<u>15 -ാം കേരള നിയമസഭ</u>

<u>4 -ാം സമ്മേളനം</u>

<u>നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 1413</u>

<u> 14-03-2022 - ൽ മറ്റപടിയ്ക്</u>

<u>വ്യാവസായിക പരിശീലന വകപ്പിലെ സാങ്കേതിക വിഭാഗം ജീവനക്കാരുടെ സ്പെഷ്യൽ റ്റൾ</u>

ചോദ്യം			ഉത്തരം		
ഡോ. മാതൃ കഴൽനാടൻ		null (പൊഇവിദ്യാഭ്യാസ-തൊഴിൽ വകുപ്പ് മന്ത്രി)			
(എ)	വ്യാവസായിക പരിശീലന വകപ്പിലെ സാങ്കേതിക വിഭാഗം ജീവനക്കാരുടെ സ്പെഷ്യൽ റൂൾ അവസാനമായി ഭേദഗതി ചെയ്തതെന്നാണ് എന്നറിയിക്കാമോ;	(എ)	21/12/2019 - ലെ സ.ഉ.(അ) നം. 136/2019/ തൊഴിൽ പ്രകാരമാണ് 1971-ലെ കേരള ക്രാഹ്മ്സ്മെൻ ട്രെയിനിംഗ് സബോഡിനേറ്റ് സർവീസ് റൂൾസ് അവസാനമായി ഭേദഗതി ചെയ്തത്.		
(ബി)	വ്യാവസായിക പരിശീലന കേന്ദ്രങ്ങൾ മികവിന്റെ കേന്ദ്രങ്ങളായി ഉയർത്തുന്നതിന്റെ ഭാഗമായി ഡി.ജി.റ്റി. (ഡയറക്ടറേറ്റ് ജനറൽ ഓഫ് ടെയിനിംഗ്, ഭാരതസർക്കാർ) ഇൻസ്കക്ടർമാരുടെ യോഗ്യതകളിലും മറ്റും കാലാനുസ്തതമായ മാറ്റങ്ങൾ വരുത്തിയിട്ടുള്ളത് ശ്രദ്ധയിൽപെട്ടിട്ടുണ്ടോ;	(ബി)	ഉണ്ട്.		
(സി)	ഡി.ജി.റ്റി നിഷ്കർഷിച്ചിട്ടുള്ള മാനദണ്ഡങ്ങൾ പാലിക്കാതെ വന്നാൽ കേരളത്തിലെ ഐ.ടി.ഐ.കളുടെ അഫിലിയേഷൻ നഷ്ടപ്പെട്ടമെന്ന ഗ്രദ്തതരമായ സാഹചര്യം അഭിമുഖീകരിക്കേണ്ടിവരും എന്ന വസ്തുത വ്യാവസായിക പരിശീലന വകുപ്പ്, സർക്കാറിനെ അറിയിച്ചിട്ടുണ്ടോ;	(സി)	ഡി.ജി.റ്റി. നിഷ്കർഷിച്ചിട്ടുള്ള മാനദണ്ഡങ്ങൾ പാലിച്ചാണ് വ്യാവസായിക പരിശീലന വകപ്പിലെ നിയമനങ്ങൾ നടത്തി വരുന്നത്. ഡി.ജി.റ്റി-യുടെ തീരുമാനങ്ങൾ യഥാസമയം വ്യാവസായിക പരിശീലന വകപ്പ് സർക്കാരിന്റെ ശ്രദ്ധയിൽപ്പെടുത്തി വരുന്നുണ്ട്.		
(ഡി)	ഐ.ടി.ഐ. ഇൻസ്ലക്ടർമാരുടെ യോഗ്യതകളിൽ പ്രഥമ യോഗ്യതയായി എൻജിനീയറിങ് ബിരുദവും ഒരു വർഷത്തെ പ്രവ്വത്തി പരിചയവും പ്രിൻസിപ്പിൾ ഓഫ് ടീച്ചിംഗ് കോഴ്ല് സർട്ടിഫിക്കറ്റം ഉൾപ്പെടുത്തണമെന്ന ഡി.ജി.റ്റി. യുടെ നിർദ്ദേശം വ്യാവസായിക പരിശീലന വകുപ്പിന് ആദ്യമായി ലഭിച്ചത് എന്നാണ് എന്നറിയിക്കാമോ;	(ഡി)	ഐ.ടി.ഐ. ഇൻസ്ലക്ടർമാരുടെ യോഗ്യതകളിൽ പ്രഥമ യോഗ്യതയായി എൻജിനീയറിങ് ബിരുദവും ഒരു വർഷത്തെ പ്രവൃത്തി പരിചയവും പ്രിൻസിപ്പിൾ ഓഫ് ടീച്ചിംഗ് കോഴ്ല് സർട്ടിഫിക്കറ്റം ഉൾപ്പെടുത്തണമെന്ന ഡി.ജി.റ്റി. യുടെ നിർദ്ദേശം വ്യാവസായിക പരിശീലന വക്കപ്പിന് ലഭിച്ചിട്ടില്ല.		
(ഇ)	പ്രിൻസിപ്പാൾ തസ്തികയിലേക്കുള്ള പ്രമോഷന് പരിഗണിക്കപ്പെടുമ്പോൾ, ബിരുദം /ഡിപ്ലോമ / സി.റ്റി എസ്. സർട്ടിഫിക്കറ്റ് തരംതിരിവ് ഇല്ലാതെ ഇൻസ്തക്ടർ യോഗ്യതയുള്ള എല്ലാവർക്കം സീനിയോരിറ്റി അനുസരിച്ച് പ്രിൻസിപ്പാൾ പോസ്റ്റിലേക്ക് പ്രമോഷൻ നൽകണമെന്ന	(ഇ)	പ്രിൻസിപ്പാൾ തസ്തികയിലേക്കുള്ള പ്രമോഷന് പരിഗണിക്കപ്പെടുമ്പോൾ, ബിരുദം /ഡിപ്ലോമ / സി.റ്റി.എസ്. സർട്ടിഫിക്കറ്റ് തരംതിരിവ് ഇല്ലാതെ ഇൻസ്തക്ടർ യോഗ്യതയുള്ള എല്ലാവർക്കം സീനിയോരിറ്റി അനുസരിച്ച് പ്രിൻസിപ്പാൾ		

	ഡി.ജി.റ്റി. നിർദ്ദേശം കരടിൽ ഉൾപ്പെടുത്തിയിട്ടുണ്ടോ;		പോസ്റ്റിലേക്ക് പ്രൊമോഷൻ നൽകണമെന്ന് ഡി.ജി.റ്റി. നിർദ്ദേശം നൽകിയിട്ടില്ല.
(എഫ്)	നാഷണൽ ക്രാഹ്സ് ഇൻസ്മക്ടർ സർട്ടിഫിക്കറ്റ് ഐ.ടി.ഐ ഇൻസ്മക്ടർമാരുടെ യോഗ്യതകളിൽ നിർബന്ധമായും ഉൾപ്പെടുത്തണം എന്നാണ് ഡി.ജി.റ്റി.യുടെ ഉത്തരവ് എന്നിരിക്കെ സ്പെഷ്യൽ റ്റൾ ഭേദഗതി കരടിൽ ഈ യോഗ്യത ഉൾപ്പെടുത്തിയിട്ടുണ്ടോ എന്നറിയിക്കാമോ;	(എഫ്)	ക്രാഫ്റ്റ് ഇൻസ്ട്രക്ടർ ടെയിനിംഗ് സർട്ടിഫിക്കറ്റ് അഭിലഷണീയ യോഗ്യതയായി സ്പെഷ്യൽ റൂൾ ഭേദഗതി കരടിൽ ഉൾപ്പെടുത്തിയിട്ടുണ്ട്.
(ജി)	വ്യാവസായിക പരിശീലന വകപ്പിലെ സാങ്കേതിക വിഭാഗം ജീവനക്കാരുടെ സ്പെഷ്യൽ റൂൾ ഭേദഗതിയുമായി ബന്ധപ്പെട്ട സ്പെഷ്യൽ റൂൾ ഭേദഗതി കരടിന്റെ പകർപ്പ് ലഭ്യമാക്കാമോ?	(ജി)	പകർപ്പ് ഉള്ളടക്കം ചെയ്യന്നു.

സെക്ഷൻ ഓഫീസർ

GOVERNMENT OF KERALA Labour & Skills (C) Department NOTIFICATION

#DocumentNumber#

Dated,Thiruvananthapuram,#ApprovedDate#

S.R.O No. Xxx/2021 - In exercise of the powers conferred by sub section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof and in supersession of Kerala Craftsmen Training Subordinate Service 1972 and all the existing Rules and orders on the subject, the Government of Kerala hereby make the following Special Rules for the Posts in the Kerala Craftsmen Training Subordinate Service, namely:-

RULES

1. Short title and commencement.-

(i) These rules may be called the Kerala Craftsmen Training Subordinate Service Special Rules 2021.

