

15 -ാം കേരള നിയമസഭ

6 -ാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത പോദ്യം നം. 41

23-08-2022 - ൽ മറുപടിയ്ക്ക്

സെലക്ഷൻ മുഖേനയുള്ള ഐ.എ.എസ്. നിയമനം

| പോദ്യം | | ഉത്തരം | |
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| ശ്രീ.പി. കെ. ബഷീർ | | ശ്രീ. പിണറായി വിജയൻ (മുഖ്യമന്ത്രി) | |
| (എ) | 2022 വർഷത്തിൽ സ്റ്റേറ്റ് സിവിൽ സർവീസ് ഇതര സർവീസുകളിൽനിന്നും സെലക്ഷൻ മുഖേന നിയമനത്തിനായി എത്ര ഒഴിവുകളാണ് ഐ.എ.എസ്. തസ്തികയിൽ കേന്ദ്ര സർക്കാർ കേരളത്തിനായി അംഗീകരിച്ചിരിക്കുന്നത്; | (എ) | നോൺ സ്റ്റേറ്റ് സിവിൽ സർവീസ് വിഭാഗത്തിൽ നിന്നും 2021 സെലക്ഷൻ വർഷത്തിൽ ഐ.എ.എസ് സെലക്ഷൻ നൽകുന്നതിനായി കേന്ദ്ര പേപ്പറൽ മന്ത്രാലയം അഞ്ച് ഒഴിവുകൾ നിർണ്ണയിച്ചു നൽകിയിട്ടുണ്ട്. |
| (ബി) | ഇതിനുള്ള യോഗ്യത മാനദണ്ഡം എന്താണ്; ഈ ഒഴിവുകളിലേക്ക് എത്ര അപേക്ഷകർ ഉണ്ടായിരുന്നു; അപേക്ഷകരുടെ പട്ടിക സഹിതം വ്യക്തമാക്കുമോ; | (ബി) | Indian Administrative Service (Appointment by Selection) Regulations, 1997 ലെ ചട്ടങ്ങൾ പ്രകാരം ഐ.എ.എസ് സെലക്ഷൻ പരിഗണിക്കപ്പെടുന്നതിനുള്ള യോഗ്യത നിർണ്ണയിച്ചിട്ടുണ്ട് (അനുബന്ധം-I). 2021 സെലക്ഷൻ വർഷത്തിനായി നിർണ്ണയിച്ചു നൽകിയ ഒഴിവുകളിലേക്ക് പരിഗണിക്കപ്പെടുന്നതിനായി 43 നോമിനേഷനുകൾ ലഭിച്ചിരുന്നു. ഇതിൽ 41 പേരെ അഭിമുഖത്തിനായി ക്ഷണിച്ചിരുന്നു. സെലക്ഷനായുള്ള പ്രൊപ്പോസൽ യൂണിയൻ പബ്ലിക് സർവീസ് കമ്മീഷന്റെ പരിഗണനയിലാണ്. സെലക്ഷൻ നടപടികൾ പൂർത്തിയായിട്ടില്ലാത്തതിനാൽ കൂടുതൽ വിശദാംശങ്ങൾ വെളിപ്പെടുത്തുവാൻ നിർവാഹമില്ല. |
| (സി) | ഇവരിൽനിന്നും എത്രപേരെ ചീഫ് സെക്രട്ടറി അധ്യക്ഷനായുള്ള സമിതി മുൻപാകെ അഭിമുഖത്തിനായി ക്ഷണിച്ചുവെന്നും പ്രസ്തുത സമിതിയുടെ മിനിട്ട്സിന്റെ പകർപ്പും ലഭ്യമാക്കുമോ; | (സി) | Indian Administrative Service (Appointment by Selection) Regulations, 1997 ലെ ചട്ടങ്ങൾ പ്രകാരം ഐ.എ.എസ് സെലക്ഷൻ പരിഗണിക്കപ്പെടുന്നതിനുള്ള യോഗ്യത നിർണ്ണയിച്ചിട്ടുണ്ട് (അനുബന്ധം-I). 2021 സെലക്ഷൻ വർഷത്തിനായി നിർണ്ണയിച്ചു നൽകിയ ഒഴിവുകളിലേക്ക് പരിഗണിക്കപ്പെടുന്നതിനായി 43 നോമിനേഷനുകൾ ലഭിച്ചിരുന്നു. ഇതിൽ 41 പേരെ അഭിമുഖത്തിനായി ക്ഷണിച്ചിരുന്നു. സെലക്ഷനായുള്ള പ്രൊപ്പോസൽ യൂണിയൻ പബ്ലിക് സർവീസ് കമ്മീഷന്റെ പരിഗണനയിലാണ്. സെലക്ഷൻ നടപടികൾ |

