# 15 -ാം കേരള നിയമസഭ

# 14 -ാം സമ്മേളനം

# നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 1869

<u> 29-09-2025 - ൽ മറുപടിയ്ക്</u>

# കാലിക്കറ്റ് സർവകലാശാലയിലെ അധ്യാപക നിയമനങ്ങൾ

ചോദ്യം			ഉത്തരം		
	ശ്രീ. എൻ. ഷംസുദ്ദീൻ	ഡോ. ആർ. ബിന്ദ (ഉന്നതവിദ്യാഭ്യാസ-സാമൂഹ്യനീതി വകപ്പ് മന്ത്രി)			
(എ)	അധ്യാപക നിയമനത്തിനു കാലിക്കറ്റ് സർവകലാശാല പുറപ്പെടുവിച്ച GA- IIC1/156687/2019/Admn Dt 31.12.2019, GA- II/C1/162156/2019/Admn Dt 31.12.2019, GA- II/C1/104750/2019/Admn Dt 31.12.2019 എന്നീ വിജ്ഞാപനങ്ങൾ പ്രകാരം നിലവിൽ വന്ന എൻ. സി. എ., എൻ. ജെ. ഡി. ഒഴിവുകൾ ഏതെല്ലാമാണെന്നും, അവയുടെ സംവരണ ക്രമവും പഠനവകുപ്പ് തിരിച്ച് ലഭ്യമാക്കാമോ;	(എ)	കാലിക്കറ്റ് സർവകലാശാല ലഭ്യമാക്കിയ വിശദാംശങ്ങൾ <b>അനുബന്ധം 1</b> ആയി ചേർക്കുന്നു.		
(ബി)	പ്രസ്തുത വിജ്ഞാപനങ്ങൾ പ്രകാരമുളള നിയമനങ്ങളുമായി ബന്ധപ്പെട്ട് കേരളാ ഹൈക്കോടതി, സുപ്രീം കോടതി എന്നിവ മുമ്പാകെ ഇതുവരെ രജിസ്റ്റർ ചെയ്ത കേസുകളുടെ വിശദാംശങ്ങൾ (കേസ് നമ്പർ,പരാതിക്കാരൻ, നിലവിലെ സ്ഥിതി) എന്നിവ ലഭ്യമാക്കാമോ; പ്രസ്തുത കേസുകളിൽ കോടതി വിധിന്യായം പുറപ്പെടുവിച്ചതിന്റെ വിശദാംശങ്ങളും ആയത് നടപ്പിലാക്കുന്നതിന് സർവകലാശാല നാളിതുവരെ സ്വീകരിച്ച നടപടികളും ഓരോ കേസിലേതും പ്രത്യേകമായി ലഭ്യമാക്കാമോ;	(ബി)	കാലിക്കറ്റ് സർവകലാശാല ലഭ്യമാക്കിയ വിശദാംശങ്ങൾ വിശദാംശങ്ങൾ <b>അനുബന്ധം 2</b> ആയി ചേർക്കുന്നു. ബന്ധപ്പെട്ട കേസുകളിൽ കേരള ഹൈക്കോടതി, സുപ്രീംകോടതി എന്നിവ പുറപ്പെടുവിച്ച വിധിന്യായങ്ങളുടെ മേൽ സർവകലാശാല നാളിതുവരെ സ്വീകരിച്ച നടപടികളുടെ വിശദാംശങ്ങൾ ശേഖരിച്ചുവരുന്നു.		
(സി)	പ്രസ്തുത കേസുകളുടെ നടത്തിപ്പുമായി ബന്ധപ്പെട്ട് സർവകലാശാല ഇതുവരെ എത്ര തുക ചെലവഴിച്ചിട്ടുണ്ട്; വിശദാംശം നൽകാമോ;	(സി)	കാലിക്കറ്റ് സർവകലാശാല ലഭ്യമാക്കിയ വിശദാംശങ്ങൾ <b>അനുബന്ധം 3</b> ആയി ചേർക്കുന്നു.		
(ഡി)	31.12.2019 തീയതിയിലെ വിജ്ഞാപനങ്ങൾ പ്രകാരമുളള അധ്യാപക നിയമനങ്ങളുമായി ബന്ധപ്പെട്ട് വിവിധ കമ്മീഷനുകൾ മുമ്പാകെ ഇതുവരെ രജിസ്റ്റർ ചെയ്ത പരാതികളുടെ വിശദാംശങ്ങൾ(പരാതിക്കാരൻ, കമ്മീഷനുകളിലെ പരാതികളുടെ നിലവിലെ സ്ഥിതി)എന്നിവ ലഭ്യമാക്കാമോ;	(ഡി)	കാലിക്കറ്റ് സർവ്വകലാശാലയിൽ സംവരണ വിഭാഗക്കാരെ ഒഴിവാക്കിയുള്ള അധ്യാപക നിയമനം എന്ന ആരോപണത്തിന്റെ അടിസ്ഥാനത്തിൽ കേരള സംസ്ഥാന പട്ടികജാതി പട്ടികവർഗ കമ്മീഷൻ സ്വമേധയാ കേസ് എടുക്കുകയും വിശദമായ റിപ്പോർട്ട് ആവശ്യപ്പെടുകയും ചെയ്തിരുന്നു. പ്രസ്തുത റിപ്പോർട്ട് സർവ്വകലാശാല ലഭ്യമാക്കിയിട്ടുണ്ട്. സർവ്വകലാശാല പഠനവകുപ്പിൽ അസിസ്റ്റന്റ് പ്രൊഫസ്സർ തസ്തികയിലേക്കുള്ള		

നിയമനത്തിൽ പട്ടിക ജാതി സംവരണം പാലിക്കാത്തത് സംബന്ധിച്ച് ഡോ. s s താര , ഡോ. സുരേഷ് പുത്തൻ പറമ്പിൽ എന്നിവർ ഫയൽ ചെയ്ത ഹർജിയിൽ കേരള സംസ്ഥാന പട്ടികജാതി പട്ടികവർഗ കമ്മീഷൻ റിപ്പോർട്ട് ആവശ്യപ്പെടുകയും സർവ്വകലാശാല റിപ്പോർട്ട് നൽകകയും ചെയ്ത .

പരാതികളിൽ, സർവ്വകലാശാല പ്രസ്തത പഠനവകപ്പിൽ അസിസ്റ്റന്റ് പ്രൊഫസ്സർ തസ്തികയിലേക്കുള്ള നിയമനത്തിൽ പട്ടിക ജാതി സംവരണം പാലിക്കാത്തത് സംബന്ധിച്ച് ഡോ. s s താര, ഡോ. സുരേഷ് പുത്തൻ പറമ്പിൽ, ഡോ ശ്യാം കമാർ എന്നിവർ ഫയൽ ചെയ്ത ഹർജിയിൽ, WA No.1527/2021 കേസിലെ 3.2.2023-ലെ ബഇ. ഹൈ കോടതി വിധിയുടെയും SLP No.10045/23 നമ്പർ കേസിലെ 19.5.2023-ലെ ബഇ. സുപ്രീം കോടതി വിധിയുടെയും അടിസ്ഥാനത്തിൽ കാലിക്കറ്റ് സർവകലാശാലയിലെ അസിസ്റ്റന്റ് പ്രൊഫസർ നിയമനത്തിനു തയ്യാറാക്കിയ Appointment Chart -ൽ KS&SSR 14 മുതൽ 17 വരെയുള്ള റ്റൂൾസ് പ്രകാരം റൊട്ടേഷൻ പുനഃക്രമീകരിച്ച ഹർജ്ജിക്കാരുടെ അവകാശവാദം പരിശോധിച്ച് യോഗൃതയുടെ അടിസ്ഥാനത്തിൽ നിയമനം നൽകാനുള്ള നടപടികൾ ഒരു മാസത്തിനകം സ്വീകരിക്കുവാൻ കേരള സംസ്ഥാന പട്ടികജാതി പട്ടികവർഗ കമ്മീഷൻ 25.08.2023 തീയതിയിൽ കാലിക്കറ്റ് സർവകലാശാല രജിസ്മാർക്ക് നിർദ്ദേശം നൽകിയിട്ടുണ്ട്.

സർവകലാശാലയിലെ അസിസ്റ്റന്റ് പ്രൊഫസർ തസ്തികയിലേക്കുള്ള നിയമനത്തിൽ പടികജാതി സംവരണം പാലിക്കപ്പെട്ടിട്ടില്ല എന്ന് ആരോപിച്ച കൊണ്ട് ഡോ. എസ്. എസ്. താര, ഡോ. സുരേഷ് പ്പത്തൻ പറമ്പിൽ, ഡോ. ശ്യാം കുമാർ എന്നിവർ ഫയൽ ചെയ്ത ഹർജിയിൽ കേരള സംസ്ഥാന പട്ടികജാതി പട്ടികവർഗ കമ്മീഷൻ 11.09.2023 തീയതിയിൽ പുറപ്പെടുവിച്ച ഉത്തരവിനെതിരെ ഹൈക്കോടതി മുമ്പാകെ ബഇമാനപ്പെട്ട കേരള സർവകലാശാല ഫയൽ ചെയ്ത W.P.(C) No. ഹൈക്കോടതി 34618/2023-ൽ പുറപ്പെടുവിച്ച 19.10.2023 തീയതിയിലെ ഇടക്കാല വിധിയിലൂടെ സംസ്ഥാന പട്ടികജാതി പട്ടികവർഗകമ്മീഷന്റെ ഉത്തരവ് സ്റ്റേ ചെയ്തിട്ടുണ്ട്.

(ഇ) പ്രസ്തുത പരാതികളിൽ ബന്ധപ്പെട്ട കമ്മീഷനുകൾ ഉത്തരവ് പുറപ്പെടുവിച്ചതിന്റെ വിശദാംശങ്ങളും ആയത് നടപ്പിലാക്കുന്നതിന് സർവവകലാശാല

(ഇ) (ഡി)-യിൽ നൽകിയിരിക്കുന്നു.

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നാളിതുവരെ സ്വീകരിച്ച നടപടികൾ	
എന്തെല്ലാമാണെന്നും പ്രത്യേകമായി ലഭ്യമാക്കാമോ?	

സെക്ഷൻ ഓഫീസർ

GA-IIC1/156687/2019/Admn Dt 31.12.2019, GA-II/C1/162156/2019/Admn Dt 31.12.2019, GA-II/C1/104750//2019/Admn Dt 31.12.2019 എന്നീ വിജ്ഞാപനങ്ങൾ പ്രകാരം നിലവിൽ വന്ന എൻ . സി. എ., എൻ. ജെ. ഡി . ഒഴിവുകളുടെ വിവരം

Sl.	Danarimani	Doct	Vacancy	Cotogony	
No	Department	Post	Vacancy	Category	
1	School of Drama & Fine Arts	Assistant Professor	2	OBC -1, SC-1	
2	Statistics	Assistant Professor	1	LC/AI	
	Statistics	Associate Professor	1	PWD	
3	Arabic	Assistant Professor	1	SC	
4	Computer Sciences	Assistant Professor	1	SIUC.N	
5	Life Sciences	Assistant Professor	1	SCCC	
		Associate Professor	1	ETB	
6	Botany	Assistant Professor	1	Dheevara	
		Assistant Professor	1	Hindu Nadar	
7	Russian & Comparative Literature	Associate Professor ( Comparative	1	OC	
		Literature )		00	
8	Journalism & Mass	Associate Professor	1	V	
	Communication	Professor	1	ETB	
9	History	Associate Professor	1	LC/AI	
	<del></del> ,	Professor	1	ETB	
10	Economics	Associate Professor	1	PWD	
	=======	Professor	1	V	

11	Hindi	Associate Professor	1	OC
12	Nano Science & Technology	Associate Professor	1	SC
13	Library and information Science	Associate Professor	1	ETB
		Professor	1	OC
14	Malayalam	Associate Professor	1	SC
15	Philosophy	Associate Professor	1	М
		Professor	1	PWD
16	Education	Associate Professor	1	LC/AI
17	Physics	Associate Professor	3	OBC-1, SC-1, M-1
		Professor	1	ETB
18	Zoology	Professor	1	SC
19	English	Professor	1	OC
20	Mathematics	Professor	1	М
21	School of Folklore Studies	Professor	1	LC/AI
22	Centre for Women's studies	Professor	1	OBC
23	Sanskrit	Professor	1	SC
24	Psychology	Professor	1	OC
25	Commerce & Management Studies	Professor	1	OC
26	Political Science	Professor	1	LC/AI

S. J. A. Oward 3,20 mb

31.12.2019 ലെ വിജ്ഞാപനങ്ങളുമായി ബന്ധപ്പെട്ട് കേരളാ ഹൈക്കോടതി, സുപ്രീം കോടതി എന്നിവ മുമ്പാകെ ഇതുവരെ രജിസ്റ്റർ ചെയ്ത കേസുകളടെ വിശദാംശങ്ങൾ

W.P.(C) No.16456 of 2021 filed by Dr. Anupama. K.P. എന്ന കേസിൽ ബഇമാനപ്പെട്ട സിംഗിൾ ബെഞ്ച് താഴെ പറയുന്ന വിധി പുറപ്പെട്ടവിക്കുകയുണ്ടായി :

In the first blush, by looking at the appointment chart, Ext.P6, apparently it is seen that the 54th rotation has gone to the Physically handicapped, which has been kept as NCA against Journalism and Mass Communication but on going through the counter affidavit which has gone unrebutted, it is not so. For 2nd slot in the stream of School of Drama and Fine Arts one Sandeep Kumar has been appointed and and for 54th slot Dr.Promod C in the stream of Botany has appointed. The relevant portion of the same reads thus:

Sl. No	Turn	Category	Department	Name of faculty appointed
1	XX	XX	XX	xx
2	2	ЕТВ	SHOOL OF DRAMA AND FINE ARTS	SRI.SANDEEP KUMAR
XXX	XX	XX	xx	xx
XXX	XX	XX	XX	xx
54	54	ЕТВ	BOTANY	Dr.PRAMOD C

For all intents and purposes, there is no violation of the roster point against the 100 point, which is intandem with the provisions of KS&SS Rules and the amendment caused therein in 2020. Apprehension of the petitioner is wholly misplaced. No ground for interference is made out. Writ petition is accordingly dismissed.