(ii)These rules shall come into force at once.

2. Constitution.-

The service shall consist of the following categories namely:-

Category 1 Group Instructor /Junior Apprenticeship Advisor (Technical) /Technical Assistant

Category 2 Junior Apprenticeship Advisor (Catering)

Category 3 Senior Instructor (Engineering trades, Non – Engineering Trades & Arithmetic Cum Drawing)

Category 4 Junior Instructor (Engineering trades, Non -Engineering Trades & Arithmetic Cum Drawing)

Category 5 Instructor - Employability Skills

Category 6 (a) Workshop Attender /Trade Assistant (except Mechanic Motor Vehicle Trade)

Category 6 (b) Workshop Attender /Trade Assistant (Mechanic Motor Vehicle Trade)

Category 7 Motor Driver (Mechanic Motor Vehicle).

3. Appointment.- No persons shall be eligible for appointment to any of the categories mentioned in column (1) of the table below by the method of appointment specified in column (2), unless he possesses the qualifications specified against it in the corresponding entry in column(3), namely:-

TABLE

Category	Method of	Qualification
(1)	appointment	(3)
	(2)	

1. Group Instructor /	(i) By promotion from	(i) A Degree in any
Junior	Category 3	branch of
Apprenticeship Advisor (Technical) / Technical Assistant	 (ii) In the absence of qualified persons in item (i) above, by promotion from Category 4. 	Engineering from a recognised University or its equivalent and three years post qualification experience in indsutry or government recognised technical educational institutions.

Note:-1. For promotion to the Category 1, a common seniority list of candidates in Category 3 is to be maintained.

2.Junior	(i) By promotion of	(i) NTC/ NAC in Hotel
Apprenticeship	qualified hands from	Management/Catering
Advisor (Catering)	category 3.	/Tourism related
	(ii) In the absence of	trades.

qualified persons in item (i) above, by promotion from Category 4.

(iii) In the absence of qualified persons in item (i) &(ii) above, by direct recruitment

(ii) Degree in Tourism,
 Hotel Management
 and Catering
 Technology
 recognized by Govt/
 AICTE with two years
 experience in industry
 or teaching in the
 relevant field after

OR

obtaining the Degree.

(ii) Diploma in Tourism, Hotel Management and Catering Technology recognized by Govt/ AICTE with four years experience in industry teaching or in the relevant field after obtaining the Diploma.

Note 1:- The officers promoted/ appointed to Category 2 are to be included in the seniority list of officials under Category 1.

Note 2:- The qualification of NTC/ NAC in Hotel Management/Catering/ Tourism related trades are considered for by promotion only.

3. Senior Instructor By promotion from A. Engineering Trades (excluding (Engineering trades, Non –Engineering Trades & Arithmetic Cum Drawing) Category 4

Arithmetic cum Drawing Instructor).

(i) SSLC or equivalent.

(ii) a. NTC in the respective Trade with three year experience in the relevant field after obtaining the certificate.

OR b. NAC in the respective Trade with three year experience in the relevant field after obtaining the certificate. However candidates having NTC & NAC in the same trade requires only two years of experience after obtaining the Certificates.

OR

c. Three year Engineering Diploma in the concerned branch from a recognized State Board of Technical

Education with two year experience.

OR

d. Engineering
Degree in the
concerned branch
from a recognized
University in the
relevant field with one
year experience.

B. Non Engineering Trades.

(i) SSLC or equivalent.

AND

(ii)a. NTC in the respective Trade with three year experience in the relevant field after obtaining the certificate.

OR

b. NAC in the respective Trade with three year experience in the relevant field after obtaining the certificate. However candidates having NTC & NAC in the

same trade requires only two years of experience after obtaining the Certificates.

OR

Three C. year Diploma in the appropriate branch from a recognized Board State of Technical Education with two year experience.

OR

d. Degree in the appropriate branch from a recognized University in the relevant field with one year experience.

C. Arithmetic cum Drawing Instructor

(i) SSLC or equivalent.

(ii)a. Three yearEngineering Diplomafrom a recognizedState Board of

Technical Education with two year experience.

OR

b. Engineering
Degree from a
recognized University
with one year
experience.

Note:- 1 - Promotion to the Category 3 shall be made in such a way that cadre strength in the ratio of 1:1 is to be maintained between category 3 & 4, irrespective of Trades.

Note:-2 - For promotion to the Category 3, common seniority list of candidates in Category 4 has to be maintained.

Note 3:- Craft Instructor Training Certificate issued by Director General of Training in the relevant trade is the desirable qualification for promotion to the Category 3. If otherwise qualified those who have not been deputed for Craft Instructor Training by the Government for no fault of theirs will be promoted to Category 3 but such officials are obliged to undergo Craft Instructor Training when deputed. Those who do not undergo training, when deputed for such training, after such promotion shall be reverted to Category 4 in Kerala Craftsmen Training Subordinate Service Rules. Such officials are eligible for promotion only from the date of successful completion of Craft Instructor training. The officials in Category 3 who failed in the Craft Instructor Training Certificate examination , after availing maximum chances as prescribed by Director General of Training shall be reverted to Category 4 with effect from the date of publication of result. 4. Junior Instructor (Engineering trades, Non –Engineering Trades & Arithmetic Cum Drawing)

(i) By promotion from Category 6(a) & 6(b)

(ii) By direct recruitment

A. EngineeringTrades (excludingArithmetic cumDrawing Instructor).

(i) SSLC or equivalent.

(ii) a. NTC in the respective Trade with three year experience in the relevant field after obtaining the certificate.

OR

b. NAC in the respective Trade with three year experience in the relevant field after obtaining the certificate. However candidates having NTC & NAC in the same trade requires only two years of experience after obtaining the Certificates.

OR

c. Three year Engineering Diploma

in the concerned branch from a recognized State Board of Technical Education with two year experience.

OR

d. Engineering
Degree in the
concerned branch
from a recognized
University in the
relevant field with one
year experience.

B. Non Engineering Trades.

(i) SSLC or equivalent.

AND

(ii)a. NTC in the respective Trade with three year experience in the relevant field after obtaining the certificate.

OR

b. NAC in the respective Trade with three year experience in the relevant field

after obtaining the certificate. However candidates having NTC & NAC in the same trade requires only two years of experience after obtaining the Certificates.

OR

Three C. year Diploma in the appropriate branch from a recognized Board State of Technical Education with two year experience.

OR

d. Degree in the appropriate branch from a recognized University in the relevant field with one year experience.

C. Arithmetic cum Drawing Instructor

(i) SSLC or equivalent.

(ii)a. Three year Engineering Diploma from а recognized State Board of Technical Education with two year experience.

OR

b. Engineering
Degree from a
recognized University
with one year
experience.

Note 1:- In addition to these all the specific requirements for each trades is given in annexure I and must be strictly adhered to.

Note 2:- Appointment by promotion and by direct recruitment to Category 4 shall be in the ratio of 1:3.

Note 3: - The experience gained by the Trade Assistant/Workshop Attender in the trade can be considered as qualifying experience for selection to the post of Junior Instructor.

Note 4:- If qualified persons are not available for promotion from Category 6(a) & 6(b) in a trade, the resultant vacancies shall be filled up by direct recruitment.

Note 5:- Promotions to the Category 4 from category 6(a) & 6(b) shall be made based on the seniority, in the respective trades. However promotion to the post of Junior Instructor (Arithmetic Cum Drawing) from Category 6 shall be made based on the pooled seniority list of eligible candidates in Category 6(a) & 6(b), irrespective of trades.

Note 6 :- Out of the vacancies to be filled by Direct Recruitment a reservation of 10% shall be made for the qualified candidate in the department, on the basis of their rank obtained in the selection test conducted by the KPSC as per Rule 4; and if such candidate are not available at the time of selection, the quota shall be filled by direct recruitment.

Note 7:- Sanctioned strength of total instructors irrespective of Junior / Senior Instructors in a trade or Arithmetic Cum Drawing shall be considered for counting ratio for the purpose of promotion from Category 6(a) & 6(b) to Category 4 in the trade or Arithmetic Cum Drawing.

Note 8:- Persons belonging to SC/ST category and candidates belonging to Differently Abled – Blind (Low Vision) shall be exempted from the experience required for direct recruitment.

Note 9:- Craft Instructor Training Certificate issued by Director General of Training in the relevant Trade is a desirable qualification.

