSEB based on it's a 10 pointer-memorandum document. The presentation was intended to be delivered before Shri Manohar Lal Khattar, Hon'ble Union Power & Urban Affairs Minister on December 22, 2024. The key aspects covered in the same have been mentioned below:
    - Power position in the state
    - Highlighting of key issues
    - Support requested from GoI
- Submission of the final presentation with the incorporation of comments – December 21, 2024

KSEB/KHTC – PMU for Data Analytical Support

Brief Presentation on Finance Commission Meeting

- Prepared a concise presentation for the Finance Commission Meeting on the following aspects:
  - Expected power demand and Power purchase projections
  - Investment requirement for meeting 10 GW (Vision 2030)
- Submission of the final presentation with the incorporation of comments – December 8, 2024

Suggestions on the Power Position Meeting Sliders

- Attended the Power Position Meeting on November 23, 2024
- Prepared comments with support from *Chief Consultant, KSEB* about the following aspects
  - Hydel Plan, Overall storage movement
  - Power exchange purchase
  - Load Generation Balance report details
  - Other power purchase related aspects
- Submission of the comprehensive comments– November 25, 2024

Daily Power Position Performance Analysis

Revisited the draft format for updating changes with respect to updating of the new sources of MTOA for the month of October (as per data availability) – January 3, 2025

Other ad-hoc support

- Validation of the compatibility of the *Looker Studio Application* for KSEB – November 22, 2024
- Submission of sample format Google form aligned with plugging of outage type details and reasons for ease of KSEB maintenance team – December 11, 2024
- Ad-hoc support work draft submission - December 30, 2024

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– 54 –

Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

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KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL5J007019

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	10 Feb 2025
Due Date:	10 Feb 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Kind attention: Director, KHTC					
Fee	652,253.00	IGST	18 %	117,405.54	769,658.54
	652,253.00			**117,405.54**	**769,658.54**
Professional fees for advisory services for the month of January 2025					
Invoice Subtotal:					
Tax: 18% IGST				117,405.54	
Total Invoice amount:	**652,253.00**			**117,405.54**	**769,658.54**

TAX FOR THIS INVOICE NOT PAYABLE UNDER REVERSE CHARGE

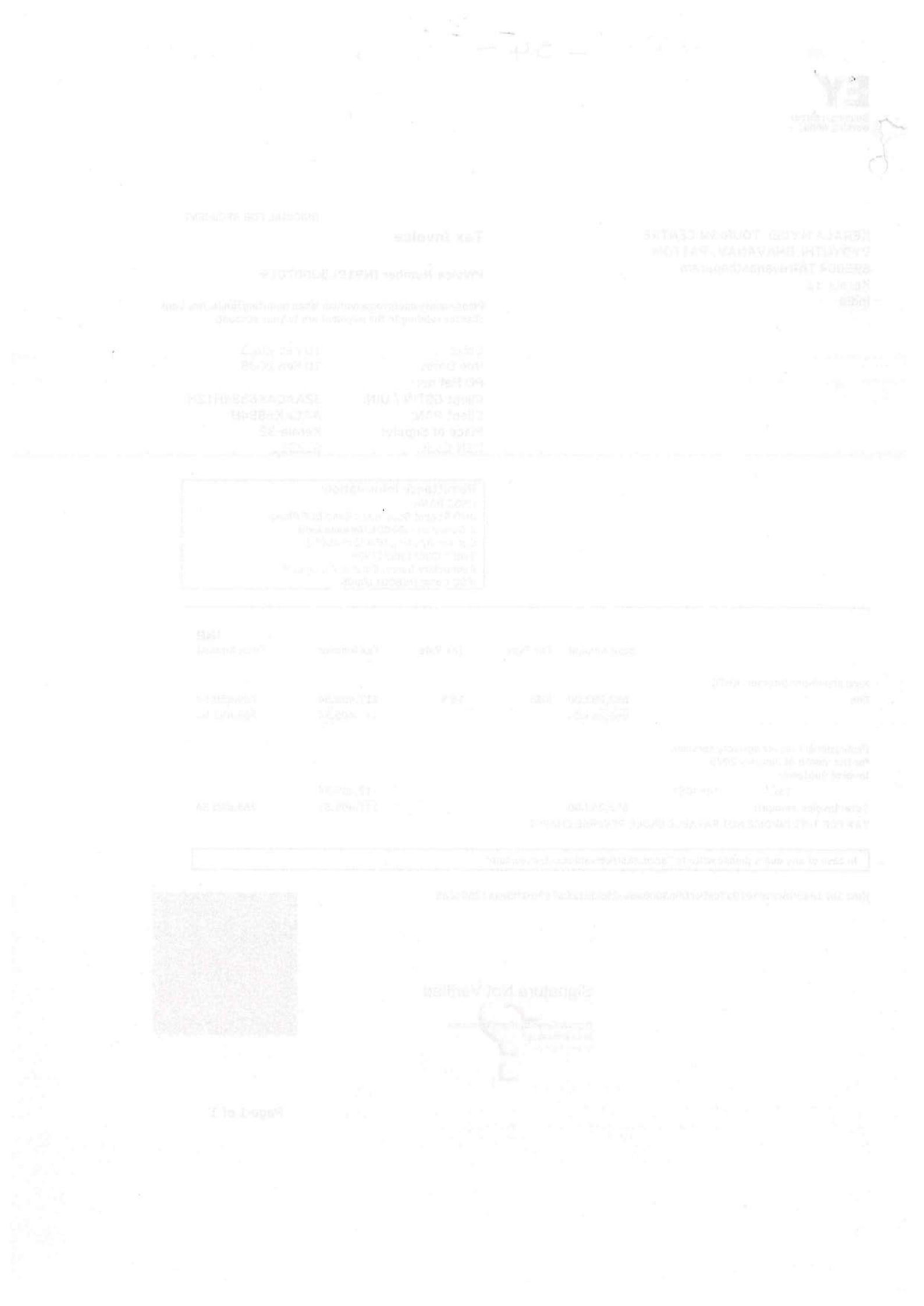
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Signature Not Verified

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For ERNST & YOUNG LLP

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Registered Office: Ground Floor, Plot No. 67, Institutional Area, Sector-44, Gurugram-122003, Haryana, India.



KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report – January 2025 (4th January 2025 – 3rd February 2025)

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Sl.	Particulars
1.	Data Book Compilation • Discussion and review of the draft Data Book with the respective departments • Collation and incorporation of comments of the Data Book from the various departments • Submission of the draft Data Book with incorporation of comments- Phase-1 – January 9, 2025
2.	Daily Power Position Performance Analysis • Revisited the draft format for updating changes with respect to updating of the new sources of MTOA for the month of October (as per data availability) – January 4-9, 2025 • Submitted Power BI Version of the developed Power Position Format with SLDC seeking review • Prepared new Daily Power Position Performance Analysis format as per the requirements and directives of Hon'ble CMD with the ascertaining of the key sources of data from SLDC based daily reports – Jan 15-20, 2025 o Continuous reviews and modification based on discussions with Corporate Planning, SLDC & Generation departments • Submission of the Daily Power Position Performance Format in MS-Excel format from January 21, 2025, based on previous day performance

KSEB/KHTC – PMU for Data Analytical Support

	○ Submitted based on the same format with modifications from January 20-24, 2025 • Discussion and approval of the reposting format from Hon'ble CMD in the presence of Corporate Planning team, Chief Consultant & other CMD team officials ○ Continuous reviews and modifications based on discussions with Corporate Planning, SLDC & Generation departments ○ Submission of reports from January 25-February 03, 2025, based on the same format
3.	<u>Other ad-hoc support</u> • Ad-hoc support work final submission - January 09, 2025

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India
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Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL5J007776

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	07 Mar 2025
Due Date:	07 Mar 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Engagement Partner:	Mohammad Saif
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind attention: Director, KHTC

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Professional fees for advisory services for the month of February 2025 Fee	652,253.00	IGST	18 %	117,405.54	769,658.54
	652,253.00			**117,405.54**	**769,658.54**
Invoice Subtotal:					
Tax: 18% IGST				117,405.54	
Total Invoice amount:	**652,253.00**			**117,405.54**	**769,658.54**

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Digitally Signed By Hiresh Wadhwani - Ernst & Young LLP
For : ERNST & YOUNG LLP

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A member firm of Ernst & Young Global Limited
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KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report - February (4th February 2025 – 3rd March 2025)

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Sl.	Particulars
1.	Data Book Compilation • Incorporation of the additional comments/suggestions from various departments • Submission of the draft Data Book with Hon'ble CMD - February 5, 2025
2.	Daily Power Position Performance Analysis • Continuous reviews and modifications based on discussions with Corporate Planning, SLDC & Generation departments • Submission of daily reports from February 04 - March 03, 2025, based on the reporting format in Excel and Power BI versions • Initiation of the monthly reporting formats for tracking the reporting indicators in the Power BI version • Discussions with the Commercial & SLDC Departments for the updates on the rate changes of the short-term sources • Advising Planning Department on the data quality issues & inaccuracies from the *CMD reports* & *Energy Log reports* (received from SLDC) with the reconciliation of the figures with the reporting format model. • Displaying of the Power BI snapshots on Hon'ble CMD's TV screens
3.	Other ad-hoc support • Ad-hoc support work final submission - February 20, 2025

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KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL6I000169

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	09 Apr 2025
Due Date:	09 Apr 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Engagement Partner:	Mohammad Saif
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind attention: Director, KHTC

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Professional fees for advisory services for the month of March 2025 Fee	652,253.00	IGST	18 %	117,405.54	769,658.54
	652,253.00			**117,405.54**	**769,658.54**
Invoice Subtotal:					
Tax: 18% IGST				117,405.54	
Total Invoice amount:	**652,253.00**			**117,405.54**	**769,658.54**

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For : ERNST & YOUNG LLP

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343

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KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report – March (4th March 2025 – 3rd April 2025)

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Sl.	Particulars
1.	<u>Daily Power Position Performance Analysis</u> • Continuous reviews and modifications based on discussions with Corporate Planning, SLDC & Generation departments • Submission of daily reports from March 04 - April 03, 2025, based on the reporting format in Excel and Power BI versions • Submission of the monthly reporting formats for tracking the reporting indicators in the Power BI version • Discussions with the Commercial & SLDC Departments for the updates on the rate changes of the short-term sources • Advising Planning Department on the data quality issues & inaccuracies from the *CMD reports* & *Energy Log reports* (received from SLDC) with the reconciliation of the figures with the reporting format model • Displaying of the Power BI snapshots on Hon'ble CMD's TV screens • Submission of Consolidated Power BI format encompassing the Power Position figures from February 1, 2025 – March 16, 2025, seeking comments and suggestions: March 17, 2025 • Capacity Building of Corporate Planning Department, Session 1 – March 26, 2025
2.	<u>Wind IPP Investor Feasibility Analysis</u> • Receipt of data inputs shared by the wind IPP investor • Preparation and submission of comprehensive financial model capturing the major financial indicators – March 11, 2025 • Discussion with Hon'ble CMD & team on the findings - March 14, 2025

