

**15 -ാം കേരള നിയമസഭ**

**11 -ാം സമ്മേളനം**

**നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 2049**

**21-06-2024 - ൽ മറുപടിയ്ക്ക്**

**സി-ഡിറ്റ് രജിസ്ട്രാർ നിയമനം**

ചോദ്യം		ഉത്തരം	
ശ്രീ. കെ. ബാബു (തൃപ്പൂണിത്തുറ)		ശ്രീ. പിണറായി വിജയൻ (മുഖ്യമന്ത്രി)	
(എ)	2016-ൽ ജി. ജയരാജിനെ സി-ഡിറ്റ് രജിസ്ട്രാറായി നിയമിച്ചതിൽ ക്രമക്കേടുണ്ടെന്ന് കാണിച്ച് പ്രസ്തുത സ്ഥാപനത്തിലെ ഒരു ഉദ്യോഗസ്ഥൻ 2024 മാർച്ച്-ൽ പരാതി സമർപ്പിച്ചിട്ടുണ്ടോ; എങ്കിൽ പ്രസ്തുത പരാതിയുടെ പകർപ്പ് നൽകുമോ;	(എ)	ഉണ്ട്.പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നു.
(ബി)	പ്രസ്തുത പരാതിയിൽ രജിസ്ട്രാർ നിയമനത്തിൽ എന്തൊക്കെ അപാകതകൾ സംഭവിച്ചുവെന്നാണ് ചൂണ്ടിക്കാട്ടിയിട്ടുള്ളതെന്ന് വിശദമാക്കുമോ;	(ബി)	ഉണ്ട്.പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നു.
(സി)	പ്രസ്തുത പരാതിയിന്മേൽ എന്ത് നടപടി സ്വീകരിച്ചുവെന്ന് വ്യക്തമാക്കുമോ;	(സി)	പരാതിയിന്മേൽ റിപ്പോർട്ട് ആവശ്യപ്പെട്ടിട്ടുണ്ട്.
(ഡി)	സി-ഡിറ്റ് രജിസ്ട്രാർ തസ്തിക സൃഷ്ടിച്ച 11.05.1990-ലെ ജി.ഒ.(എം.എസ്.) നം 14/90/സി.എ.ഡി. പ്രകാരവും സി-ഡിറ്റ് സർവീസ് റൂൾസ് പ്രകാരവും സി.എസ്.ഐ.ആർ/യു.ജി.സി. പേ സ്കെയിലുള്ള പ്രസ്തുത തസ്തികയിലെ നിയമനത്തിന് സി.എസ്.ഐ.ആർ./യു.ജി.സി. നിഷ്കർഷിക്കുന്ന യോഗ്യതകൾ വേണമെന്ന് നിഷ്കർഷിച്ചിട്ടുണ്ടോ; അതുപ്രകാരം സി-ഡിറ്റ് രജിസ്ട്രാർ നിയമനത്തിന് വേണ്ട വിദ്യാഭ്യാസ യോഗ്യത കൾ എന്താണെന്നു വ്യക്തമാക്കുമോ;	(ഡി)	ഉത്തരവിന്റെ പകർപ്പ് അനുബന്ധം 2 ആയി ചേർക്കുന്നു.
(ഇ)	പ്രസ്തുത വിദ്യാഭ്യാസയോഗ്യതകൾ ശ്രീ. ജി. ജയരാജിന് ഉണ്ടോയെന്ന് പരിശോധിച്ചിട്ടുണ്ടോ; വിശദമാക്കുമോ?	(ഇ)	സിഡിറ്റ് ചട്ടങ്ങൾ പ്രകാരം രജിസ്ട്രാർ തസ്തികയിൽ നിയമനത്തിന് ആവശ്യമായ യോഗ്യതകൾ ശ്രീ ജി .ജയരാജിനുണ്ട് .

സെക്ഷൻ ഓഫീസർ

**SUBMISSION TO THE CHAIRMAN, EXECUTIVE COMMITTEE OF C-DIT  
( THROUGH PROPER CHANNEL)**

Sir,

Sub:- anomalies pertaining to the appointment of Sri Jayaraj G as the Registrar, C-DIT in 2016- brought to kind attention for appropriate action -regarding

I am M R Mohanachandran, Deputy Director , presently holding charge of the Optical Image Processing & Security Products (OIP&SP)Division and the Education & Training Group of C-DIT.

As you are aware, I had filed a petition before the Hon'ble High Court of Kerala (W.P No 1742/2021) challenging the Government orders amending the qualifications of the post of Director, C-DIT and subsequent actions. The Hon'ble High Court had allowed my petition, quashed the GOs and set aside all subsequent actions in pursuant of the said GOs. However, consequent to an appeal by both the Government and C-DIT, the Hon'ble Division Bench of the High Court has kept in abeyance the orders of the Hon'ble Single judge and subject to the outcome of the writ appeal.

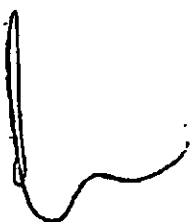
I wish to bring to your kind attention the serious anomalies and illegalities pertaining to the appointment of Sri G Jayaraj as Registrar C-DIT, in 2016, for your kind consideration and appropriate action.

The details regarding the anomalies relating to the appointment are briefly stated as follows:

1. Vide submission dated 26.05.2016, Sri G Jayaraj, Deputy Director (Projects) makes a submission to the Hon'ble CM & Chairman C-DIT, requesting to "consider my candidature for appointing me as the Registrar of C-DIT". (Annexure 1) The deputation of the incumbent Registrar Sri S A Shajahan, was cancelled w.e.f 31.05.2016 vide G.O (Rt) No 242/2016/I&PRD dated 26.05.2016.(Annexure 2)
2. Consequently vide G.O(MS) No 8/2016/2016/I&PRD dated 01.06.2016 Government appointed Sri G Jayaraj, DD(Projects) as the "Registrar of C-DIT *"in the existing vacancy"* as per the provisions contained in Rule 6(vi) of the MOA and Rules and Regulations of C-DIT" (Annexure 3). Sri G Jayaraj assumed charge of Registrar on 01.06.2016.( Proceedings no 244/A1/Admn/2016 dated 02.01.2016- Annexure 4)



3. It is pointed out Dr P V Unnikrishnan whose appointment as Registrar in C-DIT from 04.06.1990, was regularized by the Government vide G.O(Rt) No 454/98/CAD dated 24.12.1998 ( Annexure 5) continued to hold the lien to the post even at the time when Sri G Jayaraj was appointed as Registrar. It may be noted that Sri P V Unnikrishnan was allowed to join "as Joint Director, protecting his pay as Registrar, since there is no vacancy of Registrar, C-DIT" ( G.O (Rt) No 283/2011/I&PRD dated 20.09.2011). (Annexure 6). Another G.O ( G.O (Rt) No 3248/06/LSGD dated 18.12.2006 issued while relieving Sri Unnikrishnan from the post of Executive Mission Director , IKM also states about retaining his original, lien in C-DIT.( Annexure 7). These establish the fact that lien to the post of Registrar was held by Dr P.V.Unnikrishnan even at the time of appointment of Sri G Jeyaraj as Registrar.
4. Moreover., it may be noted that the Government appointment of Sri P V Unnikrishnan as Joint Director was only a temporary measure because :
  - a) Government had already assigned the charge of Registrar C-DIT to an IAS officer
  - b) As per the MOA & Rules & Regulations of the C-DIT Society, Government appointed posts are only that of the Director & Registrar.
  - c) Sri P V Unnikrishnan in 2011, did not possess the qualifications for the core group post of Joint Director, originally held by Dr Nata Duvurry until her resignation.
5. ***Hence the first anomaly is that Sri G Jayaraj was appointed as Registrar c-DIT in the name of a vacancy, which didn't exist.***
6. Now the post of Registrar in c-DIT, was created by Government vide G.O (MS) No 14/90/CAD dated 11.05.1990, along with five other posts with the scale of pay Rs 2200-75-2800-EB-100-4000. (Annexure 8)
7. In this fundamental G.O, Government also ordered that the fixation of pay and service conditions of the above posts and the posts to be created for C-DIT will be governed by the guidelines issued in G.O (Ms)No 30/87 dated 06.12.1987 of the Science, Technology and Environment Department. (Annexure 10)
8. Also vide G.O(MS) No 2/03/CAD dated 09.07.2003, government had amended the service rules of C-DIT specifically stating that " for the posts and promotion posts and grades in C-DIT having CSIR/UGC scale of pay, the norms and qualifications prescribed by CSIR/UGC are applicable" (Annexure 9)
9. Now, vide letter No KSCTE/844/2023-C1 dated 25.08.2023, the Kerala State Council for Science Technology and Environment, in response to an RTI has informed me that the minimum qualification for direct recruitment of scientist at all levels was 1<sup>st</sup> Class M.Tech/ME and the upper age for the Scientist B post ( the grade of the post of Registrar as per Annexure 8 ) is 35 years and that for the senior most Scientist post (Scientist G) is 50 years.



10. To the best of my understanding Sri G Jayaraj, at the time of appointment as Registrar C-DIT was over 55 years old. I also understand that he possesses a Second class Degree in Engineering. In a July 2020 inspection report of the Finance (Inspection wing), it is stated that Sri. G Jayaraj is not qualified as per CSIR norms.

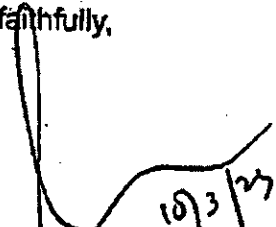
11. *The second anomaly is hence this. As per qualification and age limit, prescribed by Government orders, Sri G Jayaraj could not have been appointed as Registrar, C-DIT.* Also, please note that the Registrar post is not a promotion post for the post of Deputy Director.

12. It is understood that declaration of probation in the post of Registrar has not been made in the case of Sri. G Jayaraj even till date. *Without declaration of probation, the disbursement of salary and annual increments to Sri G Jayaraj is the third anomaly.* It is pointed out that in the case of the present incumbent in the post of Registrar, probation declaration was made in accordance with the service rules of C-DIT. The whole appointment process of Sri G Jayaraj as Registrar took place in a matter of three days; if probation has not been declared even after eight years, the matter needs serious perusal.

I request you to kindly give earnest consideration to the facts stated as above and do the necessary.

