15 -ാം കേരള നിയമസഭ

14 -ാം സമ്മേളനം

<u>നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 582</u>

<u>17-09-2025 - ൽ മറുപടിയ്യ്</u>

<u>ജി.എസ്.റ്റി വകുപ്പിലെ താൽക്കാലിക നിയമനങ്ങൾ</u>

	ചോദ്യം	ഉത്തരം							
Ų	ളീ. അൻവർ സാദത്ത്	ശ്രീ കെ എൻ ബാലഗോപാൽ (ധനകാര്യ വകപ്പ് മന്ത്രി)							
(എ)	2023 മുതൽ നാളിതുവരെ സംസ്ഥാന ജി.എസ്.ടി. വകപ്പിൽ ഡ്രൈവർമാർ ഒഴികെ എത്ര താൽക്കാലിക നിയമനങ്ങൾ നടത്തിയിട്ടുണ്ട് എന്നതിന്റെ കണക്ക് ലഭ്യമാക്കാമോ;	(എ)	(എ) 2023 മുതൽ നാളിഇവരെ സംസ്ഥാന ചരക്കുസേവന നികുതി വകുപ്പിൽ ഡ്രൈവർ തസ്തിക ഒഴികെ, കരാർ വ്യവസ്ഥയിൽ 5 താൽകാലിക നിയമനങ്ങളാണ് നടത്തിയിട്ടുളളത്.						
(ബി)	നിയമിതരായവരുടെ പേര്, തസ്തിക, പ്രതിമാസ വേതനം എന്നിവ ഇനം തിരിച്ച് ലഭ്യമാക്കാമോ;	(ബി)	സംസ്ഥാന ചരക്കുസേവന നികുതി വകുപ്പിൽ 2023 മുതൽ ഡ്രൈവർ തസ്തിക ഒഴികെ, കരാർ വ്യവസ്ഥയിൽ നിയമിതരായവരുടെ പേര്, തസ്തിക, പ്രതിമാസവേതനം എന്നിവ ചുവടെ ചേർക്കുന്നു.						
				നം.	പേര്	തസ്തിക	പ്രതിമാസവേതനം* (₹)		
			-	1	ജോൺസൺ ചാക്കോ	സീനിയർ ഇൻവെസ്റ്റിഗേറ്റർ	53908		
			[2	2	അ <u>ജ</u> സൈഗാൾ	സീനിയർ ഡാറ്റാ അനലിസ്റ്റ്/ സീനിയർ സയന്റിസ്റ്റ്	1,50,000		
			3 4. 5.	3	എം. ഷാജ	സീനിയർ ഡാറ്റാ അനലിസ്റ്റ്/ സീനിയർ സയന്റിസ്റ്റ്	1,50,000		
				4.	ഇന്ദു ജോർജ്	ഡാറ്റാ അനലിസ്റ്റ് / സയന്റിസ്റ്റ്	1,00,000		
				5.	അനാമിക പ്രജിൻ	ഡാറ്റാ അനലിസ്റ്റ് / സയന്റിസ്റ്റ്	1,00,000		
			* പ്രസ്തുത പ്രതിമാസ വേതനത്തിൽ 10% തുക TDS ആയി കുറവ് ചെയ്യപ്പെടുന്നുണ്ട്.						
(സി)	നിയമന ഉത്തരവുകളുടെ പകർപ്പുകളം ബന്ധപ്പെട്ട	(സി) 15.07.2024-ലെ സ.ഉ.(കൈ)നം.42/2024/നികുതി നമ്പർ സർക്കാർ ഉത്തരവിന്റെ പകർപ്പ്, ബന്ധപ്പെട്ട കരാർ രേഖകളുടെ പകർപ്പ് എന്നിവ അനുബന്ധമായി							

	കരാർ രേഖകളും ലഭ്യമാക്കുമോ;		ചേർക്കുന്നു.
(ഡി)	ഈ നിയമനങ്ങൾക്ക് കാലാവധി നീട്ടി നൽകിയിട്ടുണ്ടോ; വിശദമാക്കമോ; ഉണ്ടെങ്കിൽ ബന്ധപ്പെട്ട കാലാവധി നീട്ടി നൽകുന്നതിനായി ലഭിച്ച അപേക്ഷകളുടെ പകർപ്പുകളും അനുബന്ധരേഖകളും കാലാവധി നീട്ടിനൽകിയ ഉത്തരവുകളുടെ പകർപ്പുകളും	(ഡി)	മേൽ സൂചിപ്പിച്ച നിയമനങ്ങൾക്ക് നിലവിൽ കാലാവധി നീട്ടി നൽകിയിട്ടില്ല.

സെക്ഷൻ ഓഫീസർ





GOVERNMENT OF KERALA

Abstract

Restructuring of State Goods and Services Tax Department-Filling up of newly created technical posts in various verticals in the Department - Sanction Accorded- Orders Issued.

TAXES(D)DEPARTMENT

G.O.(Ms)No.42/2024/TAXES Dated, Thiruvananthapuram, 15-07-2024

Read 1 G.O(MS)No.55/2022/Taxes dated 02.08.2022.