W.A. No. 1527/2021 against the judgement dated 6TH DAY OF OCTOBER 2021 of the Single Bench in W.P.(C) No. 16456/2021.എന്ന കേസിൽ ബഇമാനപ്പെട്ട ഹൈക്കോടതി ഡിവിഷൻ ബെഞ്ച് താഴെ പറയുന്ന വിധി പുറപ്പെട്ടുവിച്ചിട്ടുണ്ട് :

i. The University is directed to appoint the petitioner as Assistant Professor in the Department of Journalism and Mass Communication in the vacancy corresponding to roster point 54 forthwith.

ii. The University is also directed to rework the rotation chart in respect of the appointments already made pursuant to Ext.P1 notification notionally, following the procedure prescribed by the apex court in Indra Sawhney,Anil Kumar Gupta and Rajesh Kumar Daria and retain persons who are appointed otherwise than in accordance with the said procedure in super numerary posts, so that they will not be affected by this decision and the University will be free to adjust their appointments against future vacancies as and when they arise.

iii. It is clarified that the process of reworking theroster chart as directed,the University would be free to make up the shortfall due to the category "persons with disabilities", if qualified hands are available among the applicants for and if the reservation in favour of the "persons with disabilities" cannot be completed even following the same procedure,the shortfall can be made up by ear marking the requisite number of vacancies next arising in the category of Assistant Professor for the category "persons with disabilities"

iv. It is also clarified that the direction contained in the judgement will not affect the rights of parties in pending writ petitions where the selection and appointments made pursuant to Ext.P1 notifications are already under challenge

W.A. No. 1527/2021 വിധിക്കെതിരെ കാലിക്കറ്റ് സർവ്വകലാശാല ബഇമാനപ്പെട്ട സുപ്രീം കോടതിയിൽ ഫയൽ ചെയ്ത Petition(s) for Special Leave to Appeal (C) ( SLP No. 10045/2023) ൽ ബഇമാനപ്പെട്ട സുപ്രീം കോടതി 19.5.23 ൽ താഴെ പറയുന്ന വിധി പുറപ്പെട്ടവിക്കുകയുണ്ടായി :

"Taking note of the above, we are clearly of the opinion that 3 the additional slots in between for persons with disabilities could not have been provided in the roster point. The respondent herein was the second in merit for the second vacancy that would be available for the Department of Journalism and Mass Communication. Therefore, the High Court has rightly directed that the process adopted by the University in applying the roster point was faulty and is contrary to the decisions in Indra Sawhney v. Union of India, 1992 Supp (3) SCC 217, Anil Kumar Gupta v. State of U.P., (1995) 5 SCC 173 and Rajesh Kumar Daria v. Rajasthan Public Service Commission, (2007) 8 SCC 785. The Special Leave Petition is accordingly found devoid of merit and the same stands dismissed. Pending application(s), if any, shall stand closed"

W.P.(C) No.4733/2021 filed by Dr. Rasheed Ahamed P & connected cases ( WP(C) No.16078/2021 , WP(C) No.16407/2021 , WP(C) No.7250/2022 , WP(C) No.19805/2023 , WP(C) No.25315/2023 , WP(C) No.25325/2023 , WP(C) No.25602/2023 , WP(C) No.39324/2023 , WP(C) No.10898/2024 ) ൽ താഴെ പറയുന്ന വിധി പുറപ്പെട്ടവിച്ചിട്ടണ്ട് :

" In the light of the aforesaid observations and findings, I hold that, the issue regarding the manner of implementation of reservation for physically disabled persons, while conducting the selection process of Assistant Professors based on Ext.P1, is already concluded by this Court in Ext.P6 judgment. The contentions raised by the University justifying Ext.R1(a) are not acceptable in view of the fact that, all those contentions were in fact considered by this Court in Ext. P6 judgment and were rejected. Therefore, the University cannot reagitate the matter in this writ petition, particularly since the directions in Ext.P6 are already confirmed by the Hon'ble Supreme Court. Therefore, the respondent-University is directed to rework the rotation chart, by strictly following the directions issued by this Court in Ext.P6 judgment. As regards the reliefs sought by the petitioners in WP(C) Nos.7250/2022, 16078/2021 and 16407/2021, it is observed that, even though the contentions of the petitioners regarding the erroneous application of reservation policy are upheld, the reliefs sought by them to interfere with the appointments already granted to the party respondents is declined for the reasons mentioned above." The University is directed to issue appropriate orders in this regard by strictly implementing the observations in the judgment of this Court in WA 1527 of 2021 with in a period of 3 months from the date of receipt of a copy of this judgment."

W.A. No. 1527/2021 against the judgement dated 6TH DAY OF OCTOBER 2021 of the Single Bench in W.P.(C) No. 16456/2021., Special Leave to Appeal (C) ( SLP No. 10045/2023) എന്നീ കോടതി വിധികളെ തുടർന്ന് സർവ്വകലാശാല സംവരണ പട്ടിക പുനഃക്രമീകരിക്കുകയും W.A. No. 1527/2021 കേസിലെ ലെ പരാതിക്കാരിക്ക് നിയമനം നൽകുകയും ചെയ്ത .W.P.(C) No.4733/2021 filed by Dr. Rasheed Ahamed P & connected cases വിധിക്കെതിരെ ഡിവിഷൻ ബെഞ്ചിൽ അപ്പീൽ ഫയൽ ചെയ്യാനുള്ള നടപടികൾ സർവ്വകലാശാല സ്വീകരിച്ചിട്ടുണ്ട്.

GA-II-C1/156687/2019/Admn dated 31.12.2019, GA-II/C1/162156/2019/Admn dated 31.12.2019 വിജ്ഞാപന പ്രകാരമുള്ള നിയമനവുമായി ബന്ധപ്പെട്ട് കേരള ഹൈക്കോടതി, സുപ്രീംകോടതി എന്നിവ മുമ്പാകെ ഇതുവരെ രജിസ്റ്റർ ചെയ്ത മറ്റ് കേസുകളടെ വിവരങ്ങൾ ചുവടെ ചേർക്കുന്നു :

Sl. No.	Case No. and the Name of Petitioner	Court	Status
1	W.P.(C)No. 2771/2020 filed by Dr. I.P. Abdul Razak and others	High Court of Kerala	Pending
2	WPC NO.2195 of 2020 filed by Dr.Lekha M.	High Court of Kerala	Disposed
3	W.P.(C)No. 3201/2020 filed by Dr. Reena George	High Court of Kerala	Pending
4	W.P.(C)No. 5153/2020 filed by Ranjith Varghese	High Court of Kerala	Pending
5	W.P.(C)No. 19333/2020 filed by Dr. Anwar Shafi C.	High Court of Kerala	Pending

	and others		
6	W.P.(C) No. 22806/2020 filed by Dr. Muhammed Anaz K. and others	High Court of Kerala	Pending
7	W.P.(C) No. 26433/2020 filed by Dr. P.K. Abdussalam and others	High Court of Kerala	Pending
8	W.P.(C) No. 569/2021 filed by Haseena VKKM	High Court of Kerala	Pending
9	W.P.(C) No. 2033/2021 filed by Muhammed Sabeel K	High Court of Kerala	Pending
10	W.P.(C) No. 4464/2021 filed by Abhimanyu V and another	High Court of Kerala	Pending
11	W.P.(C) No. 5388/2021 filed by Dr. Ebrahim M.K.	High Court of Kerala	Pending
12	W.P.(C) No. 5577/2021 filed by Dhanya Babu V.	High Court of Kerala	Pending
13	W.P.(C) No. 7382/2021 filed by Dr. Bindu M.P	High Court of Kerala	Pending
14	W.P.(C) No. 8046/2021 filed by Abbas K.P.	High Court of Kerala	Pending
15	W.P.(C) No. 16175/2021 filed by Dr. Ancy Bay P.C.	High Court of Kerala	Disposed
16	W.P.(C) No. 20743/2021 filed by Dr.Chithra Lekha C.S.	High Court of Kerala	Pending
17	W.P.(C) No. 24058/2021 filed by Dr. Bindu M.P	High Court of Kerala	Pending
18	W.P.(C) No.15144/2021 filed by Dr. Seena. J	High Court of Kerala	Disposed
19	W.P.(C) No. 6481 of 2021 filed by Renjith R	High Court of Kerala	Disposed
20	W.P(C) No.16456/2021 filed by Anupama K.P.	High Court of Kerala	Disposed
21	W.A. No.1527/2021 filed by Anupama K.P.	High Court of Kerala	Disposed
22	W.P.(C) No.16432/2021 filed by Dr. Rejikumar. K. and another	High Court of Kerala	Disposed
23	W.P.(C) No. 11380/2022 filed by Dr. Purushothaman	High Court of Kerala	Pending
24	W.P.(C) No. 1409/2022 filed by Joseph Skariah	High Court of Kerala	Pending
25	W.P.(C) No. 24742/2022 filed by Dr. Sreedevi E.P.	High Court of Kerala	Pending
26	W.A No.399/2022 filed by Dr. Seena J	High Court of Kerala	Pending
27	W.P.(C) No. 28332/2022 filed by Dr. Joseph Skariah	High Court of Kerala	Pending
28	W.P.(C) No.23402/2022 filed by Dr. Reji Kumar K.	High Court of Kerala	Disposed

29	W.P.(C) No.11239/2023 filed by Dr. Sunojkumar P	High Court of Kerala	Pending
30	W.P.(C) No.26540/2023 filed by Sadhique Ali K.T.	High Court of Kerala	Pending
31	W.P.(C) No.40479/2023 filed by Vandana Sankar	High Court of Kerala	Pending
32	W.P.(C) No.27065/2023 filed by Dr. Viswanath C. Narayanan	High Court of Kerala	Disposed
33	W.P.(C) No. 34618/2023 filed by the University of Calicut.	High Court of Kerala	Pending
34	W.P.(C) No.129/2024 filed by Joshin Joseph	High Court of Kerala	Disposed
35	W.P.(C) No.18387/2024 filed by Joshin Joseph	High Court of Kerala	Pending
36	W.P.(C) No.12531/2024 filed by Dr. C.J. George	High Court of Kerala	Pending
37	W.P.(C) No.2559/2024 filed by Dr. Viswanath C. Narayanan	High Court of Kerala	Disposed
38	W.P.(C) No.3943/2024 filed by Dr. Suchetha Sankar V.	High Court of Kerala	Disposed
39	W.P.(C) No.9236/2024 filed by Dr. Jyothishkumar K.	High Court of Kerala	Pending
40	W.P.(C) No.23706 of 2024 filed by Mohammed Midlaj Kozhukkal and others	High Court of Kerala	Pending
41	W.P (C) No. 1444/2025 filed by DR.Benny Joseph	High Court of Kerala	Pending
42	SLP No. 10045/2023 filed by the University.	Supreme Court of India	Disposed
43	W.A No.1572 of 2025 in W.P(C) No.7250 of 2022	High Court of Kerala	Pending
44	W.A No.1783/2025 in W.P.(C) No.16078/2021	High Court of Kerala	Pending
45	WP(C)No.4733 of 2021 filed by Dr.Rasheed Ahammed P	High Court of Kerala	Disposed
46	WP(C)No.16078 of 2021 filed by Dr.Syamkumar T S and others	High Court of Kerala	Disposed
47	WP(C)No.16407 of 2021 filed by Dr.Unnikrishnan S	High Court of Kerala	Disposed
48	WP(C)No.7250 of 2022 filed by Abdul Rasheed P C	High Court of Kerala	Disposed
49	WP(C)No.19805 of 2023 filed by Dr.Thara S S and others	High Court of Kerala	Disposed
50	WP(C)No.25315 of 2023 filed by Dr.Sarath P	High Court of Kerala	Disposed

51	WP(C)No.25325 of 2023 filed by Dr.Shihabudheen T	High Court of Kerala	Disposed
52	WP(C)No.25602 of 2023 filed by Dr.Shahla K P	High Court of Kerala	Disposed
53	WP(C)No.39324 of 2023 filed by Dr.Hareesh V S	High Court of Kerala	Disposed
54	WP(C)No.10898 of 2024 filed by Dr.Yugendra Arra	High Court of Kerala	Disposed

GA-IIC1/156687/2019/Admn dated 31.12.2019, GA-II/C1/162156/2019/Admn dated 31.12.2019 വിജ്ഞാപന പ്രകാരമുള്ള നിയമനവുമായി ബന്ധപ്പെട്ട് കേരള ഹൈക്കോടതി, സുപ്രീംകോടതി എന്നിവ പുറപ്പെടുവിച്ച വിധിന്യായങ്ങൾ ചുവടെ ചേർക്കുന്നു :



# IN THE HIGH COURT OF KERALA AT ERNAKULAM

#### PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

MONDAY, THE 30TH DAY OF NOVEMBER 2020 / 9TH AGRAHAYANA, 1942

WP(C).No.2195 OF 2020(Y)

#### PETITIONER/S:

DR. LEKHA M.

AGED 40 YEARS

W/O.M.RAMESH NARAYANAN, AISHWARYA,

P.O.GURUVAYOORAPPAN COLLEGE, KOZHIKODE-14, NOW WORKING AS ASSISTANT PROFESSOR (HINDI), DEPARTMENT OF HINDI, NSS HINDU COLLEGE, CHANGANASSERY, KOTTAYAM DISTRICT.

BY ADVS.

SRI.K.T.SHYAMKUMAR

SRI.HARISH R. MENON

SMT.K.N.ABHA

SRI.A.G.PRASANTH

#### RESPONDENT/S:

- 1 STATE OF KERALA
  REPRESENTED BY ITS SECRETARY TO GOVERNMENT, HIGHER
  EDUCATION DEPARTMENT, GOVERNMENT SECRETARIAT,
  THIRUVANANTHAPURAM-695 001.
- THE UNIVERSITY OF CALICUT, THENJIPALAM, MALAPPURAM DISTRICT, PIN-673 636, REPRESENTED BY ITS REGISTRAR.
- THE UNIVERSITY GRANTS COMMISSION (UGC), BAHADUR SHA ZAFAR MARG, NEW DELHI-110 002, REPRESENTED BY ITS SECRETARY.

R1 BY GOVERNMENT PLEADER

R2 BY SRI.P.C.SASIDHARAN, SC, CALICUT UNIVERSITY

R2 BY ADV. SRI.P.C.SASIDHARAN

R3 BY SRI.S.KRISHNAMOORTHY, CGC

# OTHER PRESENT:

GP SRI B HARISH KUMAR

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 30.11.2020, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

# **JUDGMENT**

# Dated this the 30th day of November 2020

Petitioner, who is a postgraduate degree holder in Hindi with M.Phil, NET, B.Ed and Doctoral Degree eligible to be appointed as Assistant Professor in the University of submitted Calicut, an application pursuant to the notification Ext.P3 dated 31.12.2019. The age limit, in the aforementioned notification was prescribed as on 1.1.2020 for Assistant Professor below 40 years. Learned counsel for the petitioner submits that on commencement of the Public Services (Date for determination of age for eligibility and appointment) Rules 1977, the determination of age for eligibility for appointment to the post included in various services was modified as on 1st January of the year in which application for appointment to such posts are invited. Since the notification concededly was published on the eligibility date on the notification was 31.12.2019, mentioned as on 1.1.2020 which is against the mandate of

the aforementioned Rules, as the applicability of the aforementioned Rules has been admitted on perusal of the averments in para 10 of the counter. It is in this circumstances, the petitioner had to approach this Court as his application was not accepted being over aged. This Court vide interim order dated 3.2.2020, directed the respondent to consider the hard copy of the application of the petitioner with a caveat that it will not be construed as a right in favour of the petitioner to participate in the process of selection in this behalf.