5.	Instructor -	(i)	Ву	Tra	Insfer	(i)	Grad	luation/
Emp	oloyability skills	app	ointmer	nt	of	Diploma	a with	n two
		qua	lified ha	inds i	in the	years e	xperien	ce and
		Indu	Istrial	Tra	aining	trained		in
		Dep	artmen	t.		Employ	ability	Skills
		(!!)	-		-1	from DO	GT insti	tutes
		(ii)	В	y (direct			
		recr	uitment				0	R
						(ii) G	raduatio	on in
						Sociolo	gy/	Social
						Welfare	/ Eco	nomics
						with	two	years

experience, DCA course certificate or

its equivalent.

OR

(iii) MBA or BBA with two years experience.

Note 1:– For by Transfer appointment to the category 5, the list of candidates will be prepared by the PSC from among the qualified applicants from Class 3&4 employees of the Industrial Training Department.

Note 2:- If qualified persons are not available for promotion, the vacancies reserved for promotion shall be filled up by direct recruitment.

6 (a). Workshop	(i) By transfer	(i) SSLC or
Attender / Trade	appointment from	Equivalent.
Assistant (except	Last Grade Servants	
Mechanic Motor	in the Industrial	(ii) NTC/NAC in
Vehicle Trade)	Training Department.	concerned trade.
	(ii) In the absence of qualified persons in item (i) above, by direct recruitment	
6(b). Workshop	(i) By transfer	(i) SSLC or Equivalent.
Attender / Trade	appointment from	
Assistant (Mechanic	Category 7.	(ii) NTC/NAC in
Motor Vehicle Trade)		Mechanic Motor
	(ii) By transfer from	Vehicle Trade.

Last Grade Servants in the Industrial Training Department.

(iii) In the absence of qualified persons in item (i) & (ii) above, by direct recruitment

7. Motor Driver in Mechanic Motor Vehicle (i)By transferappointment from thepost of Driver inIndustrial TrainingDepartment.

(ii) In the absence of suitable hands under
item (i) above, by
transfer appointment
from Last Grade
Servants in the
Industrial Training
Department.

(iii) In the absence ofsuitable hands underitem (i) & (ii) above,by direct recruitment

(i) Pass in StandardVII or equivalentqualification.

(ii) Must possess
 valid Driving Licence
 of three years
 standing to drive
 Heavy Goods/ Heavy
 Passenger Motor
 Vehicle with Badge.

(i) Pass in StandardVII or equivalentqualification.

(ii) Must possessvalid Driving Licenceof three yearsstanding to drive

Heavy Goods/ Heavy Passenger Motor Vehicle with Badge and in the case of Driving license issued after 16/01/1979, separate endorsement to drive Heavy Duty Passenger Vehicle.

The candidate (iii) possess the must Medical standard specified below. 1. Ear : Hearing should be perfect. 2. Eye : Distant Vision -6/6 snellen.

(a)Near vision :
0.5 snellen
(b)Colour vision
: Normal
(c)Night
Blindness : Nil
3. Muscles and Joints

No paralysis and all joints with free

movements.

4. Nervous System : Perfectly normal and free from any infectious diseases.

Note 1:- For direct recruitment driving licence shall be valid not only at the time of application but also at each stage of selection.

Note 2 :- Proficiency in Driving Heavy Goods is to be proved in a practical Test conducted by the Kerala Public Service Commission during the course of selection

Note 3 :- Medical Fitness shall be proved by a proper Medical Certificate obtained from a Medical Officer not below the rank of Assistant Surgeon

Note 4 :- Differently Abled persons are not eligible to apply for the post.

04. *Selection Process*:- The selection of candidates to every category mentioned in this rule will be on the basis of the marks obtained in the State wise test conducted by the KPSC. The selection test will include both Theory and Practical, so that the maximum marks can be split in the ratio 70:30 and the marks secured by the candidates in both subjects can be reckoned for selection. The selection test for Category 7 (Motor Driver) will include Driving Test also. Candidates having Instructor Training Certificate obtained from DGT shall be given preference over other candidates.

05. *Appointing authority*:- The appointing authority of all Categories under Craftsmen Training Subordinate Service shall be the Head of the Department.

06. Mandatory Training:-

(i) Those who are entering in the Craftsmen Training Subordinate Service have to pass the obligatory training, mandated by the Director General of Training (DGT)

from time to time.

(ii) Every member in the service will have to compulsorily complete the training successfully within a period of three years from the date of declaration of probation in their entry cadre in Kerala Craftsmen Training Subordinate Service Rules.

(iii) The officials whose retirement is due within three years and continuing in the entry cadre shall be exempted.

(iv) Deputation of officials to the training shall be based on the seniority of officials in Category 4 (Trade wise).

(v) The officials who fails to obtain Craft Instructor Training Certificate, after availing maximum chances as prescribed by Director General of Training are not eligible for promotion.

07. Probation & Pre-service training:-

(A) **Probation**:- Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation-

- (i) if appointed by Direct Recruitment or by transfer through Kerala Public Service Commission, or by transfer to a category for which Direct Recruitment is one of the methods of appointment, for a total period of two years on duty within a continuous period of three years;
- (ii) if appointed by transfer to a category to which Direct Recruitment is not one of the methods of appointment for a period of one year duty within a continuous period of two years, and
- (iii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

(B) Pre-service training:- Candidates selected through special recruitment or Direct recruitment to Category 2 must undergo pre-service training for a period of six months and that training period will not be counted for seniority and probation.

08. Reservation of appointment:- The rules regarding reservation of appointment in the General Rules 14-17 of the KS&SSRs 1958 shall apply to

appointments by direct recruitment to the service. There is no reservation for by transfer appointments.

09. *Physical standard*:- In addition to the norms prescribed in general rules, differently abled candidates belonging to the following categories viz (1) Blindness, (2) Hearing Impairments (Deaf), (3) Intellectual Disability, (4) Speech and Language Disability, (5) Multiple Disabilities and (6) Learning Disabilities are not eligible for appointment to the posts that come under the purview of Kerala Craftsmen Training Subordinate Service Rules.

10. *Abolishment of Trades:-* If a trade is abolished by DGT, the officials in the post of Junior/Senior Instructors & Workshop Attenders will be re-categorized to the newly started trades, subject to the condition that the new trade will be in the same sector in which the abolished trade belongs to. Experience obtained by Workshop Attender in the abolished trade will be considered for promotion to the post of Junior Instructor subject to the condition that the official shall be deputed for Craft Instructor Training at Central Institutes as soon as possible. If the official shall be reverted to Workshop Attender cadre with effect from the date of publication result of the third attempt. Such an official will be considered for promotion only after successful completion of Craft Instructor Training.

11. *Savings* - All persons who are members of this service as on the date of commencement of these rules shall be given exemption from possessing the qualifications prescribed by these Rules for the posts held by them as on the date of commencement of these rules.

By order of the Governor, #ApprovedByName# #ApprovedByDesignation#

Explanatory Note

(This does not from part of the notification, but it is intended to indicate its general purport)

Various new courses which require additional qualification have been introduced by the Department. To keep pace with the changing times and technological developments, various new trades and schemes like PPP & CoE have been introduced in the State by DGT, Government of India. In addition to infusion of funds for technological upgradation there is a need for restructuring the human resource base of the Industrial Training Institutes. Therefore the Special Rule has been drafted taking into account the need for quality and trained man power to meet the future training needs of the Department.

The 'Special Rules' in GO (P) 408/71/PD dated 29.11.1971 was formulated 34 years ago, when Industrial Training Department was conducting training in about 12 CTS trades, through 9 ITIs, in the state. Now there are about 100 ITIs functioning in the State and further expansion is in air. Number of trades, imparting training at ITI are also incresed. Trades have been throughly revamped with syllabus revision and schedule of training varying from 6 months to 3 years duration, according to the needs of the industry. The scheme and schedule of the Central Staff Training Institute (CTI) has also been modified as per DGT guidelines. Qualification to the post of Instructors, framed by DGT as per the requirements of Industry. Strict enforcement of the rule regarding training is also compulsory for promotion benefits etc. Various new courses which require additional qualifications have been started.

In the circumstances an elaborate study was conducted and the draft Special Rules has been prepared, meticulously considering the special needs of this Department. These rules covers qualification of Instructors for all trades of CTS and Basic and Advanced modules of all CoE sectors which are being conducted in the state. This Rule is structured in such a way that the selection to various categories and posts in the Department will be done by the Kerala Public Service Commission.

These special rules have been created to comply with the directions given in WP(C)7765 of 2011(U) and subsequent G.O.(Rt) 89/2010/LBR dated 15/01/2010. The qualification of Motor Driver is fixed as per DGT norms in the Training Manual. These rules will enable the Motor Driver to assist to practice driving for trainees in Motor Mechanic Vehicle trade and such similar trades in the department.

