

15 -ാം കേരള നിയമസഭ

11 -ാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 5143

04-07-2024 - ൽ മറുപടിയ്ക്ക്

ഐ.ടി.ഐ. കളിലെ വിവിധ തസ്തികകളിലെ നിയമനവുമായി ബന്ധപ്പെട്ട സ്പെഷ്യൽ റൂൾ

ചോദ്യം		ഉത്തരം	
ഡോ. മാത്യു കഴൽനാടൻ		ശ്രീ വി ശിവൻകുട്ടി (പൊതുവിദ്യാഭ്യാസ-തൊഴിൽ വകുപ്പ് മന്ത്രി)	
(എ)	ഐ.ടി.ഐ. കളിലെ ഗ്രൂപ്പ് ഇൻസ്പെക്ടർമാർ മുതൽ അഡീഷണൽ ഡയറക്ടർ വരെയുള്ള തസ്തികകളുടെ നിയമനവും പ്രമോഷനുകളുമായി ബന്ധപ്പെട്ട റൂൾ/ സ്പെഷ്യൽ റൂൾ/എക്സിക്യൂട്ടീവ് ഓർഡറുകൾ (സബോർഡിനേറ്റ് & സ്റ്റേറ്റ് സർവീസസ്) എന്നിവയുടെ പകർപ്പ് നൽകാമോ;	(എ)	ഗ്രൂപ്പ് ഇൻസ്പെക്ടർ മുതൽ അഡീഷണൽ ഡയറക്ടർ വരെയുള്ള തസ്തികകളുടെ നിയമനവും പ്രൊമോഷനുകളുമായി ബന്ധപ്പെട്ട റൂൾ/ സ്പെഷ്യൽ റൂൾ/ എക്സിക്യൂട്ടീവ് ഓർഡറുകൾ (സബോർഡിനേറ്റ് & സ്റ്റേറ്റ് സർവീസസ്) എന്നിവയുടെ പകർപ്പുകൾ ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു.
(ബി)	മേൽപറഞ്ഞ സ്പെഷ്യൽ റൂളിൽ/എക്സിക്യൂട്ടീവ് ഓർഡറുകളിന്മേൽ നാളിതുവരെ സ്വീകരിച്ചിട്ടുള്ള ഭേദഗതികൾ എന്തൊക്കെയാണ്; ഇവയുമായി ബന്ധപ്പെട്ട ഉത്തരവുകൾ/പകർപ്പുകൾ നൽകാമോ?	(ബി)	മേൽപറഞ്ഞ സ്പെഷ്യൽ റൂളിൽ /എക്സിക്യൂട്ടീവ് ഓർഡറുകളിന്മേൽ പുതിയ ഭേദഗതി ഉത്തരവുകൾ ഉണ്ടായിട്ടില്ല. എന്നാൽ കേരള ക്രാഫ്റ്റ്സ്മാൻ ട്രെയിനിംഗ് സബോർഡിനേറ്റ് സർവീസ് സ്പെഷ്യൽ റൂൾ 1971 ഭേദഗതി ചെയ്യുന്നതിലേയ്ക്കായി ട്രെയിനിംഗ് ഡയറക്ടർ സമർപ്പിച്ചിട്ടുള്ള ശുപാർശ സർക്കാരിന്റെ പരിഗണനയിലാണ്.

സെക്ഷൻ ഓഫീസർ

ANNEXURE - III**GOVERNMENT OF KERALA**

Abstract

Public Services – Kerala Craftsmen Training Service – Special Rules – Issued

PUBLIC (RULES) Department

G.O.(P) No.214

Dated, Trivandrum, 30th May 1966.**NOTIFICATION**

In exercise of the powers conferred by the proviso to Articles 309 of the Constitution of India and of all other powers here unto enabling and in supersession of all existing rules and orders on the subject, the Governor of Kerala hereby makes the following Special Rules for the Kerala Craftsmen Training Service.

Rules

1. **CONSTITUTION** :-The service shall consist of the following categories of officers, namely.

- | | |
|----------|--|
| Category | 1. Deputy Director of Training / Deputy Apprenticeship Adviser |
| Category | 2. Inspector of Training. |
| Category | 3. Principal Class I. |
| Category | 4. Principal Class I / Vice Principal. |

2. **APPOINTMENT** (a) Appointment to the various categories shall be made as follows:-

- | <u>Category</u> | <u>Method of appointment</u> |
|---|---|
| 1. Deputy Director of Training /
Deputy Apprenticeship Adviser | 1. By appointment from the category of
Inspector of Training or of Principal Class I
OR
2. In the absence of qualified candidates for
appointment from the category of Inspector of
Training or of Principal Class I, by transfer
from any other service.
OR
3. In the absence of qualified candidates for appointment
from the category of Inspector of Training or of Principal
Class I or for transfer, by direct recruitment. |

2. Inspector of Training

1. By promotion from the category of Principal, class II / Vice Principal.

OR

2. In the absence of qualified candidates for promotion, by transfer from any other service.

OR

3. In the absence of qualified candidates for promotion transfer by direct recruitment.

3. Principal Class I

1. By promotion from the category of Principal Class II / Vice Principal.

OR

2. In the absence of qualified candidates for promotion, by transfer from an other service.

OR

3. In the absence of qualified candidates for promotion or transfer, by direct recruitment.

4. Principal Class II/ Vice Principal

1. By transfer from among Foreman Instructors in the Department.

2. In the absence of qualified candidates for transfer from among Foreman Instructors, by transfer from any other service.