2 Letter No.SGST/4309/2023-IACC1 (1), (2) & (3) dated 27.11.2023 from the Commissioner of State tax.

ORDER

As per the Government Order read as 1st paper above, sanction was accorded to restructure the State Goods and Services Tax Department as per the detailed scheme attached as annexure to the Government Order.

2) As per para 20(a) of the Annexure to the Government order read as 1st paper above, it has been ordered that, the capability of Tax Research and Policy Cell will be enhanced by bringing in external subject experts from academia, research institutions, think tanks etc. to provide an opportunity for the department to harness its strength, it is hereby decided to create 3 posts (titled Senior Data Analyst/Senior Scientist) that shall be filled on a deputation basis from the public/private sector by identifying suitable candidates. The estimated expenses for these posts are calculated at the rate of

approximately Rs. 1.5 lakh per post per month. In addition, it is decided to create 3 more posts (titled Data Analyst/Scientist) on a deputation basis from the public/private sector by identifying suitable candidates. The estimated expenses for these posts are calculated at the rate of Rs. 1 lakh per post per month.

- 3) As per para 27 of the Annexure to the Government order, it has been ordered that the intelligence work in the department can be strengthened by bringing in experts in investigation from other Government agencies. Towards this purpose, 3 Senior Investigator Posts are hereby created in the Intelligence Headquarters which will be filled on a deputation basis. The estimated expenses for these posts are calculated at the rate of Rs 1.5 lakhs per post per month.
- 4) Accordingly, the Commissioner of State tax as per the letter read as 2nd paper above, has submitted a proposal for permission of Government for recruitment to the of Senior Data posts Analyst/Senior Scientist (3 Posts), Data Analyst/Scientist (3 Posts) retired officers/private personnel on short term contract from basis/from serving officers on deputation basis and Senior Investigator (3 Posts) in Intelligence Headquarters from eligible retired persons on short term contract basis/ from eligible serving officers on deputation basis. The Estimated expense of Senior Data Analyst/Senior Scientist in Tax Research and Policy Cell and Senior Investigator in Intelligence Headquarters are expected or to be considered for a salary around Rs. 1.5 Lakh per month (consolidated) and that of Data Analyst/Scientist in Tax Research and Policy Cell will be considered for a salary around Rs. 1 Lakh per month (consolidated). The Commissioner of State tax has further reported that, the candidates recruited to the post of Senior Data Analyst/Senior Scientist in Tax Research and Policy Cell and Senior

Investigator in Intelligence Headquarters shall function with the rank and status at par with a Deputy Commissioner of State Tax and the candidates recruited to the post of Data Analyst/Scientist in Tax Research and Policy Cell shall function with the rank and status at par with a State Tax Officer.

- 5) Government have examined the proposal in detail and are pleased to accord sanction to fill up the posts of Senior Data Analyst/Senior Scientist (3 Posts), Data Analyst/Scientist (3 Posts) from retired officers/ Private personnel on short term contract basis/from serving officers on deputation basis and Senior Investigator (3 Posts) in Intelligence Headquarters from eligible retired persons on short term contract basis/ from eligible serving officers on deputation basis with a consolidated pay of Rs. 1.5 Lakh per month in case of Senior Data Analyst/Senior Scientist in Tax Research and Policy Cell and Senior Investigator in Intelligence Headquarters and Rs. 1 Lakh per month (consolidated) in case of Data Analyst/Scientist in Tax Research and Policy Cell by amending the Para 20(a) and Para 27 of the Government Order read as 1st paper above with the following conditions:
 - i) The appointment of retired officers and private personnel on short term contract basis, is limited to a period of one year. After that, if the head of the department is satisfied, the said person can be allowed to continue for one more year. After 2 year period, the contract can be renewed on the basis of necessity, only with the approval of the Government.
 - ii) If the retired government employee is required to be employed on contract basis, the pay will be the amount of pension deducted from the basic pay last drawn by the retired servant or the

contract/daily wage fixed (monthly), whichever is lesser & the appointment should be given only after executing the agreement as per Part 1 Rule 8 KSR.

- iii) With respect to TA, since there is no mention in KSR Part II for granting TA to contract employees, the TA of the employees appointed on contract basis shall be as per the grade fixed by the Government for the particular post, i.e at par with that of Deputy Commissioner for Scnior Investigator/Senior Data Analyst/Senior Scientist and at par with that of a State Tax Officer for Data analyst/Data Scientist.
- 6) The Commissioner of State tax will ensure the above mentioned conditions and the conditions mentioned in the proposal read as 2nd paper above with regard to the selection process and other terms and conditions of service.

(By order of the Governor)

MANOJ K

JOINT SECRETARY

To:

The Commissioner of State tax, Thiruvananthapuram.

The Additional Chief Secretary, Planning and Economic Affairs Department.

The Principal Accountant General (A&E), Kerala,

Thiruvananthapuram.

The Principal Accountant General (E&RSA), Kerala,

Thiruvananthapuram.

The Finance Department (Vide 2673161 Exp-B1/45/2024-FIN dated 18.05.2024).