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| | | | പൂർത്തിയായിട്ടില്ലാത്തതിനാൽ കൂടുതൽ വിശദാംശങ്ങൾ വെളിപ്പെടുത്തുവാൻ നിർവാഹമില്ല. |
| (ഡി) | ഈ തിരഞ്ഞെടുപ്പിന് കമ്മിറ്റി പരിഗണിച്ച മാനദണ്ഡം എന്തായിരുന്നു; അതിനാധാരമാക്കിയ യു.പി.എസ്.സി.-യുടെയോ കേന്ദ്ര-സംസ്ഥാന സർക്കാരുകളുടെയോ ചട്ടങ്ങളുടെയോ മാർഗ്ഗനിർദ്ദേശങ്ങളുടെയോ പകർപ്പുകൾ സഹിതം വ്യക്തമാക്കുമോ; | (ഡി) | Indian Administrative Service (Appointment by Selection) Regulations, 1997 ലെ ചട്ടങ്ങളും 05.05.2014 ലെ സ.ഉ(കെ) നം.106/2014/പൊ.ഭ.വ ഉത്തരവ് പ്രകാരം നിർണ്ണയിച്ചിട്ടുള്ള മാർഗ്ഗനിർദ്ദേശങ്ങളും അനുസരിച്ചാണ് സംസ്ഥാനതല സ്ക്രീനിംഗ് കമ്മിറ്റി ഐ.എ.എസ് സെലക്ഷൻ പരിഗണിക്കപ്പെടുന്നതിന് യോഗ്യരായ ഉദ്യോഗസ്ഥരെ ശുപാർശ ചെയ്യുന്നത്. പ്രസ്തുത റഗുലേഷന്റെയും ഉത്തരവിന്റെയും പകർപ്പുകൾ അനുബന്ധം I ഉം II മായി ചേർത്തിട്ടുണ്ട്. |
| (ഇ) | പ്രസ്തുത സംസ്ഥാനതല സ്ക്രീനിങ്ങിൽ കേന്ദ്ര സർക്കാരിന്റെ 1997-ലെ റെഗുലേഷൻ പ്രകാരം ഒരു ഒഴിവിന് അഞ്ചുപേരെ തിരഞ്ഞെടുപ്പ് സമിതി മുൻപാകെ നിർദ്ദേശിക്കാം എന്നിരിക്കെ ഈ അനുപാതത്തിൽ കുറവ് വരുത്തിയിട്ടുണ്ടെങ്കിൽ അതിനുള്ള പ്രത്യേക സാഹചര്യം എന്തായിരുന്നു എന്ന് വ്യക്തമാക്കുമോ; | (ഇ) | IAS (Appointment by Selection) Regulations, 1997 നിലെ ചട്ടം 4(iii) -ലെ നിബന്ധന പ്രകാരം ഒരു ഒഴിവിനു പരമാവധി അഞ്ചു പേരെയാണ് പ്രൊപ്പോസലിൽ ഉൾപ്പെടുത്താവുന്നത്. |
| (എഫ്) | ഇത്തരത്തിൽ നിശ്ചയിക്കപ്പെട്ട അനുപാതം പാലിക്കാത്തതിനാൽ കേന്ദ്ര സർക്കാരോ യു.പി.എസ്.സി.യോ സംസ്ഥാനത്തിന്റെ വിശദീകരണം ആരാഞ്ഞിരുന്നോ; അതിന് എന്ത് മറുപടിയാണ് നൽകിയത്; പകർപ്പ് ലഭ്യമാക്കുമോ; | (എഫ്) | പ്രൊപ്പോസൽ സംബന്ധിച്ച് പൊതുവായ അഭിപ്രായവും സ്പെഷ്യാലിസറ്റുകളുടെയും ആരാഞ്ഞിരുന്നു. |
| (ജി) | സംസ്ഥാന തല സ്ക്രീനിങ് കമ്മിറ്റിയുടെ തീരുമാനത്തിനെതിരെ ആരെങ്കിലും ചീഫ് സെക്രട്ടറിക്കു അപ്പീൽ സമർപ്പിച്ചിരുന്നോ; എങ്കിൽ ആയതിന്മേൽ എന്ത് നടപടി സ്വീകരിച്ചു എന്ന് വ്യക്തമാക്കുമോ? | (ജി) | രണ്ടു പേർ സമർപ്പിച്ചിരുന്നു. അവ പരിശോധിച്ച് മറുപടി നൽകിയിട്ടുണ്ട്. |