3. In the absence of qualified candidates for transfer, by direct recruitment.

(b) Promotions to categories 2 and 3 and appointments by transfers from among Foreman Instructors to category 4 shall be made on ground of merit and ability are approximately equal. Persons included in a select list shall be ranked in the order of their seniority.

3. RESERVATION OF APPOINTMENTS: The rules relating to reservation of appointments (General Rules 14-17) shall apply to appointments by direct recruitment.

(a) QUALIFICATION REGARDING AGE : No person shall be eligible for appointment to the service by direct recruitment if 10 has not completed or will not complete the age of 30 years or is

he has or will complete the age of 40 years on the first day of July of the year in which applications are invited.

(b) OTHER QUALIFICATIONS : No person shall be eligible for appointment to the category specified in column (1) of the table below unless he possesses the qualifications specified in the corresponding entry in column (2) thereof.

TABLE

CATEGORY	QUALIFICATIONS
1. Deputy Director of Training/ Deputy Apprenticeship Adviser.	<p><u>For appointment from the category of Inspector of Training or of Principal Class I.</u></p> <ol style="list-style-type: none"> 1. A degree in Mechanical Engineering of a recognized University or equivalent qualification. 2. Five years experience subsequent to graduation in a supervisory capacity in workshops. 3. Organizing and administrative experience in Engineering and allied matters.
2. Inspector of Training	<p><u>For Transfer and Direct Recruitment</u></p> <ol style="list-style-type: none"> 1. A degree in Mechanical Engineering of a recognized university or equivalent qualification. 2. Five years experience subsequent to graduation in a supervisory capacity in workshops. 3. Organizing and administrative experience in Engineering and allied matters. <p><u>Desirable</u> : Teaching experience in a recognized Institute.</p> <p><u>For Promotion</u></p> <ol style="list-style-type: none"> 1. A degree in Mechanical Engineering of a recognized university or an equivalent qualification. 2. Three years experience subsequently to graduation in a supervisory capacity in workshop. 3. Organizing and administrative experience in Engineering and allied matters.

For transfer and direct recruitment

1. A degree in Mechanical Engineering of a recognized University or equivalent qualification.
2. Three years experience subsequent to graduation in a supervisory capacity in workshops.
3. Organising and administrative experience in Engineering and allied matters.

Desirable : Teaching experience in a recognized Institute.

3. Principal Class I**For Promotion**

1. A degree in Mechanical Engineering of a recognized University or equivalent qualification.
2. Three years experience subsequent to graduation in a supervisory capacity in workshops.
3. Organising and administrative experience in Engineering and allied matters.

OR

1. Diploma in Mechanical or Electrical Engineering awarded after a 3 years course of study from a recognized University or Institution or equivalent qualification.
2. Ten years experience subsequent to obtaining the Diploma in a supervisory capacity in workshops.
3. Organizing and administrative experience in engineering and allied matters.

For transfer and direct recruitment

1. A degree in Mechanical Engineering of a recognized University or equivalent qualification.
2. Three years experience subsequent to graduation in a supervisory capacity in the workshops.
3. Organising and administrative experience in Engineering and allied matters.

Desirable : Teaching experience in a recognized Institute.

OR

1. Diploma in Mechanical or Electrical Engineering awarded after 3 year course of study from a recognized University, or institution or equivalent qualification.
2. Ten years experience subsequent to obtaining the diploma in supervisory capacity in workshops.
3. Organizing and administrative experience in Engineering and allied matters.

Desirable : Teaching experience in a recognized Institute.

4. Principal Class II / Vice Principal

1. A degree in Mechanical Engineering of a recognized University or equivalent qualification.
2. Two years experience subsequent to graduation in a supervisory capacity in workshops.
3. Organizing and administrative experience in Engineering and allied matters.

Desirable : Teaching experience in a recognized Institute.

OR

1. A diploma in Mechanical or Electrical Engineering awarded after a three year course of study from a recognized University or Institution or equivalent qualification.
2. Six years experience subsequent to obtaining the Diploma in a supervisory capacity in workshops.
3. Organizing and administrative experience in engineering and allied matters.

Desirable : Teaching experience in a recognized Institute.

Note : In the case of persons who entered service prior to 1955, the supervisory experience (item 2 of the qualifications for all the categories) acquired before or after taking the degree or the Diploma

will be counted as experience for promotion and transfer to the categories of Principal Class I, Principal Class II and Vice Principal.

5. PROBATION :- Every person appointed to any of the categories shall from the date on which he joins duty be on probation.

(i) If recruited direct or by transfer from any other service, for a total period of two years on duty within a continuous period of three years; and

(ii) If appointed by promotion, for a total period of one year on duty within a continuous period of two years.

6. Test :- Every person appointed to any of the categories shall, within the period of probation, pass the Account Test for Executive Officers if he has not already passed it.

By order of the Governor,
N.M.PATNAIK
Chief Secretary.

To

The Director of Training

(true copy)

for Director of Training

Kerala Gazette No. 22 dated 29th May 1979
Part I

Section iv

GOVERNMENT OF KERALA

Labour and Housing (C) Department

NOTIFICATION

G.O.(P) No. 31/79/L & H

Dated, Trivandrum, 4th May 1979.