Information & Public Relations Department (Web & New Media). Stock File/Office Copy (D1/187/2023/Taxes).

Forwarded /By order

Section Officer

Copy to:

- 1) Private Secretary to Hon'ble Minister (Finance).
- 2) Personal Assistant to Additional Chief Secretary (Taxes)



01AA 016010

AGREEMENT OF CONTRACT

ARTICLES OF AGREEMENT made this day, the Nineteenth of October Two thousand twenty-four (19/10/2024) between Shri Johnson Chacko (hereinafter called the party) party of the first part and, the Commissioner of the State GST Department, Kerala (hereinafter called the Department) of the other part.

WHEREAS, the Department had engaged the Party of the first part as Senior Investigator on a contract basis and the Party of the first part has agreed to serve the Department in that capacity on the terms and conditions hereinafter contained.

No: 6885 Value Rs 100 / 19.10.2024 Issued to 空町のかんとかかり からみのかが からからのかり のらるのかが のうるのかが のうるのかが かんこう 2303から ひんこう 2303から ひんこう





01AA 016011

NOW THESE PRESENTS WITNESS as follows.

- 1) The party of the first part shall submit himself to the orders of the department and of the officers and authorities under whom he may from time to time be placed by the department and shall remain in the service as **Senior Investigator** from 19/10/2024 to 18/10/2025 (hereinafter called contractual period) subject to the provisions herein contained.
- 2) The party of the first part shall devote his whole time to his duties and at all times obey the rules including the Government servants conduct Rules prescribed from time to time being for the regulation of the public service to which he may belong.



- During the period of the contract, while functioning as Senior Investigator, the party of the first part will be entitled to a consolidated remuneration (not a salary) in accordance with the Rules and regulations, as well as Orders issued by the Government from time to time. He shall also be entitled to Travelling allowance at par with that of a Deputy Commissioner of the State Tax department.
- 4) In addition to the consolidated compensation referred to in article 3 herein above, the Party of the first part shall be entitled to avail casual leave in accordance with the rules of the government from time to time.
- 5) The party of the first part shall be eligible, subject to the exigencies of public service, for leave and leave salary under the rule contained in Appendix VIII to Kerala Service Rules, as amended from time to time.
- 6) The appointment of the Party of the first part is purely on a contract basis and the party of the first part would not be entitled to any claims, rights, interests or further benefits in terms of regularization or consideration of further appointment to the said post or any other post under the department or under the Government.
- 7) The Party of the first part had agreed to perform duties as per the present job description prescribed for the said post under the Department and further agrees to be governed by the Rules of the department in force and such other conditions of service as may be adopted by the Department from time to time.
- 8) The Services of the Party of the first part shall stand automatically terminated on 18/10/2025
- 9) Not withstanding anything contained herein above, the services of the Party of the first part may be terminated at any time by the competent authority of the Department, without any previous notice if: -

- a) The party of the first part is found to be guilty of any insubordination, intemperance or other misconduct or of any breach or non-performance.
- b) If it is proved beyond doubt that department had incurred loss/damage due to the wilful act of the party of the first part by way of theft, pilferage, damage etc. of any of the movable or immovable property of the Department.
- c) If he is incapable of discharging the duties up to the desired level assigned to the post for which he bound to do according to the job demand.
- d) If in the opinion of the department that, the party of the first part proves unsuitable for the efficient performance of his duties during service under this agreement.
- e) If the department is satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill-health for the discharge of his duties.
- 10) The Party of the first part shall make good of any loss/damage caused by him to the Department by remitting the amount accrued by the Department for such damages/loss, failing which complaint against the party of the first part will be launched as in accordance with the law of land including revenue recovery procedure treating this as arrears due to the Government.
- 11) The Department also reserves the right to terminate this Agreement without assigning any reasons; provided that a written notice of fifteen working days is given to the party of the first part. Similarly, the individual can give a resignation notice of fifteen days in order to resign from the post.
- 12) The Department may, in lieu of the written notice, given the party of the first part a sum equivalent to the amount of his consolidated emoluments for fifteen

working days or shorter notice than fifteen working days along with a sum equivalent to the amount of his consolidated emoluments for the period of which such notice falls short of fifteen working days.

- 13) The individual, may, in lieu of the written notice, give the Department a sum equivalent to the amount of his consolidated emoluments for fifteen working days or shorter—notice than fifteen working days along with a sum equivalent to the amount of his consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 14) The party of the first part is suspended from duty during investigation into any charge of misconduct or insubordination, he shall not be entitled to any remuneration during such period of suspension.
- 15) In respect of any matter in respect to which no provision has been made in this agreement, the provisions of Kerala Service Rules or of Rules made thereunder shall apply.
- 16) The Party of the first part shall treat all information and records, which is disclosed to him as a result of the operation of this Agreement, as Confidential Information, and shall keep the same confidential, maintain secrecy of all such information and records of a confidential nature and shall not, at any time, divulge such or any part thereof to any third party except as may be compelled by any court or agency of competent jurisdiction, or as otherwise required by law, and shall also ensure that same is not disclosed to any person voluntarily, accidentally or by mistake.
- 17) Party of the first part hereby unequivocally agrees to undertake all measures, including security safeguards, to ensure that the information in the possession or control of him, as a result of operation of this Agreement, is secured and protected against any loss or unauthorised access or use or unauthorised disclosure thereof.