KSEB/KHTC – PMU for Data Analytical Support

	• Submission of the queries for data inconsistencies for further model validation - March 14, 2025
3.	Supply Chain Management Support • Discussions with the SCM team and sharing of data capturing format – March 26, 2025 • Receipt of data; Discussions with SCM team – April 01, 2025 • Further modification of the data format for submission - April 01, 2025
4.	Support to the REES Department • Reviewed the "Refresh and Recharge" tender and articles for media. • Prepared the concept note for distributed storage pilot studies under 'STOREIN' project. • Initiated developing guidelines for 'Smart Electric Vehicle Charging Station in Kerala'. • Initiated framing the concept note for aggregating government land for EV Charging station under "Refresh and Recharge" model.
5.	Other ad-hoc support • Ad-hoc support work; queries for data validation related to flying training academy opportunity - March 18, 2025

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Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL6I000768

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	08 May 2025
Due Date:	08 May 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Engagement Partner:	Mohammad Saif
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind attention: Director, KHTC

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Professional fees for advisory services for the month of April 2025 Fee	652,253.00	IGST	18 %	117,405.54	769,658.54
	652,253.00			**117,405.54**	**769,658.54**
Invoice Subtotal:					
Tax: 18% IGST				117,405.54	
Total Invoice amount:	**652,253.00**			**117,405.54**	**769,658.54**

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For: ERNST & YOUNG LLP

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KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report – April (4th April 2025 – 3rd May 2025)

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Sl.	Particulars
1.	Daily Power Position Performance Analysis • Continuous reviews and modifications based on discussions with Corporate Planning, SLDC & Generation departments • Submission of daily reports from April 04 - May 03, 2025, based on the reporting format in Excel and Power BI versions • Submission of the monthly reporting formats for tracking the reporting indicators in the Power BI version • Discussions with the Commercial & SLDC Departments for the updates on the rate changes of the short-term sources • Advising Planning Department on the data quality issues & inaccuracies from the *CMD reports* & *Energy Log reports* (received from SLDC) with the reconciliation of the figures with the reporting format model • Displaying of the Power BI snapshots on Hon'ble CMD's TV screens • Working on Consolidated Power BI format encompassing the Power Position figures from April 1, 2025 – April 30, 2025, seeking comments and suggestions • Capacity Building of Corporate Planning Department, Session 2 – April 04, 2025
2.	PPC & Turnover Analysis • Compiled Power Purchase Cost & Turnover analysis of distribution utilities, viz., MSEDCL, BESCOM, DGVCL, HPSEBL, MVVNL for benchmarking with KSEBL's figures - April 05, 2025
3.	DEEP & Exchange Analysis

Sl.	Particulars
	• Analysed the savings in Power Purchase Cost with the impact of DEEP & Exchanges based on February & March 2025 figures - April 11, 2025
4.	Substation-wise consumption analysis • Assessed the 5-year consumption performance of 776 substations & mapped the same for macro analysis at sub-divisional, divisional, circle & regional levels. This aided in determining the key regions of interruptions and scheduling of maintenance. This will be presented to the regional Chief Engineers for managing substation performances – Discussions with Dy. CE & Ex. En (Corporate planning) – April 21-29, 2025
5.	Internal Generation analysis • Assessed the internal generation performance of KSEB based on the requirement of CMD office with the following (period March 1- April 20, 2025): o Comparison of Actual Generation with Design & Maximum Capacities o Comparison of reservoir level statistics with related mapping of power stations o Compilation of station-wise breakdown hours with segregation of Planned Shutdown, Forced Shutdown, Reserve Shutdown & Operational Hours o Multiple discussions with Corporate Planning from 23 – 29 April 2025
6.	Support to the REES Department • Support for providing queries on 'Refresh and Recharge' tender. • Compiling transformer data for 'STOREIN' project. • Submitted guidelines for 'Smart Electric Vehicle Charging Station in Kerala'. • Developing programme for installing EVCS in 140 constituencies using MLA fund. • Preparing scheme for aggregating government land for EV Charging station under "Refresh and Recharge" model. • Support for preparing PPT for CMD to update the programmes of REES.

Sl.	Particulars
7.	Other ad-hoc support • Prepared the Presentation and summary note for the CMD on tribal village electrification status.

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Asset Area 11,Hospitality District,
110037 Delhi
India
Tel.+911147318000

Our GSTIN No: 07AAEFE1763C 1ZU
PAN No.: AAEFE1763C

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL6J001496

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	06 Jun 2025
Due Date:	06 Jun 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Engagement Partner:	Mohammad Saif
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind attention: Director, KHTC

INR

	Base Amount	Tax Type	Tax Rate	Tax Amount	Total Amount
Professional fees for advisory services for the month of May 2025 Fee	652,253.00	IGST	18 %	117,405.54	769,658.54
	652,253.00			**117,405.54**	**769,658.54**
Invoice Subtotal:					
Tax: 18% IGST				117,405.54	
Total Invoice amount:	**652,253.00**			**117,405.54**	**769,658.54**

TAX FOR THIS INVOICE NOT PAYABLE UNDER REVERSE CHARGE

In case of any query please write to "accountsreceivables.cc@in.ey.com"

IRN: 34e8e6fc5d7d45e34de6d4f1e2ab119419212b36aef3a0abf79828611cb97207

Signature Not Verified

Digitally Signed By Hiresh Wadhwani - Ernst & Young LLP
For : ERNST & YOUNG LLP

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343

A member firm of Ernst & Young Global Limited

Registered Office: Ground Floor, Plot No. 67, Institutional Area, Sector-44, Gurugram-122003, Haryana, India.

KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report – May (4th May 2025 – 3rd June 2025)

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Sl.	Particulars
1.	<u>Daily Power Position Performance Analysis</u> • Continuous reviews and modifications based on discussions with Corporate Planning, SLDC & Generation departments • Submission of daily reports from May 04 - May 31, 2025, based on the reporting format in Excel and Power BI versions • Submission of the monthly reporting formats for tracking the reporting indicators in the Power BI version • Discussions with the Commercial & SLDC Departments for the updates on the rate changes of the short-term sources • Advising Planning Department on the data quality issues & inaccuracies from the *CMD reports* & *Energy Log reports* (received from SLDC) with the reconciliation of the figures with the reporting format model • Displaying of the Power BI snapshots on Hon'ble CMD's TV screens • Working on Consolidated Power BI format encompassing the Power Position figures from May 1, 2025 – May 31, 2025, seeking comments and suggestions • Capacity Building of Corporate Planning Department, o Session 3 – May 06, 2025 o Session 4 – May 23, 2025 o Session 5 – May 27, 2025 o Session 6 – May 30, 2025
2.	<u>Substation-wise consumption analysis</u>

Sl.	Particulars
	• Assessed the 5-year consumption performance of 776 substations & mapped the same for macro analysis at sub-divisional, divisional, circle & regional levels. This aided in determining the key regions of interruptions and scheduling of maintenance. This will be presented to the regional Chief Engineers for managing substation performances – Discussions with Dy. CE & Ex. En (Corporate planning) • Modifications of the analysis as per discussions with Corporate Planning Department for their meeting with Director Distribution – May 13, 2025
3.	Support to the REES Department • Analysis of the transformer data for 'STOREIN' project. • Preparation of presentations and stakeholder engagement materials for 'Smart Electric Vehicle Charging Station in Kerala'. • Submission of scheme for installing EVCS in 140 constituencies using MLA fund. • Support for preparing PPT for REES. • Support for analysis of pole mounted EV charging usage and consumption data. • Support for EVCS spatial distribution analysis in Kerala

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Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL6J002209

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	09 Jul 2025
Due Date:	09 Jul 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Engagement Partner:	Mohammad Saif
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind attention: Director, KHTC

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Professional fees for advisory services for the month of June 2025 Fee	652,253.00	IGST	18 %	117,405.54	769,658.54
	652,253.00			**117,405.54**	**769,658.54**
Invoice Subtotal:					
Tax: 18% IGST				117,405.54	
Total Invoice amount:	**652,253.00**			**117,405.54**	**769,658.54**

TAX FOR THIS INVOICE NOT PAYABLE UNDER REVERSE CHARGE

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IRN: 903d460d480462eba7f9edeedd0d54f6089db9743f0709f62d0dcf9243a45301

Signature Not Verified
Digitally Signed By Hiresh Wadhwani - Ernst & Young LLP
For ERNST & YOUNG LLP

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343
A member firm of Ernst & Young Global Limited
Registered Office: Ground Floor, Plot No. 67, Institutional Area, Sector-44, Gurugram-122003, Haryana, India.

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Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL6J002858

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	06 Aug 2025
Due Date:	06 Aug 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Engagement Partner:	Mohammad Saif
Place of Supply:	Kerala-32
HSN Code:	998311

Remittance Information:
HSBC BANK
JMD Regent Square,MG Road,DLF Phase 2,Gurugram-122001,Haryana,India
Current A/C No.: 054324645002
SWIFT CODE: HSBCINBB
Beneficiary Name: Ernst & Young LLP
IFSC Code: HSBC0110005

Kind attention: Director, KHTC

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Professional fees for advisory services for the month of July 2025 Fee	652,253.00	IGST	18 %	117,405.54	769,658.54
	652,253.00			**117,405.54**	**769,658.54**
Invoice Subtotal:					
Tax: 18% IGST				117,405.54	
Total Invoice amount:	**652,253.00**			**117,405.54**	**769,658.54**

TAX FOR THIS INVOICE NOT PAYABLE UNDER REVERSE CHARGE

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IRN: f7d31a4a3d7a5dcabe6c18823120bc02c9480ea0c57edbdbc321ebe700ee8c3e

Signature valid
Digitally Signed By Hiren W[illegible]dhwani - Ernst & Young LLP
For : ERNST & YOUNG LLP

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343
A member firm of Ernst & Young Global Limited
Registered Office: Ground Floor, Plot No. 67, Institutional Area, Sector-44, Gurugram-122003, Haryana, India.

KSEB/KHTC – PMU for Data Analytical Support

Subject: Monthly Activity Report – July (July 04, 2025 – Aug 03, 2025)

1. Scope of Work as defined in RfP

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. Key activities executed

Sl.	Particulars
1.	Daily Power Position Performance Analysis • Continuous reviews and modifications based on discussions with Corporate Planning, SLDC & Generation departments • Submission of daily reports from July 04 - Aug 03, 2025, based on the reporting format in Excel and Power BI versions • Submission of the monthly reporting formats for tracking the reporting indicators in the Power BI version • Discussions with the Commercial & SLDC Departments for the updates on the rate changes of the short-term sources • Advising Planning Department on the data quality issues & inaccuracies from the *CMD reports* & *Energy Log reports* (received from SLDC) with the reconciliation of the figures with the reporting format model • Working on Consolidated Power BI format encompassing the Power Position figures from July 1, 2025 – July 31, 2025, seeking comments and suggestions
2.	Meeting with the CMD • Meeting with the Hon'ble CMD Mr. Mir Mohammad Ali IAS for an engaging introductory discussion session on the scope of activities covered during the tenure of earlier CMD. – July 15, 2025
3.	Support to the REES Department • Support for conducting Webinars for EV Cell • Support for stakeholder engagement (continuous process) • Support for V2G Pilot initiation with IIT Mumbai.