- 2. It is further pointed out that the respondents have fixed the date of interview on 1.12.2020 ie., tomorrow. In an interim application, the petitioner has requested for the intervention of this Court to participate in the process of selection process.
- 3. On the other hand, learned Standing Counsel appearing on behalf of the University, submits that the application of the petitioner for appointment to the post of Assistant Professor was rejected on the ground of the overage. As per the Government order dated 17.8.2019, the upper age limit of Associate Professor as 45 was

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dispensed with. In this circumstances, the University did not fix any age limit to the Associate Professor and Professors in the notification but the post of Assistant Professor, being an entry cadre, the University followed KS&SSR, also followed by Kerala PSC and the upper age limit has been fixed as 40. As per the judgment of the Hon'ble Supreme Court in **Dr.Ami Lal Bhat v. State of** 1997 SC *72*). Rajasthan (IT *(6)* it is prerogative/discretion of the University for determining the minimum/maximum age required for a post. Thus, there is no ambiguity in fixing the age limit as 40. However, did not deny the factum of non applicability of the aforementioned Rules.

4. I have heard the learned counsel for the parties and appraised the paper book. Rule 2 of Public Services (Date for determination of age for eligibility and appointment) Rules 1977 reads thus:

"Date for determination of age for eligibility for appointment to Public Services – With effect on and from the commencement of these rules, the Special Rules for the various State Services and Subordinate Services, in force at such commencement, shall stand modified as if the date specified in those Special Rules for determination of the age for eligibility for

appointment to posts included in the various services had been modified as the 1<sup>st</sup> January of the year in which applications for appointment to such posts are invited:

Provided that nothing in this rule shall apply to any appointment to be made in pursuance of any notification inviting applications, published before the commencement of these rules."

As per the Rules, the petitioner would not be an over aged for the aforementioned post but the respondents as per the notification considered the age limit as on 1<sup>st</sup> January 2020. In my view, the decision of the respondent in ordering the consideration of age limit as 1.1.2020 is against the mandate of Rules and not sustainable in the eyes of law. Accordingly, the date mentioned in the notification as 1.1.2020 is hereby expunged and ordered to be considered as 1.1.2019, strictly in accordance with the Rule 2 ibid. There is no regarding the age of the petitioner to be dispute considered as on 1.1.2019, who would be falling within the zone of consideration for the post of Assistant Professor. As per the settled law, a person is only liable to be considered, however the aforementioned right of consideration is being taken away, owing to the

petition is allowed. The respondents are directed to consider the application of the petitioner to be eligible and allow him to sit in the interview of the selection process on 1.12.2020. However, it is made clear that consideration for his appearance in the interview would not be construed as an appointment, but only as a right of consideration.

Sd/AMIT RAWAL
JUDGE

sab

# **APPENDIX**

# PETITIONER'S/S EXHIBITS:

EXHIBIT P1	THE TRUE COPY OF THE NOTIFICATION DATED 13.04.2015 ISSUED BY THE 2ND RESPONDENT UNIVERSITY.
EXHIBIT P2	TRUE COPY OF THE MEMO RECEIVED BY THE PETITIONER FOR APPEARING FOR INTERVIEW.
EXHIBIT P3	TRUE COPY OF THE NOTIFICATION DATED 31.12.2019 ISSUED BY THE 2ND RESPONDENT.
EXHIBIT P4	THE TRUE COPY OF THE NOTIFICATION ISSUED BY THE CENTRAL UNIVERSITY OF KERALA.
EXHIBIT P5	THE TRUE COPY OF THE NOTIFICATION ISSUED BY THE M.G.UNIVERSITY.
EXHIBIT P6	THE TRUE COPY OF THE NOTIFICATION ISSUED BY THE KERALA UNIVERSITY.
EXHIBIT P7	THE TRUE COPY OF THE GOVERNMENT ORDER.
EXHIBIT P8	TRUE COPY OF THE INTERIM ORDER DATED 06.12.2019 IN WOC NO.33220/2019.
EXHIBIT P9	TRUE COPY OF THE RE-NOTIFICATION ISSUED BY THE CENTRAL UNIVERSITY OF KERALA DATED 05.03.2015.
EXHIBIT P10	TRUE COPY OF THE RE-NOTIFICATION ISSUED BY THE KANNUR UNIVERSITY DATED 03.10.2019.
EXHIBIT P11	true copy of memodated 17.11.2020 along with the email received from the 2nd respondent
EXHIBIT P12	TRUE COPY OF THE EMAIL DATED 18.11.2020 RECEIVED BY THE PETITINER FROM THE 2ND RESPONDENT.
EXHIBIT P13	TRUE COPY OF THE GO(P) NO.335/2014/P&ARD DATED 13/5/2014 IN CONTINUATION OF THE EXHIBIT PRODUCED ALONG WITH THE WRIT PETITION AND THE

PETITION FOR ACCEPTING ADDITIONAL DOCUMENTS

EXHIBIT P14 TRUE COPY OF THE JUDGEMNT IN IO (KAT)

NO.75/2019 IN CONTINUATION OF THE EXHIBITS PRODUCED ALONG WITH THE WRIT PETITION AND THE PETITION TO ACCEPT

ADDITIONAL DOCUMENTS

EXHIBIT P15 TRUE COPY OF THE NOTIFICATION DATED

30/10/2020 ISSUED BY THE MAHATMA GANDHI UNIVERSITY INVITING APPLICATIONS FOR APPOINTMENT TO THE POST OF ASSISTANT PROFESSORS IN CONTINUATION OF THE EXHIBITS PRODUCED ALONG WITH THE WRIT PETITION AND THE PETITION TO ACCEPT

ADDITIONAL DOCUMENTS



# IN THE HIGH COURT OF KERALA AT ERNAKULAM

#### PRESENT

THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. FRIDAY, THE 1<sup>ST</sup> DAY OF MARCH 2024 / 11TH PHALGUNA, 1945

WP(C) NO. 16175 OF 2021

#### PETITIONER:

DR. ANCY BAY.P.C
AGED 39 YEARS
D/O.SHRI.P.C.NEELAKANDAN,
ANCY NIVAS (HOUSE),
CALICUT UNIVERSITY POST,
MALAPPURAM DISTRICT, PIN-673635.

BY ADVS.
LINDONS C.DAVIS
E.U.DHANYA
DHANESH V.MADHAVAN
Haridas V N
SAIFUDEEN T.S(K/000746/2018)
THASNIEEM BADARUDEEN(K/001352/2022)

#### RESPONDENTS:

- 1 UNIVERSITY OF CALICUT
  REPRESENTED BY ITS RESTRAR,
  THENHIPALAM, CALICUT UNIVERSITY.P.O,
  MALAPPURAM DISTRICT, PIN-673635.
- THE VICE CHANCELLOR
  UNIVERSITY OF CALICUT,
  THENHIPALAM, CALICUT UNIVERSITY.P.O,
  MALAPPURAM DISTRICT, PIN-673635.
- THE REGISTRAR
  UNIVERSITY OF CALICUT,
  THENHIPALAM, CALICUT UNIVERSITY.P.O,
  MALAPPURAM DISTRICT, PIN-673635.
- DIRECTOR OF RESEARCH,
  DIRECTORATE OF RESEARCH,
  UNIVERSITY OF CALICUT,
  THENHIPALAM, CALICUT UNIVERSITY.P.O,
  MALAPPURAM DISTRICT, PIN-673635.
- 5 UNIVERSITY GRANTS COMMISISON,



REPRESENTED BY ITS SECRETARY, BAHADUR SHAH ZAFAR MARG, NEW DELHI-110002.

- 6 SREEKALA.M,
  ASSISTANT PROFESSOR (COMPARATIVE LITERATURE),
  DEPARTMENT OF RUSSIAN AN DCOMPARATIVE LITERATURE,
  UNIVERSITY OF CALICUT,
  THENHIPALAM, CALICUT UNIVERSITY.P.O,
  MALAPPURAM DISTRICT, PIN-673635.
- 7 DR.SREEDEVI.P,
  ASSISTANT PROFESSOR, SCHOOL OF FILM STUDIES,
  THUNCHATH EZHUTHACHAN MALAYALAM UNIVERSITY,
  VAKKAD, TIRUR,
  MALAPPURAM DISTRICT, PIN-676502.

BY ADVS.

SRI.P.C.SASIDHARAN, SC, CALICUT UNIVERSITY
SRI.S.KRISHNAMOORTHY, CGC
K.JAJU BABU (SR.)
BRIJESH MOHAN
SACHIN RAMESH

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 26.02.2024, THE COURT ON 01.03.2024 DELIVERED THE FOLLOWING:



# **MOHAMMED NIAS C.P., J.**W(C)No.16175 of 2021

Dated this the 1st day of March, 2024

# **JUDGMENT**

The petitioner, an applicant to the selection to the post of Assistant Professor in Comparative Literature at the Department of Russian and Comparative Literature at Calicut University, has filed this writ petition contending that the sixth respondent, the selectee, did not have the eligibility fixed in Ext.P1 notification. The relevant qualifications in Ext.P1 are as follows:-

- "i) A master's degree with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum standards and Procedure for award of Mphil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then



existing Ordinances/ Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode:
- b) The Ph.D thesis has been evaluated by at least two external examiners:
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a referred journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs of the University concerned."

2. The petitioner submits that the sixth respondent did not have NET qualifications and that in cases where a person did not have NET, the qualifications mentioned at (d) and (e) of the notification are mandatory. The petitioner asserts that the sixth respondent does not comply with conditions (d) and (e) in Ext.P1 notification, as the sixth respondent has not published two research papers from her Ph.D work, out of which at least one must be in a referred journal. Likewise, the contention that the sixth respondent has also not presented two research papers based on a



Ph.D work in conferences seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any other similar agency. It is also stated that the sixth respondent was awarded Ph.D as per the certificate dated 4.10.2012, and as of that date, the sixth respondent has not met the said conditions. The research papers for seminars attended after the awarding of Ph.D are not relevant. Therefore, the petitioner contends that even if the sixth respondent had Ph.D in the subject by registering for the Ph.D programme before 11.07.2009, she is not eligible for exemption from the NET for the reason that she had not fulfilled the conditions (d) and (e) mentioned while taking her Ph.D.

3. Though the petitioner had arrayed, the seventh respondent pleading lack of eligibility, since the seventh respondent had already got an appointment elsewhere and is not interested in the post in question, the petitioner is not claiming any relief against the seventh respondent. Apart from this, the petitioner also raised an allegation against the sixth respondent that in the research papers of the sixth respondent, there was plagiarism and an enquiry was ordered, and the committee that looked into the said allegation found merit in the allegation, as is seen from Ext.P5 and the same was referred before the Syndicate which later on dropped the same. It is alleged that the Syndicate committee dropped the charges against the sixth respondent only out of the influence that the sixth respondent had in the University.



4. The sixth respondent has filed a counter in the above case. The sixth respondent denied all the charges against the petitioner and submitted that she took M A Degree in Comparative Literature from the first respondent University in January 2003 with first rank. She also secured an M.Phil Degree in Comparative Literature in June 2005 from the first respondent with an A Grade. She also obtained a Ph.D. in Comparative Literature awarded by the first respondent University on 4.12.2012. These are evident from Exts.R6(a) to R6(d). It is also pointed out that she has five years of teaching experience as a Guest Lecturer in the Department of Russian and Comparative Literature at the first respondent University. The petitioner claims that she is fully qualified and that she has been given a certificate in that regard, as stipulated in the notification, from the university. The contention that she does not have NET qualification is not relevant as a person awarded with the Ph.D. degree in accordance with the UGC Regulations 2009 or 2016, or their amendments from time to time as the case may be, are excepted from NET/SLET/SET. Since she had a Ph.D. qualification and an index mark of 85.33 out of 100, she was included in the rank list based on her performance in the interview. It is also pointed out that the petitioner has also participated in the selection process and, therefore, is estopped from challenging the selection process after having failed in the same. The allegation of plagiarism is also denied. The sixth respondent points out that she had filed WP(C)No.33313/2016, which was closed after recording the submission of the University that the Syndicate



has decided not to proceed further. It is also pointed out that the petitioner has not impleaded all the persons in the rank list, and hence, the writ petition is bad for the non-joinder of necessary parties.

- 5. A counter affidavit is filed on behalf of respondents 1 to 3; namely, the University stating that the sixth respondent is qualified and that conditions (d) and (e) in Ext.P1 notification were verified. It is only after the same that the Registrar issued the certificate as required in Ext.P1 itself. It was only after assessing the eligibility of the participants that they were included in the ranked list. The University also denies the allegation of plagiarism. The University has also produced the certificate, which was issued at the request of the sixth respondent in terms of the regulations for claiming exemption from the NET to apply for the post of Assistant Professor as she had registered for the Ph.D. programme before July 11, 2009, and had obtained Ph.D in terms of the UGC Regulations. The University, after verification of the records, issued a certificate on 17.01.2020, which is marked as Ext.R1(a). The University asserts that the candidate had published two research papers in a referred journal from out of her Ph.D. work and that she had also participated, as is seen from the certificates produced by the sixth respondent.
- 6. Heard Sri. Lindons C. Davis, the learned counsel for the petitioner, the learned senior counsel Sri.Jaju Babu, instructed by Sri.Brijesh Mohan and Sri.P.C.Sasidharan, the learned standing counsel for Calicut University.



7. The essential qualifications as extracted above and which arise for consideration in this case are qualifications marked as (d) and (e) in Ext.P1. The sixth respondent has produced Ext.R6(i), which shows that she had presented a research paper in seminars sponsored by UGC in February 2012. The petitioner has also produced Ext.R6(j) for having presented the paper during the International seminar organized at the first respondent University in March 2019. The sixth respondent had also presented a research paper at the International Conference conducted by the Centre of Russian Studies, Jawaharlal Nehru University, which is seen from Ext.R6(k). In view of the above exhibits, it is clear that the petitioner satisfied the conditions in Ext.P1 notification, which is also in tune with the UGC Regulations in relation to the exemption from NET. It is also seen that for claiming exemption from the NET, as stated above, was issued by the University. In the absence of any challenge to the said certificate which was issued after verification, the contention of the petitioner that the sixth respondent is not qualified cannot be accepted. It is also to be noted that there are no malafides raised against the selection committee nor are the selection committee members included in their individual capacity. The certificate issued by the University is in order. The qualifications claimed by the sixth respondent are in tune with the stipulations in Ext.P1 notification. Under such circumstances, nothing on record suggests that the sixth respondent was not eligible to participate in the selection process. The contention of the petitioner based on plagiarism in research

0024-KER-16000

WP(C) No.16175 of 2021

work has also attained finality by the Syndicate dropping the further proceedings, which is recorded in the writ petition filed by the sixth

respondent mentioned above

8. It is trite that it would normally be wise and safe for the courts

to leave the decisions of academic matters to the experts, who are more

familiar with problems they face than the courts generally can be. Due

regard should be paid to the opinion expressed by the experts constituting

the selection committee, and in the absence of any illegality or patent

material irregularity in the constitution of the committee or its procedures

vitiating the selection or proved malafides affecting the selection, the

courts will not sit in appeal over the selection so made or venture into

assessing the comparative merits of the candidates.

Under such circumstances, no reliefs are liable to be granted to the

petitioner on the grounds raised in the writ petition. I do not find any merit

in the writ petition. Accordingly, the same is rejected.