This notification is intended to achieve the above object.

Annexure 1

Details of qualification for the Post of Junior Instructor as Per Rule 3- Category IV- Qualification-Note 1 in Kerala Craftsmen Training Subordinate Service Rules 2021

Sl. No	Name of Trade	Qualification
1	Agro Processing	 (i) National Trade Certificate in Agro Processing/Mechanic agriculture machinery trade with three years experience in relevant industry. OR (ii) Diploma in Food Technology with two years experience in relevant industry. OR (iii) Degree in Food Technology with one years experience in relevant industry.
2	Architectural Draughtsman	NTC/NAC passed in the trade with three years post qualification experience in the relevant field. OR Diploma in Architecture from recognized board of technical education with two years experience in the relevant field. OR Degree in Architecture from recognized University/ Engineering College with one year experience in the relevant field.
3	Attendant Operator (Chemical Plant)	NTC/NAC passed in the trade with 3 years' post qualification experience in the relevant field OR Diploma in Chemical Technology/ Engineering from recognized board of Technical Education with 2 years post qualification experience in relevant field OR Degree in Chemical Technology/ Engineering from recognized University with one year experience in the relevant field.
4	BAKER & CONFECTIONER	NTC/NAC passed in the Baker & Confectioner trade with three-years post qualification experience in the relevant field. OR Diploma in Hotel Management/ Catering Technology/ Food Technology from a recognized board of education with two-years post qualification experience in the relevant field. OR Degree in Hotel Management/ Catering Technology/ Food Technology from recognized University with one year post qualification experience in the relevant field.

5	CARPENTER	NTC/NAC passed in the Trade of "Carpenter" with three-years post qualification experience in the relevant field. OR Diploma in Civil/ Mechanical Engineering with two-years experience in relevant field. OR Degree in Civil/ Mechanical Engineering with one year experience in relevant field.
6	Computer Aided Embroidery & Designing	NTC/ NAC passed in the relevant Trade with three-years post qualification experience in the relevant field. OR Diploma in Textile Designing/ Fashion Technology/ Costume Design & Dress Making from a recognized board of education with two-years post qualification experience in the relevant field. OR Degree in Textile Designing/ Fashion Technology/ Costume Design & Dress Making from recognized university with one year post qualification experience in the relevant field.
7	Catering & Hospitality Assistant	NTC/NAC passed in the trade with three years' post qualification experience in the relevant field. OR Diploma in Hotel Management/ Catering Technology from recognized board of education with two years' experience in the relevant field. OR Degree in Hotel Management/ Catering Technology from recognized university with one year experience in the relevant field.
8	Central Air Condition Plant Mechanic	NTC/NAC passed in the relevant trade with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized board of technical education with two-years post qualification experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College/ university with one-year post qualification experience in the relevant field.

9	COMPUTER HARDWARE & NETWORK MAINTENANCE	NTC/ NAC passed in Computer Hardware & Network maintenance trade with three years post qualification experience in the relevant field. OR Diploma in Computer Science/ IT/ Electronics & Communication from recognized Board/ Institution with two years experience in the relevant field. OR Degree in Engineering/ Technology in Computer Science/ IT/Electronics & Communication from Recognized university with one year experience in the relevant field. OR Post Graduate in Computer Science/ Computer Application/ IT/ Electronics with six months experience in the relevant field.
10	Civil Engineering Assistant	NTC/NAC passed in the Trade of "Civil Engineering Assistant" with 3 years post qualification experience in the relevant field. OR Diploma in Civil Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Civil Engineering from recognized Engineering College /university with one year experience in the relevant field.
11	COMPUTER OPERATOR AND PROGRAMMING ASSISTANT	Technical – (i) National Apprenticeship Certificate or National Trade Certificate in the trade of Computer Operator and Programming Assistant and National Craft Instructor Training Certificate in the trade if available with three years experience in the relevant field. OR (ii) Three year Diploma from recognized Board/ Institute in Computer Science / IT with two year experience in the relevant field. OR (iii) B.E./ B. Tech in Computer Science / IT from recognized University with one year experience in the relevant field. OR (iv) Post Graduate in Computer Science /Computer Application / IT or NIELIT B Level with one year experience in the relevant field. OR (v) Bachelor in Computer Science / Computer Application / IT OR PGDCA from UGC recognized University or NIELIT A Level with two year experience in the relevant field.
12	BASIC COSMETOLOGY	NTC/NAC in Hair & Skin Care /Basic Cosmetology and CITS in Hair & Skin Care/Cosmetology with three years' experience in the field. OR Diploma in the Beauty Culture / Cosmetology approved by AICTE with two years' experience in the field.

13	Dairying	Degree/ Diploma in Dairy from recognized board with two years post qualification Experience. OR Passed Carftsman Training Course in the Dairy trade under NCVT with five years post qualification experience.
14	Database System Assistant	NTC/ NAC passed in Database System Assistant trade with Three years Post Qualification Experience in relevant field. OR Three year Diploma in Computer Science or IT from recognized Board/ Institution with Two years Post Qualification Experience in relevant field. OR Degree in Engineering (Computer Science or IT) / MCA/ MSc. (Computer Science or IT) from Recognized university with One year Post Qualification Experience in relevant field.
15	DIGITAL PHOTOGRAPHER	NAC/NTC passed in the trade of Digital Photographer/Photographer with three years' post qualification experience in the relevant field. OR Diploma in Photography/ Cinematography / Videography from recognized board of education with two years experience in the relevant field.
16	DRESS MAKING	 NTC/ NAC passed in Dress Making with three-year post qualification experience in the relevant field. OR Diploma in Dress Making /Garment fabricating technology / costume designing from recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Fashion & apparel Technology from recognized university with one year post qualification experience in the relevant field.
17	DESKTOP PUBLISHING OPERATOR	Technical: (i)National Apprenticeship Certificate or National Trade Certificate in the trade of Desktop Publishing Operator with three years post qualification experience in the relevant field. OR (ii) Diploma in Printing Technology from recognized board of education with two years experience in computer application and Desktop Publishing. OR (iii)Degree in Printing Technology from recognized university with one- year post qualification experience in computer application and Desktop Publishing.

18	DOMESTIC PAINTER	NTC/NAC passed in the trade with 3 years post qualification experience in the relevant field. Preference will be given to a Candidate With Craft Instructor Certificate. OR Diploma in Paint technology/Painting from recognized board of technical
		education with two years experience in the relevant field. OR Degree in Paint Technology/ Bachelor of fine arts from recognized Engineering college/ university with one year experience in the relevant field.
19	Draughtsman Civil	NTC/NAC passed in the Trade of "Draughtsman Civil" with 3 years post qualification experience in the relevant field. OR Diploma in Civil Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Civil Engineering from recognized Engineering College /university with one year experience in the relevant field.
20	DRAUGHTSMAN MECHANICAL	NTC/NAC passed in the Trade of "Draughtsman Mechanical" with three- year post qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized board of technical education with two-year post qualification experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College/university with one year post qualification experience in the relevant field.
21	DRIVER CUM MECHANIC (LMV)	NTC/ NAC passed in the Trade of "Driver Cum Mechanic (Light Motor Vehicle)" with 3 Years post qualification experience in the relevant field with LMV Driving license. OR Diploma in Mechanical/ Automobile Engineering From recognized board of technical education with two years experience in the relevant field with LMV Driving license.

22	Early Childhood Educator	NTC/ NAC passed in the Early childhood educator/ Pre-Preparatory School Management Assistant trade with three years post qualification experience. OR Degree in Education with one year experience in the relevant field. OR Certificate course in Pre-primary Teachers Training from recognized institute with three Years post qualification experience in the relevant field. OR Child development course in home science/ education with three years post qualification experience in relevant field. OR Post graduate diploma in pre-primary education with one year experience in relevant field.
23	ELECTRICIAN	NTC/NAC in the Trade of "Electrician" with 3 years' post qualification experience in the relevant field and one year Craftsman instructor training under CITS. Out of two Instructors required for the unit of 2 (1+1), one must have Degree/Diploma and other must have NTC/NAC qualifications. OR Diploma in Electrical / Electrical and Electronics Engineering from recognized board of technical education with two years experience in the relevant field OR Degree in Electrical / Electrical and Electronics Engineering from recognized Engineering College/ university with one year experience in the relevant field.
24	ELECTROPLATER	NTC/NAC in the Trade of "Electroplater" with three years post qualification experience in the relevant field. OR Diploma in Chemical Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Chemical engineering from recognized Engineering college/ university with one year experience in the relevant field.
25	ELECTRONIC MECHANIC	NTC/NAC in the Trade with 3 years' post qualification experience in the relevant field. OR Diploma in Electronics / Electronics and telecommunication/Electronics and communication from recognized board of technical education with two years experience in the relevant field OR Degree in Electronics / Electronics and Telecommunication/ Electronics and communication Engineering from recognized Engineering College/ university with one year experience in the relevant field