KSEB/KHTC – PMU for Data Analytical Support

Sl.	Particulars
	• Support for EVCS spatial distribution analysis in Kerala • Impact analysis of Tariff revision for EV Public charging stations • Support for StroreIn project data analysis and coordination.

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Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

ORIGINAL FOR RECIPIENT

KERALA HYDEL TOURISM CENTRE
VYDYUTHI BHAVANAM, PATTOM
695004 Thiruvananthapuram
Kerala-32
India

Tax Invoice

Invoice Number IN91DL6J003792

Please quote our invoice number when remitting funds. Any bank charges relating to the payment are to your account.

Date:	15 Sep 2025
Due Date:	15 Sep 2025
PO Ref no:	
Client GSTIN / UIN:	32AACAK6884H1ZH
Client PAN:	AACAK6884H
Engagement Partner:	Mohammad Saif
Place of Supply:	Kerala-32
HSN Code:	998311

Please see the Remittance Information for payment instructions.

Kind attention: Director, KHTC

	Base Amount	Tax Type	Tax Rate	Tax Amount	INR Total Amount
Professional fees for advisory services for the month of August 2025 Fee	282,253.39	IGST	18 %	50,805.61	333,059.00
	282,253.39			**50,805.61**	**333,059.00**
Fees					
Invoice Subtotal:					
Tax: 18% IGST				50,805.61	
Total Invoice amount:	**282,253.39**			**50,805.61**	**333,059.00**

TAX FOR THIS INVOICE NOT PAYABLE UNDER REVERSE CHARGE

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IRN: 7c60a2b8638d9323c3d0b03bb31420eb1de7dbe6788ad019268faa48a06962ab

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Asset Area 11,Hospitality District,
110037 Delhi
India
Tel.+911147318000

Our GSTIN No: 07AAEFE1763C1ZU
PAN No.: AAEFE1763C

Remittance Information :

HSBC Bank JMD Regent Square, MG Road, DLF Phase 2, Gurugram - 122001, Haryana, India Current A/C No. :054324645002 SWIFT CODE : HSBCINBB Beneficiary Name : Ernst & Young LLP IFSC Code: HSBC0110005	ICICI Bank Ltd. Unit No. 2, Solitaire Plaza, M.G. Road, DLF Phase III Gurugram 122001, Haryana, India Current A/C No. :777705324645 SWIFT CODE : ICICINBBCTS Beneficiary Name : Ernst & Young LLP IFSC Code: ICIC0004866

Signature Not Verified

Digitally Signed By Hiresh Wadhwani - Ernst & Young LLP
for : ERNST & YOUNG LLP

Ernst & Young LLP, a Limited Liability Partnership with LLP Identity No. AAB-4343

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KSEB/KHTC – Data Analytical Support

Subject: Monthly Activity Report – Month 12 (August 04, 2025 – September 03, 2025)

1. **Scope of Work as defined in RfP**

Particulars
Activities under scope - The activities under this scope include: • Daily Power Position Performance Analysis • Business Unit-wise Performance Analysis • Compilation of Data Book • Other strategic analytical assignments

2. **Key activities executed**

Sl.	Particulars
1.	<u>Daily Power Position Performance Analysis</u> • **Continuous reviews and modifications based on discussions with Corporate Planning, SLDC & Generation departments** • Verification of the monthly reporting formats for tracking the reporting indicators in the Power BI version • Discussions with the Commercial & SLDC Departments for the updates on the rate changes of the short-term sources • Advising Planning Department on the data quality issues & inaccuracies from the *CMD reports* & *Energy Log reports* (received from SLDC) with the reconciliation of the figures with the reporting format model
2.	<u>Support to the REES Department</u> • **Support for conducting Webinars for EV Cell** • **Support for stakeholder engagement (continuous process)** • **Support for V2G Pilot initiation with IIT Mumbai.** • **Support for StroreIn project data analysis and coordination.** • **Evaluation of proposal for Innovation Cell.** • **Concept note for virtual power plant** • **EV Cell update PPT for CMD**

15.10.2025 ഉച്ചയ്ക്ക് 03.00 മണിക്ക് ബഹു: വൈദ്യുതി വകുപ്പ് മന്ത്രിയുടെ ചേംബറിൽ വച്ച് കൂടിയ കേരള ഹൈഡൽ ടൂറിസം സെന്ററിന്റെ 39 -ാ മത് ഗവേണിംഗ് ബോഡി യോഗത്തിന്റെ മിനിറ്റ്സ്

ബഹു: വൈദ്യുതി വകുപ്പ് മന്ത്രി ശ്രീ. കെ.കൃഷ്ണൻകുട്ടി അവർകളുടെ അദ്ധ്യക്ഷതയിൽ ബഹു: വൈദ്യുതി വകുപ്പ് മന്ത്രിയുടെ സെക്രട്ടേറിയറ്റിലെ ചേംബറിൽ വച്ച് 15.10.2025 ന് ഉച്ചയ്ക്ക് 3.00 മണിക്ക് കേരള ഹൈഡൽ ടൂറിസം സെന്ററിന്റെ 39-ാ മത് ഗവേണിംഗ് ബോഡി യോഗം കൂടുകയുണ്ടായി. താഴെപറയുന്ന അംഗങ്ങൾ പങ്കെടുത്തു.

1. ശ്രീ. കെ.കൃഷ്ണൻകുട്ടി, ബഹു: വൈദ്യുതി വകുപ്പ് മന്ത്രി & ചെയർമാൻ കെ.എച്ച്.റ്റി.സി
2. ശ്രീ. സജീവ്. ജി (ഡയറക്ടർ - ജനറേഷൻ സിവിൽ) - ഗവേണിംഗ് ബോഡി അംഗം, കെ.എച്ച്.റ്റി.സി
3. ശ്രീ. പി. സുരേന്ദ്ര (ഡയറക്ടർ - ഡിസ്ട്രിബ്യൂഷൻ) - ഗവേണിംഗ് ബോഡി അംഗം, കെ.എച്ച്.റ്റി.സി
4. ശ്രീ. പി. ബി. സുരേഷ് (ചീഫ് എഞ്ചിനീയർ (ചാർജ്ജ്) - ഡാം സേഫ്റ്റി) - ഗവേണിംഗ് ബോഡി അംഗം, കെ.എച്ച്.റ്റി.സി
5. ശ്രീമതി. രേഷ്മ എൽദോസ് (പി.ആർ.ഒ, കെ.എസ്.ഇ.ബി.എൽ) - ഗവേണിംഗ് ബോഡി അംഗം, കെ.എച്ച്.റ്റി.സി
6. ശ്രീ. ഹർഷിൽ ആർ. മീണ, ഐ.എ.എസ് (ഡയറക്ടർ) കേരള ഹൈഡൽ ടൂറിസം സെന്റർ.

ഹൈഡൽ ടൂറിസം ചെയർമാനായ ബഹു: വൈദ്യുതി വകുപ്പ് മന്ത്രി എല്ലാ ഗവേണിംഗ് ബോഡി മെമ്പർമാരെയും യോഗത്തിലേയ്ക്ക് സ്വാഗതം ചെയ്തു. വിശദമായ ചർച്ചകൾക്കുശേഷം താഴെപ്പറയുന്ന അജണ്ടകളിൻമേൽ വിശദമായ ചർച്ച നടത്തി.

അജണ്ട - 39.01

30.08.2024 ൽ കൂടിയ ഗവേണിംഗ്ബോഡി യോഗത്തിന്റെ മിനിറ്റ്സ് അംഗീകരിച്ചു.

അജണ്ട - 39.02

30.08.2024 ൽ കൂടിയ ഗവേണിംഗ് ബോഡി യോഗത്തിന്റെ തീരുമാനങ്ങളിൻ മേൽ സ്വീകരിച്ച നടപടികളുടെ റിപ്പോർട്ട് യോഗത്തിൽ ചർച്ചചെയ്ത് അംഗീകരിച്ചു.

അജണ്ട - 39.03

2024 ആഗസ്റ്റ് 1 മുതൽ 2025 സെപ്തംബർ 30 വരെ നടത്തിയ പ്രവർത്തനങ്ങളുടെ റിപ്പോർട്ട് - അംഗീകരിക്കൽ.

2024 ആഗസ്റ്റ് 1 മുതൽ 2025 സെപ്തംബർ 30 വരെ വരെയുള്ള കാലയളവിൽ സെന്ററുകളിൽ നടപ്പിൽ വരുത്തിയ പ്രധാന പ്രവർത്തനങ്ങളുടെ റിപ്പോർട്ട് യോഗം ചർച്ചചെയ്ത് അംഗീകരിച്ചു.

അജണ്ട 39.04

2023-24 സാമ്പത്തിക വർഷത്തിലെ ആഡിറ്റ് റിപ്പോർട്ട് അംഗീകരിക്കൽ.

2021-22 & 2022-23 സാമ്പത്തിക വർഷത്തിലെ ആഡിറ്റ് റിപ്പോർട്ട് യോഗം പരിശോധിച്ച് അംഗീകരിച്ചു. ആഡിറ്റ് റിപ്പോർട്ടിൽ നിർദ്ദേശങ്ങൾ കൃത്യമായി പാലിക്കുന്നതിനുള്ള നടപടികൾ സ്വീകരിക്കണമെന്നും യോഗം നിർദ്ദേശിച്ചു.

അജണ്ട 39.05

2024-25 സാമ്പത്തിക വർഷത്തിലെ ഇന്റേണൽ ഓഡിറ്റ് ജോലികൾ നൽകിയത് അംഗീകരിക്കൽ.

കേരള ഹൈഡൽ ടൂറിസം സെന്റർ 2024-25 സാമ്പത്തിക വർഷത്തിലെ ഇന്റേണൽ ഓഡിറ്റ് ജോലികൾ ചെയ്യുന്നതിന് EOI ക്ഷണിച്ച് മോഹൻ & മോഹൻ അസോസിയേറ്റ്സ് എന്ന ചാർട്ടേഡ് അക്കൗണ്ടന്റ് സ്ഥാപനത്തിന് പ്രതിവർഷം 80,000/- രൂപയ്ക്ക് പരമാവധി 3 വർഷത്തേയ്ക്ക് നിയമിച്ച നടപടി യോഗം അംഗീകരിച്ചു.

അജണ്ട 39.06

2024-25 സാമ്പത്തിക വർഷത്തിലെ ഇന്റേണൽഓഡിറ്റ് റിപ്പോർട്ട് അംഗീകരിക്കൽ

കേരള ഹൈഡൽ ടൂറിസം സെന്റർ 2024-25 സാമ്പത്തിക വർഷത്തിലെ ഇന്റേണൽ ഓഡിറ്റ് റിപ്പോർട്ട് യോഗം അംഗീകരിച്ചു. ആഡിറ്റ് റിപ്പോർട്ടിൽ ചുണ്ടികാണിച്ചിട്ടുള്ള യൂണിറ്റുകളിലെ ക്യാഷ്, സ്റ്റോക്ക്, അസറ്റ് എന്നിവ പരിശോധിക്കുന്നതിനുള്ള നടപടികൾ കൈക്കൊള്ളണമെന്നും, അസറ്റ് വാല്യൂവേഷൻ നടത്തുന്നതിനുള്ള നടപടികൾ ആരംഭിക്കുന്നതിനും യോഗം നിർദ്ദേശിച്ചു.