S.R.O. No 563/79 --- In exercise of the powers conferred by subsection (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof, the Government of Kerala hereby make the following further amendments to the Special Rules for the Kerala Craftsmen Training Service issued in Notification No. G.O (P) 214/66/PD dated the 30th May, 1966, published in part I of the Kerala Gazette No. 24 dated the 14th June, 1966, namely :-

1. *Short title and commencement* :- (a) These rules may be called the Special Rules for the Kerala Craftsman Training Service (Amendment) Rules, 1979.
(b). These shall come into force at once.
2. *Amendments* :- In the Special Rules for the Kerala Craftsmen Training Service,
 - (i) In rule 1, for "Category 1, Deputy Director of Training / Deputy Apprenticeship Adviser" the following categories shall be substituted, namely:-
"Category 1. Joint Director of Training.
Category 1A. Deputy Apprenticeship Advisor".
 - (ii) -- in sub rule (a) of rule-2,-
 - (a) Category 1 shall be renumbered as category 1A and in category 1A as so renumbered,
 - (i) the words "Deputy Director of Training" occurring under the heading 'category' shall be omitted;
 - (ii) the words "or in the absence of qualified candidates for appointment from the category of Inspector of Training or of Principal Class I, by transfer from any other service" occurring as item 2 under the heading "method of appointment" shall be omitted.
 - (iii) In item 3 under the heading "method of appointment", the words "or by transfer" shall be omitted.

(b) before category 1A as so renumbered and the entries against it under the heading "Method of Appointment", the following category and entries thereto shall be inserted, namely:-

"1. Joint Director of Training 1. By promotion from the category of

Deputy Apprenticeship Adviser.

Or

2. In the absence of qualified candidates under item (1) above, by promotion from the category of Inspector of Training.

Or

3. In the absence of qualified candidates under items (1) and (2) above, by direct recruitment.

(c) In category "2 – Inspector of Training" :-

(i) the words " or in the absence of qualified candidates for promotion by transfer from any other service" occurring as item 2 under the heading "Method of appointment" shall be omitted.

(ii) the words "or transfer" occurring in item 3 under the heading "Method of appointment" shall be omitted.

(iii) After item 3 under the heading "Method of appointment" the following note shall be added, namely:-

"Note :-Promotion to the category of Inspector of Training shall be made in the ratio 2:1 between Degree holders and Diploma holders in the category of Principal Class II / Vice Principal, subject to the condition that no Senior Degree Holder will be superseded by a Junior Diploma Holder."

(d) In category "3 – Principal Class 1" :-

(i) the words " or in the absence of qualified candidates for promotion, by transfer from any other service" occurring as item 2 under the heading "Method of appointment" shall be omitted.

(ii) The words "or transfer" occurring in item 3 under the heading "Method of appointment" shall be omitted.

(e) In category "4- Principal Class II/ Vice Principal", the words "or in the absence of qualified candidates for transfer from among Foreman Instructors, by transfer from any other service" occurring as item 2 under the heading "Method of appointment" shall be omitted.

(iii) In the Table under sub-rule (b) of rule 4, for the existing entries under columns (1) and (2) thereof the following shall be substituted, namely:-

(1)	(2)
1. Joint Director of Training	<p>Essential:- 1. A Degree in any branch of Engineering of a recognized University or equivalent qualification.</p> <p>2. Seven years experience subsequent to obtaining degree or equivalent qualification in Teaching / Administrative capacity in a Gazetted or Supervisory post or equivalent in an Engineering Institution or Industry.</p> <p>Preferential :- Organising and Administrative experience in Engineering and allied matters in "any Engineering Industry or Institution".</p>
1A) Deputy Apprenticeship Adviser:	<p>Essential :- 1. A Degree in any branch of Engineering of a recognized University of a equivalent qualification.</p> <p>2. Five years experience subsequent to graduation in Teaching /Administrative capacity in a Gazetted or Supervisory post or equivalent in an Engineering Institution or Industry.</p> <p>Preferential :- Organising and Administrative experience in Engineering and allied matters in any Engineering Industry or Institution.</p>
2. Inspector of Training	<p>Essential:- 1. A degree in any branch of Engineering of a recognized University or</p>

4

equivalent qualification.

2. Three years experience subsequent to graduation in Teaching / Administrative capacity in a Gazetted or Supervisory post or equivalent in an Engineering Institution or Industry.

Or

1. A diploma in any branch of Engineering awarded after a three years course of study from a recognized University, or Institution or obtained after attending part-time diploma course or equivalent qualification.

2. Ten years experience subsequent to acquiring the diploma in Teaching / Administrative capacity in a Gazetted or Supervisory post or equivalent in Engineering Institutions or Industries, of which three years shall be as Principal Class II.

Preferential : Organising and administrative experience in Engineering and allied matters in an Engineering Industry or Institution (Common to Degree holders and Diploma holders).

3. Principal Class I

Essential : 1. A degree in any branch of Engineering of a recognized University or equivalent qualification.

2. Three years experience subsequent to graduation in Teaching / Administrative capacity in a Gazetted or Supervisory post or equivalent in an Engineering Institution or Industry.

Or

1. A diploma in any branch of Engineering awarded after a 3 years course of study from a recognized university or equivalent qualification.
2. Ten years experience subsequent to obtaining Diploma in Teaching / Administrative capacity in a Gazetted or Supervisory post or equivalent in any Engineering Institution or Industry.

Preferential : Organizing and administrative experience in Engineering and allied matters in any Engineering Industry or Institution.

Essential : 1. A degree in any branch of Engineering of a recognized university or equivalent qualification.

3. Two years experience subsequent to graduation in Teaching / Administrative capacity in a supervisory post or equivalent in an Engineering Institution or Industry.