Sd/-

MOHAMMED NIAS C.P. IUDGE

dlk/27.2.2024



# APPENDIX OF WP(C) 16175/2021

#### PETITIONER'S EXHIBITS

EXHIBIT P1 A COPY OF THE NOTIFICATION DATED 31.12.2019
ISSUED BY THE 1ST RESPONDENT

EXHIBIT P2 A COPY OF THE CURRICULUM VITA OF THE PETITIONER.

EXHIBIT P3 A COPY OF THE SHORT LIST DATED 06.10.2020 TO THE POST OF ASSISTANT PROFESSOR IN COMPARATIVE LITERATURE.

EXHIBIT P4 A COPY OF THE RELEVANT PAGES OF THE RANKED LIST DATED 4.2.2021 TO THE POST OF ASSISTANT PROFESSOR IN COMPARATIVE LITERATURE.

EXHIBIT P5 A COPY OF THE MINUTES OF THE COMMITTEE DATED 05.04.2016.

EXHIBIT P5(A) A TYPED LEGIBLE COPY OF THE EXHIBIT.P5.

EXHIBIT P6 A COPY OF THE JUDGMENT DATED 10.04.2017 IN W.P(C)NO.33313/2016.

EXHIBIT P7 A TRUE COPY OF THE REPRESENTATION DATED 03.02.2021 SUBMITTED BY THE PETITIONER TO THE CHANCELLOR

EXHIBIT P8 A COPY OF THE REPRESENTATION SUBMITTED BY THE PETITIONER BEFORE THE CHAIRMAN, UNIVERSITY GRANTS COMMISSION DATED 09.02.2021

EXHIBIT P9 A TRUE COPY OF THE LETTER DATED 19.03.2021 OF UGC.

EXHIBIT P10 A COPY OF THE REPRESENTATION DATED 17.03.2021 SUBMITTED BY THE PETITIONER BEFORE THE VICE CHANCELLOR.

EXHIBIT P11 A COPY OF THE UNIVERSITY POLICY ON PREVENTION



OF PLAGIARISM DATED 21.04.2015.

- EXHIBIT P12 A TRUE COPY OF THE APPLICATION AS PER RTI ACT DATED 16.02.2021.
- EXHIBIT P13 A COPY OF THE REPLY DATED 12.03.2021 AS PER RTI ACT FROM THE CALICUT UNIVERSITY.
- EXHIBIT P14 A COPY OF THE APPLICATION AS PER RIGHT TO INFORMATION ACT DATED 23/1/2022
- EXHIBIT P15 A COPY OF THE REPLY NO.28298/AD-REC-ASST-2/2020/ADMN DATED 22/2/2022 RECEIVED BY THE PETITIONER
- EXHIBIT P16 A COPY OF THE FURTHER REPLY NO.35949/GA-11-C1/2021/ADMN DATED 22/2/2022 RECEIVED BY THE PETITIONER

# RESPONDENTS EXHIBITS

- EXHIBIT R6(A) COPY OF THE DEGREE CERTIFICATE IN MASTER OF ARTS AAWARDED BY THE UNIVERSITY OF CALICUT TO THE 6TH RESPONDENT.
- EXHIBIT R6(B) COPY OF THE RANK CERTIFICATE IN MASTER OF ARTS AWARDED BY THE UNIVERSITY OF CALICUT TO THE 6TH RESPONDENT.
- EXHIBIT R6(C) COPY OF THE DEGREE CERTIFICATE IN MASTER OF PHILOSOPHY AWARDED BY THE UNIVERSITY OF CALICUT TO THE 6TH RESPONDENT.
- EXHIBIT R6(D) COPY OF THE CERTIFICATE IN DOCTOR OF PHILOSOPY

  AWARDED BY THE UNIVERSITY OF CALICUTY TO THE

  6TH RESPONDENT ON 04/10/2012
- EXHIBIT R6(E) TRUE COPY OF THE INTERVIEW MEMO DATED 23-11-2020 ISSUED TO THE 6TH RESPONDENT BY THE RECRUITMENT SECTION.



- EXHIBIT R6(F) TRUE COPY OF THE MEMO VIDE NO.GAIIC1/GEN/2020 DATED 30-1/2021 ISSUED BY THE 3RD RESPONDENT TO THE 6TH RESPONDENT.
- EXHIBIT R6(G) TRUE COPY OF THE JUDGMENT DATED 10-04-2017 IN WPC.NO.33313/2016 OF THIS HON'BLE COURT.
- EXHIBIT R6(H) TRUE COPY OF THE REPORT OF THE COMMITTEE ENTRUSTED BY THE SYNDICATE RECEIVED BY THE 6TH RESPONDENT UNDER THE RIGHT TO INFORMATION ACT, 2005
- EXHIBIT R6(I) TRUE COPY OF THE CERTIFICATE DATED NIL ISSUED
  BY THE DEPARTMENT OF ENGLISH EMEA COLLEGE OF
  ARTS AND SCIENCE, KONDOTTY TO THE 6TH
  RESPONDENT
- EXHIBIT R6(J) TRUE COPY OF THE CERTIFICATE DATED 7.3.2019
  ISSUED BY THE CONVENOR AND HEAD OF THE
  DEPARTMENT, DEPARTMENT OF RUSSIAN AND
  COMPARATIVE LITERATURE OF THE 1ST RESPONDENT
  UNIVERSITY
- EXHIBIT R6(K) TRUE COPY OF THE CERTIFICATE OF PARTICIPATION

  DATED NIL ISSUED TO THE 6TH RESPONDENT BY THE

  CENTRE OF RUSSIAN STUDIES, JAWAHARLAL NEHRU

  UNIVERSITY
- EXHIBIT R1(A) TRUE COPY OF THE CERTIFICATE ISSUED BY THE UNIVERSITY ON 17.01.2020



# IN THE HIGH COURT OF KERALA AT ERNAKULAM PRESENT

THE HONOURABLE MR. JUSTICE RAJA VIJAYARAGHAVAN V

THURSDAY, THE 13<sup>TH</sup> DAY OF JANUARY 2022 / 23RD POUSHA, 1943

WP(C) NO. 15144 OF 2021

#### PETITIONER:

DR.SEENA J
AGED 34 YEARS
D/O LATE M.A JOHNSON, SWASTHIKA, THOTTILPEEDIKA
ROAD, CHEVARAMBALAM P.O., CALICUT DISTRICT,
PIN CODE-673 017.

BY ADVS.
SIMLA PRABHAKARAN
MAHIN PRABHAKARAN
BABILA K.K.
K.V.PRAVEEN

#### **RESPONDENTS:**

- 1 UNIVERSITY OF CALICUT REPRESENTED BY ITS REGISTRAR, CALICUT UNIVERSITY, THENJIPPALAM, KERLA, PIN-673 635.
- VICE-CHANCELLOR,
  UNIVERSITY OF CALICUT, CALICUT UNIVERSITY,
  THENJIPPALAM, KERALA, PIN-673 635.
- 3 REGISTRAR, UNIVERSITY OF CALICUT, CALICUT UNIVERSITY, THENJIPPALAM, KERALA, PIN-673 635.
- 4 DR. NUAIMAN K.A,
  ASSISTANT PROFESSOR, DEPARTMENT OF JOURNALISM & MASS
  COMMUNICATION, UNIVERSITY OF CALICUT, THENJIPPALAM,
  KERALA, PIN-673 635.

BY ADVS.
SRI.P.C.SASIDHARAN, SC, CALICUT UNIVERSITY
T.B.HOOD
M.ISHA
AMAL KASHA

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 13.01.2022, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:



"CR"

# JUDGMENT

The 4th respondent, Dr. Nuaiman K.A was appointed to the post of Assistant Professor (Journalism) in the Department of Journalism and Mass Communication, Calicut University. The petitioner, an aspirant to the very same post, seeks to quash Exhibit P3 minutes of the Syndicate Committee, resolving to appoint the 4th respondent and also Exhibit P4 consequential order passed by the 1st respondent.

# 2. The brief facts are as under:

Applications were invited to the Post of Assistant Professor in Journalism pursuant to Exhibit P1 notification issued by the 3rd respondent. Two vacancies were notified for the post of Assistant Professor (Journalism) and it was mentioned therein that the appointment would be made from the rank list itself. The petitioner being a person eminently qualified for the post put in her application as a candidate in the General Category and took part in the interview. Exhibit P2 is the Rank List published on the website of the University which reveals that she was ranked No.3. According to the petitioner, the 4th respondent is a Muslim Reservation Candidate and he is seen to have been placed as Rank No.1 in Exhibit P2 Rank List. It is contended that as per the reservation roster, the post had to be given to a



General Candidate and not to a Muslim Reservation Candidate. The syndicate meeting held on 30.1.2021 resolved to appoint the 4th respondent against the open (permanent) vacancy based on the recommendations of the Select Committee and Exhibit P3 is the copy of the minutes. The Rank List was published in the web site of the University only on 4.2.2021. However, much prior to the said date, the 4th respondent signed on the attendance register. This would amply demonstrate that the 4th respondent is a predetermined candidate and his appointment was carried out in an objectionable and fraudulent manner. As the petitioner was placed No.3 in the Rank List and as she is an open category candidate, she should have been given appointment instead of the 4th respondent. It is stated that the appointment was not made in a transparent manner and in clear violation of the UGC guidelines and Regulations. Though the petitioner requested the University to furnish her the details of the marklist of the candidates, the same was denied. It is on these allegations that this Writ Petition is filed seeking the following reliefs:

- i. Issue a writ of certiorari or any other appropriate writ, order or direction to quash item 2021.112 dated 31.01.2021 in Exhibit P-3 minutes and Exhibit P-4 order passed by the 1st Respondent University Syndicate and consequential appointment of Respondent No.4 in the post of Assistant Professor (Journalism) in the Department of Journalism and Mass Communication, Calicut University.
- ii. Issue a writ of mandamus or any appropriate writ, order or direction to the

  1st Respondent University to revoke the appointment of Respondent No.4



- in the post of Assistant Professor (Journalism) in the Department of Journalism and Mass Communication, Calicut University.
- iii. Declare that the selection and appointment of Respondent No.4 in the post of Assistant Professor (Journalism) in the Department of Journalism and Mass Communication, Calicut University is null and void.
- 3. A counter affidavit has been filed on behalf of respondents 1 to 3. In the counter affidavit, it is stated that the petitioner was an applicant to the post of Assistant Professor in Journalism pursuant to a notification issued by the University. After a due process of selection, the rank list was published on 31.12.2019. The petitioner herein was included as Serial No.3 in the Rank List. It is contended that a duly constituted Selection Committee conducted the interview and the Rank List was prepared purely based on merit. According to the respondents, as per Section 6 (2) of the University Act, the appointment of Assistant Professor in the Universities is to be made by clubbing together all the teaching departments as one unit for the purpose of applying the rules of reservation and rotation. The turns of filling up the vacancies in the Department of Journalism are 29 and 51A. While the 29th turn is earmarked for Open Competition Candidates, 51A would go to a Physically Challenged person. It is contended that as the 4th respondent was selected on the same standard as applied to General Category and as he stood first in the Rank List, he is bound to be treated as an own merit candidate. It is further stated that the petitioner is not entitled to get appointment, as the 4th respondent, who



is the appointee, is the first rank holder in an open competition and the second vacancy would go to a physically challenged person as per the roster.

- 4. In the counter affidavit filed by the 4th respondent, it is stated that the 4th respondent was appointed as Assistant Professor by Ext.P4 order in the open vacancy. It is the contention of the 4th respondent that he being a candidate who qualifies on merit, he is entitled to occupy the general category even though he belongs to a reservation category. It is further stated that Exts.R4(a) to R4(h) would show the credibility and qualifications of the 4th respondent and the assertions to the contrary made by the petitioner in the writ petition are untenable. The 4th respondent has also stated that pursuant to the decision taken as per Ext.P3 minutes, the 4th respondent was served with an email and it was in the said circumstance that he had joined duty on 01.02.2021.
- 5. I have heard Smt. Simla Prabhakaran, the learned counsel appearing for the petitioner, Sri. P.C. Sasidharan, the learned Standing Counsel appearing for the University and Sri. Amal Kasha, the learned counsel appearing for the 4th respondent.
- 6. The prime contention of the petitioner is that the 4th respondent is a reservation candidate and that he was fraudulently appointed in the open category. From the assertions made in the counter affidavit filed by respondents 1 to 3, it is obvious that the 4th respondent was selected on the



same standard as applied to the general category and he stood first in the General Merit List. It is by now settled without any pale of doubt that if a candidate is entitled to be admitted on the basis of his own merit then such admission should not be counted against the quota reserved for Scheduled Caste or Scheduled Tribe or any other reserved category since that will be against the Constitutional mandate enshrined in Article 16(4).

- 7. In **Indra Sawhney & Ors.** vs. **Union of India & Ors.** (1992 Suppl. (3) Supreme Court Cases 217), the Apex Court held as follows in paragraph 811 of the judgment:-
  - "In this connection it is well to remember that the reservations under Article 16(4) do not operate like a communal reservation. It may well happen that some members belonging to say, Scheduled Castes get selected in the open competition field on the basis of their own merit; they will not be counted against the quota reserved for Scheduled Castes; they will be treated as open competition candidates."
- 8. In **Ritesh R. Sah vs Dr. Y.L. Yamul & Ors** 1996 SCC (3) 253, the Apex Court, following **Indra Sawhney** (supra) reiterated the very same principles.
- 9. It appears that the petitioner has preferred the writ petition on the premise that the 4th respondent was selected not on his own merits but in his status as a muslim reservation candidate. From the records, it has turned out that this is nothing but a misconception on the part of the petitioner. The



substratum of the case set up by the petitioner falls to the ground as a result.

- 10. The next contention advanced by the learned counsel for the petitioner is that the syndicate had not approved the recommendations of the selection committee. I find from Ext.P3 extract of the minutes of the syndicate committee that the Syndicate considered the recommendation of the Selection committee for the post of Assistant Professor (Permanent) in the Department of Journalism and resolved to approve the recommendations of the selection committee and to approve the rank list for the post of Assistant Professor and to appoint the 4th respondent in the post of Assistant Professor. In that view of the matter, the 2nd contention raised by the petitioner also cannot be sustained.
- 11. The 3rd contention advanced by Miss. Simla Prabhakaran is that though the details of appointment of the 4th respondent was uploaded in the website only on 04.02.2021, much prior to that the 4th respondent had signed on the attendance register. As is borne out from Exhibit P4, the 4th respondent was informed that he has been selected for appointment as Assistant Professor in the Department of Journalism and Mass Communication against a permanent open vacancy and by a memo dated 30.1.2021 sent by email, he was asked to report before the registrar within a period of 15 days. The 4th respondent joined duty with effect from the FN of 1.2.2021. There could have been some delay in publishing the rank list in the official website



and in the facts and circumstances, I don't find that the same is a pertinent enough reason to unsettle the appointment granted to the 4th respondent.

In view of the discussion above, I do not think that the petitioner has made out a case for interference. This writ petition is dismissed. No costs.