Thanking you,

Yours faithfully,

  
M R Mohanachandran  
Deputy Director 90IP&SP/E&T)  
C-DIT

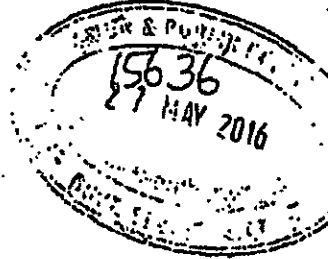
Attachment: All Annexures as stated ( 1 to 10)  
Copy to All EC members, C-DIT

Through Registrar, C-DIT

SOCE)  
Put up today  
27/5/16  
S. Sir.

Submitted before Hon'ble Chief Minister and Chairman, C-DIT

26.05.2016



Sub: C-DIT Posting as Registrar- reg.

I have been working as Deputy Director (Projects) in Centre for Development of Information Technology (C-DIT) an autonomous institution under the Government, since its inception in 1989. I am the senior most professional in the institution who has handled various administrative and management functions for the past 27 years. I have also worked as Head of office/Registrar-in-charge of C-DIT during July 1999- October 2001. My resume is attached.

CH

The present incumbent in the post of Registrar, C-DIT has completed his term of deputation and is waiting for reposting to his parent department. I feel that with my wide experience, I will be able to take up the responsibility of this position and contribute for the development of C-DIT as a premier institute for implementation of Information Communication Technology applications and E-governance initiatives of the new Government.

I humbly request you to kindly consider my candidature for appointing me as the Registrar of C-DIT.

Thanking you,

Yours faithfully,

JAYARAJ G.  
Deputy Director (Projects),  
C-DIT

Encl. Curriculum vitae

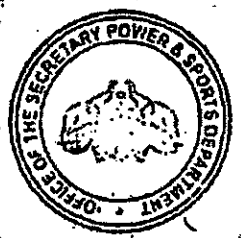
Seyi PRO

CH PLS process and put up to CM today itself.

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DPR  
RA  
27/5

M. SIVASANKAR IAS  
Secretary to Govt.  
& OSD to CM.



# ANNEXURE 2

31



GOVERNMENT OF KERALA  
Abstract

Information & Public Relations Department - Cancellation of deputation of Sri. S.A. Shajahan, Registrar, C-DIT - Sanctioned - Orders issued.

## INFORMATION & PUBLIC RELATIONS (E) DEPARTMENT

G.O.(Rt) No. 242/2016/I&PRD.

Thiruvananthapuram, dated. 26/05/2016

- Read:- 1) G.O. (Rt) No. 103/2012/I&PR dated 24.4.2012.  
2) G.O. (Rt) No. 104/2016/I&PR dated 01.03.2016.  
3) Letter No. 291/RO/Admn/2016/CDIT dated 18.5.2016.

### ORDER

As per the Government Order read as 2<sup>nd</sup> paper above, the deputation period of Sri. S.A. Shajahan, Registrar, C-DIT has been extended for a period of one year from 24.4.2016. As such the period of deputation expires only on 23.4.2017. As per the letter read above, the Registrar, C-DIT has requested to cancel his deputation and revert him to the parent department w.e.f. 31.05.2016.

2. Government have examined the matter in detail and are pleased to cancel the term of deputation of Sri. S.A. Shajahan as Registrar, C-DIT w.e.f. 31.05.2016 A.N. and to revert him to the parent department.

(By Order of the Governor).  
Eswaran Potti. S  
Deputy Secretary

To

Sri. S.A. Shajahan, Registrar, C-DIT.  
The Director, C-DIT, Thiruvananthapuram  
The Principal Accountant General (A&E. Audit), Thiruvananthapuram.  
Higher Education Department.  
The Director, Collegiate Education Department.  
The District Treasury Officer, Thiruvananthapuram.  
Stock file/ Office copy

Forwarded/By Order.

  
Section Officer.

Copy to: CA to Addl. Chief Secretary, Higher Education  
CA to Director/CA to Secretary, I&PRD

# ANNEXURE 3



GOVERNMENT OF KERALA  
Abstract

Information & Public Relations Department - Appointment of Shri. Jayaraj G.  
Deputy Director (Projects) C-DIT as the Registrar of C-DIT - Orders issued.

## INFORMATION & PUBLIC RELATIONS (I&PR) DEPARTMENT

G.O.(Ms) No.8/2016 I&PRD.

Thiruvananthapuram, dated: 01.06.2016

- Read:- 1) G.O. (Ms) No. 32/88 CAD dated 14.12.1988.  
2) G.O. (Ms) No. 11/2015 I&PRD. Dated 12.08.15  
3) G.O. (Rt) No. 242/2016 I&PRD. Dated 26.05.16

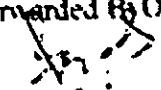
### ORDER

Government hereby appoint Shri Jayaraj G Deputy Director (Projects) C-DIT as Registrar of C-DIT in the existing vacancy as per the provisions contained in Rule 6 (vi) of MOA and Rules and Regulations of CDIT.

(By Order of the Governor),  
Eswaran Potti S  
Deputy Secretary

To

Shri Jayaraj G. Deputy Director, C-DIT.  
The Director, C-DIT, Thiruvananthapuram.  
The Registrar, C-DIT, Thiruvananthapuram.  
The Principal Accountant General (A&E, Audit), Thiruvananthapuram.  
The District Treasury Officer, Thiruvananthapuram.  
The Information Officer (W&NM) for publishing in the website  
Stock file/ Office copy.

Forwarded By Order,  
  
Section Officer.

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ANNEXURE 4



**CENTRE FOR DEVELOPMENT OF IMAGING TECHNOLOGY (C-DIT)**  
Chitranjali Hills, Thiruvallam P.O., Thiruvananthapuram - 695 027

No. 244/A1/Admn/ 2016/C-DIT

02.06.2016

PROCEEDINGS

Sub : C-DIT - Admn-Appointment of Sri. Jayaraj. G, Deputy Director (Projects) as Registrar, C-DIT - charge assumed.

Ref : 1. GO (Ms) No.242/2016/I&PRD dated 26.05.2016.

2. G.O (Ms) No. 8/2016/I&PRD dated 01.06.2016.

3. Report of Transfer of charge dated 01.06.2016.

Sri. Jayaraj. G, Deputy Director (Projects) has been appointed as Registrar, C-DIT vide reference (2) cited. He has assumed the charge of Registrar w.e.f the AN of 01.06.2016.

*au*  
DIRECTOR *b*

To

Sri. Jayaraj.G  
Registrar

Copy to

1. Director's Office
2. Registrar's Office
3. Group Head/All Deputy Directors
4. Administrative Officer
5. All Sr. Managers/All Assistant Managers/All Centre Managers
6. All HoD's /Law Officer
7. Library/Store
8. Personal file/Office copy



~~APPENDIX 4~~

ANNEXURE 5

GOVERNMENT OF KERALA

Abstract

Cultural Affairs Department - C-DIT - Appointment of Registrar  
C-DIT - Regularisation - Orders issued.

CULTURAL AFFAIRS (A) DEPARTMENT

G.O(Rt) No. 454/98/CAD. dated, Thiruvananthapuram, 24-12-1996.

- Read: 1. GO(MS) No. 17/90/CAD dated 17-5-90  
2. GO(MS) No. 27/91/CAD dated 24-10-91  
3. Govt. Lr. No. 4663/A3/91/CAD. dated 25-10-91  
4. GO(Rt) No. 168/93/CAD dated 20-4-93  
5. GO(MS) No. 45/96/CAD dated 19-8-96  
6. Note dt. 6-8-96 and 17-12-96 from Sri P. Govinda Pillai  
Director, C-DIT.

ORDER

As per the G.O read as 1st paper above, Sri.P.V. Unnikrishnan Maintenance Engineer (Electronics) Kerala State Film Development Corporation Ltd. was provisionally appointed as Registrar, C-DIT on S.2200-75-2800-100-4000 retaining his lien in the Kerala State Film Development Corporation. Accordingly he was relieved from the KSFDC with effect from 4-6-90 and joined in C-DIT as Registrar. As per the G.O read as 2nd paper above, the provisional appointment of Sri.P.V. Unnikrishnan as Registrar, C-DIT was terminated forthwith and he was reverted back to the Kerala State Film Development Corporation and accommodated against the vacant post of Project Engineer, upgrading it to that of Maintenance Engineer (Electronics) so long as he holds the post. As per the Government letter read as 3rd paper above, Government directed the Director of C-DIT to relieve Sri.P.V. Unnikrishnan from the post of Registrar of C-DIT and to give full additional charge of the post of Registrar, C-DIT to Sri.K.Kannan, Deputy Director (TAAS) C-DIT, purely as a temporary arrangements. Sri.P.V. Unnikrishnan went on deputation to Bharatgyan Vigyan Samithi (BGVS) on 10-5-96 from the Kerala State Film Development Corporation. As per G.O read as 4th paper above, Sri.T.R.Lalan Maintenance Engineer, KSFDC was ordered to hold additional charge of Registrar, C-DIT until further orders in the place of Sri.K. Kannan the then Registrar who was on leave.

2. As per G.O read as 5th paper above, Sri.P.V. Unnikrishnan, Maintenance Engineer (Electronics) has been appointed as Registrar C-DIT on provisional basis and his lien has been retained in the Kerala State Film Development Corporation.

3. The Director of C-DIT has in his note read as 6th paper above requested that final orders cancelling the reversion of Sri.P.V. Unnikrishnan to Kerala State Film Development Corpn. as project Engineer and reappointing him as Registrar, C-DIT protecting his pay and service benefits as if he had continued in the post.

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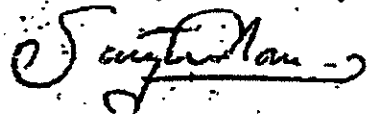
4. Government have examined the matter in detail and are pleased to order that Sri B. Unnikrishnan is treated as having continued in the post of Registrar, C-DIT for the period from 4-6-90 the date on which he joined as Registrar in C-DIT to 1996, August, but without monetary benefit.

By order of the Governor,

DR. D. BABU PAUL,  
Addl. Chief Secretary to Govt.