Or

1. A diploma in any branch of Engineering awarded after a 3 years course of study from a recognized university or Institution or equivalent qualification.
2. Seven years experience subsequent to obtaining diploma in Teaching /Administrative capacity in Supervisory post or equivalent n an Engineering Institution or Industry.

Preferential : Organizing and Administrative experience in an Engineering Industry or Institution.

By order of the Governor,

C.P.Nayar,

Special Secretary.

Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport).

In G.O. (P) 214/66/PD dated 30.05.1966 Orders have been issued fixing the qualifications and methods of appointment to the various categories of posts coming under the Kerala Craftsmen Training Service.

In view of the diversification of the Training Scheme it has been necessary to revise the qualifications fixed for various posts. Besides, post in the category of Joint Director of Training has been created in G.O.MS. No. 25/76/LBR dated 10.03.1976. The qualification and method of appointment to this post has also to be prescribed. The Special Rules for the Kerala Craftsman Training Service have to be amended for these purposes. The above notification is intended to achieve these objects.

GOVERNMENT OF KERALA
Labour and Housing (C) Department
NOTIFICATION

G.O.(P) No. 60/89/LBR

Dated, Trivandrum, 22nd July 1989

S.R.O. No 1739/89 --- In exercise of the powers conferred by subsection (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof the Government of Kerala hereby make the following further amendments to the Special Rules for the Kerala Craftsmen Training Service issued in Notification No. G.O (P) 214/66/PD dated the 30th May, 1966, published in part I of the Kerala Gazette No. 24 dated the 14th June, 1966, namely :-

Rules

1. *Short title and commencement* :- (a) These rules may be called the Special Rules for the Kerala Craftsman Training Service (Amendment) Rules, 1989.

(b). They shall come into force from 13.03.1984.

2. *Amendments* :- In the Special Rules for the Kerala Craftsmen Training Services.

(i) In rule 1, for "Categories 1, 1A the following shall be substituted, namely:-

"Category 1 - Additional Director of Training

Category 1A - Joint Director of Training.

Category 1B - Deputy Director of Training / Deputy Apprenticeship Adviser".

(ii) In sub-rule (a) of rule 2, under the heading "Category" for the entries 1 and 1A and the corresponding entries thereto under the heading method of appointment the following shall be substituted, namely :-

<i>Category</i>	<i>Method of appointment</i>
(1)	(2)
1. Additional Director of Training	1. By Promotion from the category of Joint Director of Training.

Or

IA. Joint Director of Training

2. In the absence of candidates under item (1) above, by promotion from the category of Deputy Director of Training / Deputy Apprenticeship Adviser.

Or

3. In the absence of candidates under items (1) and (2) above, by direct recruitment.

1. By promotion from the category of Deputy Director of Training / Deputy Apprenticeship Adviser.

Or

2. In the absence of candidates under item (1) above, by promotion from the category of Inspector of Training.

Or

3. In the absence of candidates under items (1) and (2) above, by direct recruitment.

IB. Deputy Director of Training / Deputy Apprenticeship Adviser

1. By Appointment from the category of Inspector of Training or of Principal Class I. From 01.07.1983 onwards only, in the absence of Inspector of Training will Principal Class I be considered.

Or

2. In the absence of qualified candidates for appointment from the category of Inspector of Training or of Principal Class I. by direct recruitment.

(iii) In subrule (b) of rule 4, in the table for the entries 1. Joint Director of Training "and IA Deputy Apprenticeship Adviser" in column (1) and the corresponding entries in column (2) the following entries shall be substituted, namely :-

1. Additional Director of Training

A . For Direct Recruitment

Essential:- 1. A Degree in any branch of Engineering of a recognized University or equivalent qualification.

2. Five years experience subsequent to obtaining degree or equivalent qualification in teaching / administrative capacity in a Gazetted or Supervisory post in Government or Public Undertaking or Government owned or Quasi Government Engineering Institution of Industry.

B. For Promotion :

The approved probationers in the feeder category or categories possessing the educational qualifications mentioned in item No. (1) above shall be considered for promotion.

A. For Direct Recruitment

Essential : 1. A Degree in any branch of Engineering of a recognized University or equivalent qualification.

1A. Joint Director of Training

2. Five years experience subsequent to obtaining degree or equivalent qualification in teaching / administrative capacity in a Gazetted or Supervisory post in Government Public Undertaking or Government owned or Quasi Government Engineering Institution or Industry.

B. For Promotion :

The approved probationers in the feeder category or categories possessing the educational qualifications mentioned in item No. (1) above shall be considered for promotion.

2. Deputy Director of Training/

Deputy Apprenticeship Adviser: A. For Direct Recruitment

Essential:- 1. A degree in any branch of Engineering of a recognized University or equivalent qualification.

2. Four years experience subsequent to Graduation in Teaching / Administrative capacity in a Gazetted or Supervisory post in Government Public Undertaking or Quasi Government Engineering Institution or Industry.

B. For Promotion :

The approved probationers in the feeder category or categories possessing the Educational qualifications in item No. (1) above shall be considered for promotion.

By order of the Governor,
C.P.Nayar,
Commissioner & Secretary to Government.
(Labour)

Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport).

In G.O. (P) Rt.No 1109/84/LBR dated 17.08.1984 one post of Additional Director of Training and in G.O.Rt.No. 328/84/LBR dated 13.03.1984 one post of Deputy Director of Training were created in the Industrial Training Department. The above two posts are not included in the special rules for the Kerala Craftsman Training Service. The qualifications, method of appointment etc. to the above mentioned two posts have to be prescribed by amending the existing Special Rules. The notification is intended to achieve the above object.