Sd/-

RAJA VIJAYARAGHAVAN V JUDGE

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# APPENDIX OF WP(C) 15144/2021

# PETITIONER'S EXHIBITS:

Exhibit P1	TRUE COPY OF NOTIFICATION NO.GA-11/C1/156687/2019/ADMN DATED 31.12.2019 ISSUED BY THE 3RD RESPONDENT
Exhibit P2	TRUE COPY OF THE RANK LIST ISSUED AS NOTIFICATION NO.GA.II/C1/156687/2019/ADMN DATED 31.12.2019 ISSUED BY THE 2ND RESPONDENT
Exhibit P3	TRUE COPY OF THE EXTRACT OF THE MINUTES OF THE SYNDICATE COMMITTEE AS ITEM 2021.112 DATED 30.1.2021 ISSUED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE LETTER U.O.NO. 2867/2021/ADMN DATED 5.3.2021 ISSUED BY THE ASST. REGISTRAR CALICUT UNIVERSITY
Exhibit P5	TRUE COPY OF THE RELEVANT PORTION OF THE UGC REGULATION 2018
Exhibit P6	TRUE COPY OF THE RTI LETTER DATED 8.2.2021 SENT BY THE PETITIONER TO THE PUBLIC INFORMATION OFFICER, CALICUT UNIVERSITY
Exhibit P7	TRUE COPY OF THE REPLY LETTER NO.56084/VC-ASST-3/2021/ADMN DATED 20.3.2021 ISSUED BY THE PUBLIC INFORMATION OFFICER OF THE 1ST RESPONDENT
Exhibit P8	TRUE COPY OF THE RTI REPLY RECEIVED BY THE PETITIONER DATED 7/3/2021 FROM THE RESPONDENT UNIVERSITY.
Exhibit P9	TRUE COPY OF THE RTI REPLY RECEIVED BY THE PETITIONER DATED 12/3/2021 FROM THE RESPONDENT UNIVERSITY.
Exhibit P10	TRUE COPY OF THE RTI REPLY RECEIVED BY THE PETITIONER DATED 17/3/2021 FROM THE RESPONDENT UNVERSITY.



Exhibit P11	TRUE COPY OF THE ATTENDANCE REGISTER OF THE DEP. OF JOURNALISM AND MASS COMMUNICATION IN THE MONTH OF FEBRUARY OF THE RESPONDENT UNIVERSITY.
Exhibit P12	TRUE COPY OF THE INTERIM ORDER DATED 12/8/2021 IN WP(C) 16456/2021 PASSED BY THIS HONOURABLE COURT.
RESPONDENTS' EXHIE	BITS:
EXHIBIT R4(a)	TRUE COPY OF THE MASTER OF ARTS CERTIFICATE ISSUED BY THE UNIVERSITY OF HYDERABAD
EXHIBIT R4(b)	TRUE COPY OF THE DOCTOR OF PHILOSOPHY CERTIFICATE ISSUED BY THE UNIVERSITY OF HYDERABAD.
EXHIBIT R4(c)	TRUE COPY OF THE NATIONAL ELIGIBILITY TEST CERTIFICATE ISSUED BY THE UNIVERSITY GRANTS COMMISSION.
EXHIBIT R4(d)	TRUE COPY OF THE LETTER OF INVITATION ISSUED BY THE CENTRE OF SOUTH ASIAN STUDIES, UNIVERSITY OF CAMBRIDGE
EXHIBIT R4(e)	TRUE COPY OF THE CERTIFICATE OF VISITING DOCTORAL FELLOWSHIP ISSUED BY THE FREIE UNIVERSITAT, BERLIN
EXHIBIT R4(f)	TRUE COPY OF THE CERTIFICATE ISSUED BY CURTIN UNIVERSITY, MALAYSIA.
EXHIBIT R4(g)	TRUE COPY OF THE CERTIFICATE ISSUED BY THE INDIAN INSTITUTE OF TOURISM AND TRAVEL MANAGEMENT, NELLORE
EXHIBIT R4(h)	TRUE COPY OF THE EXPERIENCE CERTIFICATE

ISSUED BY THE 1ST RESPONDENT UNIVERSITY.



#### IN THE HIGH COURT OF KERALA AT ERNAKULAM

#### PRESENT

THE HONOURABLE MR. JUSTICE A.K.JAYASANKARAN NAMBIAR

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THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P. WEDNESDAY, THE  $22^{\rm ND}$  DAY OF DECEMBER 2021 / 1ST POUSHA, 1943

#### WP(C) NO. 6481 OF 2021

#### PETITIONER:

RENJITH R.
AGED 28 YEARS
S/O. RAMACHANDRAN, KELAPANKAYAM HOUSE,
PANATHOOR P.O., RAJAPURAM VIA,
KASARGOD-671 532.

BY ADVS.

GEORGE POONTHOTTAM (SR.)

SMT.NISHA GEORGE

SRI.A.L.NAVANEETH KRISHNAN

#### RESPONDENTS:

- THE UNIVERSITY OF CALICUT
  CALICUT UNIVERSITY P.O.,
  THENJIPALAM, MALAPPURAM DISTRICT-673 635,
  REPRESENTED BY ITS REGISTRAR.
- THE VICE CHANCELLOR
  UNIVERSITY OF CALICUT,
  CALICUT UNIVERSITY P.O.,
  THENJIPALAM, MALAPPURAM DISTRICT-673 635.
- THE STATE OF KERALA

  REPRESENTED BY THE SECRETARY TO GOVERNMENT,

  DEPARTMENT OF HIGHER EDUCATION,

  GOVERNMENT SECRETARIAT,

  THIRUVANANTHAPURAM-695 001.
- 4 SANOOP M.S., ASSISTANT PROFESSOR,
  DEPARTMENT OF ECONOMICS,
  UNIVERSITY OF CALICUT,
  CALICUT UNIVERSITY P.O.,
  THENJIPALAM, MALAPPURAM DISTRICT-673 635.



- 5 REJULA HELEN K.P.

  ASSISTANT PROFESSOR,

  DEPARTMENT OF ECONOMICS,

  UNIVERSITY OF CALICUT,

  CALICUT UNIVERSITY P.O.,

  THENJIPALAM, MALAPPURAM DISTRICT-673 635.
- \*6 SMITHA P V (DELETED)

  ASSISTANT PROFESSOR, DEPARTMENT OF ECONOMICS,

  UNIVERSITY OF CALICUT, CALICUT UNIVERSITY P.O.,

  THENJIPALAM, MALAPPURAM DISTRICT-673 635.

(DELETED FROM PARTY ARRAY AS PER ORDER DATED 29/09/2021 IN IA 2/2021

\*ADDL.R7 DR.MUNEER BABU. M

ASSISTANT PROFESSOR, DEPARTMENT OF ECONOMICS,

UNIVRSITY OF CALICUT, CALICUT UNIVERSITY P.O,

THENJIPALAL, MALAPPURAM DISTRICT-673635,

EMAIL: MKMMUNEERBABU@GMAIL.COM

(IS IMPLEADED AS ADDL R7 ASPER ORDER DATED 29/10/2021 IN IA 1/2021)

BY ADVS.
SRI.T.B.HOOD
SRI.M.ISHA
BY SRI.P.C.SASIDHARAN, SC
BY SR.GOVERNMENT PLEADER SRI.PRMCHAND R. NAIR

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 22.12.2021, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:



## JUDGMENT

# Mohammed Nias.C.P., J.

The issue involved in this case, namely, the validity of Section 6(2) of the Calicut University Act, stands covered by our judgment in WA No.755 of 2021 and connected cases dated 5.10.2021. The learned counsel for the petitioner, however drew our attention to the judgment of the Supreme Court in **Chebrolu Leela Prasad Rao and Ors. v. State of A.P. And Ors.** ( Civil Appeal No.3609 and 7040 of 2002) for the proposition that providing hundred percent reservation to a post is not permissible. We do not think that the said proposition admits of any doubt. The judgment of the Supreme Court referred above does not lend any support to the contentions of the petitioner herein. All the contentions raised in the above writ petition are considered and found against the petitioner in the judgment dated 5.10.2021 in WA No.755 of 2021 and connected cases.

In the light of the above judgment, this writ petition is dismissed.

Sd/-

A.K.JAYASANKARAN NAMBIAR, JUDGE

> Sd/-MOHAMMED NIAS C.P., JUDGE

dlk 22.12.2021



# APPENDIX OF WP(C) 6481/2021

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EXHIBIT P1	TRUE COPY OF THE COMMUNITY CERTIFICATE NO.47134768 DATED 10.6.2020 ISSUED BY THE GOVERNMENT OF KERALA.
EXHIBIT P2	TRUE COPY OF THE DEGREE CERTIFICATE DATED 19.6.2015 ISSUED FROM THE KANNUR UNIVERSITY.
EXHIBIT P3	TRUE COPY OF THE CERTIFICATE ISSUED BY THE UGC DATED 29.12.2015.
EXHIBIT P4	TRUE COPY OF THE CERTIFICATE ISSUED BY THE CENTRAL UNIVERSITY DATED 28.7.2016.
EXHIBIT P5	TRUE COPY OF THE CERTIFICATE DATED 25.9.2020 ISSUED FROM THE INDIAN INSTITUTE OF TECHNOLOGY MADRAS.
*EXHIBIT P6	TRUE COPY OF THE NOTIFICATION BEARING FILE NO.GAII-C1/162156/2019/ADMN ISSUED BY THE UNIVERSITY DATED 31.12.2019. (SUBSTITUTED)
EXHIBIT P6	TRUE COPY OF THE NOTIFICATION BEARING FILE NO.GA/II/CI/15668/2019/ADMN DATED 31.12.2019 ISSUED BY THE RESPONDENT UNIVERSITY AS PER ORDER DATED 29.09.2021 IN IA NO.3/2021)
EXHIBIT P7	TRUE COPY OF THE UNIVERSITY LAWS (SECOND AMENDMENT) ACT, 2014 (ACT 26 OF 2014) PUBLISHED IN THE KERALA GAZETTE ON 20.7.2014.
EXHIBIT P8	TRUE COPY OF THE LETTER NO.9833/GA-II-C-SO/2013/CU(1) DATED 22.4.2014 ISSUED BY THE UNIVERSITY.
EXHIBIT P9	TRUE COPY OF THE RELEVANT PORTION OF THE MINUTES OF THE SYNDICATE MEETING ON 30.1.2021 WHICH WAS PUBLISHED ON 3.2.2021.
EXHIBIT P10	TRUE COPY OF THE GUIDELINES ISSUED BY THE UGC ALONG WITH COVERING LETTER DATED 5.9.2019.
EXHIBIT P11	TRUE COY OF THE LETTER NO.F.1-8/2014(SCT)



DATED 1.2.2021 ISSUED BY THE UGC.

- EXHIBIT P11(A) TRUE COPY OF THE LETTER NO.F.1-8/20149SCT)
  DATED 19.10.2020 ISSUED BY THE UGC.
- EXHIBIT P12 TRUE COPY OF THE LIST SHOWING THE DATE OF OCCURRENCE OF VACANCIES AND ALSO THE ROASTER.
- EXHIBIT P13 TRUE COPY OF THE MEMO NO.157279/AD-REC-ASST-2/2020/ADMN DATED 11.1.2021 ISSUED BY THE UNIVERSITY.
- EXHIBIT P14 TRUE COPY OF THE INTERNATIONAL PUBLICATION OF THE PETITIONER BY NAME "FOREIGN DIRECT INVESTMENT AND INDUSTRIAL AGGLOMERATION: EVICENCE FROM INDIA".
- EXHIBIT P14(A) TRUE COPY OF THE INTERNATIONAL PUBLICATION OF THE PETITIONER BY NAME "AGGLOMERATION AND PRODUCTIVITY: EVIDENCE FROM INDIAN MANUFACTURING".
- EXHIBIT P14(B) TRUE COPY OF THE INTERNATIONAL PUBLICATION OF THE PETITIONER BY NAME " COLOCATION FORMAL AND INFORMAL MANUFACTURING AND FIRM PERFORMANCE: EVIDENCE FROM INDIA"., ALONG WITH COVERING LETTER ISSUED THROUGH E-MAIL.
- EXHIBIT P15 TRUE COPY OF THE RANK LIST ISSUED BY THE RESPONDENT UNIVERSITY.

#### RESPONDENTS EXHIBITS

EXHIBIT R1(A): TRUE COPY OF THE JUDGMENT DATED 22.12.2020 IN WA NO.1230 OF 2020

EXHIBIT R1(B): TRUE COPY OF THE COMMUNICATION OF THE UGC

EXHIBIT R1(c): TRUE COPY OF THE MINUTES OF THE SUB COMMITTEE DATED 26.03.201

EXHIBIT R1(D): TRUE COPY OF THE MINUTES OF THE SENATE OF THE UNIVERSITY HELD ON 28.03.2015

EXHIBIT R1(E): TRUE COPY OF THE ORDER UO NO.3757/2015/ADMIN DATED 10.04.2015



EXHIBIT R4(A): TRUE COPY OF THE NOTIFICATION DATED 31.12.2019 HAVING FILE NO.GA -II/CI/156687/2019/ADMIN ISSUED BY THE IST RESPONDENT UNIVERSITY

EXHIBIT R4(B): TRUE COPY OF THE JUDGMENT DATED 03.02.2016 OF THIS HON'BLE COURT IN WRIT PETITION (C)NO.9785/2015 AND CONNECTED CASES

EXHIBIT R4(C): TRUE COPY OF THE RELEVANT PAGES OF JUDGMENT DATED 22.12.2020 OF THIS HON'BLE COURT IN WRIT APPEAL NO.1227/2020 AND CONNECTED CASES.

EXHIBIT R4(D): TRUE COPY OF THE OFFICE ORDER DATED 29.06.2016 ISSUED BY THE UNDER SECRETARY TO GOVERNMENT OF INDIA, MINISTRY OF CORPORATE AFFAIRS.

EXHIBIT R4(E): TRUE COPY OF THE APPOINTMENT MEMO DATED 30.01.2021 ISSUED BY THE IST RESPONDENT UNIVERSITY

EXHIBIT R4(F): TRUE COPY OF THE OFFICE ORDER NO.14 OF 2021 DATED 10.02.2021 ISSUED BY THE OFFICIAL LIQUIDATOR, HIGH COURT, BOMBAY.

EXHIBIT R4(G): TRUE COPY OF THE COMMUNICATION DATED 12.02.2021 SENT BY THE HEAD OF THE DEPARTMENT, DEPARTMENT OF ECONOMICS TO THE REGISTRAR OF THE 1ST RESPONDENT UNIVERSITY

EXHIBIT R4(H): TRUE COPY OF THE UNIVERSITY ORDER DATED 17.03.2021 ISSUED BY THE IST RESPONDENT UNIVERSITY

EXHIBIT R4(I): TRUE COPY OF THE RANK CERTIFICATE DATED 02.08.2008 ISSUED BY THE IST RESPONDENT UNIVERSITY TO THE 5TH RESPONDENT

EXHIBIT R4(J): TRUE COPY OF THE APPOINTMENT MEMO DATED 30.01.2021 ISSUED BY THE IST RESPONDENT UNIVERSITY

EXHIBIT R4(K): TRUE COPY OF THE UNIVERSITY ORDER DATED 08.03.2021 ISSUED BY THE IST RESPONNENT UNIVERSITY.



