

**15 -ാം കേരള നിയമസഭ**

**9 -ാം സമ്മേളനം**

**നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 1798**

**12-09-2023 - ൽ മറുപടിയ്ക്ക്**

**പടന്നക്കാട് കാർഷിക കോളേജ് അധ്യാപക തസ്തികകൾ**

ചോദ്യം		ഉത്തരം	
<b>ശ്രീ ഇ ചന്ദ്രശേഖരൻ</b>		<b>ശ്രീ പി പ്രസാദ് (കൃഷി വകുപ്പ് മന്ത്രി)</b>	
(എ)	പടന്നക്കാട് കാർഷിക കോളേജിലെ വിവിധ വകുപ്പുകളിൽ അംഗീകരിച്ച അധ്യാപക തസ്തികകൾ എത്രയാണെന്നും ഏതെല്ലാമാണെന്നും വ്യക്തമാക്കാമോ;	(എ)	പടന്നക്കാട് കാർഷിക കോളേജിലെ വിവിധ വകുപ്പുകളിൽ അംഗീകരിച്ച അധ്യാപക തസ്തികകൾ 61. സ്ഥിരം അധ്യാപകർ ഇല്ലാത്ത തസ്തികകൾ 24. ആയതിന്റെ വിശദാംശം അനുബന്ധം-1 ആയി ചേർക്കുന്നു.
(ബി)	ഇതിൽ എത്ര അധ്യാപക തസ്തികകളിലാണ് സ്ഥിരം അധ്യാപകർ ഇല്ലാത്തതെന്നും അവ ഏതെല്ലാമാണെന്നും വിശദമാക്കാമോ;	(ബി)	പടന്നക്കാട് കാർഷിക കോളേജിലെ വിവിധ വകുപ്പുകളിൽ അംഗീകരിച്ച അധ്യാപക തസ്തികകൾ 61. സ്ഥിരം അധ്യാപകർ ഇല്ലാത്ത തസ്തികകൾ 24. ആയതിന്റെ വിശദാംശം അനുബന്ധം-1 ആയി ചേർക്കുന്നു.
(സി)	കാർഷിക കോളേജ് അധ്യാപക സ്ഥലമാറ്റത്തിന് മാനദണ്ഡങ്ങൾ ഉണ്ടോ; എങ്കിൽ ആയതിന്റെ പകർപ്പുകൾ ലഭ്യമാക്കാമോ?	(സി)	സർവ്വകലാശാലയിൽ നിലവിൽ 13.04.1999 തീയതിയിലെ ജിഎ/സി1/1329/99 നമ്പർ ഉത്തരവിലെ മാനദണ്ഡം അനുസരിച്ചാണ് അധ്യാപകരുടെ പൊതു സ്ഥലംമാറ്റം നടത്തുന്നത്. 13.04.1999 തീയതിയിലെ ജിഎ/സി1/1329/99 നമ്പർ ഉത്തരവ് <b>അനുബന്ധം 2</b> ആയി ചേർക്കുന്നു.

സെക്ഷൻ ഓഫീസർ

പടന്നക്കാട് കാർഷിക കോളേജിലെ വിവിധ വകുപ്പുകളിൽ അംഗീകരിച്ച അധ്യാപക തസ്തികകളുടെയും സ്ഥിരം അധ്യാപകരില്ലാത്ത തസ്തികകളുടെയും വിശദാംശം

ക്രമ നമ്പർ	തസ്തിക	അനുവദിച്ച തസ്തികകളുടെ എണ്ണം	ഒഴിവുകളുടെ എണ്ണം	നിലവിലുള്ള സ്ഥിരം അധ്യാപകർ
1	ഡീൻ	1	1	0 (ഇൻ ചാർജ്)
2	പ്രൊഫസർ അക്കാദമിക്	1	1	0 (ഇൻ ചാർജ്)
3	അഗ്രി. എക്കണോമിക്സ്	4	1	3
4	അഗ്രി. എഞ്ചിനീയറിംഗ്	1	0	1
5	അഗ്രി. എന്റമോളജി	7	5	2
6	അഗ്രി. എക്സ്റ്റൻഷൻ	5	2	3
7	അഗ്രി. മെറ്റീരിയോളജി	1	0	1
8	അഗ്രി. സ്റ്റാറ്റിസ്റ്റിക്സ്	2	1	1
9	അഗ്രോണമി	6	2	4
10	അനിമൽ ഹസ്റ്റൻഡറി	1	0	1
11	ബയോടെക്നോളജി	1	0	1
12	കമ്പ്യൂട്ടർ ആപ്ലിക്കേഷൻ/സയൻസ്	2	1	1
13	ഹോം സയൻസ്	2	1	1
14	ഹോർട്ടികൾച്ചർ	5	1	4
15	മൈക്രോ ബയോളജി	1	1	0
16	ഫിസിക്കൽ എഡ്യൂക്കേഷൻ	1	1	0
17	പ്ലാന്റ് ബ്രീഡിംഗ് & ജനറ്റിക്സ്	7	3	4
18	പ്ലാന്റ് പാത്തോളജി	5	3	2
19	പ്ലാന്റ് ഫിസിയോളജി	2	0	2
20	സോയിൽ വാട്ടർ എഞ്ചിനീയറിംഗ്	1	0	1
21	സോയിൽ സയൻസ് & അഗ്രിക്കൾച്ചറൽ കെമിസ്ട്രി	5	0	5
	<b>ആകെ</b>	<b>61</b>	<b>24</b>	<b>37</b>