Government of Kerala
2008.

Reg No : KL/TV(N)/12/2006-2008.

**KERALA GAZETTE
EXTRAORDINARY
PUBLISHED BY AUTHORITY**

Vol LIII

Trivandrum, Tuesday, 8th January 2008.

**GOVERNMENT OF KERALA
Labour and Rehabilitation. (C) Department
NOTIFICATION**

G.O (P) No. 168/2007/LBR, Dated, Thiruvananthapuram 24th December 2007.

S.R.O. No. 30/2008 – In exercise of the powers conferred by subsection (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Special Rules for the Kerala Craftsmen Training Service issued in notification G.O. (P) No. 214/66/PD dated 30th May 1966, published in part I of the Kerala Gazette No. 24 dated 14th June, 1966; namely:-

RULES

1. *Short title and commencement* :- (a) These rules may be called the Kerala Craftsmen Training Service (Amendment) Special Rules, 2007.
(b) These shall come into force at once.
2. *Amendment of the Rules* :- In the Special Rules for the Kerala Craftsmen Training Service, in the table under sub-rule (b) of rule 4, for category 4 Principal Class II / Vice Principal in column (1) and the entries against it in column (2), the following shall be substituted, namely:-

**Principal Class II /
Vice Principal**

Essential

1. A Degree in any branch of Engineering of a recognized University or equivalent qualification.
2. Two years experience in teaching subsequent to Graduation in Engineering or two years experience in supervisory capacity in an Engineering institution of Industry subsequent to Graduation in Engineering.

OR

1. A Diploma in any branch of Engineering awarded after a three years course of study from a recognized University or Institution or equivalent qualification.
2. Seven years experience in teaching or seven years experience supervisory capacity in an Engineering Institution or Industry subsequent to obtaining Diploma.

Preferential :

Organising and administrative experience in an Engineering Industry or Institution.

By order of the Governor

C.K. Viswanathan
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

In the Special Rules for the Kerala Craftsmen Training Service issued in G.O.(P) No. 214/66/PD dated 30.05.1966 the qualification and method of appointment have been specified in respect of various categories of posts coming under Kerala Craftsmen Training Service. But several O.Ps were filed against and in favour of the teaching experience in supervising category in respect of the Vice Principal / Principal Class II category in the above order. The present amendment is to make changes in the Special Rule in accordance with the directions contained in the Common Judgement dated 29.07.1993 of the Hon'ble High Court of Kerala in O.P.Nos. 3597/91, 7561/91 and 12815/92.

This notification is intended to achieve the above object.

DGE&T-19(10)/2010-CD
 Government of India
 M/o Labour & Employment
 Directorate General of Employment & Training

Dated: 25th May, 2012

To,

1. Directors/Commissioners of All State Government & J&K Administrations dealing with Craftsman Training Scheme (CTS)
2. Director, ATI, Hyderabad, ATI Mumbai, ATI Kolkata, ATI Kanpur, ATI Ludhiana, Principal CTI, Chennai
3. Director, CSTA, RI, Kolkata & ATI (EPJ), Hyderabad, & Dehradun, FTI, Bangalore & Jamshedpur & NIMI Chennai
4. RDAT Kanpur, Mumbai, Kolkata, Chennai, Faridabad & Hyderabad
5. Principal MITI, Haldwani, Calicut, Jodhpur, Choudwar, NVTI, Noida and all RVTIs

Subject: Training of Instructor under Modular Pattern of Craft Instructor Training Scheme.

Sir,

This is in continuation of this office order of even dated 29.09.2010 informing that all instructors of ITI must be trained in all the four modules i.e. TT-1, TT-2, ET and TM as per NCVT norms and must possess National Craft Instructor Certificate to give them the status of Trained Instructors.

However, for Instructors of Engineering Trade only who have earlier completed POT Module in accordance with DGE&T No. 19(2)/2004-CD dated 19/22.07.2004 and successfully passed the exam, following norms will apply:

1. They should complete the Training in TT-1, TT-2 & ET Modules of the respective trade/trade group and pass the prescribe test with in period of three years to acquire the status of trained instructor.
2. Those Instructors who have completed POT Module earlier as per above order are exempted and will not require to undergo training in TM Module & pass the test. In such cases the word "Exempted" will be inserted at the marks column of the TM Module in the consolidated mark sheet.
3. Candidates who fulfill the above conditions will be issued "National Craft Instructor Certificate" and have status of Trained Instructors.

For Instructors of Non-Engineering Trades, separate orders will be issued.

Yours faithfully

(D. Mallick)
 Director of Training

Copy to
 TU Section to carry out necessary modification in Mark Sheet included in the Guidelines for setting up Institutes for Training of Trainers
 TT Cell of DGE&T for information and necessary action.



GOVERNMENT OF KERALA

Abstract

Industrial Training Department - Modular pattern of Craft Instructor Training - Norms and conditions for Deputation of Instructors - Modification of G.O.(Rt) No. 1191/11/LBR dated 11/8/2011 - Orders issued.

Labour & Rehabilitation (C) Department

G.O. (Ms.) No. 111 / 12 /LBR. Dated, Thiruvananthapuram, 25-7-2012.