ജീവനക്കാർക്കായി ഒരു ലീവ് പോളിസി തയ്യാറാക്കുന്നതിനും, സെന്ററുകൾ ക്യാഷ്ലസ് ആക്കുന്നതിനായി ജീവനക്കാരുമായി ചർച്ചചെയ്ത് പൂർണ്ണമായ ഓൺലൈൻ സംവിധാനം നടപ്പിലാക്കുന്നതിലെ പ്രശ്നങ്ങൾ മനസ്സിലാക്കി അത് പരിഹരിക്കുന്നതിനും ജീവനക്കാർക്ക് ഓൺലൈൻ സംവിധാനത്തിൽ പരിശീലനം നൽകുന്നതിനും അടിയന്തിര നടപടി സ്വീകരിക്കണമെന്ന് യോഗത്തിൽ ചെയർമാൻ നിർദ്ദേശിച്ചു.

അജണ്ട - 39.07

2025-26 സാമ്പത്തിക വർഷത്തിലേക്കുള്ള ബഡ്ജറ്റ് അംഗീകരിക്കൽ.

2025-26 സാമ്പത്തിക വർഷത്തിൽ 26 കോടി രൂപ വരവും 25 കോടി രൂപ ചെലവും 1 കോടി രൂപ നീക്കിയിരുപ്പും കണക്കാക്കിയുള്ള ബഡ്ജറ്റ് യോഗം അംഗീകരിച്ചു.

2024-25 സാമ്പത്തിക വർഷത്തിലെ പുതുക്കിയ ബഡ്ജറ്റ് അംഗീകരിക്കൽ

2024-25 സാമ്പത്തിക വർഷത്തിലെ ഗവേണിംഗ് ബോഡി അംഗീകരിച്ച ബഡ്ജറ്റിൽ നിന്നും പ്രൊഫഷണൽ ചാർജ്ജസ്, വെഹിക്കിൾ പർച്ചേസ്, ഡൊണേഷൻ, പരസ്യം, ഇൻകം ടാക്സ് തുടങ്ങി അധികരിച്ച ചെലവുകൾ ഉൾപ്പെടുത്തിക്കൊണ്ടുള്ള പുതുക്കിയ ബഡ്ജറ്റ് യോഗം അംഗീകരിച്ചു.

2024-25 സാമ്പത്തിക വർഷത്തിൽ ദിവസവേതന/കരാർ ജീവനക്കാർക്ക് നൽകുന്ന ശമ്പള ഇനത്തിൽ നേരത്തെ അംഗീകരിച്ച ബഡ്ജറ്റിൽ നിന്നും 13 ലക്ഷം രൂപ കൂടിയിട്ടുണ്ട്. ദിവസവേതന/കരാർ ജീവനക്കാരെ തെരഞ്ഞെടുക്കുന്നതിന് കൃത്യമായ മാനദണ്ഡം ഉണ്ടാകണമെന്ന് ചെയർമാൻ നിർദ്ദേശിച്ചു.

REVISED BUDGET FOR THE FINANCIAL YEAR 2024-2025

Revised Budget for fy 24-25 Approved by 39th Governing Body Conny on 15.10.2025.

	REVENUE	Budget Estimate 2024-25	Income for 2024-25 (Unaudited)	Amount exceeds the Budget limit	Revised Budget Provision	Reason for deviation in Budget Provision
Sl.No	SALES REVENUE					
1	SALE OF FOOD ITEMS	16,650,000.00	8,658,755.00			
2	SALE OF SERVICES	256,700,000.00	204,652,399.00			
	NON OPERATING INCOME	-	-			
3	RENTAL INCOME	23,330,000.00	18,567,442.00			
4	INTEREST RECEIVED	3,000,000.00	7,700,002.00	-4,700,002.00		Interest income increased during the year owing to higher funds being placed in fixed deposits and savings accounts as compared to the previous period.
5	OTHER INCOME	320,000.00	1,570,460.00	-1,250,460.00		Other income witnessed a notable increase during the year, primarily due to the forfeiture of security deposits and Earnest Money Deposits (EMDs) on account of agreement terminations and related contractual defaults by counterparties. These recoveries were recognized as income in line with the society's accounting policies."
	TOTAL	**300,000,000.00**	**241,149,058.00**			
	EXPENDITURE	**Budget Estimate 2024-25**	**Expenditure for 2024-25 (Unaudited)**	**Amount exceeds the Budget limit**	**Revised Budget Provision**	**Remarks**
Sl.No	REVENUE/OPERATING EXPENSES			-		
1	GROSS SALARY	54,600,000.00	45,900,843.00			
2	EPF EMPLOYER CONTRIBUTION	6,807,000.00	5,796,355.00			
3	ESI EMPLOYER CONTRIBUTION	66,432.00	3,559.00			
4	BOAT TRIP ALLOWANCES	460,000.00	344,232.00			
5	UNIFORM ALLOWANCES	25,000.00	9,673.00			
6	WAGES & LABOUR	5,776,000.00	7,127,032.00	-1,351,032.00	1,352,000.00	Wages and labour charges increased during the year primarily due to the termination of the parking tender at BSHTC. As a result, KHTC began operating the parking facility directly, necessitating the deployment of additional labour resources at the BSHTC parking area.
7	BONUS/FESTIVAL ALLOWANCES	1,245,000.00	584,748.00			
8	STAFF WELFARE EXPENSES	553,000.00	398,219.00			
9	TRAVELLING ALLOAWANCES	238,000.00	171,809.00			
10	ACCOMMODATION CHARGES	39,000.00	59,108.00	-20,108.00	20,200.00	Accommodation charges increased due to unexpected inquiries conducted this year as a result of certain issues. Consequently, accommodation facilities were provided by KHTC, leading to the budget provision exceeding its allocated limit
11	PRINTING & STATIONERY/OFFICE EXPENSES	2,089,500.00	753,282.00	1,336,218.00		
12	POSTAGE& COURIER CHARGES	47,500.00	32,931.00	14,569.00		
13	REPAIRS & MAINTENANCE-BOAT	2,275,000.00	2,217,031.00	57,969.00		
14	REPAIRS & MAINTENANCE-VEHICLE	440,000.00	627,028.00	-187,028.00	187,100.00	Vehicles in different KHTC units required more repairs this year as most of them are outdated. To improve operations, a new carriage vehicle was purchased for Munnar and purchase of new vehicles are also planned for purchase in BSHTC & KAKKAYAM .
15	REPAIRS & MAINTENANCE-LAND & BUILDING	3,789,000.00	2,966,948.00	822,052.00		
16	REPAIRS & MAINTENANCE-GARDEN	619,000.00	411,872.00	207,128.00		
17	REPAIRS & MAINTENANCE- OTHERS	339,000.00	235,440.00	103,560.00		
18	QUARTERS RENT PAYABLE	222,000.00	183,784.00	38,216.00		
19	SALES COMMISSION(REVENUE SHARE)	35,650,000.00	26,023,860.00	9,626,140.00		
20	TELEPHONE CHARGES	306,000.00	304,396.00	1,604.00		
21	ELECTRICITY CHARGES	982,000.00	1,187,480.00	-205,480.00	206,000.00	Hydel Park generated more revenue than budgeted, mainly due to the attraction of illumination lights which increased visitor footfall. Electricity charges also rise due to higher consumption and also take a new electricity connection in Idukki unit for charging electric buggies
22	WATER CHARGES	71,000.00	85,790.00	-14,790.00	15,000.00	There was a slight increase in water charges due to higher water consumption across various units Eg: water can purchased for visitors at Idukki unit
23	INSURANCE-BOAT	296,000.00	950,370.00	-654,370.00	655,000.00	In the previous budget, provision was made only for insuring speed boats. However, the port office has now instructed to insure pedal boats as well, resulting in an increase in the total insurance expense.
24	INSUR -VEHICLE	210,000.00	233,504.00	-23,504.00	24,000.00	A new vehicle was purchased for the Munnar office to support operational needs. This resulted in an unplanned expense during the financial year.

25	INSURANCE- ACCIDENT & MEDI CLAIM(EMPLOYEES)	820,000.00	1,261,438.00	-441,438.00	441,500.00	mediclaim insurance coverage. The budget provision has been exceeded primarily because many of these employees now fall into higher premium categories due to their age
26	RATES &TAXES	253,000.00	54,333,008.00	-54,080,008.00	54,085,000.00	The interest on Income Tax for the Financial Years 2014–15 and 2015–16 has been fully paid as per the demand raised by the Income Tax Department. However, no prior budget provision was allocated for these payments. Additionally, a provision should be made for the payment of Advance Tax for the Financial Year 2024–25.
27	WASTE MANAGEMENT	191,000.00	-	191,000.00		
28	FUEL & OIL EXPENSES	22,235,000.00	19,238,370.00	2,996,630.00		
29	PROFESSIONAL & CONSULTANCY CHARGES	200,000.00	3,951,918.00	-3,751,918.00		The professional fee has increased due to the appointment of two professionals in the office of the Vice Chairman, KHTC (CMD, KSEBL). As a result, the expenditure has exceeded the budget provision allocated for the Financial Year 2024–25.
30	HIRE/TRANSPORTATION CHARGES	457,000.00	417,737.00	39,263.00		
31	COST OF GOODS FOR SALE(FOOD ITEMS)	11,430,000.00	5,224,510.00	6,205,490.00		
32	ANNUAL MAINTENANCE CHARGES/ RENEWAL CHARGES	300,000.00	-	300,000.00		
33	ADVETISEMENT & MARKETING	60,000.00	1,409,790.00	-1,349,790.00		An amount of ₹10 lakhs was paid to ELETS Techno Media for participation as a Supporting Partner in the Global Hydrogen and Renewable Energy Summit 2025, under advertisement expenses. Additionally, a cultural programme was organized at Banasurasagar to boost tourist inflow, which had been adversely affected by the landslide at Chooralmala. As a result, the overall budget allocation for this year has exceeded the approved limit.
34	BANK CHARGES	12,900.00	4,675.00	8,225.00		
35	DEPRECIATION	-	-	-		
36	REFRESHMENT & FOOD EXPENSES	128,000.00	75,680.00	52,320.00		
37	OTHER MISCELLANEOUS EXPENSES	489,689.00	94,186.00	395,503.00		
	NON OPERATING/ NON RECURRING EXPENSES	-	-	-		
1	LOAN REPAYMENT	-	-	-		
2	FINES & PENALTY	10,000.00	157,288.00	-147,288.00	150,000.00	Penalty proceedings under Section 271B for Assessment Year 2016–17,Rs. 1,50,000/- related to the assessee's failure to get the accounts audited and obtain the audit report under Section 44AB within the specified date, have been settled during the current financial year.
3	LEGAL CHARGES	259,000.00	263,036.00	-4,036.00	5,000.00	There is a slight variation in legal charges amounting to ₹4,036/- in excess of the allocated budget provision for the FY 24-25.
4	DONATIONS	10,000.00	2,500,000.00	-2,490,000.00	2,500,000.00	An amount of ₹25,00,000/- was paid to the Chief Minister's Distress Relief Fund (CMDRF) in response to the landslide that occurred at Chooralmala, Wayanad.
5	COMPANY REGISTRATION	3,000,000.00	-	3,000,000.00		
6	GRATUITY	3,400,000.00	818,252.00	2,581,748.00		
7	EARNED LEAVE SURRENDER	1,875,000.00	3,044,683.00	-1,169,683.00	1,170,000.00	Earned Leave surrender for the Financial Years 2023–24 and 2024–25 was disbursed during the Financial Year 2024–25. As a result, the budget provision for this year has been exceeded
	CAPITAL EXPENSES	-	-	-		
1	CIVIL WORKS/NEW DEVELOPMENTS	83,750,000.00	9,699,505.00	74,050,495.00		
2	BOAT ENGINE PURCHASES	6,800,000.00	3,580,526.00	3,219,474.00		
3	FURNITUE & FIXTURES	240,000.00	998,410.00	-758,410.00	758,500.00	Bio composters, signboards for various centers, and other related items were procured during the current financial year.
4	COMPUTER & ALLIED EQUIPMENTS	570,000.00	184,819.00	385,181.00		
5	VEHICLE PURCHASE (BUGGY/VAN)	5,200,000.00	7,069,330.00	-1,869,330.00	1,870,000.00	A new carriage vehicle was purchased for the Munnar office to ensure smooth operational activities. However, no budget provision was allocated for this
6	OTHERS	1,163,979.00	55,057.00	1,108,922.00		
	TOTAL	**260,000,000.00**	**210,991,512.00**			