  
സെക്ഷൻ ഓഫീസർ

KERALA AGRICULTURAL UNIVERSITY  
PROCEEDINGS

KAU - Estt. - Teaching/Scientific staff of Kerala Agrl. University  
 Transfers and postings - Guidelines - Revised - orders issued.

GENERAL ADMINISTRATION

NO. GA/C1/1329/99

Vellanikkara, Dated: 13.4.1999

- Read:-
1. Uty. Proceedings No. GA/C1/7401/90 dt. 1.8.91.
  2. Minutes of the Estt. Committee held on 31.12.98 and 16.1.99.
  3. Minutes of the Executive Committee held on 16.3.99 (GA/C2/8068/99 dt. 9.4.99).

O R D E R

The Establishment Committee of Kerala Agrl. University held discussions with the representatives of the teachers organisations on the proposed amendments to the transfer norms. Taking into account the suggestion of teachers organisations and the views of the Establishment Committee a revised transfer norms was formulated and placed before the Executive Committee held on 16.3.99. The Executive Committee approved the proposal with the observation that the first sentence of clause 3 of the norms be deleted.

In accordance with the decision of the Executive Committee held on 16.3.99, the transfer norms of teaching/scientific staff of Kerala Agricultural University stands revised as appended herewith. The revised norms will come into force with immediate effect.

This is in supersession of the transfer norms issued vide proceedings read first above.

(By Order) of the Executive Committee

Sd/-  
 REGISTRAR

To

All heads of Offices under Kerala Agrl. University  
 The General Secretary of KAU Teachers Association,  
 Teachers Organisation of KAU and KAU Veterinary Faculty  
 Teachers Association.

Copy to: PS to VC & PVC/ PA to Registrar & Comptroller/D.R./D.E./  
 " All Associate Directors of Research/Sr. Dy. Comptroller/  
 " Dy. Registrar (Admn. I & II)/Asst. Comptroller, IAC (CR) NR/ SR/  
 " Asst. Comptroller (CC)/Govt. Auditor/Recruitment Officer/  
 " Labour Officer/S.O. GA-C/ES/GA-D/GA-G/GA-C2/C3/S.F./spare

//Forwarded by Order//

*Shankar*  
 Section Officer

e/17/4/99

TEACHERS/SCIENTIFIC STAFF OF KAU - REVISED GUIDE LINES FOR  
TRANSFERS AND POSTINGS

1. Every Teacher will be required to inform the University the preferred stations in the order of preference to which he/she would like to get a posting. These stations/units will hereinafter be called as 'Preferred Stations'.
  - i) An option once made cannot be changed unless there is satisfactory evidence to prove any of the following.
    - a) Marriage or legal divorce
    - \* b) Creation of new post in a place/new station where an equivalent post has not been there.
    - c) Abolition of a post which leaves no such post in the station/unit.
    - d) when there is no suitable post in the station due to the promotion of the person.
    - \* e) construction/acquisition of first own house as certified by the Head of Office.
    - \* f) Death of Spouse
  - \*ii) The option shall be exercised within three months of joining or as and when the University revises the norms. In such cases revised option need be given only after the University notifies. In cases of such re-option (including cases mentioned in I(i), the period spent previously in preferred stations will be counted for future transfers as preferred station service.
  - \*iii) If a person continues to work in a non-preferred station (as per option) for more than five years without requesting for transfer to his/her preferred station, his/her option will automatically get cancelled and the service in that station will be counted as preferred station service for future transfers.
  - \*iv) Options cannot be given to a station where there is no sanctioned post in the relevant discipline.
2. Outside service will mean service outside the preferred station.
- \*3. The options for transfer of the newly appointed teachers will be entertained only after completing their tenure in the first posted unit/station (excluding leave period, if any) (See clause 4). They will have to give their option within three months of completing the tenure as specified in I above.