- Read: - 1. Letter No. DGE&T-19(2)/2004-CD dated 19th/22nd July 2004.
 2. Letter No. DGE&T-19(10)/2010-CD dated 29-9-2010.
 3. G.O.(Rt.) No. 1191/11/LBR dated 11/8/2011
 4. Letter No. DGET-19(20)/2011-CD dated 5-9-2011.
 5. Letter No. DGE&T 19(10)/2010-CD dated 25/5/2012.
 6. Letter No. F3/4715/2012 dated 7/6/2012 from the Director of Training, Thiruvananthapuram.

ORDER

As per the Government Order read as third paper above, orders were issued regarding the training of Instructors in Central Training Institutes as detailed below:

- i) Modular pattern of Craft Instructor Training is compulsory for all the Trade Instructors under the Craftsman Training Scheme, except those who have passed one year conventional C.T.I. training and those who enjoyed the one time relaxation up to 29th September, 2010.
- ii) The Instructors must undergo the training when deputed by the Industrial Training Department and must successfully complete the training within a period of three years from the date of start of training in any one of the modules, as stipulated in the DGE&T Order.
- iii) The Craft Instructor Trainee must pass the entire modules within a period of three years from the date of start of training. They can avail any number of chances within the stipulated time.

2. As per the letter read as 4th paper above, DGE&T opined that the eligibility criteria for appointment and promotion are governed by the Recruitment Rules of the State and Director General of Employment and Training does not play any role in the matter. In the letter the Government of India has also informed that the three months C.T.I. Training

time, i.e., in three years. This training is intended to improve the delivery of Training and with a vision that no Instructor remains untrained after three years in the Institutes affiliated with NCVT.

3. Again as per the letter read as 5th paper above, the Director of Training, Government of India has informed that, for the Instructors of Engineering Trade who have earlier completed the three months PoT Training; (as per the letter read 1st paper above), and successfully passed the exam, the following norms will apply:

- a. They should complete the Training in TT-1, TT-2 and ET Modules of the respective trade/trade group and pass the prescribed test within a period of three years, to acquire the status of a trained instructor.
- b. Those Instructors who have completed PoT Module earlier (as per the letter read 1st paper above) are exempted and will not require to undergo training in Training Methodology (TM) Module and pass the test. In such cases the word "Exempted" will be inserted at the marks column of the TM Module in the consolidated mark sheet.
- c. Candidates who fulfill the above conditions will be issued "National Craft Instructor Certificate" and have status of Trained Instructors.

4. Based on the letters read as 4th and 5th papers above, the Director of Training, Thiruvananthapuram requested to modify the Government Order read as 3rd paper above.

5. Government have examined the matter in detail and are pleased to modify the Order read as 3rd paper above as follows:

- (i) Successful completion of all modules of modular pattern of Craft Instructor Training is compulsory for all instructors under the "Kerala Craftsmen Training Subordinate Service" except those who successfully completed twelve months conventional Craft Instructor Training.
- (ii) Those Instructors who had availed of one time relaxation as per the letter read as 1st paper above, are entitled to promotional benefits as per rules. However, they must undergo training in the remaining modules in Modular pattern of Craft Instructor Training, within a period of three years from the date of this Government Order. They are exempted to undergo training in Training Methodology (TM) Module and to pass the test.

23

(iii) It is obligatory for all recruits to the Kerala Craftsmen Training Subordinate Service to undergo the training when deputed by Industrial Training Department and must successfully complete the training within a period of Three years from the date of start of training in any one of the modules, as stipulated in the Director General of Employment and Training's Order and the provisions in the Special Rules.

(iv) Promotional and other benefits will not be given to the officials if they fail to complete the Modular pattern of Training successfully within the stipulated time. The promotional benefits already given to those Instructors, who enjoyed one time relaxation as per the letter read 1st paper above, shall not be protected if they fail to successfully complete the training in any one of the remaining modules, as and when deputed.

(By Order of the Government)

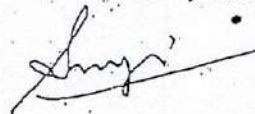
ANIL X.

Secretary to Government

To

- ✓ The Director, Industrial Training Department, Thiruvananthapuram.
- The Director of Training, Directorate General of Employment and Training, Ministry of Labour & Employment, Government of India. (with covering letter)
- The Director, Information and Public Relations Department, Thiruvananthapuram.
- The Stock File/Office Copy.

Forwarded/By Order,



Section Officer.

19808

18/9/17



GOVERNMENT OF KERALA
Abstract

Labour & Skills Department - Industrial Training Department - Norms and conditions for Deputation of Instructors for Craft Instructor Training programme - Orders issued.

Labour & Skills (C) Department
G.O.(Ms)No. 71/2017/LBR
Dated, Thiruvananthapuram, 28/08/2017

Read: 1 G.O.(R)No.1191/11/LBR dated 11/08/2011.
2 G.O.(Ms)No.111/12/LBR dated 25.07.2012
3 Letter No.DGE & T-19 (10)/2014-CD dated 26.05.2014.
4 G.O.(Ms)No.23/15/LBR dated 24/02/2015.
5 Letter No. AF3/15820/17 dated 05/06/2017 from the Director of Training, Thiruvananthapuram.

ORDER

As per the letter read as 1st paper above, the DGET has restructured the modular pattern of Craft Instructor Training Programme to one year duration consisting of two semesters with six months duration as under:-

i. For engineering trades, 1st semester has been restructured by combining trade technology-I (TT-I) and engineering technology (ET) and 2nd semester by combining trade technology-II (TT-II) and training methodology (TM). For non-engineering trades, 1st semester has been restructured by combining trade skill-I and vocational calculation & science and 2nd semester by combining trade skill-II and training methodology. In both the above cases the examination will be conducted at the end of each semester.

ii. Instructors having diploma/degree qualification with 3 years teaching experience will be allowed to appear directly for 1st semester exam in both engineering and non-engineering trades. However, they will have to undergo regular training in 2nd semester.