സെക്ഷൻ ഓഫീസർ

6. THE INDIAN ADMINISTRATIVE SERVICE (APPOINTMENT BY SELECTION) REGULATIONS, 1997

In exercise of the powers conferred by section 3 of the All India Services Act, 1951 (61 of 1951) and in pursuance of sub-rule (2) of rule 8 of the Indian Administrative Service (Recruitment) Rules, 1954 and in supersession of the Indian Administrative Service (Appointment by Selection) Regulations, 1956, except as respects things done or omitted to be done before such supersession the Central Government in consultation with State Governments and the Union Public Service Commission, hereby makes the following regulations, namely:-

1. Short title and commencement-

- (1) These regulations may be called the Indian Administrative Service (Appointment by Selection) Regulations, 1997.
- (2) They shall come into force on the first day of January, 1998.

2. Definitions- In these regulations, unless the context otherwise requires:-

- (a) "Committee" means the Committee as constituted under regulation 3 of the Indian Administrative Service (Appointment by Promotion) Regulations, 1955;
- (b) "Promotion Regulations" mean the Indian Administrative Service (Appointment by Promotion) Regulations, 1955;
- (c) "Recruitment Rules" means the Indian Administrative service (Recruitment) Rules, 1954; and
- (d) Words and expressions used herein and not defined but defined in the Indian Administrative Service(Recruitment) Rules, 1954 and Indian Administrative Service (Appointment by Promotion) Regulations, 1955, shall have the meanings respectively assigned to them in those Rules and Regulations.

3. Determination of vacancies to be filled: - The Central Government shall, in consultation with the State Government concerned, determine the number of vacancies for which recruitment may be made under these regulations each year. The number of vacancies shall not exceed the number of substantive vacancies, as on the first day of January of the year, in which the meeting of the Committee to make the selection is held.

4. State Government to send proposals for consideration of the Committee.- (1) The State Government shall consider the case of a person not belonging to the State Civil Service but serving in connection with the affairs of the State who,

- (i) is of outstanding merit and ability; and
- (ii) holds a Gazetted post in a substantive capacity; and
- (iii) has completed not less than 8 years of continuous service under the State Government on the first day of January of the year in which his case is being considered in any

post which has been declared equivalent to the post of Deputy Collector in the State Civil Service and propose the person for consideration of the Committee. The number of person proposed for consideration of the Committee shall not exceed five times the number of vacancies proposed to be filled during the year:

Provided that the State Government shall not consider the case of a person who has attained the age of 54 years on the first day of January of the year in which the decision is taken to propose the names for the consideration of the Committee:

Provided also that the State Government shall not consider the case of person who, having been included in an earlier select list, has not been appointed by the Central Government in accordance with the provisions of regulation 9 of these regulations.

5. Preparation of a list of suitable Officers by the Committee- The committee shall meet every year to consider the proposal of the State Government made under regulation 4 and recommend the names of the persons, not exceeding the number of vacancies to be filled under regulation 3, for appointment to the Service. The suitability of a person for appointment to the service shall be determined by scrutiny of service records and personal interview:

Provided that no meeting of the Committee shall be held and no list for the year in question shall be prepared, when

- (a) there are no substantive vacancies as on the first day of January of the year in the posts available for recruitment of persons under sub-rule (2) to rule 8 read with proviso to sub-rule (1) to rule 9 of the recruitment rules; or
- (b) the Central Government in consultation with the State Government decides that no recruitment shall be made during the year to the substantive vacancies as on the first day of January of the year in the posts available for recruitment under sub-rule (2) of rule 8 read with provision to sub-rule (1) to rule 9 of the recruitment rules; or
- (c) the Commission, either on its own or on a proposal made by the Central Government or the State Government, considers that it is not practicable to hold a meeting of the Committee during the year, in the facts and circumstances of each case.