✓ The Director, C-DIT, Thiruvananthapuram  
Sri B. Unnikrishnan, Registrar, C-DIT, Thiruvananthapuram  
The Managing Director, Kerala State Film Development Corpn.,  
Thiruvananthapuram  
The Principal Accountant General (Audit), Thiruvananthapuram  
The Accountant General (A&E), Thiruvananthapuram  
The Finance dept. (vide No. 83877/Edn!C3/97/fin. dt. 27-11-97)  
The Personnel & Admn. Reforms dept. (vide 14154/B3/97/PGARD  
dt. 26-9-97)  
The Stock file, o/c.

Forwarded/By order,



Section Officer.

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ANNEXURE 6

GOVERNMENT OF KERALA

Abstract

Information & Public Relations Department - C-DIT - Reposting of Sri. P.V. Unnikrishnan as Joint Director - Orders issued.

INFORMATION & PUBLIC RELATIONS (E) DEPARTMENT

G.O(RI) No. 293/2011/I&PRD

Thiruvananthapuram Dated 20/9/11

Read:- Letter No. #92/A1/Adm/2011/C-Dit dtd 4/6/11 of the Registrar, C-DIT.

ORDER

The Registrar, C-DIT as per letter read above has reported that Sri. P.V. Unnikrishnan, Joint Registrar, C-DIT who was working in State Planning Board on deputation as Member, Planning Board has reported for duty before the Director, C-DIT on 17/5/11, and has requested for reposting in C-DIT in his lien post of Registrar, C-DIT:

Government have examined the matter and are pleased to allow Sri. P.V. Unnikrishnan to join as Joint Director in C-DIT protecting his pay as Registrar since there is no vacancy of Registrar, C-DIT:

By Order of the Government,  
T.J. MATHEW  
SECRETARY

To,

Sri. P.V. Unnikrishnan, C-DIT  
The Director, C-Dit, Thiruvananthapuram.  
The Registrar, C-Dit Thiruvananthapuram.  
The AG (A&E/Audit), Kerala, Tvpm  
PS to Minister, (Rural Devl. Planning & Culture)  
PA to Secretary, I&PRD  
CA to Director, I&PRD  
Stock file/office copy

Forwarded/By [Signature]

Section Officer

ANNEXURE 7

-0301-

Kind attention Sri P.V. Unnikrishnan,  
Member, Kerala State Planning Board

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2336893

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GOVERNMENT OF KERALA

Abstract

Local Self Government Department- Information Kerala Mission- Relieving Sri P.V. Unnikrishnan from the position of Executive Mission Director, Information Kerala Mission - Sanctioned- Orders issued.

LOCAL SELF GOVERNMENT (D) DEPARTMENT

G.O.(R)No.3248/06/LSGD.

Dated, Thiruvananthapuram, 18.12.2006

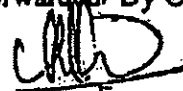
- Read: (1) G.O.(R)No. 484/99/CAD dated 9.11.1999.  
 (2) G.O.(Ms) No. 48/06/Plg. dated 11.8.06.  
 (3) G.O.(R)No. 7923/06/GAD dated 9.10.06.  
 (4) Letter No. IKM/BC &D/2006 dated 24.11.06 from the Executive Chairman & Director.

ORDER

In the circumstances reported by the Executive Chairman & Director of Information Kerala Mission, sanction is accorded to relieve Sri P.V. Unnikrishnan from the position of Executive Mission Director, Information Kerala Mission retaining his original lien in C-DIT with effect from 23.11.06 AN.

By Order of the Governor,  
V.T. SAMUEL  
DEPUTY SECRETARY

- The Executive Mission Director, Information Kerala Mission.
- The Director, C-DIT, Thiruvananthapuram.
- Sri. P.V. Unnikrishnan, Member, State Planning Board, Thiruvananthapuram (through Executive Mission Director, Information Kerala Mission).
- The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram.
- Cultural Affairs Department.
- Finance Department.
- Planning and Economic Affairs Department.
- The Director of Panchayats.
- PS to Minister (Local Self Government)

Forwarded/ By Order  
  
Section Officer

# ANNEXURE 8 ✓ ①

GOVERNMENT OF KERALA

## Abstract

Cultural Affairs Department - C-DIT - Formation of a Core Group - Sanctioned - Orders issued.

### CULTURAL AFFAIRS (A) DEPARTMENT

G.O.(MS) No. 14/90/CAD Dated, Thiruvananthapuram, 11-5-1990

- Read: 1. G.O.(MS) No. 32/88/CAD dated 14-12-1988  
2. Letter No. C-DIT/RE/89/3/2 dated 17-3-1989 from Director, C-DIT  
3. Letter No. C-DIT/90/RE/6 dated 18-1-1990 from the Registrar, C-DIT.

### ORDER

The Kerala State Film Development Corporation has sponsored a Society by name "the Centre for Development of Imaging Technology (in short C-DIT) as per the G.O. read above and it was registered under the Societies Registration Act and C-DIT started functioning with effect from 15-12-1988. The main objectives of C-DIT are to establish a modern scientific research and development centre in film and television technology, indigenisation of the hardware needs, production of video-films, training in the use of film and video equipments and organise courses in film, video production techniques and image aesthetics. The Administrative control of C-DIT is vested in a Governing Body consisting of 37 eminent personalities in different fields in the Country.

2. The Registrar, C-DIT vide his letter referred section above has requested for the sanction of a core group initial consisting of Joint Director, Registrar, Deputy Director (Project), Deputy Director (Production), Deputy Director (TAAS) and Scientific Officer (C-DECOM) in order to implement the various projects undertaken by them. He has also reported that the Scale of Pay suggested for the above posts are in conformity with similar posts in CSIR, ISRO etc.

3. After examining the matter in detail, Government are pleased to accord sanction for the creation of a core group for C-DIT with the following posts as detailed below:

<u>Name of the Post</u>	<u>Scale of Pay</u>	<u>No. of posts</u>
1. Joint Director	Rs. 3000-100-3500-125-5000	1
2. Registrar	Rs. 2200-75-2800-EB-100-4000	1
3. Deputy Director (Projects)	Rs. 2200-75-2800-EB-100-4000	1
4. Deputy Director (Production)	Rs. 2200-75-2800-EB-100-4000	1
5. Deputy Director (TAAS)	Rs. 2200-75-2800-EB-100-4000	1
6. Scientific Officer (C-DECOM)	Rs. 2000-60-2300-EB-75-3200-100-3500	1
	Total	6

4. Government also order that the fixation of pay and service conditions of the above posts, and the posts to be created for C-DIT will be governed by the guidelines issued in G.O. (HS) No. 30/87 dated 6-12-1987 of the Science, Technology and Environment (A) Department.

'By Order of the Governor'

T.N. JAYACHANDRAN  
Commissioner & Secretary to Government

To

- The Director, C-DIT, Chithranjali Studio Complex, Thiruvallom, Thiruvananthapuram.
- The Finance Department (vide U.O.No.13086/PUC2/90/Fin. dated 20-3-1990)
- The Accountant General (Audit)/Accounts, Thiruvananthapuram (This issues with the concurrence of Finance Department)
- The Managing Director, Kerala State Film Development Corporation, Thiruvananthapuram
- The stock File
- Copy to: The General Administration (SC) (vide Agenda item No. 2578 dated 9-5-1990)
- .. The Private Secretary to Chief Minister
- .. The Private Secretary to Minister (C&F)
- .. Cultural Affairs (B3) Seat

Forwarded/By Order

V.V. Ponn  
SECTION OFFICER

Cultural Affairs Department - Service Rules of Centre for Development of Imaging Technology - Amendment - orders issued.

CULTURAL AFFAIRS (A) DEPARTMENT

ANNEXURE S

G.O. (Ms.) 25/03/CAD dated, Thiruvananthapuram, 9.7.03.

- Read: 1) Lr.No. C-DIT/01/CAD/2000 dated 20.5.2000 from the Registrar, Centre for Development of Imaging Technology.  
2) Lr No. C-DIT/REG/CAD/01 dated 7.7.2001 from the Registrar, Centre for Development of Imaging Technology.  
3) G.O. (Ms.) 17/2003/CAD dated 12.5.03.

ORDER

Government have approved the Service Rules of Centre for Development of Imaging Technology as per the Government Order read above. According to the principle accepted by Government for the appointments, promotions and grades to various posts in the C-DIT having CSIR/UGC scale of pay the norms and qualifications prescribed by CSIR/UGC are applicable and for other posts having State Government's employees scale of pay the norms and qualifications fixed for State Government employees are applicable. The above conditions are specified in para 3.1 of chapter 10 and in para 6 of chapter 11.

In the above circumstances, the paras 2 & 3 of chapter 12 are deleted and substituted with the following.

" (2) For the posts and promotion posts and Grades in the C-DIT having CSIR/UGC scale of pay, the norms and qualifications prescribed by CSIR/UGC are applicable.

(3) For other posts promotion posts and grades having State Government's scale of pay the norms and qualifications fixed by State Government for such posts are applicable."

And para 6 of chapter 12 also modified accordingly.

(By order of the Governor)

G. RAJAMIAL  
Additional Secretary.

- To
- ✓ The Registrar, Centre for Development of Imaging Technology, Thiruvananthapuram.
  - The Principal Accountant General (Audit) Kerala, Tvm.
  - The Accountant General (A&E) Kerala, Tvm.
  - The Finance Department.
  - The Stock File/Office copy.

Forwarded by order

*[Signature]*  
Section Officer

ANNEXURE 10

No. MR/RTI/JUN/3 dated 11.07.2023

**The State Public Information Officer  
(Section Officer – Administration KSCSTE-HQ)  
Kerala State Council for Science Technology & Environment (KSCTE)  
Sasthra Bhavan  
Pattom  
Thiruvananthapuram 695004**

Sir.