26	FASHION DESIGN & TECHNOLOGY	NTC/NAC in Fashion design & technology (earlier name of trade as "fashion technology " with three years post qualification experience in the relevant field. OR Three year Diploma in fashion Designing/Technology/CDDM from (AICTE) with Two Years Experience OR Degree (3 yrs duration) in fashion Designing/Technology from Recognized university with TWO year Experience in the relevant field OR Degree (4 yrs duration) in fashion Designing/Technology From Recognized university with one year Experience in the relevant field
27	Finance Executive	NTC/ NAC passed in the trade of Finance Executive with three years post qualification experience in the relevant field. OR Diploma in Finance/ Commerce from recognized board of education with two years experience in the relevant field. OR Post Graduate/ Graduate in Finance/ Commerce from recognized university/ college with one year experience in the relevant field.
28	FIRE TECHNOLOGY AND INDUSTRIAL SAFETY MANAGEMENT	NTC/NAC passed in the trade of Fire Technology and Industrial Safety Management with 3 years post qualification experience in the relevant field. OR Advanced Post Graduate Diploma in Industrial Safety Engineering/Fire and Industrial Safety Engineering / Health, Safety & Environment with two year experience in the relevant field. OR Defence / Para military forces Officer JCOs/NCOs with 10 years of experience in the relevant field. OR National Examination Board Occupational Safety and Health (NEBOSH)/Occupational Safety and Health Administrator (OSHA) Certification with one year post qualification experience in the relevant field. OR Degree in Fire & Safety Engineering/ Fire Science with one year experience in the relevant field.

29	FIREMAN	NTC/NAC passed in the trade of Fire Technology and Industrial Safety Management with 3 years experience in the relevant field. OR Defense & Para Military Forces Officer/ JCOs/NCOs with 10 years of experience in the relevant field. OR National Examination Board Occupational Safety and Health (NEBOSH)/Occupational Safety and Health Administrator (OSHA) Certification-1 Yr Experience. OR Degree in Fire & Safety Engineering/Degree in Fire Science from recognized university with one year experience in the relevant field. OR Advanced Post Graduate / Diploma in Industrial Safety Engineering/ Fire and Industrial Safety Engineering /Post Graduate Diploma in Health, Safety & Environment from recognized board of education with two year experience in the relevant field.
30	FITTER	NTC/NAC in the Trade of "Fitter" With 3 years post qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College /university with one year experience in the relevant field.
31	Floriculture & Landscaping	NTC/ NAC passed in the trade with three-year post qualification experience in the relevant field. OR Diploma in Agriculture/ Horticulture from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Agriculture from recognized university with one year post qualification experience in the relevant field.
32	Food & Beverages Service Assistant	NTC/NAC passed in the trade with three years post qualification experience in the relevant field. OR Diploma in Hotel Management/ Catering Technology from recognized board with two years experience in the relevant field. OR Degree in Hotel Management/ Catering Technology from recognized university/ institution with one year experience in the relevant field.

33	FOOD PRODUCTION (GENERAL)	NTC/ NAC passed in the trade with three-year post qualification experience in the relevant field. OR Diploma in Hotel Management/ Catering Technology from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Hotel Management/ Catering Technology from recognized university with one year post qualification experience in the relevant field.
34	Food Beverage	 (i) National Trade Certificate in Food Beverage trade with three years experience in relevant industry. OR (ii) Diploma in Food Technology with two years experience in relevant industry. OR (iii) Degree in Food Technology with one years experience in relevant industry.
35	Footwear Maker	NTC/ NAC passed in the trade with three-year post qualification experience in the relevant field. OR Three year Diploma in Leather Technology from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Leather Technology from recognized university with one year post qualification experience in the relevant field.
36	FOUNDRYMAN	NTC/NAC passed in "Foundryman" trade with three-year post qualification experience. OR Diploma in Mechanical/Metallurgy Engineering from a recognized board of technical education with two-year post qualification experience in the relevant field. OR Degree in Mechanical/Metallurgy Engineering/Advanced Diploma in Foundry Technology from recognized university with one year post qualification experience in the relevant field.
37	Front Office Assistant	NTC/ NAC passed on the trade with three-year post qualification experience in the relevant field. OR Diploma in Hotel Management/ Catering Technology/ Commercial Practice from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Commerce / Hotel Management/ Catering Technology from recognized university with one year post qualification experience in the relevant field.

41	Horticulture	NTC/NAC passed in the trade of Horticulture or Floriculture and Landscaping with three years experience in the relevant field. OR Advanced Post Graduate Diploma in Horticulture/ Agriculture from recognized board of education with two years experience in the relevant field. OR B.Sc (Agriculture/Horticulture) from recognized university with two years experience in the relevant field. OR B.E/ B.Tech in Agriculture/ Horticulture from recognized university with one year experience in the relevant field.
40	HEALTH SANITARY INSPECTOR	NTC/NAC passed in the Trade of Health Sanitary Inspector with three-year post qualification experience in the relevant field. OR Diploma in Sanitary Inspector from recognized board with two year post qualification experience in the relevant field.
39	HEALTH, SAFETY & ENVIRONMENT	NTC/NAC in the trade of Health Safety And Environment with 3 years experience in the relevant field. OR Degree in Fire & Safety Engineering/Degree in Fire Science with one year experience in the relevant field. OR Post Graduate Diploma in Industrial Safety Engineering/ Fire and Industrial Safety Engineering /Post Graduate Diploma in Health, Safety & Environment with two year experience in the relevant filed. OR Defence & Para Military Forces Officer JCOs/NCOs with 10 years of experience in the relevant field. OR National Examination Board Occupational Safety and Health (NEBOSH)/Occupational Safety and Health Administrator (OSHA) Certification with one year post qualification experience in the relevant field.
38	Fruits and Vegetables Processing	 (i) National Trade Certificate in Preservation of Fruits & Vegetables trade with three years experience in relevant field/industry. OR (ii) Diploma in Food Technology or Post Harvest Management with two years experience in relevant field/industry. OR (iii) Degree in Food Technology or Post Harvest Management with One years experience in relevant field/industry.

42	HOSPITAL HOUSEKEEPING	 NTC/ NAC passed in the trade with three years post qualification experience in the relevant field. OR Diploma in Hospital Administration / Healthcare Management from a recognized board/ council of education with two years post qualification experience in the relevant field. OR Degree in Hospital Administration/ Management / PG Diploma in Healthcare Management from recognized university with one year post qualification experience in the relevant field.
43	HOUSEKEEPER	NTC/ NAC passed on the trade with three-year post qualification experience in the relevant field. OR Diploma in Hospitality/ Hotel / Health care Management from a recognized board / council of education with two-year post qualification experience in the relevant field. OR Degree in Hospitality or Hotel Management / PG Diploma in Healthcare Management from recognized university with one year post qualification experience in the relevant field.
44	Human Resource Executive	NTC/ NAC passed in the trade of Human Resource Executive with three years post qualification experience in the relevant field. OR Diploma in Human Resource Management from recognized board of education with two years experience in the relevant field. OR Post Graduate/ Graduate in Human Resource Management from recognized university/ college with one year experience in the relevant field.

45	Information & Communication Technology System Maintenance	NTC/ NAC passed in "Information & Communication Technology System Maintenance" trade with three years post qualification experience in the relevant field. OR Three year Diploma from recognized Board / Institution in Computer Science / IT/ Electronics & Communication from recognized board of education with two years experience in the relevant field. OR Graduate in Engineering / Technology in Computer Science/ IT/ Electronics & Communication from Recognized university with one year experience in the relevant field. OR Post Graduate in Computer Science /Computer Application/ IT/ Electronics from Recognized university with one year experience in the relevant field. OR Bachelor in Computer Science / Computer Application / IT or NIELIT A Level from Recognized university with two years experience in the relevant field.
46	INSTRUMENT MECHANIC (CHEMICAL PLANT)	NTC / NAC in relevant Trade with 3 years post qualification experience in the relevant field OR Diploma Chemical/ Instrumentation/ Process Control instrumentation/ Engineering/ Technology from recognized board of Technical Education with 2 years post qualification experience in relevant field. OR Degree in Chemical/ Instrumentation/ Process Control instrumentation/ Engineering/ Technology from recognized Engineering College/ University with 1 year post qualification experience in relevant field
47	INDUSTRIAL PAINTER	NTC/NAC passed in the relevant trade with 3 years post qualification experience in the relevant field. Preference will be given to a Candidate With Craft Instructor Certificate OR Diploma in Paint technology/Painting from recognized board of technical education with two years experience in the relevant field. OR Degree in Paint Technology/ Bachelor of fine arts from recognized Engineering college/ university with one year experience in the relevant field.