Explanation- In case of Joint Cadres, a separate select list shall be prepared in respect of each constituent having a State Civil Service.

6. Consultation with the Commission:-(1) The recommendations of the Committee made under regulation 5 shall be placed before the State Government concerned which shall forward the same to the Commission for approval along with

- (i) the confidential records of the officer concerned; and
 - (ii) the observations, if any, of the State Government and the recommendations of the Committee.
- (2) The State Government shall also forward the recommendations of the Committee and its observations, if any, to the Central Government. The Central Government shall forward their observations, if any, on the recommendations of the Committee, to the Commission.

7. Preparation of select list by the Commission.- (1) The Commission shall consider the list prepared by the Committee, the observations, if any, of the Central Government and the State Government concerned on the recommendations of the Committee and approve the list subject to the provisions of sub-regulation (2) which shall be termed as a select list.

(2) If the Commission considers it necessary to make any amendment in the list, it shall consult the Central Government and the State Government concerned and after taking into account the comments, if any, of the Central Government and the State Government concerned, may approve the list with such amendments, if any, as are in its opinion, just and proper.

8. Appointment to the Service from the select list.-

(1) Appointment of persons who are included in the select list, and are willing to be appointed to the Service, shall be made by the Central Government, within a period of sixty days, in the order in which the names of such persons appear in the select list:

Provided that the appointment of persons who are included in the select list shall be made in accordance with the agreement arrived at under clause (b) of sub-rule (3) of rule 8 of the recruitment rules in the order in which the names of such persons appear in the relevant parts of the select list:

Provided also that in case a select list officer has expressed his unwillingness for appointment to the Service, he shall have no claim for appointment to the Service from that select list unless he informs the Central Government through the State Government before the end of the year in which the meeting of the Committee is held to prepare the select list or within sixty days of the date of the letter conveying his expression of unwillingness to be appointed to the Service whichever is later, revoking his earlier expression of unwillingness for appointment to the Service.

9. Power of the Central Government not to appoint in certain cases:- Notwithstanding anything contained in these regulations, the Central Government may not appoint any person whose name appears in the select list, if it is of the opinion that it is necessary or expedient so to do in the public interest.

Provided that no such decision shall be taken by the Central Government without consulting the Union Public Service Commission and without recording the reasons therefor.

4449
17/5/14



GOVERNMENT OF KERALA

Abstract

IAS – Guidelines for Nomination of Officers for inclusion in the zone of consideration for selection to the IAS from Non State Civil Service Officers – Revised guidelines - Orders issued.

GENERAL ADMINISTRATION (SPECIAL A) DEPARTMENT

G.O.(Ms) No. 106/2014/GAD

Dated Thiruvananthapuram, 05.05.2014.

Read:- 1) G.O.(Rt) No. 715/2003/GAD dated. 24/01/2003.
2) G.O.(Rt) No. 2390/2009/GAD dated 01/04/2009.
3) G.O.(Rt.) No. 3263/2013/GAD dated 22.04.2013.

ORDER

As per the Government Order read as 3rd paper above, Government had issued guidelines for the assessment of eligible candidates for inclusion in the zone of consideration for selection to IAS from Non State Civil Service officers. The Zone of Consideration for selection to the IAS from the Non State Civil Service officers for the year 2013 was constituted through the aforesaid guidelines. But the Selection Committee chaired by the Chairman, Union Public Service Commission did not find anyone, included in the Zone of Consideration, eligible for selection to IAS.

2. Government have examined this matter in detail. It is found that the parameters contained in the guidelines were too rigid and did not leave much room for State to make an appropriate assessment. Also a major reason for all candidates failing was the poor performance of the officers at the final interview.