Sub: - Information sought under RTI Act 2005- regarding

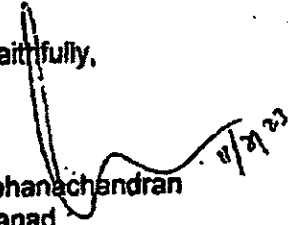
Please furnish information with regard to the following:

1. Whether the Government had issued G.O Ms No 30/87 dated 06.12.1987 regarding pay and service conditions of Scientific and Non-Scientific staff in R&D centres under Science Technology and Environment department?
2. Whether it was stated in the order that only the scientists or equivalents need be provided with CSIR/ICAR/UGC/Central Govt scales of pay allowances and comparable service conditions and all the rules governing such things should be identical with any one of the organisations such as CSIR/ICAR/UGC/ of the Central Government.
3. Whether a person holding a second class degree in Engineering can be appointed as a scientist ( or equivalent), if he satisfies all other qualifications like experience etc required for the post?
4. Whether a person holding a second class degree in Engineering ( even though he has obtained more than 60% marks) can be appointed as a scientist ( or equivalent), if he satisfies all other qualifications like experience etc required for the post?
5. Whether Government has defined the term "scientists or equivalents "stated in the above referred G.O?
6. Whether any amendments were made by the Government to the order referred ? If yes, please provide a copy of the same.

The copy of the file may be provided as softcopy to my mail id: [mr.sree2000@gmail.com](mailto:mr.sree2000@gmail.com)

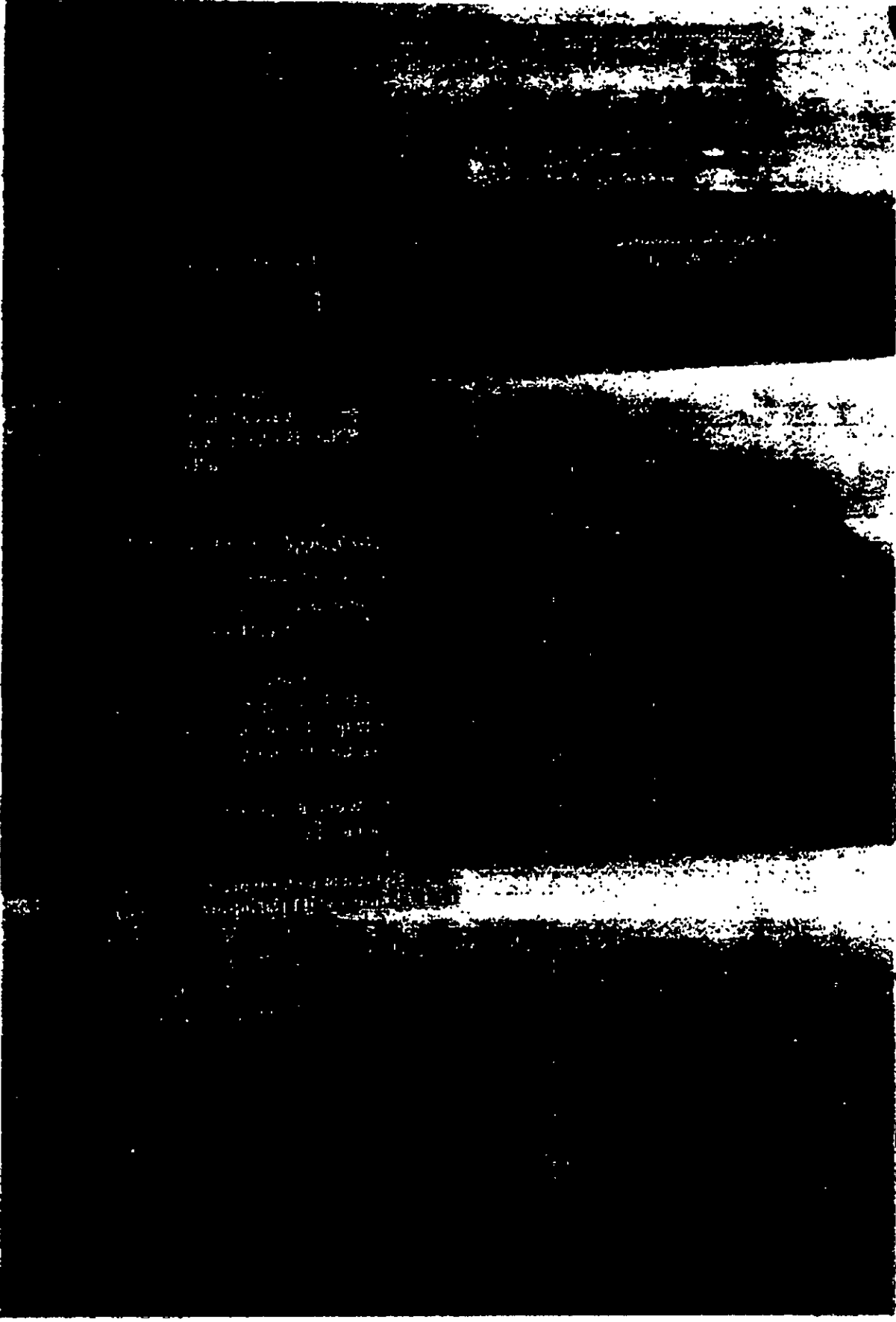
Thanking you.

Yours faithfully,

  
M R Mohanachandran  
Maruthanad  
Kallupalakkada  
Perumpuzha 691504  
Kollam  
Mob: 9895788133



11



- 1 Regd/1



**Kerala State Council for Science, Technology and Environment**

Sasthra Bhavan, Pattom P.O. Thiruvananthapuram - 695 004, Kerala  
State, India.

Tel: 0471-2548200-09, EVP - 2543557, 2548222,  
MS - 2534605, 2548220, CoA - 2543556, 2548248

Fax: 0471-2540085, 2534605 e-mail: mail.kscste@kerala.gov.in,  
www.kscste.kerala.gov.in

No.KSCSTE/844/2023-C1

Thiruvananthapuram

Dated: 25-08-2023

To,

Sri.M R Mohanachandran  
Maruthanad  
Kallupalakkada  
Perumpuzha , Kollam -691 504.

Sir,

Sub: KSCSTE - Application under RTI Act-documents providing of - reg.

Ref: (1) Your Application under RTI Act dated 11.07.2023.  
(2) Letter of even No. dated 08.08.2023.  
(3) Receipt dated 16.08.2023.

With reference to the above, I am to forward herewith the copies of the documents under RTI Act.

Yours Faithfully

  
Susan Lopez

State Public Information Officer &  
ADMINISTRATIVE OFFICER

## GOVERNMENT OF KERALA

## Abstract.

Science, Technology and Environment - Pay and Services conditions of Scientific and Non-Scientific Staff in R & D Centres under Science, Technology and Environment Department - Common guidelines - orders issued.

---

SCIENCE, TECHNOLOGY AND ENVIRONMENT (A) DEPT

G.O.Ms.No.10/87/STED

Dated, Trivandrum 6-12-1987

---

ORDER

Government of Kerala under its Science and Technology Policy had set up a number of Research and Development Institutions of Excellence. With a view to attracting the best scientific talents in the Country it was envisaged to provide the scientific staff, the pay and service conditions comparable to those existing in organisations such as the CSIR/ICAR/UGC and similar organisations of the Government of India. Since recruitment of most of the non-scientific staff is from within the State, it was also stipulated that in their case, pay and other service conditions shall be similar to those followed in the case of State Government employees.

2. It has been brought to notice of Government that the above guidelines are not strictly adhered to in some Centres and consequently financial benefits more than what is envisaged have been given to scientific and non-scientific staff. This has resulted in various anomalies.

3. Government, therefore, direct all Research and Development Centres under Science, Technology and Environment Department to strictly adopt the following directions while prescribing the pay and service conditions of scientific and non-scientific staff:

1) Only the scientists (or equivalents) need be provided with CSIR/ICAR/UGC/of the Central Government scales of pay, allowances and comparable service conditions and all the rules governing such things should be identical with any one of the organisations such as CSIR/ICAR/UGC/of the Central Government. In no case more financial benefits than what are provided in CSIR/ICAR/UGC/Central Government will be granted to the scientists (or equivalents) of these autonomous institutions.

- ii) All other employees of these autonomous bodies should be governed by State Govt. scales of pay allowances and comparable service conditions. In no case, such employees shall be given more financial benefits than what are provided to the similar State Government employees.
- iii) Present incumbents of Non-scientific cadre in various autonomous institutions who were already provided with CSIR/ICAR/UGC/Central Govt. scales of pay and allowances may continue to have them as a very special case and it will be personal to them only. All future recruitments in these cadres will follow State Government scales of pay, allowances and comparable service conditions.

By order of the Governor

Prof N. Balakrishnan Nair,  
Chairman, STEC and Ex-officio  
Secretary to Government.

To

The Directors/Executive Directors of all Research and Development Centres under STEC.

The Accountant General Audit/A & E

The Finance Department (vide No 8420/R3/87/Fin. dt 30.11.1987)

The C.A. to Chairman (STED)

Science, Technology and Environment (S) Department

Stock File.

ANNEXURE 10(B)

Sl.No.	Designation of the post	Scale of pay (Rs)
i.	Scientist-B	8000-275-13500
ii.	Scientist-C	10000-325-15200
iii.	Scientist-E1	12000-375-16500
iv.	Scientist-E2.	14300-400-18300
v.	Scientist-F	16400-450-20000
vi.	Scientist-G	18400-500-22400

**4. QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR DIRECT RECRUITMENT**

4.1 The minimum qualification, experience and upper age limit for direct recruitment of scientists at all levels are given below.

Sl. No.	Designation and scale of pay	Qualification	Experience required	Upper age limit
1.	Scientist-B Rs.8000-275-13500	MlibSc I Class or I Class Mtech/ME or PhD (Science)	1 year experience in teaching/research after M.Lib.  Nil  Nil	35 years
2.	Scientist-C Rs.10000-325-15200	I Class MTech/ME or PhD (Engineering) or PhD (Science, Lib.Science)	3 years after post graduation  Nil  2 years	35 years

3.	Scientist-E1 Rs.12000- 375-16500	I Class MTech/ME  or PhD (Engineering)  or PhD (Science, Lib.Science)	7 years after post graduation  4 years  5 years	40 years
4.	Scientist-E2 Rs.14300- 400-18300	I Class MTech/ME  or PhD (Engineering)  or PhD (Science, Lib.Science)	10 years after post graduation  6 years  7 years	45 years
5.	Scientist-F Rs.16400- 450-20000	I Class MTech/ME  or PhD (Engineering)  or PhD (Science, Lib.Science)	13 years after post graduation  9 years  10 years	50 years
6.	Scientist-G 18400-500- 22400	PhD (Engineering)  or PhD (Science, Lib.Science)	12 years  13 years	50 years

**SUBMISSION TO THE CHAIRMAN, EXECUTIVE COMMITTEE OF C-DIT  
( THROUGH PROPER CHANNEL )**

Sir,

Sub:- anomalies pertaining to the appointment of Sri Jayaraj G as the Registrar, C-DIT in 2016- brought to kind attention for appropriate action -regarding

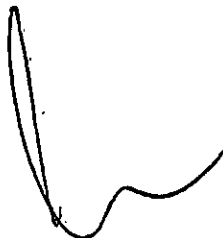
I am M R Mohanachandran, Deputy Director , presently holding charge of the Optical Image Processing & Security Products (OIP&SP)Division and the Education & Training Group of C-DIT.