48	Information Technology	NTC/ NAC passed in the trade of IT/ICTSM with Three years post qualification experience in the relevant field. OR Post Graduate in Computer Science /Computer Application / IT OR NIELIT "B" Level from recognized university with one year experience in the relevant field. OR Bachelor in Computer Science / Computer Application / IT OR PGDCA OR NIELIT "A" Level from recognized university with Two years experience in the relevant field. OR Three year Diploma from recognized Board/ Institution in Computer Science / IT from recognized board/ institute with Two years experience in the relevant field. OR Graduate in Engineering / Technology in Computer Science / IT from Recognized university with one year experience in the relevant field.
49	INSTRUMENT MECHANIC	NTC/NAC passed in the Trade of "Instrument Mechanic" with 3 years post qualification experience in the relevant field. OR Diploma in Instrumentation/ Instrumentation and Control Engineering from recognized board of technical education with two years experience in the relevant field OR Degree in Instrumentation/ Instrumentation and Control Engineering from recognized engineering college/ university with one year experience in the relevant field.
50	INTERIOR DESIGN & DECORATION	NTC/NAC passed in the Trade of "Interior Design & Decoration" with 3 years post qualification experience in the relevant field. OR Diploma in Interior Design & Decoration/ Architecture/ Civil Eng. from recognized board of technical education with two years experience in relevant field. OR Degree in Interior Design & Decoration/ Architecture / Civil Eng. from recognized Engineering College/ university with one year experience in relevant field.

51	IoT TECHNICIAN (SMART AGRICULTURE)	NTC/NAC passed in the Trade with 3 years' post qualification experience in the relevant field. OR Diploma in Electronics / Electronics and telecommunication/Electronics and communication/ Electronics & Instrumentation from recognized board of technical education with two years experience in the relevant field. OR Degree in Electronics / Electronics and Telecommunication/Electronics and communication Engineering / Electronics & Instrumentation from recognized Engineering College/ university with one year experience in the relevant field.
52	IoT TECHNICIAN (SMART HEALTH CARE)	NTC/NAC passed in the Trade with 3 years' post qualification experience in the relevant field. OR Diploma in Electronics / Electronics and telecommunication/Electronics and communication/ Bio-medical Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Electronics / Electronics and Telecommunication/Electronics and communication Engineering/ Bio-medical Engineering from recognized Engineering College/ university with one year experience in the relevant field
53	I₀T TECHNICIAN (SMART CITY)	NTC/NAC passed in the Trade with three years post qualification experience in the relevant field. OR Diploma in Electronics/ Electronics and telecommunication/ Electronics and communication/Electronics and Instrumentation from recognized board of technical education with two years experience in the relevant field. OR Degree in Electronics/ Electronics and Telecommunication/ Electronics and communication/Electronics and Instrumentation Engineering from recognized Engineering College/ university with one year experience in the relevant field.
54	LABORATORY ASSISTANT (CHEMICAL PLANT)	NTC/ NAC passed in the Trade with 3 years post qualification experience in the relevant field. OR Diploma in Chemical/Petro Chemical Technology/ Engineering from recognized board of Technical Education with 2 years post qualification experience in relevant field OR Degree in Chemical/Petro chemical/ Technology/ Engineering from recognized University with one-year experience in the relevant field.

55	Leather Goods Maker	NTC/ NAC passed in the trade of Leather Goods Maker with three year post qualification experience in the relevant field OR Diploma in Leather Technology from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Leather Technology from recognized university with one year post qualification experience in the relevant field.
56	Lift and Escalator Mechanic	NTC/NAC passed in the Trade of "Lift and Escalator Mechanic" with 3 years post qualification experience in the relevant field. Out of two Instructors required for the unit of 2 (1+1), one must have Degree/Diploma and other must have NTC/NAC qualifications. OR Diploma in Electrical/ Electrical and Electronics Engineering from recognized board of technical education with two years post qualification experience in the relevant field. OR Degree in Electrical/ Electrical and Electronics Engineering from recognized engineering college/ university with one year post qualification experience in the relevant field.
57	MACHINIST GRINDER	NTC/NAC in the Trade of "Machinist (Grinder)" with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized Board of Technical Education with two years' post qualification experience in the relevant field. OR Degree in Mechanical Engineering from recognized university with one year post qualification experience in the relevant field
58	MACHINIST	NTC/NAC passed in the Trade of "Machinist" with three- year post qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized board of technical education with two-year experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College/university with one year experience in the relevant field.

59	MARINE ENGINE FITTER	NTC/NAC in the Trade of "Marine Engine Fitter" with 3 years post qualification experience in the relevant field OR Diploma in Marine / Mechanical Engineering From recognized board of technical education with two years experience in the relevant field OR Degree in Marine / Mechanical Engineering from Recognized Engg. College/university with one year experience in the relevant field
60	MARINE FITTER	NTC/NAC in the Trade with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical/Electrical/Electronic Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Mechanical/Electrical/Electronic Engineering, from recognized Engineering College /university with one year experience in the relevant field.
61	Marketing Executive	NTC/ NAC passed in the trade of Marketing Executive with three years post qualification experience in the relevant field. OR Diploma in Marketing from recognized board of education with two years experience in relevant field. OR Post Graduate/ Graduate in Marketing management from recognized university/ college with one year experience in relevant field.
62	Mason (Building Constructor)	NTC/ NAC passed in the trade of Mason (Building Constructor) with 3 years post qualification experience in relevant field. OR Diploma in civil engineering from recognized board of technical education with 2 years post qualification experience in the relevant field. OR Degree in civil engineering from recognized university/ college with 1 year post qualification experience in relevant field.

63	Mechanic Consumer Electronic Appliances	NTC/NAC in the trade with 3 years' post qualification experience in the relevant field. OR Diploma in Electronics/ Electronics and Telecommunication/ Electronics and Communication from recognized board of technical education with two-year post qualification experience in the relevant field. OR Degree in Electronics/ Electronics and Telecommunication/ Electronics and Communication Engineering from recognized Engineering College/ university with one-year post qualification experience in the relevant field.
64	Mechanic Two & Three Wheeler	NTC/ NAC in the relevant trade with 3 years post qualification experience in the relevant field and should possess valid driving license. OR Diploma in Automobile/Mechanical (specialization in automobile) from recognized board of technical education with two years post qualification experience in the Automobile industry and should possess valid driving license. OR Degree in Automobile/ Mechanical Eng. (with specialization in Automobile) from recognized college/University with one year post qualification experience in the automobile industry and should possess valid driving license.
65	Mechanic Auto Body Painting	NTC/NAC in the Trade of "Mechanic Auto Body Painting" with 3 years post qualification experience in the relevant field and should posses valid LMV driving license OR Diploma in Automobile/Mechanical (specialization in automobile) from recognized board of technical education with two years experience in the automobile Body/painting industry and should posses valid LMV driving license OR Degree in Automobile/ Mechanical Eng. (with specialization in Automobile) from recognized college/University with one year experience in the automobile Body/painting industry and should possess valid LMV driving license.

66	MECHANIC AUTO BODY REPAIR	NTC/NAC in the Trade of "Mechanic Auto Body Repair" with 3 years post qualification experience in the relevant field and should posses valid LMV driving license OR Diploma in Automobile/Mechanical (specialization in automobile) from recognized board of technical education with two years experience in the automobile Body/repair industry and should posses valid LMV driving license OR Degree in Automobile/ Mechanical Eng. (with specialization in Automobile) from recognized college/University with one year experience in the automobile Body/repair industry and should possess valid LMV driving license.
67	Mechanic Lens/ Prism Grinding	NTC/NAC passed in the relevant Trade with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized board of technical education with two years experience in the relevant field OR Degree in Mechanical Engineering from recognized Engineering college/ university with one year experience in the relevant field.
68	MECHANIC MINING MACHINERY	NTC/NAC passed in the Trade of "Mechanic Mining Machinery" with three- year post qualification experience in the relevant field. OR Diploma in Mechanical/ Mining Engineering from recognized board of technical education with two year experience in the relevant field. OR Degree in Mechanical/ Mining Engineering/ Technology from recognized Engineering college/ university with one year experience in the relevant field.
69	Mechanic Refrigeration and Air Conditioner	NTC/NAC in Mechanic Refrigeration & Air-conditioner trade with 3 years' post qualification experience. OR Diploma in Mechanical Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Mechanical Engineering from recognized Eng. College / university with one year experience in the relevant field.