I7

KSEB
MINHAJ ALAM IAS
Chairman & Managing Director
Additional Chief Secretary to Government, Kerala

13/1/26

No.CE(REES)/INNOV/EV CELL/2025-26/I/223046/2026 Date: 11-01-2026

ANERT
14 JAN 2026
Date

To
The Chief Executive Officer
ANERT, Law College Road,
PMG Thiruvananthapuram – 695 033

Sir,

Sub: Deployment of professional resources from EY for PMU support towards PM E-DRIVE implementation under KSEBL -reg

Ref: Letter No. CE(REES)/Innov/EY/2025-26/I/192839/2025 dated 21.10.2025 to the CEO,ANERT.

Kerala State Electricity Board Limited (KSEBL) is implementing multiple strategic initiatives under the Office of the Chief Engineer (REES & PED), including large-scale electric mobility programmes through the EV Accelerator Cell established with the approval of BEE, Govt. of India. KSEBL has been designated as the State Nodal Agency for the implementation of the PM E-DRIVE Scheme of the Ministry of Heavy Industries (MHI), GoI, which aims to accelerate the deployment of public EV charging infrastructure.

Under the PM E-DRIVE Scheme, KSEBL has already submitted 341 locations during the initial phases and is currently in the process of aggregating over 300 additional locations through a dedicated web portal for participation by Charge Point Operators (CPOs). As per MHI guidelines, each proposed location is required to be supported by a detailed technical, electrical, and implementation-ready assessment report, along with continuous support during the implementation, monitoring, and reporting stages.

Considering the scale, complexity, and time-bound nature of the PM E-DRIVE implementation, KSEBL proposes to strengthen its EV Accelerator Cell through the establishment of a dedicated Project Management Unit (PMU) to support programme coordination, proposal preparation, implementation tracking, and stakeholder engagement.

In this context, and with reference to the existing agreement between ANERT and M/s Ernst & Young LLP, it is requested that two suitable professional resources may kindly be deployed from EY to KSEBL to provide PMU-type support under the Office of the Chief Engineer (REES & PED), specifically for activities related to the EV Accelerator Cell and the PM E-DRIVE Scheme.

The proposed resources may preferably possess 3–5 years of relevant professional experience, with familiarity in Government of India and State Government schemes, infrastructure projects, and institutional processes. The deployed professionals are expected to support, inter alia, the following activities:

- PMU support and programme coordination for the PM E-DRIVE Scheme and other EV-related initiatives under the Chief Engineer (REES&PED);
- Assistance in location assessment, proposal preparation, and documentation, as mandated by MHI.
- Coordination with field offices, Government agencies, CPOs, and other relevant stakeholders.
- Support in implementation monitoring, reporting, and compliance with scheme requirements.
- Assistance in technical, financial, and administrative reviews, as required from time to time

The deployed resources shall function in coordination with the EV Accelerator Cell under the Office of the Chief Engineer (REES & PED), KSEBL. It is clarified that their deployment, continuation, or replacement shall be governed strictly by the provisions of the agreement between ANERT and EY, without creating any employer–employee relationship with KSEBL.

KSEBL would appreciate ANERT's kind consideration of the above request and the necessary action in accordance with the agreed framework.

Yours faithfully

MINHAJ ALAM IAS
CHAIRMAN & MANAGING DIRECTOR

അനെർട്ട്
ANERT
Agency for New and renewable Energy Research and Technology
നവീനവും പുനരുപയോഗയോഗ്യവുമായ ഊർജ്ജ ഗവേഷണങ്ങൾക്കും സാങ്കേതിക വിദ്യകൾക്കുമുള്ള ഏജൻസി
DEPARTMENT OF POWER, GOVERNMENT OF KERALA
Law College Road, PMG, Thiruvananthapuram 695033 • director@anert.in • www.anert.gov.in
Tel.: (+91-471) 2338077, 2334122, 2333124, 2331803 • Fax: (+91-471) 2329853

No. ANERT-RD/25/2023-T7 20-01-2026

To

The Director
Kerala Hydel Tourism Centre (KHTC)
Vydyuthi Bhavan, Pattom,
Thiruvananthapuram - 695004

Sir,

Sub.: ANERT – Support for Deployment of Professional Resources for PMU support towards PM E-DRIVE – reg.

Ref.: 1. That office letter No. KHTC/HQ/ManPower/2024/242 dtd 29/08/2024

2. ANERT LOA No. ANERT-RD/25/2023-T7 dtd 29/08/2024

3. Tripartite Agreement b/w KHTC-ANERT-EY dtd 23/09/2024

4. Letter from CMD-KSEBL no. CE(REES)/INNOV/EV CELL/2025-26/I/223046/2026 dtd 11/01/2026

Kind attention is invited to the references cited. Based on the request received vide reference cited 1st, ANERT had entrusted the Consultant Agency, M/s Ernst & Young LLP (E&Y LLP), selected by this office for rendering the Professional service as per the finalised Expression of Interest. A tripartite agreement cited 3rd was entered into and the E&Y Team had deployed necessary resources at KSEBL for a period of one (1) year.

As per letter cited 4th, CMD-KSEBL has requested for two (2) resources for PMU support towards PM E-DRIVE implementation.

The monthly renumeration for the resources are as follows:

SN	Deployment of Resource	Monthly Renumeration incl. GST* (₹)
1	Junior Expert	3,49,712
2	Junior Expert	3,49,712

** Rates increased by 5% for the 2nd year as per contract terms*

The resources as above would be deployed by EY as an extension of the tripartite agreement cited 3rd. M/s E&Y LLP would issue the invoices in the name of Director, KHTC and the amount may be released on monthly basis.

Yours faithfully,

Digitally signed by
Harshil R Meena IAS
Date: 20-01-2026
16:46:14

Harshil R Meena
CHIEF EXECUTIVE OFFICER

Encl.: Letter from CMD- KSEB

Copy to: CE-REES, KSEBL, Thiruvananthapuram

Note # 1

Subject: Support for deployment of professional resources from M/s Ernst & Young LLP for PMU support towards PM E-DRIVE in KSEBL – reg.

This is to inform you that a letter has been received from ANERT informing that, based on the request of CMD, KSEBL, professional manpower support is required for providing PMU-type assistance to the Office of the Chief Engineer (REES & PED) in connection with PM E-DRIVE activities.

Earlier, as per the letter dated 29.08.2024, KHTC had requested the CEO, ANERT to arrange professional manpower to assist the Chairman of KHTC Executive Committee and CMD, KSEBL for managing tourism-related activities and other KSEBL functions.As per the request of KHTC, two professionals (one Senior Expert and one Junior Expert) were deployed to support CMD, KSEBL for a monthly fee of Rs. 7,69,659/-. Total amount paid by KHTC for a period from September 2024 to August 2025 is Rs.₹87,99,306/- (inclusive of GST) to E&Y LLP.

MOU

Tripatitate Agreement

Disclosure Agreement

ANERT has now conveyed that CMD, KSEBL has requested deployment of professional services to the Office of the Chief Engineer (REES & PED) for PMU-type support for PM E-DRIVE.Two Junior experts are proposed for a monthly fee of Rs.6,99,424/- reflects 5% hike over earlier professional fee and estimated annual financial commitment for KHTC is approximately Rs.84 lakhs/-(inclusive of GST).

It is observed that no direct benefits were realized by KHTC under the previous agreement despite bearing the expenditure, approval for engagement of professionals from M/s Ernst & Young LLP may kindly be considered with suitable clauses to ensure benefits to KHTC.

This submitted for your information and final decision

30/01/2026 02:31 PM

Suchitra Das S
FM KHTC

Note # 2

30/01/2026 04:07 PM

Sreeprabha K
CA KHTC

File No. KHTC/37/2026-FM (Computer No. 138888)

Note # 3

The matter was discussed with CMD KSEB Sir. Some clarification is expected from their end, after that the request may be submitted.

15/03/2026 06:57 PM

Harshil R Meena IAS
DIRECTOR KHTC

Note # 4

06/04/2026 04:17 PM

Sreeprabha K
CA KHTC

കേരള ഹൈഡൽ ടൂറിസം സെന്റർ

609 **ശ്രീ. സുമേഷ് അച്യുതൻ** : താഴെ കാണുന്ന ചോദ്യങ്ങൾക്ക് വൈദ്യുതി, പരിസ്ഥിതി - പാർലമെന്ററികാര്യ വകുപ്പ് മന്ത്രി സദയം മറുപടി നൽകുമോ:

(എ) കെ.എസ്.ഇ.ബി. ചെയർമാൻ & മാനേജിങ് ഡയറക്ടറെ സഹായിക്കുന്നതിന് വേണ്ടി രണ്ട് പേരെ മുൻ സർക്കാരിന്റെ കാലത്ത് കേരള ഹൈഡൽ ടൂറിസം സെന്റർ നിയമിച്ചിരുന്നോ;എങ്കിൽ ഇവർക്ക് നിശ്ചയിച്ച പ്രതിമാസ വേതനം എത്ര രൂപ വീതമായിരുന്നുവെന്നും ഇതുവരെ എത്ര രൂപ പ്രസ്തുതയിനത്തിൽ ചെലവഴിച്ചുവെന്നും വ്യക്തമാക്കാമോ; പ്രസ്തുത നിയമനത്തിന്റെ ഫയലുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ;

(ബി) കേരള ഹൈഡൽ ടൂറിസം സെന്റർ മുൻ സർക്കാരിന്റെ കാലത്ത് നിയമിച്ച ടെക്നോളജി പാർട്ട്നർ എന്ന സ്ഥാപനത്തിന് എത്ര രൂപ ഇതുവരെ നല്കിയിട്ടുണ്ടെന്ന് വ്യക്തമാക്കാമോ; ഈ ഏജൻസിയെ നിയമിച്ച ഫയലുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ;

(സി) സി.എം.ഡി.എന്ന സ്ഥാപനം മുഖേന എത്ര താൽക്കാലിക കരാർ ജീവനക്കാരെയാണ് കേരള ഹൈഡൽ ടൂറിസം സെന്റർ മുൻ സർക്കാരിന്റെ കാലത്ത് നിയമിച്ചിരുന്നത്; ഇത് സംബന്ധിച്ച ഫയലുകളുടെ പകർപ്പ് ലഭ്യമാക്കാമോ;

(ഡി) കേരള ഹൈഡൽ ടൂറിസം സെന്റർ സ്പോൺസർഷിപ്പ്, പരസ്യം എന്നീ ഇനങ്ങളിൽ മുൻ സർക്കാരിന്റെ കാലത്ത് എത്ര രൂപ ചെലവഴിച്ചു; വിശദാംശങ്ങൾ വ്യക്തമാക്കാമോ;

(ഇ) കേരള ഹൈഡൽ ടൂറിസം സെന്റർ മുൻ സർക്കാരിന്റെ കാലത്ത് നടത്തിയ ടെൻഡറുകളുടെ ഫയലുകൾ കൈകാര്യം ചെയ്ത ഉദ്യോഗസ്ഥരുടെ പേര്, തസ്തിക, ഇ -ടെൻഡർ പോർട്ടലിൽ നിന്നുള്ള സമ്മറി റിപ്പോർട്ടിന്റെ പകർപ്പ് എന്നിവ ലഭ്യമാക്കാമോ?