As you are aware, I had filed a petition before the Hon'ble High Court of Kerala (W.P No 1742/2021) challenging the Government orders amending the qualifications of the post of Director, C-DIT and subsequent actions. The Hon'ble High Court had allowed my petition, quashed the GOs and set aside all subsequent actions in pursuant of the said GOs. However, consequent to an appeal by both the Government and C-DIT, the Hon'ble Division Bench of the High Court has kept in abeyance the orders of the Hon'ble Single judge and subject to the outcome of the writ appeal.

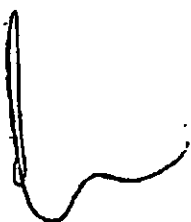
I wish to bring to your kind attention the serious anomalies and illegalities pertaining to the appointment of Sri G Jayaraj as Registrar C-DIT, in 2016, for your kind consideration and appropriate action.

The details regarding the anomalies relating to the appointment are briefly stated as follows:

1. Vide submission dated 26.05.2016, Sri G Jayaraj, Deputy Director (Projects) makes a submission to the Hon'ble CM & Chairman C-DIT, requesting to "consider my candidature for appointing me as the Registrar of C-DIT". (Annexure 1) The deputation of the incumbent Registrar Sri S A Shajahan, was cancelled w.e.f 31.05.2016 vide G.O (Rt) No 242/2016/I&PRD dated 26.05.2016.(Annexure 2)
2. Consequently vide G.O(MS) No 8/2016/2016/I&PRD dated 01.06.2016 Government appointed Sri G Jayaraj, DD(Projects) as the "Registrar of C-DIT *"in the existing vacancy"* as per the provisions contained in Rule 6(vi) of the MOA and Rules and Regulations of C-DIT" (Annexure 3). Sri G Jayaraj assumed charge of Registrar on 01.06.2016.( Proceedings no 244/A1/Admn/2016 dated 02.01.2016- Annexure 4)



3. It is pointed out Dr P V Unnikrishnan whose appointment as Registrar in C-DIT from 04.06.1990, was regularized by the Government vide G.O(Rt) No 454/98/CAD dated 24.12.1998 ( Annexure 5) continued to hold the lien to the post even at the time when Sri G Jayaraj was appointed as Registrar. It may be noted that Sri P V Unnikrishnan was allowed to join "as Joint Director, protecting his pay as Registrar, since there is no vacancy of Registrar, C-DIT" ( G.O (Rt) No 283/2011/I&PRD dated 20.09.2011). (Annexure 6). Another G.O ( G.O (Rt) No 3248/06/LSGD dated 18.12.2006 issued while relieving Sri Unnikrishnan from the post of Executive Mission Director , IKM also states about retaining his original, lien in C-DIT.( Annexure 7). These establish the fact that lien to the post of Registrar was held by Dr P.V.Unnikrishnan even at the time of appointment of Sri G Jeyaraj as Registrar.
4. Moreover., it may be noted that the Government appointment of Sri P V Unnikrishnan as Joint Director was only a temporary measure because :
  - a) Government had already assigned the charge of Registrar C-DIT to an IAS officer
  - b) As per the MOA & Rules & Regulations of the C-DIT Society, Government appointed posts are only that of the Director & Registrar.
  - c) Sri P V Unnikrishnan in 2011, did not possess the qualifications for the core group post of Joint Director, originally held by Dr Nata Duvurri until her resignation.
5. ***Hence the first anomaly is that Sri G Jayaraj was appointed as Registrar c-DIT in the name of a vacancy, which didn't exist.***
6. Now the post of Registrar in c-DIT, was created by Government vide G.O (MS) No 14/90/CAD dated 11.05.1990, along with five other posts with the scale of pay Rs 2200-75-2800-EB-100-4000. (Annexure 8)
7. In this fundamental G.O, Government also ordered that the fixation of pay and service conditions of the above posts and the posts to be created for C-DIT will be governed by the guidelines issued in G.O (Ms)No 30/87 dated 06.12.1987 of the Science, Technology and Environment Department. (Annexure 10)
8. Also vide G.O(MS) No 2/03/CAD dated 09.07.2003, government had amended the service rules of C-DIT specifically stating that " for the posts and promotion posts and grades in C-DIT having CSIR/UGC scale of pay, the norms and qualifications prescribed by CSIR/UGC are applicable" (Annexure 9)
9. Now, vide letter No KSCTE/844/2023-C1 dated 25.08.2023, the Kerala State Council for Science Technology and Environment, in response to an RTI has informed me that the minimum qualification for direct recruitment of scientist at all levels was 1<sup>st</sup> Class M.Tech/ME and the upper age for the Scientist B post ( the grade of the post of Registrar as per Annexure 8 ) is 35 years and that for the senior most Scientist post (Scientist G) is 50 years.





10. To the best of my understanding Sri G Jayaraj, at the time of appointment as Registrar C-DIT was over 55 years old. I also understand that he possesses a Second class Degree in Engineering. In a July 2020 inspection report of the Finance (Inspection wing), it is stated that Sri. G Jayaraj is not qualified as per CSIR norms.

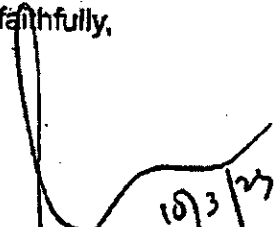
11. *The second anomaly is hence this. As per qualification and age limit, prescribed by Government orders, Sri G Jayaraj could not have been appointed as Registrar, C-DIT.* Also, please note that the Registrar post is not a promotion post for the post of Deputy Director.

12. It is understood that declaration of probation in the post of Registrar has not been made in the case of Sri. G Jayaraj even till date. *Without declaration of probation, the disbursement of salary and annual increments to Sri G Jayaraj is the third anomaly.* It is pointed out that in the case of the present incumbent in the post of Registrar, probation declaration was made in accordance with the service rules of C-DIT. The whole appointment process of Sri G Jayaraj as Registrar took place in a matter of three days; if probation has not been declared even after eight years, the matter needs serious perusal.

I request you to kindly give earnest consideration to the facts stated as above and do the necessary.

Thanking you,

Yours faithfully,

  
M R Mohanachandran  
Deputy Director 90IP&SP/E&T)  
C-DIT

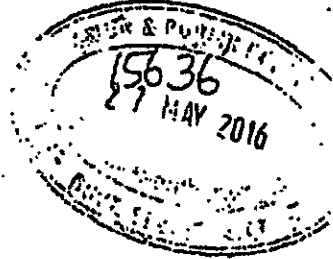
Attachment: All Annexures as stated ( 1 to 10)  
Copy to All EC members, C-DIT

Through Registrar, C-DIT

SOCE)  
Put up today  
27/5/16  
S. Sir.

Submitted before Hon'ble Chief Minister and Chairman, C-DIT

26.05.2016



Sub: C-DIT Posting as Registrar- reg.

I have been working as Deputy Director (Projects) in Centre for Development of Information Technology (C-DIT) an autonomous institution under the Government, since its inception in 1989. I am the senior most professional in the institution who has handled various administrative and management functions for the past 27 years. I have also worked as Head of office/Registrar-in-charge of C-DIT during July 1999- October 2001. My resume is attached.

CH

The present incumbent in the post of Registrar, C-DIT has completed his term of deputation and is waiting for reposting to his parent department. I feel that with my wide experience, I will be able to take up the responsibility of this position and contribute for the development of C-DIT as a premier institute for implementation of Information Communication Technology applications and E-governance initiatives of the new Government.

I humbly request you to kindly consider my candidature for appointing me as the Registrar of C-DIT.

Thanking you,

Yours faithfully,

JAYARAJ G.  
Deputy Director (Projects),  
C-DIT

Encl. Curriculum vitae

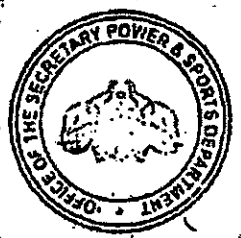
Seyi PRO

CH PLS process and put up to CM today itself.

Thar  
Jund  
2205

DPR  
RA  
27/5

M. SIVASANKAR IAS  
Secretary to Govt.  
& OSD to CM.



# ANNEXURE 2

31



GOVERNMENT OF KERALA  
Abstract

Information & Public Relations Department - Cancellation of deputation of Sri. S.A. Shajahan, Registrar, C-DIT - Sanctioned - Orders issued.

## INFORMATION & PUBLIC RELATIONS (E) DEPARTMENT

G.O.(Rt) No. 242/2016/I&PRD.

Thiruvananthapuram, dated. 26/05/2016

- Read:- 1) G.O. (Rt) No. 103/2012/I&PR dated 24.4.2012.  
2) G.O. (Rt) No. 104/2016/I&PR dated 01.03.2016.  
3) Letter No. 291/RO/Admn/2016/CDIT dated 18.5.2016.

### ORDER

As per the Government Order read as 2<sup>nd</sup> paper above, the deputation period of Sri. S.A. Shajahan, Registrar, C-DIT has been extended for a period of one year from 24.4.2016. As such the period of deputation expires only on 23.4.2017. As per the letter read above, the Registrar, C-DIT has requested to cancel his deputation and revert him to the parent department w.e.f. 31.05.2016.

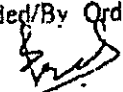
2. Government have examined the matter in detail and are pleased to cancel the term of deputation of Sri. S.A. Shajahan as Registrar, C-DIT w.e.f. 31.05.2016 A.N. and to revert him to the parent department.