18) It is hereby also agreed by the party of the first part that this Clauses shall survive even after the termination of this Agreement.

In witness thereof, Shri Johnson Chacko, the Party of the first part and Shri Ajit Patil IAS, Commissioner of State GST Department, Kerala have hereunto set their hands the day and year first above written.

Signed by **Shri Johnson Chacko** the party of the First part in the presence of Witness

Johnson Chacko Chirayil House Kaithavana, Sanadhanapuram P.O Alappuzha– 688003

Signed by Shri April P.,
Deputy Commissioner of State Tax,
Personnel Division,
State GST Department,
Government of Kerala.

AJITH P.
PEN: 426281
PEPUTY COMMISSIONER
PERSONNEL DIVISION



In the Presence of Witness

Witness 1

Signature:

Name: K. Sund Kuma

Address: T. O, INTELLIGENCE OFFICER

INTELLIGENCE & ENFORCEMENT HO STATE GST DEPARTMENT, KERALA, TVPM 005 000

Dated: 19.10.2024

Witness 2

Signature:

Name:

Address: Dy, Comm. (Lyn)

Dated:

ARVATHY CHANDRAN
PEN 784900
PEN 784900
DEPUTY COMMISSIONER
(INFRASTRUCTURE)
(INFRASTRUCTURE)
STATE GST DEPARTMENT
STATE GST DEPARTMENT
HIBUVANANTHAPURAM-895002



OOAA 868082

AGREEMENT OF CONTRACT

ARTICLES OF AGREEMENT made this day, the 1st of November Two thousand twenty-four (01/11/2024) between Smt.Dr.Aju Saigal (hereinafter called the party) party of the first part and, the Commissioner of the State GST Department, Kerala (hereinafter called the Department) of the other part.

WHEREAS, the Department had engaged the Party of the first part as Senior Data Analyst / Senior Scientist on a contract basis and the Party of the first part has agreed to serve the Department in that capacity on the terms and conditions hereinafter contained.

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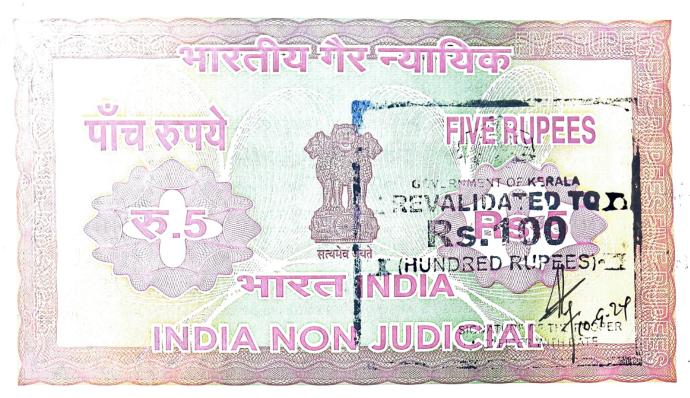
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NOW THESE PRESENTS WITNESS as follows.

- The party of the first part shall submit herself to the orders of the department and of the officers and authorities under whom she may from time to time be placed by the department and shall remain in the service as Senior Data Analyst/ Senior Scientist, from 01/11/2024 to 31/10/2025 (hereinafter called contractual period) subject to the provisions herein contained.
- 2) The party of the first part shall devote her whole time to her duties and at all times obey the rules including the Government servants conduct Rules prescribed from time to time being for the regulation of the public service to which she may belong.

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EALAYAM VENDOR
India Institute of Commerce Bldg., 3

- During the period of the contract, while functioning as Senior Data Analyst/ Senior Scientist, the party of the first part will be entitled to a consolidated remuneration (not a salary) in accordance with the Rules and regulations, as well as Orders issued by the Government from time to time.
- 4) In addition to the consolidated compensation referred to in article 3 herein above, the Party of the first part shall be entitled to avail casual leave in accordance with the rules of the government from time to time.
- 5) The party of the first part shall be eligible, subject to the exigencies of public service, for leave and leave salary under the rule contained in Appendix VIII to Kerala Service Rules, as amended from time to time.
- 6) The appointment of the Party of the first part is purely on a contract basis and the party of the first part would not be entitled to any claims, rights, interests or further benefits in terms of regularization or consideration of further appointment to the said post or any other post under the department or under the Government.
- 7) The Party of the first part had agreed to perform duties as per the present job description prescribed for the said post under the Department and further agrees to be governed by the Rules of the department in force and such other conditions of service as may be adopted by the Department from time to time.
- 8) The Services of the Party of the first part shall stand automatically terminated on 31/10/2025.
- 9) Not withstanding anything contained herein above, the services of the Party of the first part may be terminated at any time by the competent authority of the Department, without any previous notice if: -