3. A Committee chaired by the Chief Secretary with Additional Chief Secretary (Finance), Additional Chief Secretary (Home & Vigilance) and Additional Chief Secretary (Higher Education & Social Justice) as members have studied the aforesaid issues and suggested a revised guidelines for selection of Non State Civil Service officers.

4. In this circumstances Government are pleased to revise the guidelines issued vide Government Order read as 3rd paper above for nomination of officers for inclusion in the zone of consideration for selection to the IAS from Non State Civil Service Officers as given in the Annexure to this Government Order.

5. Government Order read as 3rd paper above stands modified to the above extent.

(By Order of the Governor)
E.K.Bharat Bhushan
Chief Secretary to Government.

To

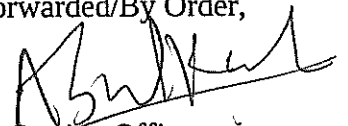
The Secretary to Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, Government of India,
New Delhi-110 001 (with CL)

The Secretary, Union Public Service Commission, Dholpur House, Shahjahan
Road, New Delhi (With CL)
The General Administration (SC/Spl C) Departments
The Web and New Media Division, I&PRD
(for uploading in www.gadsplais.kerala.gov.in)

Copy to:

The Principal Secretary to Chief Minister
The Private Secretary to Chief Minister
The Additional Secretary to Chief Secretary
CA to Additional Secretary, General Administration (Spl A&C) Departments.
Disposals leading to G.O.(Rt)No. 3263/2013/GAD dated 22/04/2013.
SF/OC.

Forwarded/By Order,



Section Officer

REVISED GUIDELINES FOR NOMINATION OF OFFICERS FOR INCLUSION IN THE ZONE OF CONSIDERATION FOR SELECTION TO THE IAS FROM NON STATE CIVIL SERVICE OFFICERS

1. Nominations of officers fulfilling the conditions for selection to be obtained from any of the Secretaries/Principal Secretaries/Additional Chief Secretaries, under whom a candidate has been working for the last 3 years, for a period not less than one year.
2. The Secretaries /Principal Secretaries /Additional Chief Secretaries should send nominations of officers along with an assessment report on the performance of the officer.
3. Chief Secretary will first assess the suitability of an officer on the basis of the performance appraisal report, assessment report and the parameters mentioned in serial no :6 of the guidelines and the qualified persons will be called for an interview.
4. The total of 100 marks for evaluating the performance of the officer will be distributed as follows:
 - I. **Gradings in the previous 5 years Annual Confidential Report** - 50
 - II. **Distinctions earned in Government service** - 10
 - III. **Field Experience** - 10
 - IV. **Interview** - 30
5. Maximum of 50 marks will be set apart for the Annual Confidential Report (ACRs). Each of the ACR shall be examined as to whether the reporting /reviewing officers have carefully considered the Performance of the officer and whether the number of "A" Grades have been properly substantiated. For the purpose of computation "A" grade will be awarded 5 marks "B" grade will be awarded 4 marks and Zero marks for lower grades. In the instances where the reporting officer has not substantiated the reason for the number of "A" grades there is no justification to consider such "A" Grade as superior to "B" Grades and hence in such a performance Appraisal report both A and B grades may be given 4 marks each. In case of gaps in the ACRs, the previous ACRs up to a maximum of 3 years will be considered to make up a total of 5 years. The average of the marks in respect of performance appraisal shall be taken for the final reckoning.

6. ***Distinctions earned in Government service means*** - Recognition granted for specific contribution in implementing new initiatives/ programmes in the preceding 5 years, Good service entries awarded by Government which are reflected in the ACR for the concerned period , State / National level awards , International exposure during the period under reference.

7. **INTERVIEW**

A maximum of 30 marks shall be awarded based on the suitability for appointment to IAS, as assessed by a committee consisting of Chief Secretary (Chairman), 3 Additional Chief Secretary level Officers nominated by Chief Secretary and Secretary, General Administration .

8. Punishment, if any awarded in the entire career of the officer will be counted as disqualification.
9. The moderation envisaged in ACRs through various Government Orders shall be dispensed with in the case of consideration of ACRs for selection to the IAS.
10. Chief Secretary will select suitable officer based on the above Guidelines for inclusion in the zone of consideration for selection to IAS from among the nominations received.