2. Accordingly, as per the letter read as 5th paper above, the Director of Training has requested to modify the Government order read as 2nd paper above.

3. Government have examined the matter in detail and are pleased to issue the following norms and conditions for deputation of instructors for Craft Instructor Training, in supersession of all the Government orders read above:-

i. Successful completion of all semesters of craft instructor training is compulsory for all instructors under the Kerala Craftsman Training Subordinate Service Rules to get regular promotion, except those who successfully completed the twelve months conventional craft instructor training or all modules of modular pattern of craft instructor training conducted by DGET.

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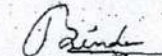
ii. Those instructors who availed one time relaxation are entitled to promotional benefits as per rules. However, they must undergo training in the remaining modules of the modular pattern of craft instructor training. If any such instructors continue in Kerala Craftsman Training Subordinate Service Rules and still remain untrained, they shall undergo training in the semester pattern. Otherwise they will not be eligible for promotion.

iii. It is obligatory for all instructors deputed by Industrial Training Department in Kerala Craftsman Training Subordinate Service to undergo the craft instructor training within 3 years from the date of entry in service. However, those instructors who belong to trades in which no craft instructor training is conducted by DGE&T, is exempted from craft instructor training; but such instructors shall undergo craft instructor training, if and when craft instructor training is introduced by DGE&T for those trades. Also those who could not undergo craft instructor training for no fault of theirs are also eligible for promotion, but such instructors shall undergo craft instructor training when deputed by Industrial Training Department. In case the instructors who enjoyed such promotional benefits and failed to attend craft instructor training, the promotional benefits awarded to them will be withdrawn with effect from the date of order of deputation to training. They are eligible for promotion with effect from the date of successful completion of craft instructor training.

By order of the Governor.
TOM JOSE
ADDITIONAL CHIEF SECRETARY

To: The Director, Industrial Training Department, Thiruvananthapuram.
Director General of Employment and Training, Ministry of Labour &
Employment, Government of India (with covering letter)
Principal Accountant General (Audit/A&E), Kerala, Thiruvananthapuram.
Information and Public Relations Department, Thiruvananthapuram (to
hosting in the website).
The Stock File/Office Copy

Forwarded/By order


Section officer

Annexure - 1

Trivandrum, Monday

29th November 1971
8th Agranayana 1891

GOVERNMENT OF KERALA
PUBLIC (RULES) Department
NOTIFICATION

G.O. (P) No.408/71/PD

Dated, Trivandrum, 29th Nov. 1971.

S.R.O.No. 452/71 - in exercise of the powers conferred in sub-section 1 of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in super session of all previous rules and orders on the subject, the Government of Kerala hereby makes the following Rules for the Kerala Craftsmen Training Subordinate Service, namely:-

Rules

1. Date of Commencement :- These rules shall come into force from a day to be notified by the Government in the Gazette.
2. Constitution :- The service shall consist of the following categories of officers, namely:
 - Category 1. Group Instructor /Millwright Foreman /Junior Apprenticeship Adviser (Technical)
 - Category 2. Senior Instructor /Millwright Instructor/Technical Assistant.
 - Category 3. Junior Instructor including Arithmetic-cum-Drawing Instructor.
 - Category 4. Workshop Attender.

3. Appointment and qualifications for appointment :- The method of appointment and qualifications for appointment to the several categories shall be as follows :-

<u>Category</u>	<u>Method of appointment</u>	<u>Qualification</u>
1. Group Instructor / Millwright Foreman / Junior Apprenticeship Adviser (Technical)	1. By appointment from the category 2. or in the absence of qualified persons for promotion from category 2. by promotion from category 3.	

Note :- For every three promotions under the Normal rules of promotion, the fourth will be Reserved for one who is a diploma holder. A Certificate holder who obtains the diploma will

also be eligible for promotion in the quota allotted for Diploma holders treating him as the Junior most Diploma holder. The seniority among such diploma holders who obtained the Diploma after entry in service will be determined with reference to the date on which the diploma was obtained, provided that this will not affect the right of such certificate holders to get promotion under normal obtained: provided that this will not affect the right of such certificate holders to get promotion under the normal rules of promotion.

Senior Instructor/
Millwright Instructor/
Technical Assistant

By promotion from category 3.

Note : For every three promotions under the normal Rules of promotion, the fourth will be reserved for one who is a diploma holder. A certificate holder who obtains the diploma will also be eligible for promotion in the quota allotted for diploma holders, treating him as the Junior most Diploma Holder. The seniority among such diploma holders who obtained the diploma after entry in service will be determined with reference to the date on which the Diploma was obtained; provided that this will not affect the right of such certificate holders to get promotion under the normal rules of promotion.

3. Junior Instructor including
Anjanitic cum Drawing
Instructor

By direct recruitment and by promotion from category 4. Workshop Attenders in the Ratio of 3:1.

1. SSLC or equivalent qualification and

2. (a) National Trade Certificate in the appropriate trade with years experience in the trade

after obtaining the certificate.

Or

(b) National Apprenticeship Certificate in the appropriate trade with one years experience after obtaining the certificate

Or

(c) Diploma in appropriate branch of Engineering from a Government or Government recognized Polytechnic or its equivalent qualification.