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- a) The party of the first part is found to be guilty of any insubordination, intemperance or other misconduct or of any breach or non-performance.
- b) If it is proved beyond doubt that department had incurred loss/damage due to the wilful act of the party of the first part by way of theft, pilferage, damage etc. of any of the movable or immovable property of the Department.
- c) If she is incapable of discharging the duties up to the desired level assigned to the post for which she bound to do according to the job demand.
- d) If in the opinion of the department that, the party of the first part proves unsuitable for the efficient performance of her duties during service under this agreement.
- e) If the department is satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill-health for the discharge of her duties.
- 10) The Party of the first part shall make good of any loss/damage caused by her to the Department by remitting the amount accrued by the Department for such damages/loss, failing which complaint against the party of the first part will be launched as in accordance with the law of land including revenue recovery procedure treating this as arrears due to the Government.
- 11) The Department also reserves the right to terminate this Agreement without assigning any reasons; provided that a written notice of fifteen working days is given to the party of the first part. Similarly, the individual can give a resignation notice of fifteen days in order to resign from the post.

Am

- 12) The Department may, in lieu of the written notice, given the party of the first part a sum equivalent to the amount of her consolidated emoluments for fifteen working days or shorter notice than fifteen working days along with a sum equivalent to the amount of her consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 13) The individual, may, in lieu of the written notice, give the Department a sum equivalent to the amount of her consolidated emoluments for fifteen working days or shorter—notice than fifteen working days along with a sum equivalent to the amount of her consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 14) The party of the first part is suspended from duty during investigation into any charge of misconduct or insubordination, she shall not be entitled to any remuneration during such period of suspension.
- 15) In respect of any matter in respect to which no provision has been made in this agreement, the provisions of Kerala Service Rules or of Rules made thereunder shall apply.
- 16) The Party of the first part shall treat all information and records, which is disclosed to her as a result of the operation of this Agreement, as Confidential Information, and shall keep the same confidential, maintain secrecy of all such information and records of a confidential nature and shall not, at any time, divulge such or any part thereof to any third party except as may be compelled by any court or agency of competent jurisdiction, or as otherwise required by law, and shall also ensure that same is not disclosed to any person voluntarily, accidentally or by mistake.

Shu

A Comment

17) Party of the first part hereby unequivocally agrees to undertake all measures, including security safeguards, to ensure that the information in the possession or control of her, as a result of operation of this Agreement, is secured and protected against any loss or unauthorised access or use or unauthorised disclosure thereof.

18) It is hereby also agreed by the party of the first part that this Clauses shall survive even after the termination of this Agreement.

In witness thereof, Smt. Dr. Aju Saigal, the Party of the first part and Shri. Ajith. P, Deputy Commissioner of State GST Department, Kerala have hereunto set their hands the day and year first above written.

Signed by Smt.Dr.Aju Saigal the party of the First part in the presence of Witness

D.S Vihar Pozhikkara Paravur P.O Kollam

Signed by Shri. Ajith. P Deputy Commissioner of State Tax, Personnel Division, State GST Department, Government of Kerala.

DEPUTY COMMISSIONER PERSONNEL DIVISION STATE GST DEPARTMENT

In the Presence of Witness

Witness 1

Signature:

Name:

Address:

(LIGENCE D TAX TOWER, KARAMANA

THISIMANAMTHADURAM - 695 002

Dated: 01.11-2024

Witness 2

Signature:

Name:

Address:

COMMISSIONER

Dated: 01-11-2024



01AA 129732

AGREEMENT OF CONTRACT

ARTICLES OF AGREEMENT made this day, the 1st of November Two thousand twenty-four (01/11/2024) between Shri M.Shaju S/o Late P.S.Mohammed Haneefa (hereinafter called the party) party of the first part and, the Commissioner of the State GST Department, Kerala (hereinafter called the Department) of the other part.

WHEREAS, the Department had engaged the Party of the first part as Senior Data Analyst/Senior Scientist on a contract basis and the Party of the first part has agreed to serve the Department in that capacity on the terms and conditions hereinafter contained.

M. 91/11/2024

N. BALAKRISHNAN NAIR.

Thiruvanan diduran

m 36619 21 (11/2-24) m. shay 4 perform porm 20

Date Date



01AA 129733

NOW THESE PRESENTS WITNESS as follows.

- 1) The party of the first part shall submit himself to the orders of the department and of the officers and authorities under whom he may from time to time be placed by the department and shall remain in the service as Senior Data Analyst/Senior Scientist from 01/11/2024 to 31/10/2025 (hereinafter called contractual period) subject to the provisions herein contained.
- 2) The party of the first part shall devote his whole time to his duties and at all times obey the rules including the Government servants conduct Rules prescribed from time to time being for the regulation of the public service to which he may belong.