4. Persons who have completed two years of out station service will become eligible to apply for transfer to their preferred station.
- \*5. Any teacher who has completed three years of tenure in the particular station/unit is liable to be transferred to any other station to facilitate transfer norms. Transfers will be made between cadre to cadre posts only.
- \*6. In order to post an eligible teacher to his/her preferred station where there is no open vacancy, persons with least non-preferred station service will be transferred if he/she have completed three years of service in that station/unit.
7. In the case of an institution where all the teaching staff in a department have already completed three years of outside service, to provide for a person who has three or more years of outside service, the following additional criteria will be followed.
  - a) If the applicant has less outside service than any person working in that institution no transfer will be given.
  - b) If the applicant has equal or greater out station service than any persons working in that institution, the persons with the minimum of outside service in that station will be transferred first. However, she/he will be disturbed only if the incoming persons has minimum of nine months longer outside service than the person, who is to be transferred out.
  - c) Other things being equal among the persons who have to be transferred out to accommodate a person who has requested for a transfer to home station, the person with the longest period of service in that station will be transferred out first.
  - d) Other things being equal, among the persons who have requested for transfer to a preferred station, the person who has been working farthest away from the station will be given priority.
8. Persons who have been given transfer to their preferred station after a minimum of three years of outside service will not ordinarily be disturbed for a period of three years from the preferred station except in the case of promotion and other unexpected contingencies.
- \*9. Open vacancies shall be filled up by recruitment only. However, if a scientist request for a transfer to the open vacancy, he shall be posted there, and the consequent vacancy shall only be filled up. If there are no other requests, the requests from the first posted Scientists will also be considered (see clause 3). In the case of open vacancies, the person with the longest out. ice service from among the eligible applicants will be posted.

\*10. Deputation or leave for acquiring higher qualification will not be treated either as outstation service or as preferred station service for the purpose of transfers. However, eligible leave upto two months per year will be counted as outstation service and any leave beyond two months will not be reckoned as non-preferred station service.

11. Those persons who have entered into inter-caste marriage where one of the partners belongs to Scheduled Caste/Scheduled Tribe will be accommodated in the same station as far as possible without affecting the claim of other seniors.

\*12. To the extent possible, employees belonging to Scheduled Caste and Scheduled Tribe and physically handicapped persons will be given posting at a convenient place on production of a medical certificate to prove that he/she has 40% disability or more. Twenty percent of the teachers belonging to SC/ST in the preferred stations may be retained while effecting transfers.

13. As far as possible, NCC officers who have undergone training will be retained in their station for a period of five years from the date of their commissioning.

14(a) NSS Programme Officers who have undergone training will be retained as far as possible in the station for three years from the date of their taking charge.

(b) "The University consider mutual transfer without adversely affecting the rightful claims of others for transfer and also without affecting the interest of the University".

15. Teachers will be given posting for three years prior to superannuation in the preferred stations as far as possible.

16. State president and General Secretary of recognised Organisations will be eligible for a posting at the Headquarters of their organisations or a station of their choice.

17. Length of service for the purpose of transfer and posting will be calculated as on 31st March of every year. The University may call for request of transfers (in prescribed proforma) during January of every year, scrutinise the applications in February and publish the provisional station-wise seniority list of teachers by March 15th. The list should contain the station-wise seniority list of teachers, the preferred stations, previous service in the station before the current tenure, whether he/she joining that station by request or in general transfer. All the teachers getting transfer as per norms will be eligible for transfer T.A.

18. If a person goes to a non-preferred station (as per option) on request, his/her service in that station will be considered as preferred station service.
19. Transfer may be effected before the 30th April every year. Grievance, if any, may be represented within 15 days. The University with the Vice-Chancellor shall dispose of such complaints within 30 days of the receipt of representation.
20. Scientific staff (Principal Investigators only) who are instrumental in getting large externally aided schemes shall get protection from transfers for the period of the project if they so desire. The schemes having an outlay or at least five lakhs for three years shall be treated as large schemes for this purpose.
21. For the purpose of calculating outstation service index (non preferred station service index), the following criterion will be followed.
- One year service at a station upto 250km. away from the first preferred station will be treated as one year outstation service index.
  - One year service at a station away by 250km. to 350km. will be treated as outstation service index of 1.5.
  - One year service at a station which is away by 351km. and above will be treated as outstation service index of 2.
  - One year service in any of the remote stations like Pampadumpara, Ambalayal, Panniyoor, Menonpora, Thiruvazhankunnu, Manjeswar, Andakkayam, Pookode and Kolahalamedu will be treated as equivalent to one year service at a place which is away by 351km. and above (1 year service = 2)
22. A station will be treated as a unit for the purpose of transfer. However, Vellayani, Karamana and Balaramapuram will together constitute the Vellayani Unit, Vellanikkara, Kannara, Mannuthy, Madakkathara and Kokkolai will together constitute the Vellanikkara Unit and Nilaswar, Pilicode and Padnakkad will together constitute the Pilicode Unit. However, within the Unit transfers will also be considered at the time of General Transfers.
23. Notwithstanding anything contained in the norms, the University can make transfers on public interest. However, the public interest may be specified.