Note: The experience gained by a Workshop Attender can also be deemed to be qualifying experience in the trade, for selection to the posts under category 3.

4. Workshop Attender qualification

By transfer from the members of Last service.
Or

In the absence of qualified hands for appointment by transfer, by direct recruitment.

1. Pass in STD VII or Equivalent

2. Possession of NTC or NVA in the concerned trade.

4. APPOINTING AUTHORITY: - The appointing authority for category 1, shall be the Director of Training and for the remaining categories, the Deputy Director of Training.

5. QUALIFICATION REGARDING AGE: - No person shall be eligible for appointment by direct recruitment to any of the posts in categories 3 and 4 if he has not completed or will not complete 25 years of age or if he has completed or will complete 35 years of age, on the first day of July of the year in which applications for appointment are invited.

6. TRAINING: - Only those who have successfully complete training in the Central Training Institute shall be eligible for promotion. However, the eligibility of those who have not been trained

for training by the Government for no fault of theirs will not be affected if they are otherwise qualified for promotion but such persons should undergo training after promotion.

7. PROBATION :- Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation:

(i) if recruited direct or appointed by transfer from any other service, for a total period of three years on duty within a continuous period of three years, and

(ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

8. RESERVATION OF APPOINTMENT :-

The rules regarding reservation of appointment (General Rules 14-17) shall apply to appointments by direct recruitment to this service.

By order of the Government,

G. BHASKARAM NAIK

Special Secretary to Government

EXPLANATORY NOTE

(This note is not part of the Rules but is intended to indicate its general purport)

At present there are no Statutory rules Government to the recruitment and bonding service of persons appointed to the Kerala Craftsmen Training Subordinate Service. It is necessary to issue unified Statutory Special Rules for the service. This notification is issued to achieve the above purpose.

DGE&T-19(2)/2004-CD
 Govt. of India, M/o Labour & Employment
DGE&T

Dated 19th July, 2004

To,
 The Directors of all State / UT Administration dealing with CTS.

Subject- Non availability of trained Vocational Instructors/need to train serving instructors-regarding.

Sir,

I am directed to inform you that NCVT has approved the following proposals for implementation.

- Vocational Instructors of ITIs & ITCs / Junior Technical Assistant & Vocational Instructors of DGE&T who have put in more than 5 years of service, be allowed to under take only one module on Training Methodology covering Principles of Teaching (POT) of 3 months duration.
- Instructor of trades for which instructor training course are not available at DGE&T institutes may be deputed for training in the module "Training Methodology".
- Above category of instructors/ Junior Technical Assistant after successfully completing training in module deemed to be trained instructor in their respective trades.
- All institutes under DGE&T including NVTI & RVTI may be permitted to start training in POT module.

In view of above Vocational Instructors of ITIs & ITCs / Junior Technical Assistant & Vocational Instructors of DGE&T & its field institutes who have put in more than 5 years of service, may under take only one module on Training Methodology covering Principles of Teaching (POT) of 3 months duration and after successfully completion of the course they would be treated as trained instructors. Also trades for which instructor training course are not available at DGE&T institutes, instructors of these trades may also be deputed for training in the module "Training Methodology."

Yours faithfully

(Anita Srivastava)

Assistant Director of Training
 For Director of Training

Copy to:- (With a request to start training in "Training Methodology" module at their institutes.)

1. Director, Advanced Training Institutes (ATI), Hyderabad/ Chennai / Ludhiana / Kanpur / Mumbai & Das Nagar Howrah.
2. Director ATI(EPI) Hyderabad & Deheradun
3. Principal, CTI, Chennai, MITIs at Chowdar, Jodhpur, Calicut & Haldwari
4. Principal, NVTI Noida, & RVTIs Allahabad, Jaipur, Vadodara, Bangalore, Mumbai & Trivendrum
5. JDI (DN) for necessary action.

(Anita Srivastava)

Assistant Director of Training



014/2020/A DTTVPM

DGE&T -19(2)/2004-CD
 Govt. of India
 M/o Labour & Employment
 DGE&T

Dated January, 13th 2005

To,
 The Directors of all State/UT Administration dealing with Craftsmen Training Scheme (CTS).

Subject: Non availability of trained Vocational Instructors/ need to train serving Instructors - reg.

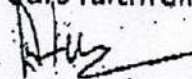
I am directed to invite your kind attention to our earlier letter of even No. dated 19th/22nd July, 2004 wherein you have been intimated that that Vocational Instructors of ITI s/ITCs/Junior Technical Assistants who have put in more than 5 years of service be allowed to undertake only one module on Training Methodology covering Principles of Teaching (POT) of 3 months duration.

It was also intimated in the aforesaid letter that these Instructors after successfully completion of the course would be treated as trained Instructors.

A representation from one of the state Directorate has been received by this Directorate seeking clarification that the Instructors who have already completed five years of service as Instructors and presently undergoing one year Instructors training course at DGET field institutes during the current session can be withdraw from the present course and asked to attend only 3 months module of training methodology in order to be treated at par with the trained Instructors.

In this connection, it is clarified that the Instructors who are already undergoing one year Instructors course at DGET Institutes can not be asked to leave the course during the training period and only those Instructors who have put in more than 5 years of service before the issue of the earlier letter of 19th/22nd July, 2004 and have not availed Instructor training earlier may be deputed to attend the 3 months course on Training Methodology.

Yours faithfully


 (Anita Srivastava)
 Dy. Director of Training