കെ.എസ്.ഇ.ബി. യൂട്ടിലിറ്റി ഷിഫ്റ്റിംഗിലെ പ്രശ്നങ്ങൾ

610 **ശ്രീ. ജി. സ്റ്റീഫൻ** : താഴെ കാണുന്ന ചോദ്യങ്ങൾക്ക് വൈദ്യുതി, പരിസ്ഥിതി - പാർലമെന്ററികാര്യ വകുപ്പ് മന്ത്രി സദയം മറുപടി

Endt on File No. DGL/AEEI/LA /2026/15:

Copy forwarded to The Director, KHTC for the reply (answer) DIRECTLY to the Dy. Secretary (

Suja

Gmail

Kerala Hydel Tourism Centre <khtc.kseb@gmail.com>

KHTC - Employees recruitment - reg

3 messages

Kerala Hydel Tourism Centre <khtc.kseb@gmail.com> 11 November 2024 at 15:29
To: riyas@cmd.kerala.gov.in

Sir,

Kerala Hydel Tourism Centre (KHTC) is a society under Kerala State Electricity Board Ltd. The Head Office of KHTC is running in the 4th floor (Cabin no: 426) of Vydyuthi Bhavanam, Pattom, Thiruvananthapuram. It is functioning for promoting tourism by utilizing the water-based tourism potential in the natural surroundings of the dam area of KSEBL. At present, tourism facilities at 13 centers in various Districts of Kerala are being operated by KHTC. In this, 3 of them are in Malabar Circuit and other 9 in Munnar Circuit. Major attraction of KHTC is boating. Currently, 130 employees are working at various centres of KHTC.

The 38th GB of KHTC held on 30.08.2024 has decided to temporarily recruit employees on a 2 year contract based on requirement through the recruitment agencies. We would like to be involved with CMD for this process. Hence, kindly inform in detail on how to collaborate and proceed further in this regard.

Thanks & Regards

KERALA HYDEL TOURISM CENTRE (KHTC)
A Venture of KSEB Ltd
Vydhuthi Bhavanam, Pattom P.O
Thiruvananthapuram-695004, Kerala, India
Office: 0471 2553640



Riyas K Basheer <riyas@cmd.kerala.gov.in> 14 November 2024 at 16:58
To: Kerala Hydel Tourism Centre <khtc.kseb@gmail.com>
Cc: "Dr. Lakshmi S" <lakshmi@cmd.kerala.gov.in>

Sir/Madam
Please see the attached proposal.
Sincerely
Riyas K Basheer
CMD

From: Kerala Hydel Tourism Centre <khtc.kseb@gmail.com>
Sent: Monday, November 11, 2024 3:29 PM
To: Riyas K Basheer <riyas@cmd.kerala.gov.in>
Subject: KHTC - Employees recruitment - reg

[Quoted text hidden]

HR Support to KHTC.PDF
450K

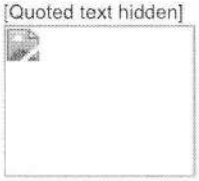
Kerala Hydel Tourism Centre <khtc.kseb@gmail.com> 30 November 2024 at 12:53
To: Riyas K Basheer <riyas@cmd.kerala.gov.in>

Sir,
Thank you for your proposal for HR support to KHTC.In this, you have mentioned that Manpower Management Fee at the rate of 7.5% of gross salary of professionals working in KHTC through CMD will be charged. KHTC is a society under Kerala Hydel Tourism Centre. It functions on its own funds. KHTC has not received any grant or funding from the government or KSEBL. In future all recruitment for KHTC will be through recruitment agencies. Hence I request you to reduce the charge from 7.5% to 5%. We are waiting for your favourable response.

Thanks & Regards

KERALA HYDEL TOURISM CENTRE (KHTC)
A Venture of KSEB Ltd
Vydyuthi Bhavanam, Pattom P.O

[Quoted text hidden]



[Quoted text hidden]

സെന്റർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റ്
(ഒരു കേരള സർക്കാർ സ്വയംഭരണ സ്ഥാപനം)
തൈക്കാട്, തിരുവനന്തപുരം - 695 014, കേരളം

CENTRE FOR MANAGEMENT DEVELOPMENT
(An autonomous institution sponsored by the Government of Kerala)

No.CMD/RKB/1878/2024

November 14, 2024

The Director
Kerala Hydel Tourism Centre
Vydyuthi Bhavan, Pattom,
Thiruvananthapuram – 695004

Sir,

Sub: ***Human Resource Support to Kerala Hydel Tourism Centre (KHTC)***
Ref: ***Email Dated November 11, 2024***

The Centre for Management Development (CMD) shall be happy in providing Recruitment and Human Resource support to Kerala Hydel Tourism Centre (KHTC) under the following terms of reference:

Terms of Reference

The entire activities are divided into two Phases. Phase I covers all activities till the recruitment and Phase II involves administration of human resource support services to KHTC.

Phase I

i. Finalize job specifications for the new positions in consultation with Senior Officials of KHTC.
ii. Prepare norms for the selection, appointment and remuneration of the new positions.
iii. Perform recruitment and selection process in a transparent manner.

Phase II

iv. Positioning of newly appointed officials at KHTC within 45 days after entering into a MoU between KHTC and CMD and ensure continuity in service for one year.
v. Perform management of manpower support including remuneration, maintenance of various records, leave details and other statutory documents.

Recruitment Processes

Activities envisaged under the recruitment process for KHTC are as given below:

1. Preparation of Notification and Advertisement/Press Release Matter
2. Development of online portal for application receipt
3. Receipt of application through online portal
4. Screening of application in order to shortlist eligible candidates
5. Conduct written test/skill test/proficiency assessment to prepare final shortlist for interview
6. Conduct/Facilitate Interview for preparation of final Rank List

RKB

Thycaud | Thiruvananthapuram - 695 014 | Kerala | India
Phone Off: +91-471-2320101 | Director (Per) + 91-471-2328737
e-mail: mail@cmd.kerala.gov.in

www.cmd.kerala.gov.in

Professional Fee

CMD shall charge professional fee (excluding GST) for its services as indicated below:

1. Recruitment Charges (excluding GST)

   - Fee for preparation of Notification Matter, Advertisement Matter/Press Release and Online Portal for recruitment - Rs. 30,000/- (Rupees thirty thousand only)
   - Advertisement Charges - may be paid directly by KHTC or make its own arrangement for advertisement
   - Recruitment Charges for Posts notified in one Notification (except for Interview)

Fee for Recruitment

Sl. No.	Particulars	Professional Fee
1.	Up to 200 Candidates	Rs.1,00,000/- plus applicable taxes/cess
2.	200 to 500 Candidates	Rs.1,50,000/- plus applicable taxes/cess
3.	Above 500 Candidates	Rs.300/- per candidate plus applicable taxes/cess

   - Interview Charges - Rs.25,000/- (Rupees twenty-five thousand only) per day

2. Manpower Management Charges

   CMD shall charge a manpower management fee at the rate of **7.50% of the total salaries** to the professionals placed at KHTC (excluding applicable taxes and cess).

Kindly confirm.

Thank you.
Sincerely,
For **Centre for Management Development**

Riyas K Basheer
Associate Professor

സെന്റർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റ്
(ഒരു കേരള സർക്കാർ സ്വയംഭരണ സ്ഥാപനം)
തൈക്കാട്, തിരുവനന്തപുരം - 695 014, കേരളം

CENTRE FOR MANAGEMENT DEVELOPMENT
(An autonomous institution sponsored by the Government of Kerala)

No. CMD/RKB/2036/2024

December 09, 2024

The Director
Kerala Hydel Tourism Centre
Vydyuthi Bhavan, Pattom
Thiruvananthapuram – 695 004

Sir,

Sub: Human Resource Support to Kerala Hydel Tourism Centre (KHTC) – reg.
Ref: 1. Email dated November 11, 2024
2. CMD letter No.CMD/RKB/1878/2024 dated November 14, 2024
3. Email dated November 30, 2024

The Centre for Management Development (CMD) shall be happy in providing manpower support services to the Kerala Hydel Tourism Centre (KHTC) with a manpower management fee at the rate of **5.00% of the total salaries to the professionals** placed at KHTC (excluding applicable taxes and cess).

Thank you.

Sincerely,
For **Centre for Management Development**

Riyas K Basheer
Associate Professor

Thycaud | Thiruvananthapuram - 695 014 | Kerala | India
Phone Off: +91-471-2320101 | Director (Per) + 91-471-2328737
e-mail: mail@cmd.kerala.gov.in
www.cmd.kerala.gov.in

സെന്റർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റ്
(ഒരു കേരള സർക്കാർ സ്വയംഭരണ സ്ഥാപനം)
തൈക്കാട്, തിരുവനന്തപുരം – 695 014, കേരളം

CENTRE FOR MANAGEMENT DEVELOPMENT
(An autonomous institution under the Government of Kerala)
Certified to ISO 9001:2015 by TQ Cert

No: CMD/GEN/RKB/4182/2026

October 10, 2026

The Director
Kerala Hydel Tourism Centre (KHTC)
Vydyuthi Bhavan, Pattom
Thiruvananthapuram - 695004

Sir,

Sub: Submission of list of employees to whom offer letters have been issued by CMD as on date – reg.

With reference to the request received from KHTC, please find enclosed the list of candidates/employees to whom offer letters have been issued by CMD as on 09.10.2026.

This is submitted for your kind perusal and further necessary action.

Yours sincerely,

Riyas K. Basheer
Associate Professor

Encl.: As above.