(By Order of the Governor).  
Eswaran Potti. S  
Deputy Secretary

To

Sri. S.A. Shajahan, Registrar, C-DIT.  
The Director, C-DIT, Thiruvananthapuram  
The Principal Accountant General (A&E. Audit), Thiruvananthapuram.  
Higher Education Department.  
The Director, Collegiate Education Department.  
The District Treasury Officer, Thiruvananthapuram.  
Stock file/ Office copy

Forwarded/By Order.

  
Section Officer.

Copy to: CA to Addl. Chief Secretary, Higher Education  
CA to Director/CA to Secretary, I&PRD

# ANNEXURE 3



GOVERNMENT OF KERALA  
Abstract

Information & Public Relations Department - Appointment of Shri. Jayaraj G.  
Deputy Director (Projects) C-DIT as the Registrar of C-DIT - Orders issued.

## INFORMATION & PUBLIC RELATIONS (I&PR) DEPARTMENT

G.O.(Ms) No.8/2016 I&PRD.

Thiruvananthapuram, dated: 01 06 2016

- Read:- 1) G.O. (Ms) No. 32 88 CAD dated 14.12.1988.  
2) G.O. (Ms) No. 11 2015 I&PRD. Dated 12.08.15  
3) G.O. (Rt) No. 242 2016 I&PRD. Dated 26.05.16

### ORDER

Government hereby appoint Shri Jayaraj G Deputy Director (Projects) C-DIT as Registrar of C-DIT in the existing vacancy as per the provisions contained in Rule 6 (vi) of MOA and Rules and Regulations of CDIT.

(By Order of the Governor),  
Eswaran Potti S  
Deputy Secretary

To

Shri Jayaraj G . Deputy Director, C-DIT.  
The Director, C-DIT, Thiruvananthapuram.  
The Registrar, C-DIT, Thiruvananthapuram.  
The Principal Accountant General (A&E, Audit), Thiruvananthapuram.  
The District Treasury Officer, Thiruvananthapuram.  
The Information Officer (W&NM) for publishing in the website  
Stock file/ Office copy.

Forwarded By Order.

Section Officer.

116/16

Phred

ANNEXURE 4



**CENTRE FOR DEVELOPMENT OF IMAGING TECHNOLOGY (C-DIT)**  
Chitranjali Hills, Thiruvallam P.O., Thiruvananthapuram - 695 027

No. 244/A1/Admn/ 2016/C-DIT

02.06.2016

PROCEEDINGS

Sub : C-DIT - Admn-Appointment of Sri. Jayaraj. G, Deputy Director (Projects) as Registrar, C-DIT - charge assumed.

Ref : 1. GO (Ms) No.242/2016/I&PRD dated 26.05.2016.

2. G.O (Ms) No. 8/2016/I&PRD dated 01.06.2016.

3. Report of Transfer of charge dated 01.06.2016.

Sri. Jayaraj. G, Deputy Director (Projects) has been appointed as Registrar, C-DIT vide reference (2) cited. He has assumed the charge of Registrar w.e.f the AN of 01.06.2016.

*an*  
DIRECTOR *b*

To

Sri. Jayaraj.G  
Registrar

Copy to

1. Director's Office
2. Registrar's Office
3. Group Head/All Deputy Directors
4. Administrative Officer
5. All Sr. Managers/All Assistant Managers/All Centre Managers
6. All HoD's /Law Officer
7. Library/Store
8. Personal file/Office copy

~~APPENDIX 4~~

ANNEXURE 5

GOVERNMENT OF KERALA

Abstract

Cultural Affairs Department - C-DIT - Appointment of Registrar  
C-DIT - Regularisation - Orders issued.

CULTURAL AFFAIRS (A) DEPARTMENT

G.O(Rt) No. 454/98/CAD. dated, Thiruvananthapuram, 24-12-1996.

- Read: 1. GO(MS) No. 17/90/CAD dated 17-5-90  
2. GO(MS) No. 27/91/CAD dated 24-10-91  
3. Govt. Lr. No. 4663/A3/91/CAD. dated 25-10-91  
4. GO(Rt) No. 168/93/CAD dated 20-4-93  
5. GO(MS) No. 45/96/CAD dated 19-8-96  
6. Note dt. 6-8-96 and 17-12-96 from Sri P. Govinda Pillai  
Director, C-DIT.

ORDER

As per the G.O read as 1st paper above, Sri.P.V.Unnikrishnan Maintenance Engineer (Electronics) Kerala State Film Development Corporation Ltd. was provisionally appointed as Registrar, C-DIT on S.2200-75-2800-100-4000 retaining his lien in the Kerala State Film Development Corporation. Accordingly he was relieved from the KSFDC with effect from 4-6-90 and joined in C-DIT as Registrar. As per the G.O read as 2nd paper above, the provisional appointment of Sri.P.V. Unnikrishnan as Registrar, C-DIT was terminated forthwith and he was reverted back to the Kerala State Film Development Corporation and accommodated against the vacant post of Project Engineer, upgrading it to that of Maintenance Engineer (Electronics) so long as he holds the post. As per the Government letter read as 3rd paper above, Government directed the Director of C-DIT to relieve Sri.P.V. Unnikrishnan from the post of Registrar of C-DIT and to give full additional charge of the post of Registrar, C-DIT to Sri.K.Kannan, Deputy Director (TAAS) C-DIT, purely as a temporary arrangements. Sri.P.V. Unnikrishnan went on deputation to Bharatgyan Vigyan Samithi (BGVS) on 10-5-96 from the Kerala State Film Development Corporation. As per G.O read as 4th paper above, Sri.T.R.Lalan Maintenance Engineer, KSFDC was ordered to hold additional charge of Registrar, C-DIT until further orders in the place of Sri.K. Kannan the then Registrar who was on leave.

2. As per G.O read as 5th paper above, Sri.P.V. Unnikrishnan, Maintenance Engineer (Electronics) has been appointed as Registrar C-DIT on provisional basis and his lien has been retained in the Kerala State Film Development Corporation.

3. The Director of C-DIT has in his note read as 6th paper above requested that final orders cancelling the reversion of Sri.P.V. Unnikrishnan to Kerala State Film Development Corpn. as project Engineer and reappointing him as Registrar, C-DIT protecting his pay and service benefits as if he had continued in the post.

Y X09971

- 2 -

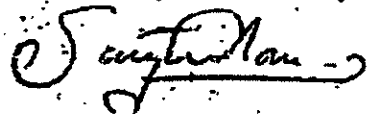
4. Government have examined the matter in detail and are pleased to order that Sri B. Unnikrishnan is treated as having continued in the post of Registrar, C-DIT for the period from 4-6-90 the date on which he joined as Registrar in C-DIT to 1996, August, but without monetary benefit.

By order of the Governor,

DR. D. BABU PAUL,  
Addl. Chief Secretary to Govt.

✓ The Director, C-DIT, Thiruvananthapuram  
Sri B. Unnikrishnan, Registrar, C-DIT, Thiruvananthapuram  
The Managing Director, Kerala State Film Development Corpn.,  
Thiruvananthapuram  
The Principal Accountant General (Audit), Thiruvananthapuram  
The Accountant General (A&E), Thiruvananthapuram  
The Finance dept. (vide No. 83877/Edn/C3/97/fin. dt. 27-11-97)  
The Personnel & Admn. Reforms dept. (vide 14154/B3/97/PGARD  
dt. 26-9-97)  
The Stock file, o/c.

Forwarded/By order,



Section Officer.

yan/



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ANNEXURE 6

GOVERNMENT OF KERALA

Abstract

Information & Public Relations Department - C-DIT - Reposting of Sri. P.V. Unnikrishnan as Joint Director - Orders issued.

INFORMATION & PUBLIC RELATIONS (E) DEPARTMENT

G.O(RI) No. 293/2011/I&PRD

Thiruvananthapuram Dated 20/9/11

Read:- Letter No. #92/A1/Adm/2011/C-Dit dtd 4/6/11 of the Registrar, C-DIT.

ORDER

The Registrar, C-DIT as per letter read above has reported that Sri. P.V. Unnikrishnan, Joint Registrar, C-DIT who was working in State Planning Board on deputation as Member, Planning Board has reported for duty before the Director, C-DIT on 17/5/11, and has requested for reposting in C-DIT in his lien post of Registrar, C-DIT:

Government have examined the matter and are pleased to allow Sri. P.V. Unnikrishnan to join as Joint Director in C-DIT protecting his pay as Registrar since there is no vacancy of Registrar, C-DIT:

By Order of the Government,  
T.J. MATHEW  
SECRETARY

To,

Sri. P.V. Unnikrishnan, C-DIT  
The Director, C-Dit, Thiruvananthapuram.  
The Registrar, C-Dit Thiruvananthapuram.  
The AG (A&E/Audit), Kerala, Trpm  
PS to Minister, (Rural Devl. Planning & Culture)  
PA to Secretary, I&PRD  
CA to Director, I&PRD  
Stock file/office copy

Forwarded/By [Signature]

Section Officer



ANNEXURE 7 -0301-

Kind attention Sri. P.V. Unnikrishnan, Member, Kerala State Planning Board 011-233434-2336893

30

GOVERNMENT OF KERALA

Abstract

Local Self Government Department- Information Kerala Mission- Relieving Sri P.V. Unnikrishnan from the position of Executive Mission Director, Information Kerala Mission - Sanctioned- Orders issued.

LOCAL SELF GOVERNMENT (D) DEPARTMENT

G.O.(R)No.3248/06/LSGD.

Dated, Thiruvananthapuram, 18.12.2006

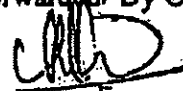
- Read: (1) G.O.(R)No. 484/99/CAD dated 9.11.1999.
- (2) G.O.(Ms) No. 48/06/Plg. dated 11.8.06.
- (3) G.O.(R)No. 7923/06/GAD dated 9.10.06.
- (4) Letter No. IKM/BC &D/2006 dated 24.11.06 from the Executive Chairman & Director.

ORDER

In the circumstances reported by the Executive Chairman & Director of Information Kerala Mission, sanction is accorded to relieve Sri P.V. Unnikrishnan from the position of Executive Mission Director, Information Kerala Mission retaining his original lien in C-DIT with effect from 23.11.06 AN.