70	Mechanic Agricultural Machinery	 NTC/NAC in the Trade of "Mechanic Agricultural Machinery" with 3 years post qualification experience in the relevant field and should possess valid LMV driving license and a) With "National Crafts Instructor Certificate". OR Diploma in Agriculture Engineering from a recognized board of Technical education with two year in Agricultural Machinery industry and should possess valid LMV driving license. OR b) Degree in Agriculture Engineering from recognized university with one year experience in Agricultural Machinery industry and should possess valid LMV driving license.
71	MECHANIC AUTO ELECTRICAL & ELECTRONICS (MAEE)	NTC/NAC in the Trade of "Mechanic Auto Electrical & Electronics" with 3 years post qualification experience in the relevant field, and should posses valid LMV driving license. OR Diploma in Automobile/Mechanical (specialization in automobile) / Electrical Engineering / Electronics & communication Eng. from recognized board of technical education with two years experience in the automobile industry and should posses valid LMV driving license. OR Degree in Automobile/ Mechanical Eng./ Electrical /Electronics & communication Eng. Engineering (with specialization in Automobile) from recognized college/ University with one year experience in the automobile industry and should possess valid LMV driving license
72	MECHANIC DIESEL	NTC/NAC in the Trade of "Mechanic Diesel" with 3 years post qualification experience in the relevant field and should possess valid LMV driving license. OR Diploma in Automobile/Mechanical (specialization in automobile) from recognized board of technical education with two years' experience in Automobile industry and should possess valid LMV driving license. OR Degree in Automobile/ Mechanical Eng. (with specialization in Automobile) from recognized college/University with one year experience in the automobile industry and should possess valid LMV Driving license.

73	Mechanic Tractor	NTC/NAC in the Trade of "Mechanic Tractor /Mechanic Agricultural Machinery)" with 3 years post qualification experience in the relevant field and and should possess valid LMV driving license. OR Diploma in Agriculture Engineering / Automobile/ Mechanical Eng. (with specialization in (Automobile) from a recognized board of Technical education with two year in Tractor industry and should possess valid LMV driving license. OR Degree in Agriculture Engineering / Automobile/ Mechanical Eng. (with specialization in Automobile) from recognized university with one year experience in Tractor industry and should possess valid LMV driving license.
74	MILK & MILK PRODUCT TECHNICIAN	NTC passed on the trade with three-year post qualification experience in the relevant field. OR Diploma in Dairy Technology from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Dairy Technology from recognized university with one year post qualification experience in the relevant field.
75	MAINTENANCE MECHANIC (CHEMICAL PLANT)	NTC/ NAC passed in Trade with 3 years post qualification experience in the relevant field OR Degree in Chemical Technology/ Engineering from recognized University with one year experience in the relevant field. OR Diploma in Chemical Technology/ Engineering from recognized board of Technical Education with 2 years post qualification experience in relevant field
76	Mechanic Machine Tool Maintenance	NTC/ NAC in the Trade of "Mechanic Machine Tool Maintenance" with 3 years post-qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized board of technical education with two years' experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College /university with one year experience in the relevant field.

77	Mechanic Motor Vehicle	NTC/NAC in the Trade of "Mechanic Motor Vehicle" with 3 years post qualification experience in the relevant field and should possess valid LMV driving license. OR Diploma in Automobile/Mechanical (specialization in automobile) from recognized board of technical education with two years experience in the automobile industry and should posses valid LMV driving license. OR Degree in Automobile/ Mechanical Eng. (with specialization in Automobile) from recognized college/University with one year experience in the automobile industry and should possess valid LMV driving license.
78	Multimedia, Animation & Special Effects	NTC/NAC holder in Multimedia Animation & Special Effects trade with three years post qualification working experience in the relevant field. OR Diploma in Multimedia and Animation from recognized board of technical education with two years working experience in the relevant field. OR Degree in Multimedia and Animation from a recognized University with one year working experience in the relevant field.
79	Old Age Care	NTC/ NAC passed in the trade with three-year post qualification experience in the relevant field. OR Diploma in Nursing or Midwifery from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Nursing or Midwifery from recognized university with one year post qualification experience in the relevant field.
80	OPERATOR ADVANCE MACHINE TOOL	NTC/NAC passed in the Trade of "Operator Advance Machine Tool" With 3 years" post qualification experience in the relevant field. OR Diploma in Mechanical/Production Engineering from a recognized Board of Technical Education with two years" post qualification experience in the relevant field. OR Degree in Mechanical/ Production Engineering from recognized Engineering College/university with one year experience in the relevant field.

81	PAINTER (GENERAL)	NTC/NAC passed in the Trade of "Painter General" with 3 years post qualification experience in the relevant fie OR Diploma in Paint Technology/Painting from recognized board of technical education with two years experience in the relevant field. OR Degree in Paint Technology/ Bachelor of fine arts from recognized Engineering college/ university with one year experience in the relevant field.
82	PHOTOGRAPHER	NAC/NTC passed in the trade of Digital Photographer/Photographer with three years' post qualification experience in the relevant field. OR Diploma in Photography/ Cinematography / Videography from recognized board of education with two years experience in the relevant field.
83	Physiotherapy Technician	NTC/NAC passed in the relevant trade with 3 years post qualification experience. OR Degree or Diploma from recognized university/ board in physiotherapy with 1 or 2 years post qualification experience respectively.
84	PLASTIC PROCESSING OPERATOR	NTC/ NAC passed in the Trade with 3 years' post qualification experience in the relevant field. OR Diploma in Plastic Technology/ Engineering from recognized board of Technical Education with 2 years' post qualification experience in relevant field. OR Degree in Plastic Technology/ Engineering from recognized University with one year experience.
85	PLUMBER	NTC / NAC passed in Plumber or relevant trade with 3 years' post qualification experience. OR Degree or Diploma in Civil / Mechanical engineering with 1 or 2 years post qualification experience respectively.
86	PUMP OPERATOR CUM MECHANIC	NTC/NAC in the Trade of "(Pump Operator Cum Mechanic)" with 3 years post qualification experience in the relevant field OR Diploma in Automobile/ Mechanical Eng. /Electrical Eng. From recognized board of technical education with two years experience in the relevant field OR Degree in Automobile/ Mechanical Eng./Electrical Eng from recognized college/University with one year experience in the relevant field.

87	Radiology Technician	NTC/NAC passed in the Trade of "Radiology Technician" with three year post qualification experience in the relevant field OR Diploma in Radiology Technician from recognized board of technical education with two-year post qualification experience in the relevant field. OR Degree in Radiology Technician/Radiation therapy technician from recognized engineering College/university with one-year post qualification experience in the relevant field.
88	RUBBER TECHNICIAN	NTC/NAC passed in the Rubber technician trade with 3 years post qualification experience in the relevant field. OR Diploma in rubber technology from recognized board of technical education with two years post qualification experience in the relevant field. OR Degree in Rubber Technology from recognized Engineering College/university with one-year post qualification experience in the relevant field.
89	Secretarial Practice (English)	NTC/NAC in the trade with three years' experience in the relevant field. OR Diploma in Commercial Practice (AICTE Approved) with two years' experience in the relevant field. OR Degree in Commerce / Arts (with Short-hand & Typing) from a recognized university with one year experience in the relevant field
90	Sewing Technology	NTC/NAC in the Trade of "Sewing Technology" earlier named as "Cutting & Sewing" with 3 years post-qualification experience in the relevant field. OR Diploma in Garment fabrication Technology / Costume Design & Dress Making from recognized board of technical education with two years experience in the relevant field. OR Degree in Fashion & Apparel Technology from recognized College /university with one year experience in the relevant field.
91	SHEET METAL WORKER	NTC/NAC in the Trade of "Sheet metal worker" trade with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical and allied with two years experience in relevant field. OR Degree in Mechanical / Metallurgy / Production Engineering/Mechatronics with on year experience in relevant field.

92	SMART PHONE TECHNICIAN CUM APP TESTER	NTC/ NAC passed in the Smart phone Technician cum App Tester Trade with 3 years' post qualification experience in the relevant field. OR Diploma in Electronics / Electronics and telecommunication/Electronics and communication from recognized board of technical education with two years experience in the relevant field. OR Degree in Electronics/ Electronics and Telecommunication/Electronics and communication Engineering from recognized Engineering College/ university with one year experience in the relevant field.
93	Software Testing Assistant	NTC/ NAC passed in Software Testing Assistant trade with three years post qualification experience in relevant field. OR Three year Diploma in Computer Science/ IT, BCA, NIELIT A Level from recognized Board of education/ Institute with two years post qualification experience in relevant field. OR Degree in Engineering in Computer Science/ IT, MCA from recognized University with one year post qualification experience in relevant field.
94	SOIL TESTING AND CROP TECHNICIAN	NTC passed in Soil Testing and Crop Technician with three years post qualification experience in relevant field. OR Diploma (Ag) from recognized board of education with two years post qualification experience in relevant field. OR BSc. (Ag)/ B. Tech. (Ag) from recognized university with one year post qualification experience in relevant field.
95	Solar Technician (Electrical)	NTC/NAC passed in the Trade of "Solar Technician (Electrical)" with 3 years post qualification experience in the relevant field and one year Craftsman instructor training under CITS. Out of two Instructors required for the unit of 2 (1+1), one must have Degree/Diploma and other must have NTC/NAC qualifications. OR Diploma in Electrical / Electrical and Electronics Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Electrical/ Electrical and Electronics Engineering from recognized Engineering College/ university with one year experience in the relevant field.