APPROVED BY: Riyas K Basheer (Associate Professor) | DATE: 09 Oct 2026 17:23:40 | FILE: CMD/F/ACD/MS/2026/0090 | DRAFT: No.CMD/GEN/RKB/4182/2026 (v1)

APPROVED BY: Riyas K Basheer (Associate Professor) | DATE: 09 Oct 2026 17:23:40 | FILE: CMD/F/ACD/MS/2026/0090 | DRAFT: No.CMD/GEN/RKB/4182/2026 (v1)

Annexure I

Sl. No	Name	Designation	Remarks
1	Suraj T. R.	Boat Driver	
2	Rahul Rajendran R. L.	Boat Driver	
3	Anoop N.	Boat Driver	
4	Shilpa Jayan	Computer Operator cumClerk	
5	Rajaneesh P.	Tourism Guard	
6	Muhammed Rishad T. M.	Tourism Guard	
7	Sreehari G.	Tourism Guard	
8	Sumod K. C.	Tourism Guard	
9	Praveenkumar P.	Boat Driver	
10	Jerin Thomas	Tourism Guard	
11	Thoufeek	Boat Driver	
12	Ajo K. J.	Buggy Driver	
13	Alen Binoy	Buggy Driver	
14	Karthik Lakshmanan	Buggy Driver	
15	Muhammed Shad N.	Buggy Driver	
16	Shilja P.	Tourism Worker/Cleaning Staff	
17	Mini Francis	Tourism Worker/Cleaning Staff	
18	Shindu T.	Tourism Worker/Cleaning Staff	
19	Vishnupriyan	Tourism Worker/Cleaning Staff	
20	Hima K .S.	Tourism Worker/Cleaning Staff	
21	Shibin K .P.	Tourism Worker/Cleaning Staff	
22	Anoop Suku	Tourism Worker/Cleaning Staff	
23	Unnikrishnan Thalakkal	Tourism Worker/Cleaning Staff	
24	Shinil S. K.	Tourism Worker/Cleaning Staff	
25	Remith K. M.	Tourism Worker/Cleaning Staff	
26	Syamlal G. S.	Tourism Worker/Cleaning Staff	
27	Abhijith A. S.	Lasker/Boating Assistant	
28	Mathan S.	Lasker/Boating Assistant	
29	Roy Manoharan M.	Lasker/Boating Assistant	
30	Deepak P. R.	Lasker/Boating Assistant	
31	Ajith Kumar P. S.	Buggy Driver	
32	Bijin Samuel	Boat Driver	
33	Govind S.	Clerk	
34	Madhan G.	Tourism Guard	
35	Sheeba V.	Computer Operator cum Clerk	
36	Lekshmi J.	Computer Operator cum Clerk	
37	Fedric P.	Boat Driver	
38	Vineetha P. R.	Tourism Worker/Cleaning Staff	Offer letter withdrawn as per KHTC Letter No. KHTC/HQ/Appointment-CMD/2026 dated 29.07.2026.

CENTRE FOR MANAGEMENT DEVELOPMENT TRIVANDRUM

Sl. No	Name	Designation	Remarks
39	Muhammed Salim M. K.	Tourism Guard	Offer letter withdrawn as per KHTC Letter No. KHTC/HQ/Appointment-CMD/2026 dated 29.07.2026.
40	Shahida K.	Tourism Worker/Cleaning Staff	Offer letter withdrawn as per KHTC Letter No. KHTC/HQ/Appointment-CMD/2026 dated 29.07.2026.

CENTRE FOR MANAGEMENT DEVELOPMENT TRIVANDRUM

APPROVED BY: Riyas K Basheer (Associate Professor) | DATE: 09 Oct 2026 17:23:40 | FILE: CMD/F/ACD/MS/2026/0090 | DRAFT: No.CMD/GEN/RKB/4182/2026 (v1)

CENTRE FOR MANAGEMENT DEVELOPMENT (CMD)

List of Employees to whom Offer Letters have been issued by CMD as on 09.10.2026 (Kerala Hydel Tourism Centre)

Sl. No	Name	Designation	Remarks
1	Suraj T. R.	Boat Driver	Active
2	Rahul Rajendran R. L.	Boat Driver	Active
3	Anoop N.	Boat Driver	Active
4	Shilpa Jayan	Computer Operator cum Clerk	Discontinued
5	Rajaneesh P.	Tourism Guard	Active
6	Muhammed Rishad T. M.	Tourism Guard	Havent Reported
7	Sreehari G.	Tourism Guard	Havent Reported
8	Sumod K. C.	Tourism Guard	Havent Reported
9	Praveenkumar P.	Boat Driver	Havent Reported
10	Jerin Thomas	Tourism Guard	Havent Reported
11	Thoufeek	Boat Driver	Havent Reported
12	Ajo K. J.	Buggy Driver	Discontinued
13	Alen Binoy	Buggy Driver	Discontinued
14	Karthik Lakshmanan	Buggy Driver	Active
15	Muhammed Shad N.	Buggy Driver	Discontinued
16	Shilja P.	Tourism Worker/Cleaning Staff	Active
17	Mini Francis	Tourism Worker/Cleaning Staff	Active
18	Shindu T.	Tourism Worker/Cleaning Staff	Active
19	Vishnupriyan	Tourism Worker/Cleaning Staff	Discontinued
20	Hima K.S.	Tourism Worker/Cleaning Staff	Discontinued
21	Shibin K.P.	Tourism Worker/Cleaning Staff	Discontinued
22	Anoop Suku	Tourism Worker/Cleaning Staff	Active
23	Unnikrishnan Thalakkal	Tourism Worker/Cleaning Staff	Discontinued
24	Shinil S. K.	Tourism Worker/Cleaning Staff	Havent Reported
25	Remith K. M.	Tourism Worker/Cleaning Staff	Discontinued
26	Syamlal G. S.	Tourism Worker/Cleaning Staff	Havent Reported
27	Abhijith A. S.	Lasker/Boating Assistant	Active
28	Mathan S.	Lasker/Boating Assistant	Active
29	Roy Manoharan M.	Lasker/Boating Assistant	Active
30	Deepak P. R.	Lasker/Boating Assistant	Active
31	Ajith Kumar P. S.	Buggy Driver	Discontinued
32	Bijin Samuel	Boat Driver	Havent Reported
33	Govind S.	Clerk	Active
34	Madhan G.	Tourism Guard	Active
35	Sheeba V.	Computer Operator cum Clerk	Havent Reported
36	Lekshmi J.	Computer Operator cum Clerk	Havent Reported
37	Fedric P.	Boat Driver	Active
38	Vineetha P. R.	Tourism Worker/Cleaning Staff	Offer letter withdrawn as per KHTC Letter No. KHTC/HQ/Appointment-CMD/2026 dated 29.07.2026.
39	Muhammed Salim M. K.	Tourism Guard	Offer letter withdrawn as per KHTC Letter No. KHTC/HQ/Appointment-CMD/2026 dated 29.07.2026.
40	Shahida K.	Tourism Worker/Cleaning Staff	Offer letter withdrawn as per KHTC Letter No. KHTC/HQ/Appointment-CMD/2026 dated 29.07.2026.

ർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റ്
(ഒരു കേരള സർക്കാർ സ്വയംഭരണ സ്ഥാപനം)
തൈക്കാട്, തിരുവനന്തപുരം – 695 014, കേരളം

CENTRE FOR MANAGEMENT DEVELOPMENT
(An autonomous institution under the Government of Kerala)
Certified to ISO 9001:2015 by TQ Cert

No: CMD/GEN/LS/1277/2026 March 11, 2026

Shri Govind S.
Manikkath Sivagiri Road,
Varkala, Thiruvananthapuram - 695141

Dear Shri Govind,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Clerk on contract basis- reg.

Further to your performance in the interview held on February 28, 2026, we are happy to offer you the post of **Clerk** at Kerala Hydel Tourism Centre (KHTC), Thiruvananthapuram Head office on contract basis. The period of contract will be one year. During the period your consolidated remuneration will be Rs. 22,240/- (Rupees twenty two thousand two hundred and forty only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate as early as possible.
2. Execution of an agreement with CMD on a stamp paper worth Rs. 200/- after joining duty.
3. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable to you, you may report for duty at Centre for Management Development, Thycaud on or before March 19, 2026 at 10 AM with bank account details. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Lakshmi S.)
Associate Professor

Copy to: The Director, KHTC

സെന്റർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റ്
(ഒരു കേരള സർക്കാർ സ്വയംഭരണ സ്ഥാപനം)
തൈക്കാട്, തിരുവനന്തപുരം - 695 014, കേരളം

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No: CMD/GEN/LS/1278/2026

March 11, 2026

Shri Madhan G.
Chenduvarai Estate, Puthukady
Division, Munnar, Idukki - 685615

Dear Shri Madhan,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Tourism Guard on contract basis- reg.

Further to your performance in the interview held on February 28, 2026, we are happy to offer you the post of **Tourism Guard** at Kerala Hydel Tourism Centre (KHTC), Munnar on contract basis. The period of contract will be one year. During the period your consolidated remuneration will be Rs. 20,000/- (Rupees twenty thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate as early as possible.
2. Execution of an agreement with CMD on a stamp paper worth Rs.200/- after joining duty.
3. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable to you, you may report for duty at Centre for Management Development, Thycaud on or before March 19, 2026 at 10 AM with bank account details. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Lakshmi S.)
Associate Professor

Copy to: The Director, KHTC

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No: CMD/DS/RKB/691/2025

April 30, 2025

Ms. Shilja P.
Mechana Kizhakkayil
Madakkunnu P O
Koottathara
Wayanad–673122

Ms. Shilja,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Tourism Worker/Cleaning Staff on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Tourism Worker/ Cleaning Staff** at Kerala Hydel Tourism Centre (KHTC), Banasura on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 18,000/- (Rupees eighteen thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

[redacted]
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Phone Off: +91-471-2320101 | Director (Per) + 91-471-2328737
e-mail: mail@cmd.kerala.gov.in
www.cmd.kerala.gov.in

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No: CMD/DS/RKB/692/2025

April 30, 2025

Ms. Mini Francis
Kuzhivellil
Arambattakkunnu Post
Padinjarathra
Wayanad–673575

Ms. Mini Francis,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Tourism Worker/Cleaning Staff on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Tourism Worker/ Cleaning Staff** at Kerala Hydel Tourism Centre (KHTC), Banasura on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 18,000/- (Rupees eighteen thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/693/2025

April 30, 2025

Ms. Shindu T.
208, Silent Valley Estate
Second Division
Kannan Devan Hills, Munnar
Idukki-685612

Ms. Shindu,

Sub.: CMD - Manpower Support to KHTC - Offer of appointment as Tourism Worker/Cleaning Staff on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Tourism Worker/ Cleaning Staff** at Kerala Hydel Tourism Centre (KHTC), Munnar on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 18,000/- (Rupees eighteen thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/697/2025 April 30, 2025

Shri Anoop Suku
Saji Bhavan
Kandamthitta
Kuttamala P O
Thiruvananthapuram-695505

Dear Shri Anoop,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Tourism Worker/Cleaning Staff on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Tourism Worker/ Cleaning Staff** at Kerala Hydel Tourism Centre (KHTC), Munnar on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 18,000/- (Rupees eighteen thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/537/2025

April 08, 2025

Shri Rajaneesh P.
Mothayamcode Puducode
Palakkad–678687

Dear Shri Rajaneesh,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Tourism Guard on contract basis- reg.