# IN THE HIGH COURT OF KERALA AT ERNAKULAM PRESENT

#### THE HONOURABLE MR. JUSTICE AMIT RAWAL

# WEDNESDAY, THE $27^{\text{TH}}$ DAY OF OCTOBER 2021 / 5TH KARTHIKA, 1943 WP(C) NO. 16432 OF 2021

# PETITIONER/S:

- DR.REJIKUMAR K
  AGED 49 YEARS
  S/O. KARUNAKARAN NAIR, RESIDING AT VANDANAM, ANGADIKKAL
  SOUTH P.O., KODUMUN-691555, PATHANAMTHITTA DISTRICT.
- 2 DR. SHIBINU S., SHIBINU MANZIL, VAVVAKKAVU P.O., KARUNAGAPPALLY, KOLLAM DISTRICT-690528.

BY ADVS.
GEORGE POONTHOTTAM (SR.)
ARUN CHANDRAN
A.L.NAVANEETH KRISHNAN

#### RESPONDENT/S:

- 1 STATE OF KERALA
  REPRESENTED BY ITS SECRETARY, DEPARTMENT OF HIGHER
  EDUCATION, SECRETARIAT, THIRUVANANTHAPURAM.
- THE UNIVERSITY OF CALICUT

  CALICUT UNIVERSITY P.O., THENJIPALAM, MALAPPURAM

  DISTRICT-673635, REPRESENTED BY ITS REGISTRAR.
- THE CHANCELLOR,
  THE UNIVERSITY OF CALICUT, KERALA RAJ BHAVAN, KERALA
  GOVERNOR'S CAMP P.O., THIRUVANANTHAPURAM-695009.

BY ADV SRI.P.C.SASIDHARAN, SC, CALICUT UNIVERSITY

#### OTHER PRESENT:

GP SRI JIMMY GEORGE

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 27.10.2021, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:



WP(C) NO. 16432 OF 2021

2

# **JUDGMENT**

The petitioner in person has filed an affidavit saying that he does not know about the contents of the writ petition and does not want to pursue the writ petition. However, this Court refrain from holding further enquiry as it is a serious matter, where the writ petition has been filed apparently without the knowledge of the petitioner. Accordingly, this writ petition is dismissed as withdrawn.

sab

sd/AMIT RAWAL
JUDGE



# WP(C) NO. 16432 OF 2021

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# APPENDIX OF WP(C) 16432/2021

#### PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE NOTIFICATION BEARING FILE NO.GAII-C1/162156/2019/ADMN DATED 31.12.2019.
Exhibit P2	TRUE COPY OF THE NOTIFICATION BEARING FILE NO.GAII-C1/104750/2019/ADMN DATED 31.12.2019.
Exhibit P3	TRUE COPY OF THE LETTER NO.9833/GA-II-C-SO/2013/CU(I) DATED 22.4.2014 PASSED BY THE 2ND RESPONDENT UNIVERSITY.
Exhibit P4	TRUE COPY OF THE APPOINTMENT CHART PREPARED BY THE UNIVERSITY DATED NIL.
Exhibit P5	TRUE COPY OF THE COUNTER AFFIDAVIT PRODUCED BY THE UNIVERSITY IN WP(C) NO.18659 OF 2015, WITHOUT EXHIBITS, ALONG WITH THE LIST SHOWING THE DATE OF OCCURRENCE OF VACANCY AND RESERVATION TURN.



# IN THE HIGH COURT OF KERALA AT ERNAKULAM PRESENT

# THE HONOURABLE MR. JUSTICE DEVAN RAMACHANDRAN WEDNESDAY, THE $17^{\rm TH}$ DAY OF AUGUST 2022 / 26TH SRAVANA, 1944 WP(C) NO. 23402 OF 2022

#### PETITIONER:

DR.REJI KUMAR .K.

AGED 50 YEARS

S/O KARUNARKARAN NAIR T.K, PRESENTLY WORKING AS

ASSISTANT PROFESSOR AND HEAD OF DEPARTMENT, DEPARTMENT

OF MATHEMATICS, N.S.S COLLEGE, CHERTHALA, ALAPPUHZA688556 AND RESIDING AT, VANDANAM, ANGADICAL SOUTH P.O,

KODUMON, PATHANAMTHITTA -691555

BY ADVS.
DIPU.R
K.S.BAIJU
DEVI KRIPA R.
P.V.SARITHA VENUGOPAL
DHANYA BABU
NEETHU SASI

#### RESPONDENTS:

- STATE OF KERALA
  REPRESENTED BY ITS SECRETARY, DEPARTMENT OF HIGHER
  EDUCATION, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM695001.
- 2 UNIVERSITY OF CALICUT, REPRESENTED BY ITS VICE CHANCELLOR, CALICUT UNIVERSITY P.O, MALAPPURAM -676635.
- THE REGISTRAR,
  UNIVERSITY OF CALICUT, CALICUT UNIVERSITY P.O,
  MALAPPURAM -676635.
- 4 HEAD OF THE DEPARTMENT,
  DEPARTMENT OF MATHEMATICS, UNIVERSITY OF CALICUT,
  CALICUT UNIVERSITY P.O, MALAPPURAM -676635.
- 5 THE UNIVERSITY GRANTS COMMISSION [UGC], REPRESENTED BY ITS CHAIRMAN, BAHADUR SHAH ZAFAR MARG, NEW DELHI - 110002.



<u>2</u>

BY ADV SRI.S.KRISHNAMOORTHY, CGC

SMT PARVATHY K-GP; SRI P C SASIDHARAN-SC

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 17.08.2022, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:



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# JUDGMENT

The petitioner aspires to be appointed as a Professor in the Department of Mathematics in the 2<sup>nd</sup> respondent - University of Calicut. He says that he is a Ph.D holder having every other qualification and that he thus responded to Ext.P5 notification issued by University, by making Ext.P6 application through online. He says that he was interviewed by the Selection Committee on 18.01.2022, but when Ext.P9 Rank List was published, he found, to his dismay, that he was excluded. He says that, therefore, he has preferred Ext.P24 representation before the Vice Chancellor of the University, but alleges that no action has been taken thereon until now.

2. Sri.Dipu.R - learned counsel for the petitioner, further submitted that his client

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has been reliably informed that the sole reason why he has been excluded from Ext.P9 Rank List is that, pending the selection process, the University came out with Ext.P14 fresh selection criteria for recruitment of Associate Professor and Professors in their services. He argued that the rigour of Ext.P14 cannot be used against his client since it operates contrary to the applicable Regulations of the University Grants Commission (UGC Regulations) and because such Regulations have already been adopted by the University, through Exts.P11 and P12 orders. He argued that, therefore, refusal of the University to include his client in Ext.P9 Rank List and appoint him to the available post of Professor in the Department of Mathematics is illegal and unlawful.

3. In response, however,
Sri.P.C.Sasidharan - learned Standing Counsel

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the Calicut University, submitted that issued taking note of the Ext.P14 has been relevant requirements under the applicable UGC Regulations. He submitted that, in any event, going by the UGC Regulations, his client has the right and competence to fix necessary criteria for the purpose of interview to the post of Associate Professor/Professor; and that has thus been issued to ensure Ext.P14 highest standards among the candidates available. He then added that the petitioner cannot maintain this writ petition because learned Full Bench of this Court has already declared in Unnikrishnan Nair. G.S and others v. State of Kerala and others [ILR 2019(1) Kerala 775] that mere inclusion in the Rank List will inure to him any vested right to appointed and that it is upto the employer to decide in what manner it has to be done.



<u>6</u>

thus prayed that this writ petition be dismissed.

- 4. Pertinently, Sri.S.Krishnamoorthy learned Standing Counsel for the UGC, submitted that Ext.P14 does not go counter or contra to the applicable UGC Regulations and that Clause 6.1 of the "UGC Regulations, 2018" leave it to the University concerned to fix their own criteria for the purpose of interview. He added that, therefore, his client does not stand in the way of appropriate orders being issued by this Court.
- 5. When I consider and evaluate the afore rival contentions, it is indubitable that, on one hand, the petitioner seeks to be included in Ext.P9 Rank List; while, on the other, the University says that he does not satisfy the criteria prescribed under Ext.P14.
  - 6. However, it must be borne in mind that

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Ext.P14 was brought into effect much after the petitioner made his application online, pursuant to Ext.P5 notification. Since the UGC says that Ext.P14 is not their Regulations, I am of the view that petitioner and other candidates who have applied, must be given an opportunity of satisfying the new criteria under the said notification.

In the afore circumstances, I dispose of this writ petition with the following directions:

a) The University will offer the petitioner and every other candidate, who have applied under Ext.P5 notification, to offer additional inputs with respect to their satisfaction of the conditions and qualifications under Ext.P14, within a period of two weeks from the date of receipt of a copy of this judgment.

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- b) The petitioner and other candidates will be at liberty to offer their inputs as per Ext.P14 criteria to the University within the periods specified by them in terms of direction (a) above.
- (c) On the petitioner and other candidates furnishing their additional inputs as afore, same will be considered by the University and a decision taken on their inclusion in the Rank List in terms of law, after affording them an opportunity of being heard. This shall be done, as expeditiously as is possible, but not later than one month from the date on which the additional inputs are furnished by the petitioner and others.
- d) Needless to say, on the afore exercise being completed and the petitioner or any other person being found eligible to be included in the Rank List, necessary action for the said



<u>9</u>

purpose will be taken and further consequential measures, including for appointment, shall be completed without any avoidable delay.

Sd/-

# DEVAN RAMACHANDRAN JUDGE

SAS



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# APPENDIX OF WP(C) 23402/2022

# PETITIONER'S EXHIBITS

Exhibit P1	THE TRUE COPY OF PETITIONER'S PHD CERTIFICATE
Exhibit P2	THE TRUE COPY OF BOYSCAST FELLOWSHIP CERTIFICATE DATED 08-01-2008, ISSUED BY THE GOVERNMENT OF INDIA TO THE PETITIONER ALONG WITH REPORT OF THE UNIVERSITY OF VICTORIA
Exhibit P3	THE TRUE COPY OF CERTIFICATE DATED 30-06-2016 ISSUED BY IMSC TO THE PETITIONER
Exhibit P4	THE TRUE COPY OF SUMMER RESEARCH FELLOWSHIP CERTIFICATE ISSUED TO THE PETITIONER
Exhibit P5	THE TRUE COPY OF NOTIFICATION WITH FILE NO GA-11 /C1/104750/2019/ADMN, DATED 31-12-2019, ISSUED BY THE 2ND RESPONDENT
Exhibit P6	THE TRUE COPY OF THE PRINTOUT OF PETITIONER'S ONLINE APPLICATION FOR THE POST OF PROFESSOR AT 2ND RESPONDENT UNIVERSITY
Exhibit P7	THE TRUE COPY OF MEMO WITH NO.170267 /AD-REC-ASST-4/2021/ADMN, DATED 05-01-2022
Exhibit P8	THE TRUE COPY OF PRINTOUT OF APPLICATION DETAILS [MODIFIED ONE] OF THE PETITIONER
Exhibit P9	THE TRUE COPY OF RANK LIST WITH NOTIFICATION NO. 170267/AD-REC-ASST-4/ 2021 /ADMN DATED 19-03-2022 PUBLISHED BY THE 2ND RESPONDENT UNIVERSITY
Exhibit P10	THE TRUE COPY OF THE NOTIFICATION WITH NO F.1-2/2017 [ EC/PS] DATED 18/07/2018 ISSUED BY THE 5TH RESPONDENT
Exhibit P11	THE TRUE COPY OF THE NOTIFICATION WITH NO.72431/ GA-11-F-SO / 2019/ ADMN, DATED 26-



# <u>11</u>

	02-2020, ISSUED BY THE 2ND RESPONDENT
Exhibit P12	THE TRUE COPY OF THE GO WITH NO G.O(P) NO.28/2019/ HEDN, DATED 29/09/2019 ISSUED BY THE 1ST RESPONDENT
Exhibit P13	THE TRUE COPY OF THE RELEVANT EXTRACT OF MINUTES OF THE SYNDICATE OF THE 2ND RESPONDENT WITH ITEM NO.2021.180
Exhibit P14	THE TRUE COPY OF SELECTION CRITERIA PUBLISHED BY THE 2ND RESPONDENT
Exhibit P15	THE TRUE COPY OF THE APPLICATION DATED 28-04-2022 SUBMITTED BY THE PETITIONER UNDER RTI ACT[ 5 QUESTIONS]
Exhibit P16	THE TRUE COPY OF APPLICATION DATED 28-04-2022 FILED BY THE PETITIONER UNDER RTI ACT
Exhibit P17	THE TRUE COPY OF APPLICATION DATED 01-05-2022 FILED BY THE PETITIONER UNDER RTI ACT
Exhibit P18	THE TRUE COPY OF COMMUNICATION WITH NO 152616/AD-REC-ASST-2/2021/ADMN, DATED 30-05-2022 ISSUED BY THE PIO OF THE 2ND RESPONDENT IN REPLY TO EXT P15
Exhibit P19	THE TRUE COPY OF COMMUNICATION WITH NO 152616/AD-REC-ASST-2/2021 /ADMN (III), DATED 30-05-2022, ISSUED BY THE PUBLIC INFORMATION OFFICER OF THE 2ND RESPONDENT IN REPLY TO EXT P14
Exhibit P20	THE TRUE COPY OF COMMUNICATION WITH NO 152616/AD-REC-ASST-2/ 2021/ADMN, DATED 30-05-2022 ISSUED BY THE PIO OF THE 2ND RESPONDENT IN REPLY TO EXT P17
Exhibit P21	THE TRUE COPY OF APPEAL DATED 25/06/2022 UNDER RTI ACT FILED BY THE PETITIONER AGAINST EXHIBIT P18



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Exhibit P22	THE TRUE COPY OF APPEAL DATED 25/06/2022 UNDER RTI ACT FILED BY THE PETITIONER AGAINST EXHIBIT P19
Exhibit P23	THE TRUE COPY OF APPEAL DATED 25/06/2022 UNDER RTI ACT FILED BY THE PETITIONER AGAINST EXHIBIT P20
Exhibit P24	THE TRUE COPY OF COMPLAINT DATED 01- 05-2022 FILED BY THE PETITIONER BEFORE THE VICE CHANCELLOR OF THE 2ND RESPONDENT
Exhibit P25	THE TRUE COPY OF JUDGMENT DATED 27/10/2021 IN WPC NO 16432/2021



# IN THE HIGH COURT OF KERALA AT ERNAKULAM

#### PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI TUESDAY, THE  $10^{\mathrm{TH}}$  DAY OF OCTOBER 2023 / 18TH ASWINA, 1945 WP(C) NO. 27065 OF 2023

## PETITIONER:

DR. VISWANATH C NARAYANAN
AGED 44 YEARS
S/O C.K.NARAYANAN, CHUTHIPARAMBIL (H), CORA23, PARTHIBHA
ROAD, CHIYYARAM PO, THRISSUR, PIN - 680026 (WORKING AS
PROFESSOR, DEPARTMENT OF MATHEMATICS, GOVERNMENT
ENGINEERING COLLEGE, THRISUR-680009).

BY ADVS. ELIZEBATH GEORGE MECHERIL M.S.RADHAKRISHNAN NAIR

#### **RESPONDENT:**

UNIVERSITY OF CALICUT, REP. BY ITS REGISTRAR, UNIVERSITY CAMPUS, THENJIPPALAM, MALAPURAM, PIN - 673635.

SRI.P.C.SASIDHARAN, SC

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 10.10.2023, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:



WP(C) NO. 27065 OF 2023

2

# T.R. RAVI, J.

\_\_\_\_\_

W.P.(C) No.27065 of 2023

Dated this the 10<sup>th</sup> day of October, 2023

# **JUDGMENT**

Admit. Standing Counsel takes notice for the respondent.

2. The grievance of the petitioner is that he has not been considered for the post of Professor in Mathematics pursuant to Ext.P2 application. It is submitted that even though he has the necessary qualifications, which have been prescribed under the UGC Regulation 2018, he is not called for an interview. He has preferred Ext.P8 representation before the Vice Chancellor of the University and seeks early disposal of the same.

In view of the limited prayer made, this writ petition is disposed of with a direction to the University to place Ext.P8 before the Vice Chancellor and the Vice Chancellor shall consider and pass orders on Ext.P8 after hearing the petitioner at the earliest, at any rate within six weeks from the date of receipt of a copy of this judgment. The 1<sup>st</sup> respondent shall



WP(C) NO. 27065 OF 2023

<u>3</u>

forward a copy of this judgment to the Vice Chancellor for compliance.

Sd/-T.R.RAVI JUDGE

mpm



WP(C) NO. 27065 OF 2023

<u>4</u>

# <u>APPENDIX OF WP(C) 27065/2023</u>

# PETITIONER'S EXHIBITS

Exhibit P1	TRUE COPY OF THE DETAILED NOTIFICATION INVITING APPLICATION TO APPOINTMENTS TO PERMANENT POST OF PROFESSORS DATED 31/12/2019.
Exhibit P2	TRUE COPY OF THAT APPLICATION SUBMITTED BY THE PETITIONER.
Exhibit P3	TRUE COPY OF THAT RANK LIST 170267/AD-REC-ASST-4/2021 ADMN TO THE POST OF ASSOCIATE PROFESSOR/PROFESSORS IN VARIOUS TEACHING DEPARTMENTS IN THE UNIVERSITY OF CALICUT DATED 15-03-22.
Exhibit P4	TRUE COPY OF THE APPLICATION UNDER RTI ACT SUBMITTED BY THE PETITIONER DATED 23-06-23.
Exhibit P5	TRUE COPY OF THE REPLY NO. 152616/AD-REC-ASST-2/2021/ADMN GIVEN BY THE PUBLIC INFORMATION OFFICER TO THE APPLICATION SUBMITTED BY PETITIONER UNDER RTI ACT DATED 30-06-23.
Exhibit P6	TRUE COPY OF THE APPEAL SUBMITTED BY THE PETITIONER AGAINST EXT P5 REPLY DATED 11-07-23.
Exhibit P7	TRUE COPY OF THE ORDER NO. RS/1029/2023/28 REJECTING THE APPEAL DATED 07-08-23.
Exhibit P8	TRUE COPY OF THE REPRESENTATION SUBMITTED BEFORE THE VICE CHANCELLOR.



THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P.

THURSDAY, THE 18<sup>TH</sup> DAY OF JANUARY 2024 / 28TH POUSHA, 1945

WP(C) NO. 129 OF 2024

## PETITIONER/S:

JOSHIN JOSEPH
AGED 32 YEARS, S/O. P.C. JOSEPH, PARIYATH HOUSE,
KURIANAD P.O, MONIPPALLY, KOTTAYAM, PIN - 686636
BY ADV ISAAC KURUVILLA ILLIKAL

#### RESPONDENT/S:

- 1 UNIVERSITY OF CALICUT
  REPRESENTED BY ITS REGISTRAR, CALICUT UNIVERSITY P.O.,
  THENJIPALAM, MALAPPURAM, PIN 673635
- THE VICE CHANCELLOR
  UNIVERSITY OF CALICUT, CALICUT UNIVERSITY P.O.,
  THENJIPALAM, MALAPPURAM, PIN 673635
- 3 REGISTRAR
  UNIVERSITY OF CALICUT, CALICUT UNIVERSITY P.O.,
  THENJIPALAM, MALAPPURAM, PIN 673635

#### OTHER PRESENT:

SMT.NISHA BOSE, SR.GP

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 18.01.2024, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

W.P(C) No. 129/24

2



W.P(C) No.129 of 2024

Dated this the 18th day of January, 2024

## **JUDGMENT**

Ext.P11 is filed before the  $2^{nd}$  respondent Vice Chancellor for reworking the rotation chart in tune with the judgment of this Court in Ext.P6. The petitioner prays for a direction to consider the same.

2. Without expressing anything on merits, there will be a direction to the 2nd respondent to consider Ext.P11, in accordance with law, with notice to the petitioner and other affected parties and take a decision thereon within an outer time limit of four weeks from today. It will be open to the petitioner to bring to the notice of the 2<sup>nd</sup> respondent such documents to substantiate his claim, which will be considered by the 2<sup>nd</sup> respondent while considering Ext.P11.

The writ petition is disposed of as above.

Sd/-

MOHAMMED NIAS C.P. JUDGE

okb/

//True copy// P.S. to Judge

# APPENDIX OF WP(C) 129/2024

Exhibit P1 A PHOTOCOPY OF THE DISABILITY CERTIFICATE ISSUED BY THE

## PETITIONER EXHIBITS

	DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES, MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT, GOVERNMENT OF INDIA DATED 04.07.2017
Exhibit P2	A PHOTOCOPY OF THE NOTIFICATION NO. G.A.II/C1/156687/2019/ADMN DATED 31.12.2019
Exhibit P3	A PHOTOCOPY OF THE SELECT/RANK LIST ISSUED BY THE 1 ST RESPONDENT TO THE POST OF ASSISTANT PROFESSOR IN COMMERCE, DEPARTMENT OF COMMERCE & MANAGEMENT STUDIES
Exhibit P4	A PHOTOCOPY OF THE APPOINTMENT CHART PREPARED BY THE 1 ST RESPONDENT
Exhibit P5	A PHOTOCOPY OF THE JUDGMENT OF THE LEARNED SINGLE JUDGE IN W.P (C) 16456/2021 DATED 06.10.2021 OF THIS COURT
Exhibit P6	A PHOTOCOPY OF THE JUDGMENT OF THIS COURT IN W.A.NO.1527/2021 DATED 03.02.2023
Exhibit P7	A PHOTOCOPY OF THE JUDGMENT OF THE APEX COURT IN SLP (C) NO. 10045/2023 DATED 19.05.2023
Exhibit P8	A PHOTOCOPY OF THE OFFICE MEMORANDUM DATED 15.01.2018
Exhibit P9	A PHOTOCOPY OF THE G.O (P) NO. 12/2019/D.S.W DATED 31.10.2019
Exhibit P10	A PHOTOCOPY OF THE REPRESENTATION TO THE 3 RD RESPONDENT DATED 01.09.2023
Exhibit P11	A PHOTOCOPY OF THE REPRESENTATION TO THE 2 ND RESPONDENT DATED 11.09.2023
Exhibit P12	A PHOTOCOPY OF THE REPRESENTATION DATED 18.10.2023 BEFORE THE CHANCELLOR OF THE UNIVERSITY
Exhibit P13	A PHOTOCOPY OF THE COMMUNICATION OF THE 1 ST RESPONDENT DATED 14.12.2023



2025:KER:23790

#### IN THE HIGH COURT OF KERALA AT ERNAKULAM

#### PRESENT

THE HONOURABLE MR.JUSTICE N.NAGARESH

WEDNESDAY, THE  $19^{\text{TH}}$  DAY OF MARCH 2025 / 28TH PHALGUNA, 1946

WP(C) NO. 2559 OF 2024

#### PETITIONER:

DR. VISWANATH C. NARAYANAN
AGED 44 YEARS, S/O. C.K. NARAYANANAN,
CHUTHIPARAMBIL HOUSE, CORA 23, PRATHIBHA ROAD,
CHIYYARAM P.O., THRISSUR - 680026
WORKING AS PROFESSOR, DEPARTMENT OF MATHEMATICS,
GOVERNMENT ENGINEERING COLLEGE,
THRISSUR, PIN - 680009.

BY ADVS. ELIZEBATH GEORGE M.S.RADHAKRISHNAN NAIR RAJU G.

# RESPONDENTS:

1 UNIVERSITY OF CALICUT REPRESENTED BY ITS REGISTRAR, UNIVERSITY CAMPUS, THENJIPPALAM, MALAPPURAM, PIN - 673635. :2:



2 THE VICE CHANCELLOR
UNIVERSITY OF CALICUT, UNIVERSITY CAMPUS,
THENJIPPALAM, MALAPPURAM, PIN - 673635.

BY ADV.SRI. P.C. SASIDHARAN, STANDING COUNSEL

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 19.03.2025, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

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# JUDGMENT

Dated this the 19th day of March, 2025

The petitioner, who is now working as Professor in the Department of Mathematics, Government Engineering College, Thrissur, has filed this writ petition seeking to set aside Ext.P10 and to direct the respondents to consider the claim and interview the petitioner on the basis of Ext.P2 application submitted by the petitioner for the post of Professor in Mathematics as per Clause 4.1 (III) A (ii) of UGC Regulations, 2018 and Ext.P1 notification, without delay.

2. The petitioner states that the respondents have invited application for selection and appointment to the post of



Professors in various Departments in the University as per Ext.P1 notification. As the petitioner is qualified for the post of Professor in Mathematics, the petitioner submitted Ext.P2 application.

- 3. The petitioner learnt that the interview for the post of Professor in Mathematics was held on 18.01.2022 and no candidates are ranked. According to the petitioner, the petitioner is fully qualified as per UGC Regulations, 2018 and as per Ext.P1 notification. He is entitled to be called for the interview and to get his candidature considered for appointment to the post of Professor in Mathematics.
- 4. The petitioner, therefore, submitted a representation to the 2<sup>nd</sup> respondent. The petitioner filed W.P.(C) No.27065 of 2023. This Court directed the matter to be considered, as per Ext.P9 judgment. The respondents, however, have rejected the representation of the petitioner as per Ext.P10 order. In Ext.P10



order, the Deputy Registrar has stated that the petitioner's application for appointment to the post of Professor in the Department of Mathematics stands rejected for want of the mandatory qualifications as stipulated by the UGC.

- 5. Counsel for the petitioner relied on Ext.P1 notification and stated that the petitioner has all the requisite qualifications prescribed in Ext.P1. Ext.P1 states that a minimum of ten years of teaching experience in University / College as Assistant Professor / Associate Professor / Professor and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.
- 6. Counsel for the petitioner submitted that the petitioner has more than ten years teaching experience as is evident from Ext.P2 and for persons having more than ten years teaching experience, research experience equivalent level need



not be insisted. The words "and / or" contained in Clause 1 (A)(ii) is to be treated as "or" only and any other meaning will defeat the very purpose of the rules and will create an awkward situation.

- 7. The eligibility conditions as prescribed in Ext.P1 is in tune with Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education Regulations, 2018 of the UGC. As the petitioner satisfies the eligibility conditions and essential qualifications as prescribed in Ext.P1, the petitioner's candidature is liable to be considered for selection and appointment to the post of Professor, urged the Counsel for the petitioner.
- 8. Standing Counsel entered appearance on behalf of the respondents and resisted the writ petition. On behalf of the respondents, the Standing Counsel submitted that "evidence of



having successfully guided doctoral candidate" is one of the mandatory qualifications for the post. The petitioner cannot be considered to have required qualification as per notification as there is no evidence of successfully guiding doctoral candidates. In the selection process, only one candidate was found to have the requisite qualifications. That candidate was interviewed by the Selection Committee. The single candidate could not score the minimum marks required as per the interview criteria. Therefore, the single candidate was not ranked.

9. On behalf of the respondents, it is submitted that the words "and / or" in the Clause is not meant for research experience only. A candidate should possess either teaching experience of ten years or research experience of ten years at an equivalent level or a total of ten years of experience in teaching and research combined together. But, even though the



petitioner is having research experience and teaching experience, still he should have the further qualification of successfully guiding doctoral candidates.

- 10. I have heard the learned Counsel for the petitioner and the learned Standing Counsel representing the respondents.
- 11. The petitioner responded to Ext.P1 notification and applied for selection to the post of Professor in Mathematics. Ext.P2 is the copy of application submitted by the petitioner. Ext.P2 would indicate that the petitioner has three years and zero months and 19 days of teaching experience in Government Engineering College, Sreekrishnapuram and 12 years, 7 months and 16 days teaching experience in Government Engineering College, Thrissur.
- 12. Ext.P1 notification gives essential qualifications for candidates. The essential qualifications read as follows:-



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# **Essential qualifications**:

1) For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages, Library Science and Journalism & Mass Communication.

Eligibility (A or B)

### Α.

- i) An eminent scholar having a Ph.D Degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.
- ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor **and/or** research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

### **OR**

### В.

professional, An outstanding having Ph.D.Degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A industry, who made above) / has significant contribution to the knowledge in concerned/allied/relevant discipline, supported documentary evidence provided he/she has ten years' experience. (emphasis supplied)

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13. Ext.P11 is the UGC Regulations on Minimum Qualification for Appointment of Teachers and other Academic Staff in the Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018. Regulation 4.1(III) of the Regulations, 2018 reads as follows:

# III. Professor: Eligibility (A or B):

Α.

- i) An eminent scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

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B. An outstanding professional, having Ph.D.Degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge concerned/allied/relevant discipline, supported by

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documentary evidence provided he/she ten years' experience.

- 14. Regulation 4.1 (III) would show that the University has practically adopted the qualification prescribed by the UGC. The contention of the petitioner is that a candidate need either a minimum of ten years of teaching experience in University / College as an Assistant Professor / Associate Professor / Professor and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.
- 15. According to the petitioner, the term "and / or" appearing above, is evidently a mistake and the term should be treated to mean as "or", because any other meaning attributed to the qualification part would result in an anomaly. In other words, the argument of the petitioner is that if persons having minimum ten years of teaching experience in University /

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College as Assistant Professor / Associate Professor / Professor, then such candidates are entitled to apply for the post even if the candidates do not have research experience at an equivalent level at the Universities / National Level Institutions with evidence of having successfully guided doctoral candidates.

16. Going through Exts.P1 and P11, I find that the proposition advanced by the petitioner cannot be accepted. It is for the reason that the rationale behind prescribing such qualifications is that, the post being of a Professor in the University, experience in research guidance cannot alone be taken as a desirable qualification. Apart from teaching experience, experience in guiding research scholars is important in the matter of discharge the duties of a Professor. It is for that reason that the UGC, as well as the respondents, insisted that for appointment as a Professor, there should be

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evidence of having successfully guided doctoral candidates.

- 17. It is further to be noted that the experience in successfully guiding doctoral candidates is a distinct requirement unconnected with the experience in teaching or experience in research. Either way, whether a candidate is experienced in teaching or whether a candidate is experienced in research, such candidates should have a minimum experience in guiding doctoral candidates, the post held being that of a Professor.
- 18. In the circumstances, I find that the essential qualifications for appointment to the post of Professor prescribed in Exts.P1 and P11 should be taken as one insisting for successfully guiding doctoral candidates, which is applicable to both categories, namely, candidates having teaching experience and candidates having research experience. Admittedly, the petitioner does not have evidence of having

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successfully guiding doctoral candidates. Therefore, the respondents were justified in not considering the candidature of the petitioner.

The writ petition fails and it is therefore dismissed.

Sd/-N. NAGARESH JUDGE

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# APPENDIX OF WP(C) 2559/2024

## PETITIONER'S EXHIBITS

Exhibit P1	TRUE COPY OF THE DETAILED NOTIFICATION INVITING APPLICATION TO APPOINTMENTS TO PERMANENT POST OF PROFESSORS DATED 31/12/2019
Exhibit P2	TRUE COPY OF THAT APPLICATION SUBMITTED BY THE PETITIONER
Exhibit P3	TRUE COPY OF THAT RANK LIST TO THE POST OF ASSOCIATE PROFESSOR/PROFESSORS IN VARIOUS TEACHING DEPARTMENTS IN THE UNIVERSITY OF CALICUT DATED 15-03-22
Exhibit P4	TRUE COPY OF THE APPLICATION UNDER RTI ACT SUBMITTED BY THE PETITIONER DATED 23-06-23
Exhibit P5	TRUE COPY OF THE REPLY NO. 152616/AD-REC-ASST-2/2021/ADMN GIVEN BY THE PUBLIC INFORMATION OFFICER TO THE APPLICATION SUBMITTED BY PETITIONER UNDER RTI ACT DATED 30-06-23
Exhibit P6	TRUE COPY OF THE APPEAL SUBMITTED BY THE PETITIONER AGAINST EXT.P5 REPLY DATED 11-07-23
Exhibit P7	TRUE COPY OF THE ORDER NO. RS/1029/2023/28 REJECTING THE APPEAL DATED 07-08-23

# W.P.(C)No.2559 of 2024



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Exhibit P8	TRUE COPY OF THE REPRESENTATION SUBMITTED BEFORE THE VICE CHANCELLOR DATED NIL
Exhibit P9	TRUE COPY OF THE JUDGMENT IN W.P.(C) NO. 27065/2023 OF THIS HONOURABLE COURT DATED 10.10.2023
Exhibit P10	TRUE COPY OF THAT ORDER NO. 152616/AD-REC-ASST-2/2021/ADMN. DATED 22.12.2023
EXHIBIT P11	TRUE COPY OF THE RELEVANT PAGES OF UGC REGULATION PUBLISHED BY UNIVERSITY GRANTS COMMISSION DATED 18.7.2018

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# RESPONDENT EXHIBITS

EXHIBIT R1(a) A TRUE COPY OF THE APPLICATION DATED SUBMITTED BY THE PETITIONER

# IN THE HIGH COURT OF KERALA AT ERNAKULAM PRESENT

THE HONOURABLE MR.JUSTICE MOHAMMED NIAS C.P.

TUESDAY, THE  $27^{\text{TH}}$  DAY OF FEBRUARY 2024 / 8TH PHALGUNA, 1945 WP(C) NO. 3943 OF 2024

#### PETITIONER/S:

DR. SUCHETHA SANKAR V

AGED 33 YEARS, ASSISTANT PROFESSOR ON CONTRACT DEPARTMENT
OF ENGLISH, SREENARAYANA GURU OPEN UNIVERSITY, KUREEPUZHA
KOLLAM W/O ARAVIND S. G. SREERANGAM OPPOSITE GOVERNMENT
RELIEF LPS KATTIL SCHOOL LANE ARISHUMOODU KULATHOOR
TRIVANDRUM, PIN - 690121

BY ADVS.

A. PARVATHI MENON

P.SANJAY

BIJU MEENATTOOR

INDIRA.K.P.

PAUL VARGHESE (PALLATH)

P.A.MOHAMMED ASLAM

KIRAN NARAYANAN

RAHUL RAJ P.

AMRUTHA M. NAIR

MUHAMMED BILAL.V.A

MEERA R. MENON

BASILA BEEGAM

#### RESPONDENT/S:

- 1 VICE CHANCELLOR
  CALICUT UNIVERSITY, THENHIPALAM MALAPPURAM, PIN 673635
- 2 CALICUT UNIVERSITY
  REPRESENTED BY REGISTRAR, THENHIPALAM MALAPPURAM, PIN 673635

SMT.NISHA BOSE, SR.GP

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 27.02.2024, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

W.P(C) No.3943/24

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# MOHAMMED NIAS C.P., J

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W.P(C) No.3943 of 2024

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Dated this the  $27^{th}$  day of February, 2024

## **JUDGMENT**

The petitioner claims appointment on the basis of a rank list prepared as per Ext.P2. The contention is that there was a vacancy that arose on account of suspension of a teacher who was appointed from the same ranked list. Even going by the case of the petitioner, the rank list expired on 04.02.2022. The claim of a vacancy to the post based on the suspension of a teacher cannot be accepted as the suspension period of an employee cannot be treated as a substantive vacancy. Further, the rank list expired on 04.02.2022. Given the above facts, there is no merit in the contentions. The belated claim put forth is hit by laches as well.

Accordingly, the writ petition is dismissed.

Sd/-

MOHAMMED NIAS C.P. JUDGE

okb/





# APPENDIX OF WP(C) 3943/2024

#### PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE UNIVERSITY NOTIFICATION
	NO. GAII/C1-156687-2019/ADMN DATED
	31.12.2019
Exhibit P2	TRUE COPY OF THE RANK LIST (157279/AD-REC-
	ASST-2/2020/ADMN) DATED 04.02.2021
Exhibit P3	TRUE COPY OF THE APPOINTMENT CHART
	PREPARED AS PER THE KS AND SSR BASED ON
	THE DATE OF OCCURRENCE OF VACANCIES AS PER
	THE ESTABLISHMENT REGISTER ON THE BASIS OF
	THE DIRECTIONS OF THIS COURT IN W.P.(C)
	9785/2015 W, W.P.(C)17961/2015 U W.P.( C)
	186/2015 AND W.P.(C) 18797/2015 AND UGC
Exhibit P4	TRUE COPY OF THE DETAILED REPRESENTATION
	DATED 23.11.2022 TO THE 1ST RESPONDENT

S. J. A. Onvard 3,20 mb

GA-II-C1/156687/2019/Admn dated 31.12.2019, GA-II/C1/162156/2019/Admn dated 31.12.2019 വിജ്ഞാപന പ്രകാരമുള്ള നിയമനവുമായി ബന്ധപ്പെട്ട് കേരള ഹൈക്കോടതി,സുപ്രീംകോടതി എന്നിവ മുമ്പാകെ ഇതുവരെ രജിസ്റ്റർ ചെയ്ത കേസുകളുടെനടത്തിപ്പുമായി ബന്ധപ്പെട്ട് സർവകലാശാല ഇതുവരെ ചിലവഴിച്ച തുകയുടെ വിവരങ്ങൾ

Sl. No.	Case No. and the Name of Petitioner	Court	Status	Legal Charges Sanctioned
1	W.P.(C)No. 2771/2020 filed by Dr. I.P. Abdul Razak and others	High Court of Kerala	Pending	Rs.2500/-
2	WPC NO.2195 of 2020 filed by Dr.Lekha M.	High Court of Kerala	Disposed	Rs.5200/-
3	W.P.(C)No. 3201/2020 filed by Dr. Reena George	High Court of Kerala	Pending	Rs.2500/-
4	W.P.(C)No. 5153/2020 filed by Ranjith Varghese	High Court of Kerala	Pending	Rs.2500/-
5	W.P.(C)No. 19333/2020 filed by Dr. Anwar Shafi C. and others	High Court of Kerala	Pending	Rs.2500/-
6	W.P.(C) No. 22806/2020 filed by Dr. Muhammed Anaz K. and others	High Court of Kerala	Pending	Rs.2500/-
7	W.P.(C) No. 26433/2020 filed by Dr. P.K. Abdussalam and others	High Court of Kerala	Pending	Rs.2500/-
8	W.P.(C) No. 569/2021 filed by Haseena VKKM	High Court of Kerala	Pending	Rs.2850/-
9	W.P.(C) No. 2033/2021 filed by Muhammed Sabeel K	High Court of Kerala	Pending	Rs.2850/-
10	W.P.(C) No. 4464/2021 filed by Abhimanyu V and another	High Court of Kerala	Pending	Rs.2850/-
11	W.P.(C) No. 5388/2021 filed by Dr. Ebrahim M.K.	High Court of Kerala	Pending	Rs.2850/-
12	W.P.(C) No. 5577/2021 filed by Dhanya Babu V.	High Court of Kerala	Pending	Rs.2850/-
13	W.P.(C) No. 7382/2021 filed by Dr. Bindu M.P	High Court of Kerala	Pending	Rs.2850/-
14	W.P.(C) No. 8046/2021 filed by Abbas K.P.	High Court of Kerala	Pending	Rs.2850/-
15	W.P.(C) No. 16175/2021 filed by Dr. Ancy Bay P.C.	High Court of Kerala	Disposed	Rs.6000/-
16	W.P.(C) No. 20743/2021 filed by Dr.Chithra Lekha C.S.	High Court of Kerala	Pending	Rs.2850/-
17	W.P.(C) No. 24058/2021 filed by Dr. Bindu M.P	High Court of Kerala	Pending	Rs.2850/-
18	W.P.(C) No.15144/2021 filed by Dr. Seena. J	High Court of Kerala	Disposed	Rs.5200/-
19	W.P.(C) No. 6481 of 2021 filed by Renjith R	High Court of Kerala	Disposed	Rs.5200/-
20	W.P(C ) No.16456/2021 filed by Anupama K.P.	High Court of Kerala	Disposed	Rs.5200/-
21	W.A. No.1527/2021 filed by Anupama K.P.	High Court of Kerala	Disposed	Rs.5400/-
22	W.P.(C) No.16432/2021 filed by Dr. Rejikumar. K. and another	High Court of Kerala	Disposed	Rs.5200/-
23	W.P.(C) No. 11380/2022 filed by Dr. Purushothaman	High Court of Kerala	Pending	Rs.2850/-
24	W.P.(C) No. 1409/2022 filed by Joseph Skariah	High Court of Kerala	Pending	Rs.2850/-
25	W.P.(C) No. 24742/2022 filed by Dr. Sreedevi E.P.	High Court of Kerala	Pending	Rs.2850/-

26	W.A No.399/2022 filed by Dr. Seena J	High Court of Kerala	Pending	Rs.2850/-
27	W.P.(C) No. 28332/2022 filed by Dr. Joseph Skariah	High Court of Kerala	Pending	Rs.2850/-
28	W.P.(C) No.23402/2022 filed by Dr. Reji Kumar K.	High Court of Kerala	Disposed	Rs.5400/-
29	W.P.(C) No.11239/2023 filed by Dr. Sunojkumar P	High Court of Kerala	Pending	Rs.2850/-
30	W.P.(C) No.26540/2023 filed by Sadhique Ali K.T.	High Court of Kerala	Pending	Rs.2850/-
31	W.P.(C) No.40479/2023 filed by Vandana Sankar	High Court of Kerala	Pending	Rs.2850/-
32	W.P.(C) No.27065/2023 filed by Dr. Viswanath C. Narayanan	High Court of Kerala	Disposed	Rs.5400/-
33	W.P.(C) No. 34618/2023 filed by the University of Calicut.	High Court of Kerala	Pending	Rs.3850/-
34	W.P.(C) No.129/2024 filed by Joshin Joseph	High Court of Kerala	Disposed	Rs.5400/-
35	W.P.(C) No.18387/2024 filed by Joshin Joseph	High Court of Kerala	Pending	Rs.2850/-
36	W.P.(C) No.12531/2024 filed by Dr. C.J. George	High Court of Kerala	Pending	Rs.2850/-
37	W.P.(C) No.2559/2024 filed by Dr. Viswanath C. Narayanan	High Court of Kerala	Disposed	Rs.2850/-
38	W.P.(C) No.3943/2024 filed by Dr. Suchetha Sankar V.	High Court of Kerala	Disposed	Rs.5400/-
39	W.P.(C) No.9236/2024 filed by Dr. Jyothishkumar K.	High Court of Kerala	Pending	Rs.2850/-
40	W.P.(C) No.23706 of 2024 filed by Mohammed Midlaj	High Court of Kerala	Pending	Rs.2850/-
40	Kozhukkal and others	riigir court or iterata	rending	113.2030/
41	W.P (C) No. 1444/2025 filed by DR.Benny Joseph	High Court of Kerala	Pending	_
42	SLP No. 10045/2023 filed by the University.	Supreme Court of	Disposed	Rs.Two Lakhs
	on No. 10043/2023 filed by the drillyersity.	India	·	only.
43	W.A No.1572 of 2025in W.P(C) No.7250 of 2022	High Court of Kerala		-
44	W.A No.1783/2025in W.P.(C) No.16078/2021	High Court of Kerala	Pending	_
45	WP(C)No.4733 of 2021 filed by Dr.Rasheed Ahammed P	High Court of Kerala	Disposed	Rs.2850/-
46	WP(C)No.16078 of 2021 filed by Dr.Syamkumar T S and	High Court of Kerala	Disposed	Rs.4500/-
	others	-		,
47	WP(C)No.16407 of 2021 filed by Dr.Unnikrishnan S	High Court of Kerala	·	Rs.2850/-
48	WP(C)No.7250 of 2022 filed by Abdul Rasheed P C	High Court of Kerala	Disposed	Rs.2850/-
49	WP(C)No.19805 of 2023 filed by Dr.Thara S S and others	High Court of Kerala	Disposed	Rs.2850/-
50	WP(C)No.25315 of 2023 filed by Dr.Sarath P	High Court of Kerala	Disposed	Rs.2850/-
51	WP(C)No.25325 of 2023 filed by Dr.Shihabudheen T P	High Court of Kerala	Disposed	Rs.2850/-
52	WP(C)No.25602 of 2023 filed by Dr.Shahla K P	High Court of Kerala	Disposed	Rs.2850/-
53	WP(C)No.39324 of 2023 filed by Dr.Hareesh V S	High Court of Kerala	Disposed	Rs.2850/-
54	WP(C)No.10898 of 2024 filed by Dr.Yugendra Arra	High Court of Kerala	Disposed	_
Grand Total				Rs.3,67,850/-

S. J. A. Owalmb