96	SPA THERAPY	NTC/NAC passed in the trade with three years post qualification experience in the relevant field. OR Diploma in Spa Therapy/ Management/ CIDESCO with two years post qualification experience in the relevant field. OR Post Graduate Diploma in Spa Therapy/ Management with one year experience in the relevant field.
97	SPINNING TECHNICIAN	NTC/NAC passed in the trade with 3 years post qualification experience in the relevant field. OR Diploma in Textile Technology from recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Textile Technology/ Spinning Technology from recognized university with one-year post qualification experience in the relevant field.
98	STENOGRAPHER SECRETARIAL ASSISTANT (ENGLISH)	NTC/NAC in the trade with three years' experience in the relevant field. OR Diploma in Commercial Practice from recognized board with two years' experience in the relevant field. OR Degree in Commerce / Arts (with Short-hand & Typing) from a recognized university with one year experience in the relevant field.
99	STENOGRAPHER SECRETARIAL ASSISTANT (HINDI)	NTC/NAC in the trade with three years' experience in the relevant field. OR Relevant Diploma from AICTE or equivalent board with two years' experience in the relevant field. OR Relevant Degree from a recognized university with one year experience in the relevant field.
100	SURFACE ORNAMENTATION TECHNIQUES (EMBROIDERY)	 i. NTC/NAC in dress making with three years Experience in relevant field Or ii. Diploma in Dress Making / Garment fabricating technology / costume designing from AICTE With Two years' Experience in relevant field Or iii. Degree in Fashion& apparel Technology With one year experience in relevant field

101	Surveyor	NTC/NAC in the Trade of "Surveyor" with 3 years post qualification experience in the relevant field. OR Diploma in Survey Engineering /Civil Engineering from recognized board of education with two years experience in relevant field. OR Degree in Survey Engineering / Civil Engineering from recognized university with one year experience in relevant field.
102	Tool & Die Maker (Dies & Moulds)	NTC/NAC in the Trade of "Tool and Die Maker (Dies and Moulds)" with three-year post qualification experience in the relevant field. OR Diploma in Tool and Die making from recognized board of technical education with two-year experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College/university with minimum two-year experience in the relevant field.
103	Tool & Die Maker (Press Tools, Jigs & Fixtures)	NTC/NAC in the Trade of "Tool and Die Maker (Press Tool and Jigs & Fixtures)" with three-year post qualification experience in the relevant field. OR Diploma in Tool and Die making from recognized board of technical education with three-year experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College/university with minimum two-year experience in the relevant field.
104	TECHNCIAN MEDICAL ELECTRONICS	NTC/NAC passed in the Trade with three years post qualification experience in the relevant field. OR Diploma in Electronics/ BME/ Medical Electronics from recognized board of technical education with two years post qualification experience in the relevant field. OR Degree in Electronics / BME / Medical Electronics Engineering from recognized Engineering College/ university with one year post qualification experience in the relevant field.

105	Technician Mechatronics	NTC/NAC in the Trade of "Mechatronics" with 3 years" post qualification experience in the relevant field. Out of two Instructors required for the unit of 2(1+1), one must have Degree/Diploma and other must have NTC/NAC qualifications. OR Diploma in Mechanical/Electrical/Instrumentation/ Mechatronics Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Mechatronics / Mechanical/ Instrumentation / Electrical Engineering from recognized Engineering College /university with one year experience in the relevant field.
106	Technician Power Electronics Systems	NTC/ NAC passed in the Trade with three-year post qualification experience in the relevant field. OR Diploma in Electronics/ Electronics and telecommunication/ Electronics and communication from recognized board of technical education with two- year experience in the relevant field. OR Degree in Electronics/ Electronics and Telecommunication/ Electronics and Communication Engineering from recognized Engineering College/ university with one year experience in the relevant field.
107	TEXTILE WET PROCESSING TECHNICIAN	NTC/NAC in the trade with 3 years' post qualification experience in the relevant field. OR Diploma in Textile Technology/Textile Processing from recognized board of education with two years post qualification Experience in the relevant field. OR Degree in Textile Technology /Textile Chemistry from recognized university/ college with one year post qualification experience in the relevant field.
108	TOURIST GUIDE	NTC/NAC passed in the trade with three years' post qualification experience in the relevant field. OR Diploma in Tour and Travel management from recognized board of education with two years Post qualification experience in the relevant field. OR Degree in Tourism from recognized university with one year post qualification experience. OR Graduate with subject of Indian History from recognized university with two year experience in the relevant field.

109	Travel & Tour Assistant	NTC/NAC passed in the trade with three years' post qualification experience in the relevant field. OR Diploma in Tour and Travel management with two years' Post Qualification experience as a Tour guide from a recognized organization OR Degree in Tourism with one year post qualification experience OR Graduate with subject of Indian History with two year experience in the relevant field
110	TURNER	10 th Class Pass + NTC/NAC in the Trade of "Turner" With 3 years post qualification experience in the relevant field. OR Diploma in Mechanical Engineering from recognized board of technical education with two years experience in the relevant field. OR Degree in Mechanical Engineering from recognized Engineering College /university with one year experience in the relevant field.
111	Video Cameraman	NAC/NTC passed in the trade of Video Cameraman with three years' post qualification experience in the relevant field. OR Diploma in Cinematography/ Videography from recognized board of education/ Institution with two years experience in the in the relevant field.
112	Weaving Technician for Silk & Woolen Fabrics	NTC/ NAC passed in the Weaving Technician for Silk & Woolen Fabrics trade with three-year post qualification experience in the relevant field. OR Diploma in textile/ weaving from a recognized board of education with two-year post qualification experience in the relevant field. OR Degree in Textile/ Weaving from recognized university with one year post qualification experience in the relevant field.
113	WEAVING TECHNICIAN	NTC/ NAC passed in the trade with 3 years post qualification experience in the relevant field. OR Diploma in Textile Technology from recognized board of education/ Institute with two years post qualification experience in the relevant field. OR Degree in Textile Technology from recognized university/ college with one year post qualification experience in relevant field.

114	WELDER	NTC/NAC in the Trade of "Welder" with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical and allied with two years experience in relevant field. OR Degree in Mechanical / Metallurgy / Production Engineering/Mechatronics with one year experience in relevant field.
115	WELDER (GMAW& GTAW)	NTC/NAC in the Trade of "Welder" with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical and allied with two years experience in relevant field. OR Degree in Mechanical / Metallurgy / Production Engineering/Mechatronics with on year experience in relevant field.
116	Welder (Pipe)	NTC/NAC in the Trade of "Welder" with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical and allied with two years experience in relevant field. OR Degree in Mechanical / Metallurgy / Production Engineering/ Mechatronics with on year experience in relevant field.
117	Welder (Structural)	NTC/NAC in the Trade of "Welder" with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical and allied with two years experience in relevant field. OR Degree in Mechanical / Metallurgy / Production Engineering/ Mechatronics with on year experience in relevant field.
118	WELDER (Fabrication & Fitting)	NTC/NAC in the Trade of "Welder" with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical and allied with two years experience in relevant field. OR Degree in Mechanical / Metallurgy / Production Engineering/ Mechatronics with on year experience in relevant field.

119	WELDER (Welding & Inspection)	NTC/NAC in the Trade of "Welder" with 3 years post qualification experience in the relevant field. OR Diploma in Mechanical and allied with two years experience in relevant field. OR Degree in Mechanical / Metallurgy / Production Engineering/ Mechatronics with on year experience in relevant field.
120	WIREMAN	NTC/NAC in the Trade of Electrician/ Wireman with three years' post qualification experience in the relevant field and one year Craftsman instructor training under CITS in 'Wireman'. OR Diploma in Electrical / Electrical and Electronics Engineering from recognized board of technical education with two years experience in the relevant field OR Degree in Electrical / Electrical and Electronics Engineering from recognized Engineering College/ university with one year experience in the relevant field
121	Arithmetic Cum Drawing Instructor	Diploma in Engineering with two years experience OR Degree in Engineering with one year experience.

Section Officin