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Varuvananthauram

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- Analyst/Senior Scientist the party of the first part will be entitled to a consolidated remuneration (not a salary) in accordance with the Rules and regulations, as well as Orders issued by the Government from time to time.
- 4) In addition to the consolidated compensation referred to in article 3 herein above, the Party of the first part shall be entitled to avail casual leave in accordance with the rules of the government from time to time.
- 5) The party of the first part shall be eligible, subject to the exigencies of public service, for leave and leave salary under the rule contained in Appendix VIII to Kerala Service Rules, as amended from time to time.
- 6) The appointment of the Party of the first part is purely on a contract basis and the party of the first part would not be entitled to any claims, rights, interests or further benefits in terms of regularization or consideration of further appointment to the said post or any other post under the department or under the Government.
- 7) The Party of the first part had agreed to perform duties as per the present job description prescribed for the said post under the Department and further agrees to be governed by the Rules of the department in force and such other conditions of service as may be adopted by the Department from time to time.
- 8) The Services of the Party of the first part shall stand automatically terminated on 31/10/2025
- 9) Not withstanding anything contained herein above, the services of the Party of the first part may be terminated at any time by the competent authority of the Department, without any previous notice if:
 - a) The party of the first part is found to be guilty of any insubordination, intemperance or other misconduct or of any breach or non-performance.
 - b) If it is proved beyond doubt that department had incurred loss/damage due to the wilful act of the party of the first part by way of theft, pilferage, damage etc. of any of the movable or immovable property of the Department.
 - c) If he is incapable of discharging the duties up to the desired level assigned to the post for which he bound to do according to the job demand.
 - d) If in the opinion of the department that, the party of the first part proves unsuitable for the efficient performance of his duties during service under this agreement.
 - e) If the department is satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill-health for the discharge of his duties.

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- 10) The Party of the first part shall make good of any loss/damage caused by him to the Department by remitting the amount accrued by the Department for such damages/loss, failing which complaint against the party of the first part will be launched as in accordance with the law of land including revenue recovery procedure treating this as arrears due to the Government.
- The Department also reserves the right to terminate this Agreement without assigning any reasons; provided that a written notice of fifteen working days is given to the party of the first part. Similarly, the individual can give a resignation notice of fifteen days in order to resign from the post.
- 12) The Department may, in lieu of the written notice, given the party of the first part a sum equivalent to the amount of his consolidated emoluments for fifteen working days or shorter notice than fifteen working days along with a sum equivalent to the amount of his consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 13) The individual, may, in lieu of the written notice, give the Department a sum equivalent to the amount of his consolidated emoluments for fifteen working days or shorter notice than fifteen working days along with a sum equivalent to the amount of his consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 14) The party of the first part is suspended from duty during investigation into any charge of misconduct or insubordination, he shall not be entitled to any remuneration during such period of suspension.
- 15) In respect of any matter in respect to which no provision has been made in this agreement, the provisions of Kerala Service Rules or of Rules made thereunder shall apply.
- 16) The Party of the first part shall treat all information and records, which is disclosed to him as a result of the operation of this Agreement, as Confidential Information, and shall keep the same confidential, maintain secrecy of all such information and records of a confidential nature and shall not, at any time, divulge such or any part thereof to any third party except as may be compelled by any court or agency of competent jurisdiction, or as otherwise required by law, and shall also ensure that same is not disclosed to any person voluntarily, accidentally or by mistake.
- 17) Party of the first part hereby unequivocally agrees to undertake all measures, including security safeguards, to ensure that the information in the possession or control of him, as a result of operation of this Agreement, is secured and protected against any loss or unauthorised access or use or unauthorised disclosure thereof.

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18) It is hereby also agreed by the party of the first part that this Clauses shall survive even after the termination of this Agreement.

In witness thereof, Shri M.Shaju the Party of the first part and Shri Ajith P, Deputy Commissioner of State Tax, Personnel Division, State Department, Govt of Kerala have hereunto set their hands the day and year first above written.

Signed by Shri M.Shaju

the party of the First part in the presence of Witness

M.Shaju

Shabu Manzil.

Nadukunnu P.O

Pathanapuram-689695

Kollam District

Signed by Shri Ajith P

Deputy Commissioner of State Tax,

Personnel Division,

State GST Department,

Government of Kerala.

In the Presence of Witness

Dated: 02-11-2024

Witness 1

Signature:

Name:

Address:

Witness 2

DEPUTY COMMISSIONER PERSONNEL DIVISION

STATE GST DEPARTMENT

Signature:

Name:

Intelligence Officer

LISSIONERS

Inter Administration Co-ordination Cell

Address: Intelligence and Enforcement Head Quarters State CST Department, Thiruvananthapuram

Dated: 31 - 11 - 20 24



28AA 001900

AGREEMENT OF CONTRACT

ARTICLES OF AGREEMENT made this day, the Eleventh Day of November Two thousand twenty four (11/11/2024) between Kumari. Indu George (hereinafter called the party) party of the first part and, the Commissioner of the State GST Department, Kerala (hereinafter called the Department) of the other part.

WHEREAS, the Department had engaged the Party of the first part as **Data**Analyst/Scientist on a contract basis and the Party of the first part has agreed to serve the Department in that capacity on the terms and conditions hereinafter contained.

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NOW THESE PRESENTS WITNESS as follows.

- 1. The party of the first part shall submit herself to the orders of the department and of the officers and authorities under whom she may from time to time be placed by the department and shall remain in the service as Data Analyst / Scientist, from 11/11/2024 to 10/11/2025 (hereinafter called contractual period) subject to the provisions herein contained.
- 2. The party of the first part shall devote her whole time to her duties and at all times obey the rules including the Government servants conduct Rules prescribed from time to time being for the regulation of the public service to which she may belong.