By Order of the Governor,  
V.T. SAMUEL  
DEPUTY SECRETARY

- The Executive Mission Director, Information Kerala Mission.
- The Director, C-DIT, Thiruvananthapuram.
- Sri. P.V. Unnikrishnan, Member, State Planning Board, Thiruvananthapuram (through Executive Mission Director, Information Kerala Mission).
- The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram.
- Cultural Affairs Department.
- Finance Department.
- Planning and Economic Affairs Department.
- The Director of Panchayats.
- PS to Minister (Local Self Government)

Forwarded/ By Order  
  
Section Officer

# ANNEXURE 8 ✓ ①

GOVERNMENT OF KERALA

## Abstract

Cultural Affairs Department - C-DIT - Formation of a Core Group - Sanctioned - Orders issued.

### CULTURAL AFFAIRS (A) DEPARTMENT

G.O.(MS) No. 14/90/CAD Dated, Thiruvananthapuram, 11-5-1990

- Read: 1. G.O.(MS) No. 32/88/CAD dated 14-12-1988  
2. Letter No. C-DIT/RE/89/3/2 dated 17-3-1989 from Director, C-DIT  
3. Letter No. C-DIT/90/RE/6 dated 18-1-1990 from the Registrar, C-DIT.

### O R D E R

The Kerala State Film Development Corporation has sponsored a Society by name "the Centre for Development of Imaging Technology (in short C-DIT) as per the G.O. read above and it was registered under the Societies Registration Act and C-DIT started functioning with effect from 15-12-1988. The main objectives of C-DIT are to establish a modern scientific research and development centre in film and television technology, indigenisation of the hardware needs, production of video-films, training in the use of film and video equipments and organise courses in film, video production techniques and image aesthetics. The Administrative control of C-DIT is vested in a Governing Body consisting of 37 eminent personalities in different fields in the Country.

2. The Registrar, C-DIT vide his letter referred section above has requested for the sanction of a core group initial consisting of Joint Director, Registrar, Deputy Director (Project), Deputy Director (Production), Deputy Director (TAAS) and Scientific Officer (C-DECOM) in order to implement the various projects undertaken by them. He has also reported that the Scale of Pay suggested for the above posts are in conformity with similar posts in CSIR, ISRO etc.

3. After examining the matter in detail, Government are pleased to accord sanction for the creation of a core group for C-DIT with the following posts as detailed below:

<u>Name of the Post</u>	<u>Scale of Pay</u>	<u>No. of posts</u>
1. Joint Director	Rs. 3000-100-3500-125-5000	1
2. Registrar	Rs. 2200-75-2800-EB-100-4000	1
3. Deputy Director (Projects)	Rs. 2200-75-2800-EB-100-4000	1
4. Deputy Director (Production)	Rs. 2200-75-2800-EB-100-4000	1
5. Deputy Director (TAAS)	Rs. 2200-75-2800-EB-100-4000	1
6. Scientific Officer (C-DECOM)	Rs. 2000-60-2300-EB-75-3200-100-3500	1
	Total	6

4. Government also order that the fixation of pay and service conditions of the above posts, and the posts to be created for C-DIT will be governed by the guidelines issued in G.O. (HS) No. 30/87 dated 6-12-1987 of the Science, Technology and Environment (A) Department.

'By Order of the Governor'

T.N. JAYACHANDRAN

Commissioner & Secretary to Government

To

- The Director, C-DIT, Chithranjali Studio Complex, Thiruvallom, Thiruvananthapuram.
  - The Finance Department (vide U.O.No.13086/PUC2/90/Fin. dated 20-3-1990)
  - The Accountant General (Audit)/Accounts, Thiruvananthapuram (This issues with the concurrence of Finance Department)
  - The Managing Director, Kerala State Film Development Corporation, Thiruvananthapuram
  - The stock File
- Copy to: The General Administration (SC) (vide Agenda item No. 2578 dated 9-5-1990)
- .. The Private Secretary to Chief Minister
  - .. The Private Secretary to Minister (C&F)
  - .. Cultural Affairs (B3) Seat

Forwarded/By Order

V.V. Ponnappa

SECTION OFFICER

Cultural Affairs Department - Service Rules of Centre for Development of Imaging Technology - Amendment - orders issued.

ANNEXURE S

CULTURAL AFFAIRS (A) DEPARTMENT  
G.O. (Ms.) 25/03/CAD dated, Thiruvananthapuram, 9.7.03.

- Read: 1) Lr.No. C-DIT/01/CAD/2000 dated 20.5.2000 from the Registrar, Centre for Development of Imaging Technology.  
2) Lr No. C-DIT/REG/CAD/01 dated 7.7.2001 from the Registrar, Centre for Development of Imaging Technology.  
3) G.O. (Ms.) 17/2003/CAD dated 12.5.03.

ORDER

Government have approved the Service Rules of Centre for Development of Imaging Technology as per the Government Order read above. According to the principle accepted by Government for the appointments, promotions and grades to various posts in the C-DIT having CSIR/UGC scale of pay the norms and qualifications prescribed by CSIR/UGC are applicable and for other posts having State Government's employees scale of pay the norms and qualifications fixed for State Government employees are applicable. The above conditions are specified in para 3.1 of chapter 10 and in para 6 of chapter 11.

In the above circumstances, the paras 2 & 3 of chapter 12 are deleted and substituted with the following.

" (2) For the posts and promotion posts and Grades in the C-DIT having CSIR/UGC scale of pay, the norms and qualifications prescribed by CSIR/UGC are applicable.

(3) For other posts promotion posts and grades having State Government's scale of pay the norms and qualifications fixed by State Government for such posts are applicable."

And para 6 of chapter 12 also modified accordingly.

(By order of the Governor)

G. RAJAMIAL  
Additional Secretary.

To  
The Registrar, Centre for Development of Imaging Technology, Thiruvananthapuram.  
The Principal Accountant General (Audit) Kerala, Tvm.  
The Accountant General (A&E) Kerala, Tvm.  
The Finance Department.  
The Stock File/Office copy.

Forwarded by order

*[Signature]*  
Section Officer

ANNEXURE 10

No. MR/RTI/JUN/3 dated 11.07.2023

**The State Public Information Officer  
(Section Officer – Administration KSCSTE-HQ)  
Kerala State Council for Science Technology & Environment (KSCTE)  
Sasthra Bhavan  
Pattom  
Thiruvananthapuram 695004**

Sir.

Sub: - Information sought under RTI Act 2005- regarding

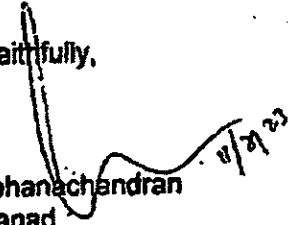
Please furnish information with regard to the following:

1. Whether the Government had issued G.O Ms No 30/87 dated 06.12.1987 regarding pay and service conditions of Scientific and Non-Scientific staff in R&D centres under Science Technology and Environment department?
2. Whether it was stated in the order that only the scientists or equivalents need be provided with CSIR/ICAR/UGC/Central Govt scales of pay allowances and comparable service conditions and all the rules governing such things should be identical with any one of the organisations such as CSIR/ICAR/UGC/ of the Central Government.
3. Whether a person holding a second class degree in Engineering can be appointed as a scientist ( or equivalent), if he satisfies all other qualifications like experience etc required for the post?
4. Whether a person holding a second class degree in Engineering ( even though he has obtained more than 60% marks) can be appointed as a scientist ( or equivalent), if he satisfies all other qualifications like experience etc required for the post?
5. Whether Government has defined the term "scientists or equivalents "stated in the above referred G.O?
6. Whether any amendments were made by the Government to the order referred ? If yes, please provide a copy of the same.

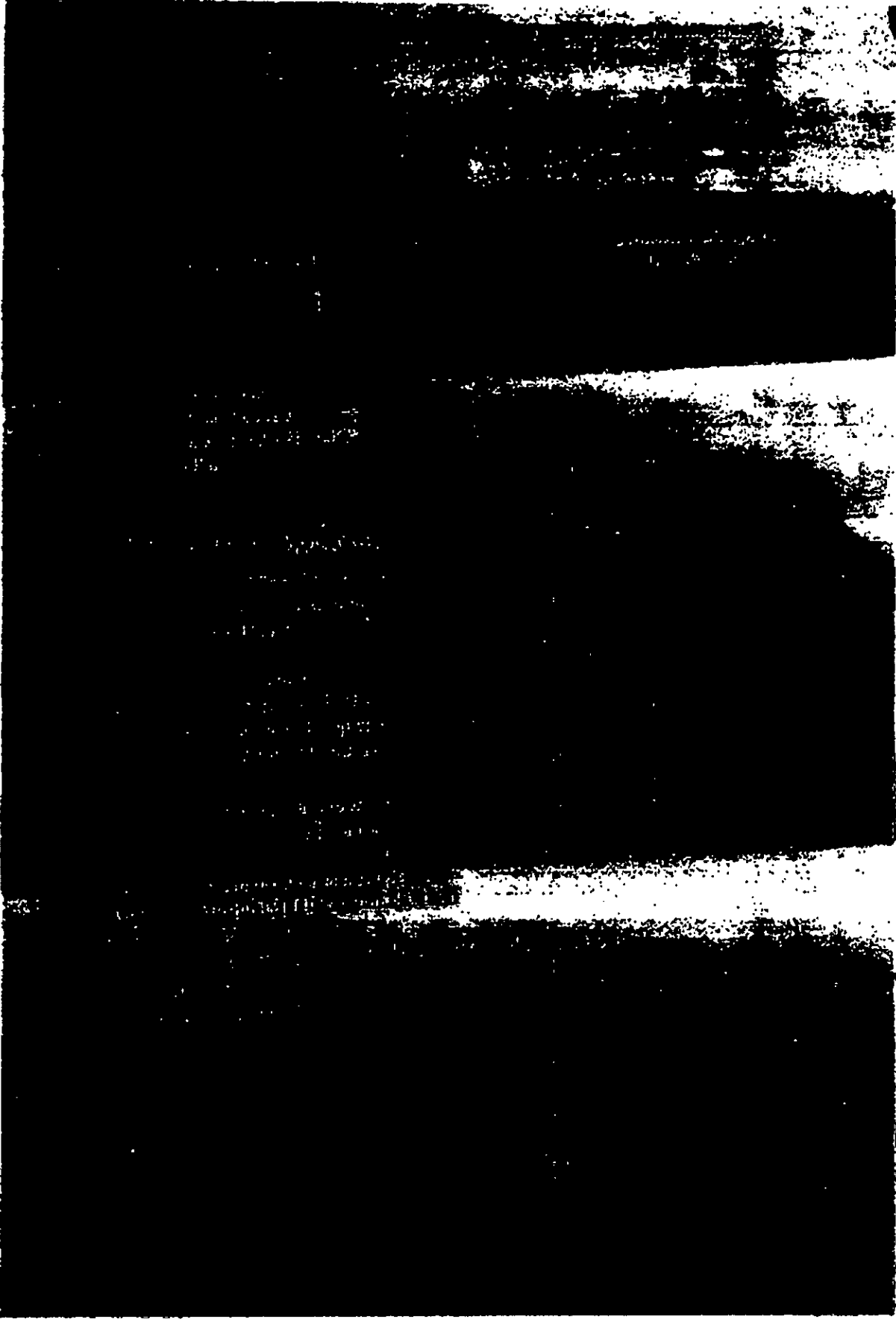
The copy of the file may be provided as softcopy to my mail id: [mr.sree2000@gmail.com](mailto:mr.sree2000@gmail.com)

Thanking you.