Further to your performance in the interview held on 20th March 2025, we are happy to offer you the post of **Tourism Guard** at Kerala Hydel Tourism Centre (KHTC), Munnar on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 20,000/- (Rupees twenty thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office.

Yours sincerely,

Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/540/2025

April 08, 2025

Shri Suraj T.R.
Tharippamottammal (H),
Tharuvana P O
Mananthavady
Wayanad-670645

Dear Shri Suraj,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Boat Driver on contract basis- reg.

Further to your performance in the interview held on 20th March 2025, we are happy to offer you the post of **Boat Driver** at Kerala Hydel Tourism Centre (KHTC), Banasura on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 24,000/- (Rupees twenty-four thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office.

Yours sincerely,

Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/542/2025

April 08, 2025

Shri Anoop N.
Janathamandiram,
Padinharathara P O
Pozhuthana Vazhi
Wayanad–673575

Dear Shri Anoop,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Boat Driver on contract basis- reg.

Further to your performance in the interview held on 20th March 2025, we are happy to offer you the post of **Boat Driver** at Kerala Hydel Tourism Centre (KHTC), Banasura on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 24,000/- (Rupees twenty-four thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office.

Yours sincerely,

Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/541/2025

April 08, 2025

Shri Rahul Rajendran R.L.
Vettuvila Veedu Attupuram,
Uchakkada P O
Thiruvananthapuram–695506

Dear Shri Rahul,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Boat Driver on contract basis- reg.

Further to your performance in the interview held on 20th March 2025, we are happy to offer you the post of **Boat Driver** at Kerala Hydel Tourism Centre (KHTC), Kakkayam on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 24,000/- (Rupees twenty-four thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office.

Yours sincerely,

Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/1256/2025

August 29, 2025

Shri Fedric P.
Nettimedu Division,
Mattupetty Estate,
Kannan Devan Hills,
Idukki - 685616

Dear Shri Fedric,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Boat Driver on contract basis- reg.

Further to your performance in the online interview held on 29th August 2025, we are happy to offer you the post of **Boat Driver** at Kerala Hydel Tourism Centre (KHTC), Kakkayam on contract basis. The period of contract will be one year. During the period your consolidated remuneration will be Rs. 24,000/- (Rupees twenty-four thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate as early as possible.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable to you, you may report for duty at Centre for Management Development, Thycaud on 01st September, 2025 at 10 AM with original certificates for verification and bank account details. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

29/8

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/690/2025

April 30, 2025

Shri Deepak P.R.
Parapparambil House
Mambra P O,
West Koratty
Thrissur–680308

Dear Shri Deepak,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Lasker/Boating Assistant on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Lasker/Boating Assistant** at Kerala Hydel Tourism Centre (KHTC), Banasura on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 22,000/- (Rupees twenty-two thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/687/2025

April 30, 2025

Shri Abhijith A.S.
Attittbottathil House
Kuppadithara
Puthusserikadavu
Wayanad–670645

Dear Shri Abhijith,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Lasker/Boating Assistant on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Lasker/Boating Assistant** at Kerala Hydel Tourism Centre (KHTC), Banasura on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 22,000/- (Rupees twenty-two thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

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If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

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No: CMD/DS/RKB/688/2025

April 30, 2025

Shri Mathan S.
Nettimedu Division
Mattupetty Estate
Munnar
Idukki–685612

Dear Shri Mathan,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Lasker/Boating Assistant on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Lasker/Boating Assistant** at Kerala Hydel Tourism Centre (KHTC), Munnar on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 22,000/- (Rupees twenty-two thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

Thycaud | Thiruvananthapuram - 695 014 | Kerala | India
Phone Off: +91-471-2320101 | Director (Per) + 91-471-2328737
e-mail: mail@cmd.kerala.gov.in
www.cmd.kerala.gov.in

ർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റ്
(ഒരു കേരള സർക്കാർ സ്വയംഭരണ സ്ഥാപനം)
തൈക്കാട്, തിരുവനന്തപുരം – 695 014, കേരളം

CENTRE FOR MANAGEMENT DEVELOPMENT
(An autonomous institution under the Government of Kerala)
Certified to ISO 9001:2015 by

No: CMD/DS/RKB/689/2025

April 30, 2025

Shri Roy Manoharan M.
East Division, Kundala
SP Puram P O, Munnar
Kannan Devan Hills
Idukki–685615

Dear Shri Roy,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Lasker/Boating Assistant on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Lasker/Boating Assistant** at Kerala Hydel Tourism Centre (KHTC), Munnar on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 22,000/- (Rupees twenty-two thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

[redacted] Thycaud | Thiruvananthapuram - 695 014 | Kerala | India
Phone Off: +91-471-2320101 | Director (Per) + 91-471-2328737
e-mail: mail@cmd.kerala.gov.in
www.cmd.kerala.gov.in

ർ ഫോർ മാനേജ്മെന്റ് ഡെവലപ്മെന്റ്
(ഒരു കേരള സർക്കാർ സ്വയംഭരണ സ്ഥാപനം)
ക്കാട്, തിരുവനന്തപുരം – 695 014, കേരളം

CENTRE FOR MANAGEMENT DEVELOPMENT
(An autonomous institution under the Government of Kerala)
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No: CMD/DS/RKB/684/2025

April 30, 2025

Shri Karthik Lakshmanan
Lakshmananivas (H)
Mannamkandam P O, 200 Acre
Adimaly
Idukki–685561

Dear Shri Karthik,

Sub.: CMD – Manpower Support to KHTC – Offer of appointment as Buggy Driver on contract basis- reg.

Further to your performance in the interview held on 22nd April 2025, we are happy to offer you the post of **Buggy Driver** at Kerala Hydel Tourism Centre (KHTC), Idukki on contract basis. The period of contract will be for one year. During the period your consolidated remuneration will be Rs. 20,000/- (Rupees twenty thousand only) per month. No other allowances except TA/DA in case of official tour will be paid. Further, you are also advised to comply with the following.

1. Production of a Police Clearance Certificate and a legal clearance certificate while reporting for duty.
2. Strict observance of all conduct/disciplinary rules applicable to KHTC.

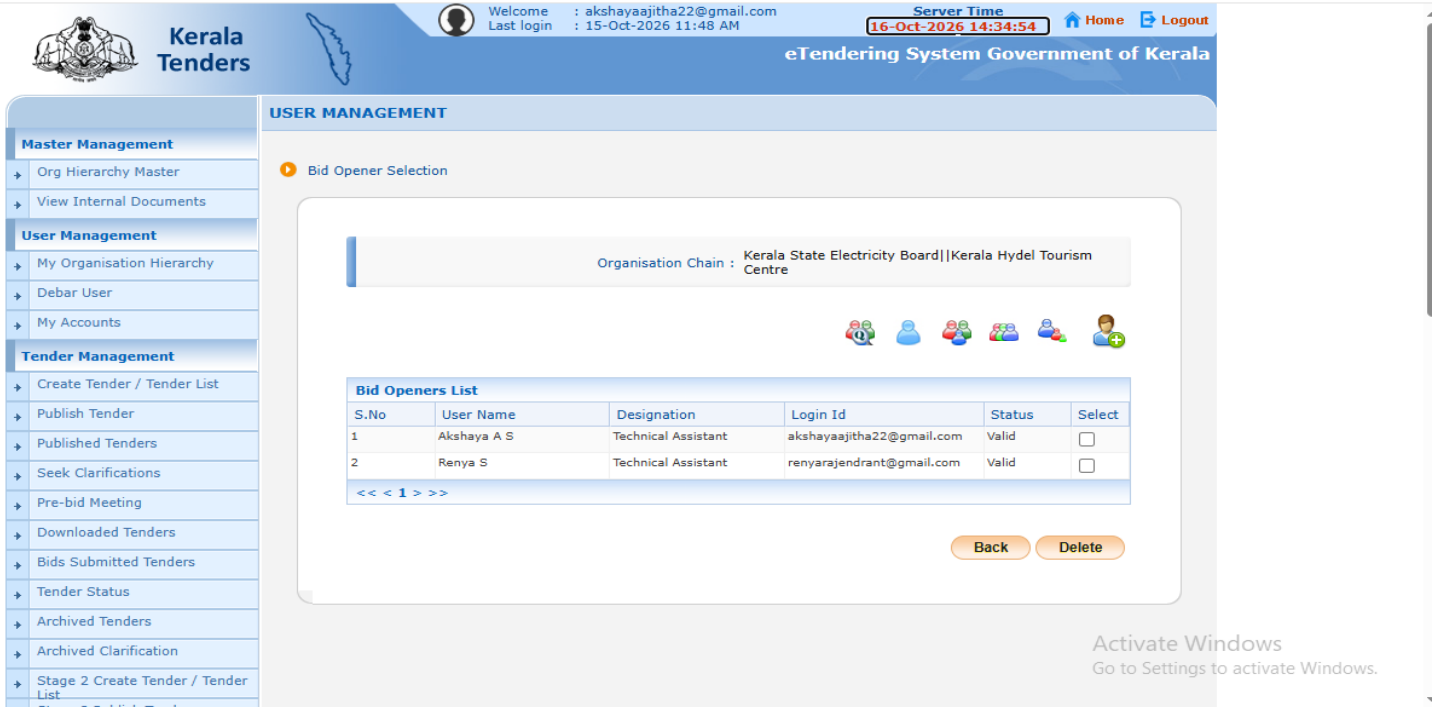
If the above terms and conditions are acceptable, you may report for duty as early as possible after getting the Police Clearance Certificate at Kerala Hydel Tourism Centre and handover the enclosed assumption of charge report to KHTC office duly filled in for onward transmission to this office. A format for obtaining legal clearance certificate from an Advocate and Notary is also attached.

Yours sincerely,

(Dr. Jayasankar Prasad C.)
Director

Copy to: The Director, KHTC

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Phone Off: +91-471-2320101 | Director (Per) + 91-471-2328737
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Kerala Tenders
Welcome : akshayaajitha22@gmail.com
Last login : 15-Oct-2026 11:48 AM
Server Time
16-Oct-2026 14:34:54
Home
Logout
eTendering System Government of Kerala
Master Management
Org Hierarchy Master
View Internal Documents
User Management
My Organisation Hierarchy
Debar User
My Accounts
Tender Management
Create Tender / Tender List
Publish Tender
Published Tenders
Seek Clarifications
Pre-bid Meeting
Downloaded Tenders
Bids Submitted Tenders
Tender Status
Archived Tenders
Archived Clarification
Stage 2 Create Tender / Tender List
USER MANAGEMENT
Bid Opener Selection
Organisation Chain : Kerala State Electricity Board||Kerala Hydel Tourism Centre
Bid Openers List
S.No
User Name
Designation
Login Id
Status
Select
1
Akshaya A S
Technical Assistant
akshayaajitha22@gmail.com
Valid
2
Renya S
Technical Assistant
renyarajendrant@gmail.com
Valid
<< < 1 > >>
Back
Delete
Activate Windows
Go to Settings to activate Windows.