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- 3. During the period of the contract, while functioning as **Data Analyst**/ **Scientist**, the party of the first part will be entitled to a consolidated remuneration (not a salary) in accordance with the Rules and regulations, as well as Orders issued by the Government from time to time.
- 4. In addition to the consolidated compensation referred to in article 3 herein above, the Party of the first part shall be entitled to avail casual leave in accordance with the rules of the government from time to time.
- 5. The party of the first part shall be eligible, subject to the exigencies of public service, for leave and leave salary under the rule contained in Appendix VIII to Kerala Service Rules, as amended from time to time.
- 6. The appointment of the Party of the first part is purely on a contract basis and the party of the first part would not be entitled to any claims, rights, interests or further benefits in terms of regularization or consideration of further appointment to the said post or any other post under the department or under the Government.
- 7. The Party of the first part had agreed to perform duties as per the present job description prescribed for the said post under the Department and further agrees to be governed by the Rules of the department in force and such other conditions of service as may be adopted by the Department from time to time.
- 8. The Services of the Party of the first part shall stand automatically terminated on 10/11/2025.
- 9. Notwithstanding anything contained herein above, the services of the Party of the first part may be terminated at any time by the competent authority of the Department, without any previous notice if: -
- a. The party of the first part is found to be guilty of any insubordination, intemperance or other misconduct or of any breach or non-performance.
- b. If it is proved beyond doubt that department had incurred loss/damage due to the wilful act of the party of the first part by way of theft, pilferage, damage etc. of any of the movable or immovable property of the Department.
- c. If she is incapable of discharging the duties up to the desired level assigned to the post for which she bound to do according to the job demand.

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- d. If in the opinion of the department that, the party of the first part proves unsuitable for the efficient performance of her duties during service under this agreement.
- e. If the department is satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill-health for the discharge of her duties.
- 10. The Party of the first part shall make good of any loss/damage caused by her to the Department by remitting the amount accrued by the Department for such damages/loss, failing which complaint against the party of the first part will be launched as in accordance with the law of land including revenue recovery procedure treating this as arrears due to the Government.
- 11. The Department also reserves the right to terminate this Agreement without assigning any reasons; provided that a written notice of fifteen working days is given to the party of the first part. Similarly, the individual can give a resignation notice of fifteen days in order to resign from the post.
- 12. The Department may, in lieu of the written notice, given the party of the first part a sum equivalent to the amount of her consolidated emoluments for fifteen working days or shorter notice than fifteen working days along with a sum equivalent to the amount of her consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 13. The individual, may, in lieu of the written notice, give the Department a sum equivalent to the amount of her consolidated emoluments for fifteen working days or shorter notice than fifteen working days along with a sum equivalent to the amount of her consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 14. The party of the first part is suspended from duty during investigation into any charge of misconduct or insubordination, her shall not be entitled to any remuneration during such period of suspension.
- 15. In respect of any matter in respect to which no provision has been made in this agreement, the provisions of Kerala Service Rules or of Rules made thereunder shall apply.
- 16. The Party of the first part shall treat all information and records, which is disclosed to her as a result of the operation of this Agreement, as Confidential Information, and shall keep the same confidential, maintain secrecy of all such information and records of a confidential nature and shall not, at any time, divulge such or any part thereof to any third party

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except as may be compelled by any court or agency of competent jurisdiction, or as otherwise required by law, and shall also ensure that same is not disclosed to any person voluntarily, accidentally or by mistake.

- 17. Party of the first part hereby unequivocally agrees to undertake all measures, including security safeguards, to ensure that the information in the possession or control of her, as a result of operation of this Agreement, is secured and protected against any loss or unauthorised access or use or unauthorised disclosure thereof.
- 18. It is hereby also agreed by the party of the first part that this Clauses shall survive even after the termination of this Agreement.

In witness thereof, Kumari. Indu George, the Party of the first part and Shri. Ajith. P, Deputy Commissioner of State GST Department, Kerala have hereunto set their hands the day and year first above written.

Signed by

Kumari. Indu George.

the party of the First part in the

presence of Witness

Mallappallil House Pallikunnu PO

Wayanad District.

PIN. 673124.

Signed by Shri. Ajith. P

Deputy Commissioner of State Tax,

Personnel Division,

State GST Department, DEPUTY COMMISSIONER Government of Kerala.

In the Presence of Witness.

Witness. 1.

Signature

Name Address

STATE GST DEPARTMENT, MERALA, TVPM 695 002

11.11.2024 Dated

Witness. 2.

Signature

Name

Address

Dated

: 11.11.2024



00AA 922997

AGREEMENT OF CONTRACT

ARTICLES OF AGREEMENT made this day, the Eleventh of November Two thousand twenty-four (11/11/2024) between Kumari. Anamika Prajin (hereinafter called the party) party of the first part and, the Commissioner of the State GST Department, Kerala (hereinafter called the Department) of the other part.