Yours faithfully,

  
M R Mohanachandran  
Maruthanad  
Kallupalakkada  
Perumpuzha 691504  
Kollam  
Mob: 9895788133

11



- 1 Regd/1

**Kerala State Council for Science, Technology and Environment**Sasthra Bhavan, Pattom P.O. Thiruvananthapuram - 695 004, Kerala  
State, India.Tel: 0471-2548200-09, EVP - 2543557, 2548222,  
MS - 2534605, 2548220, CoA - 2543556, 2548248Fax: 0471-2540085, 2534605 e-mail: mail.kscste@kerala.gov.in,  
www.kscste.kerala.gov.in

No.KSCSTE/844/2023-C1

Thiruvananthapuram

Dated: 25-08-2023

To,

Sri.M R Mohanachandran  
Maruthanad  
Kallupalakkada  
Perumpuzha , Kollam -691 504.

Sir,

Sub: KSCSTE - Application under RTI Act-documents providing of - reg.

Ref: (1) Your Application under RTI Act dated 11.07.2023.  
(2) Letter of even No. dated 08.08.2023.  
(3) Receipt dated 16.08.2023.With reference to the above, I am to forward herewith the copies of the  
documents under RTI Act.

Yours Faithfully

  
Susan LopezState Public Information Officer &  
ADMINISTRATIVE OFFICER

## GOVERNMENT OF KERALA

## Abstract.

Science, Technology and Environment - Pay and Services conditions of Scientific and Non-Scientific Staff in R & D Centres under Science, Technology and Environment Department - Common guidelines - orders issued.

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SCIENCE, TECHNOLOGY AND ENVIRONMENT (A) DEPT

G.O.Ms.No.10/87/STED

Dated, Trivandrum 6-12-1987

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O R D E R

Government of Kerala under its Science and Technology Policy had set up a number of Research and Development Institutions of Excellence. With a view to attracting the best scientific talents in the Country it was envisaged to provide the scientific staff, the pay and service conditions comparable to those existing in organisations such as the CSIR/ICAR/UGC and similar organisations of the Government of India. Since recruitment of most of the non-scientific staff is from within the State, it was also stipulated that in their case, pay and other service conditions shall be similar to those followed in the case of State Government employees.

2. It has been brought to notice of Government that the above guidelines are not strictly adhered to in some Centres and consequently financial benefits more than what is envisaged have been given to scientific and non-scientific staff. This has resulted in various anomalies.

3. Government, therefore, direct all Research and Development Centres under Science, Technology and Environment Department to strictly adopt the following directions while prescribing the pay and service conditions of scientific and non-scientific staff:

1) Only the scientists (or equivalents) need be provided with CSIR/ICAR/UGC/of the Central Government scales of pay, allowances and comparable service conditions and all the rules governing such things should be identical with any one of the organisations such as CSIR/ICAR/UGC/of the Central Government. In no case more financial benefits than what are provided in CSIR/ICAR/UGC/Central Government will be granted to the scientists (or equivalents) of these autonomous institutions.



- ii) All other employees of these autonomous bodies should be governed by State Govt. scales of pay allowances and comparable service conditions. In no case, such employees shall be given more financial benefits than what are provided to the similar State Government employees.
- iii) Present incumbents of Non-scientific cadre in various autonomous institutions who were already provided with CSIR/ICAR/UGC/Central Govt. scales of pay and allowances may continue to have them as a very special case and it will be personal to them only. All future recruitments in these cadres will follow State Government scales of pay, allowances and comparable service conditions.

By order of the Governor

Prof N. Balakrishnan Nair,  
Chairman, STEC and Ex-officio  
Secretary to Government.

To

The Directors/Executive Directors of all Research and Development Centres under STEC.

The Accountant General Audit/A & E

The Finance Department (vide No 8420/R3/87/Fin. dt 30.11.1987)

The C.A. to Chairman (STED)

Science, Technology and Environment (S) Department

Stock File.

ANNEXURE 10(B)

Sl.No.	Designation of the post	Scale of pay (Rs)
i.	Scientist-B	8000-275-13500
ii.	Scientist-C	10000-325-15200
iii.	Scientist-E1	12000-375-16500
iv.	Scientist-E2.	14300-400-18300
v.	Scientist-F	16400-450-20000
vi.	Scientist-G	18400-500-22400

**4. QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR DIRECT RECRUITMENT**

4.1 The minimum qualification, experience and upper age limit for direct recruitment of scientists at all levels are given below.

Sl. No.	Designation and scale of pay	Qualification	Experience required	Upper age limit
1.	Scientist-B Rs.8000-275-13500	MlibSc I Class or I Class Mtech/ME or PhD (Science)	1 year experience in teaching/research after M.Lib.  Nil  Nil	35 years
2.	Scientist-C Rs.10000-325-15200	I Class MTech/ME or PhD (Engineering) or PhD (Science, Lib.Science)	3 years after post graduation  Nil  2 years	35 years

3.	Scientist-E1 Rs.12000- 375-16500	I Class MTech/ME  or PhD (Engineering)  or PhD (Science, Lib.Science)	7 years after post graduation  4 years  5 years	40 years
4.	Scientist-E2 Rs.14300- 400-18300	I Class MTech/ME  or PhD (Engineering)  or PhD (Science, Lib.Science)	10 years after post graduation  6 years  7 years	45 years
5.	Scientist-F Rs.16400- 450-20000	I Class MTech/ME  or PhD (Engineering)  or PhD (Science, Lib.Science)	13 years after post graduation  9 years  10 years	50 years
6.	Scientist-G 18400-500- 22400	PhD (Engineering)  or PhD (Science, Lib.Science)	12 years  13 years	50 years

✓ (1)

GOVERNMENT OF KERALA

Abstract

Cultural Affairs Department - C-DIT - Formation of a Core Group - Sanctioned - Orders issued.

CULTURAL AFFAIRS (A) DEPARTMENT

G.O.(MS) No. 14/90/CAD Dated, Thiruvananthapuram, 11-5-1990

- Read: 1. G.O.(MS) No. 32/88/CAD dated 14-12-1988  
2. Letter No. C-DIT/RE/89/3/2 dated 17-3-1989 from Director, C-DIT  
3. Letter No. C-DIT/90/RE/6 dated 18-1-1990 from the Registrar, C-DIT.

O R D E R

The Kerala State Film Development Corporation has sponsored a Society by name "the Centre for Development of Imaging Technology (in short C-DIT) as per the G.O. read above and it was registered under the Societies Registration Act and C-DIT started functioning with effect from 15-12-1988. The main objectives of C-DIT are to establish a modern scientific research and development centre in film and television technology, indigenisation of the hardware needs, production of video-films, training in the use of film and video equipments and organise courses in film, video production techniques and image aesthetics. The Administrative control of C-DIT is vested in a Governing Body consisting of 37 eminent personalities in different fields in the Country.

2. The Registrar, C-DIT vide his letter referred section above has requested for the sanction of a core group initial consisting of Joint Director, Registrar, Deputy Director (Project), Deputy Director (Production), Deputy Director (TAAS) and Scientific Officer (C-DECOM) in order to implement the various projects undertaken by them. He has also reported that the Scale of Pay suggested for the above posts are in conformity with similar posts in CSIR, ISRO etc.

3. After examining the matter in detail, Government are pleased to accord sanction for the creation of a core group for C-DIT with the following posts as detailed below:

<u>Name of the Post</u>	<u>Scale of Pay</u>	<u>No. of posts</u>
1. Joint Director	Rs. 3000-100-3500-125-5000	1
2. Registrar	Rs. 2200-75-2800-EB-100-4000	1
3. Deputy Director (Projects)	Rs. 2200-75-2800-EB-100-4000	1
4. Deputy Director (Production)	Rs. 2200-75-2800-EB-100-4000	1
5. Deputy Director (TAAS)	Rs. 2200-75-2800-EB-100-4000	1
6. Scientific Officer (C-DECOM)	Rs. 2000-60-2300-EB-75-3200-100-3500	1
	Total	6

-: 2 :-

4. Government also order that the fixation of pay and service conditions of the above posts, and the posts to be created for C-DIT will be governed by the guidelines issued in G.O. (HS) No. 30/87 dated 6-12-1987 of the Science, Technology and Environment (A) Department.

'By Order of the Governor'

T.N. JAYACHANDRAN  
Commissioner & Secretary to Government

To

The Director, C-DIT, Chithranjali Studio Complex,  
Thiruvallom, Thiruvananthapuram.

The Finance Department (vide U.O.No.13086/PUC2/90/Fin.  
dated 20-3-1990)

The Accountant General (Audit)/Accounts, Thiruvananthapuram  
(This issues with the concurrence of Finance Department)

The Managing Director, Kerala State Film Development  
Corporation, Thiruvananthapuram

The Stock File

Copy to: The General Administration (SC) (vide Agenda item  
No. 2578 dated 9-5-1990)

- .. The Private Secretary to Chief Minister
- .. The Private Secretary to Minister (C&F)
- .. Cultural Affairs (B3) Seat

Forwarded/By Order

V.V. Ponnappa

SECTION OFFICER