WHEREAS, the Department had engaged the Party of the first part as **Data Analyst/Scientist** on a contract basis and the Party of the first part has agreed to serve the Department in that capacity on the terms and conditions hereinafter contained.

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- The party of the first part shall submit herself to the orders of the department and of the officers and authorities under whom she may from time to time be placed by the department and shall remain in the service as **Data**Analyst/Scientist from 11/11/2024 to 10/11/2025 (hereinafter called contractual period) subject to the provisions herein contained.
- 2) The party of the first part shall devote her whole time to her duties and at all times obey the rules including the Government servants conduct Rules prescribed from time to time being for the regulation of the public service to which she may belong.

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- Analyst/Scientist, the party of the first part will be entitled to a consolidated remuneration (not a salary) in accordance with the Rules and regulations, as well as Orders issued by the Government from time to time.
- 4) In addition to the consolidated compensation referred to in article 3 herein above, the Party of the first part shall be entitled to avail casual leave in accordance with the rules of the government from time to time.
- 5) The party of the first part shall be eligible, subject to the exigencies of public service, for leave and leave salary under the rule contained in Appendix VIII to Kerala Service Rules, as amended from time to time.
- 6) The appointment of the Party of the first part is purely on a contract basis and the party of the first part would not be entitled to any claims, rights, interests or further benefits in terms of regularization or consideration of further appointment to the said post or any other post under the department or under the Government.
- 7) The Party of the first part had agreed to perform duties as per the present job description prescribed for the said post under the Department and further agrees to be governed by the Rules of the department in force and such other conditions of service as may be adopted by the Department from time to time.
- 8) The Services of the Party of the first part shall stand automatically terminated on 10/11/2025.
- 9) Not withstanding anything contained herein above, the services of the Party of the first part may be terminated at any time by the competent authority of the Department, without any previous notice if: -
- a) The party of the first part is found to be guilty of any insubordination, intemperance or other misconduct or of any breach or non-performance.

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- c) If she is incapable of discharging the duties up to the desired level assigned to the post for which she bound to do according to the job demand.
- d) If in the opinion of the department that, the party of the first part proves unsuitable for the efficient performance of her duties during service under this agreement.
- e) If the department is satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill-health for the discharge of her duties.
- 10) The Party of the first part shall make good of any loss/damage caused by her to the Department by remitting the amount accrued by the Department for such damages/loss, failing which complaint against the party of the first part will be launched as in accordance with the law of land including revenue recovery procedure treating this as arrears due to the Government.
- 11) The Department also reserves the right to terminate this Agreement without assigning any reasons; provided that a written notice of fifteen working days is given to the party of the first part. Similarly, the individual can give a resignation notice of fifteen days in order to resign from the post.
- 12) The Department may, in lieu of the written notice, given the party of the first part a sum equivalent to the amount of her consolidated emoluments for fifteen working days or shorter notice than fifteen working days along with a sum

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equivalent to the amount of her consolidated emoluments for the period of which such notice falls short of fifteen working days.

- 13) The individual, may, in lieu of the written notice, give the Department a sum equivalent to the amount of her consolidated emoluments for fifteen working days or shorter notice than fifteen working days along with a sum equivalent to the amount of her consolidated emoluments for the period of which such notice falls short of fifteen working days.
- 14) The party of the first part is suspended from duty during investigation into any charge of misconduct or insubordination, she shall not be entitled to any remuneration during such period of suspension.
- 15) In respect of any matter in respect to which no provision has been made in this agreement, the provisions of Kerala Service Rules or of Rules made thereunder shall apply.
- 16) The Party of the first part shall treat all information and records, which is disclosed to her as a result of the operation of this Agreement, as Confidential Information, and shall keep the same confidential, maintain secrecy of all such information and records of a confidential nature and shall not, at any time, divulge such or any part thereof to any third party except as may be compelled by any court or agency of competent jurisdiction, or as otherwise required by law, and shall also ensure that same is not disclosed to any person voluntarily, accidentally or by mistake.
- 17) Party of the first part hereby unequivocally agrees to undertake all measures, including security safeguards, to ensure that the information in the possession or control of her, as a result of operation of this Agreement, is secured and protected against any loss or unauthorised access or use or unauthorised disclosure thereof.



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18) It is hereby also agreed by the party of the first part that this Clauses shall survive even after the termination of this Agreement.

In witness thereof, Kumari. Anamika Prajin, the Party of the first part and Shri Ajith.P, Deputy Commissioner of State GST Department, Kerala have hereunto set their hands the day and year first above written.

Signed by Kumari. Anamika Prajin
the party of the

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the party of the First part in the

Travancore Tharavad,

presence of Witness

Thrikannapuram, Estate P.O

Thiruvananthapuram- 695019

Signed by Shri.Ajith.P

Deputy Commissioner of State Tax,

Personnel Division,

State GST Department,

Government of Kerala.

DEPUTY COMMISSIONER PERSONNEL DIVISION

STATE GST DEPARTMENT



In the Presence of Witness

Witness 1

Signature:

Name: K. SUNILKUM

Address:

Dated: 11. 11. 2024

Witness 2

Signature: (

Name: Shaju.

Dated: