## പതിനാലാം കേരള നിയമസഭ

ഒൻപതാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നമിടാത്ത ചോദും നം.2227

05-02-2018 ൽ മറ്റപടിക്ക്

#### കിഫ്ബിയിലെ സ്റ്റാഫ് പാറ്റേൺ

| ചോദ്യം<br>ശ്രീ. എൽദോസ് പി. കന്നപ്പിള്ളിൽ  | മറ്റപടി<br>ശ്രീ. റ്റി.എം. തോമസ് ഐസക് (ധനകാര്യവും കയറും<br>വകപ്പ മന്ത്രി) |  |
|---|--|--|
| (എ) കിഫ്ബിയിലെ സ്റ്റാഫ് പാറ്റേൺ           | 14.02.2017 തീയതിയിലെ സ.ഉ.(കൈ)നം.77/2017/ധന                               |  |
| വൃക്തമാക്കാമോ; ഇതിൽ എത്ര നിയമനങ്ങൾ        | പ്രകാരമുള്ള കിഫ്ബിയിലെ സ്റ്റാഫ് പാറ്റേണിന്റെ                             |  |
| നാളിതുവരെ നടന്നിട്ടുണ്ട്;                 | വിശദാംശങ്ങൾ അനുബന്ധമായി ചേർക്കുന്നു. ഇതിൽ നാളിതു                         |  |
| കരാർ/ദിവസവേതനം/റീ-എംപ്ലോയ്ഡ്              | വരെ 19 നിയമനങ്ങൾ നടന്നിട്ടുണ്ട്. കരാർ ജീവനക്കാർക്കായി                    |  |
| ജീവനക്കാരുടെ ശമ്പളവും                     | 12,09,525/- രൂപയും, ദിവസവേതന വ്യവസ്ഥയിലുള്ള                              |  |
| മറ്റാനുകല്യങ്ങൾക്കുമായി ചെലവഴിച്ച തുക ഇനം | ജീവനക്കാർക്കായി 7,41,755/- രൂപയും ചെലവായിട്ടുണ്ട്. റീ                    |  |
| തിരിച്ച് വ്യക്തമാക്കുമോ;                  | എംപ്ലോയ്യെന്റ് വ്യവസ്ഥയിൽ നിയമനം നടത്തിയിട്ടില്ല.                        |  |
| (ബി) സർക്കാർ ജീവനക്കാർ ഒഴികെയുള്ള         | സർക്കാർ ജീവനക്കാർ ഒഴികെയുള്ള കരാർ ജീവനക്കാരെ                             |  |
| ജീവനക്കാരെ തെരഞ്ഞെടുത്ത രീതി              | സ.ഉ.(കൈ) നം.77/2017/ ധന ഉത്തരവ് പ്രകാരം                                  |  |
| വ്യക്തമാക്കാമോ; കരാർ ജീവനക്കാരെ           | മത്സരപരീക്ഷ/അഭിമുഖത്തിന്റെ അടിസ്ഥാനത്തിലാണ്                              |  |
| തെരഞ്ഞെടുക്കുന്നതിനായി പ്രസിദ്ധീകരിച്ച    | തെരഞ്ഞെടുത്തിട്ടുള്ളത്. ജീവനക്കാരെ                                       |  |
| നോട്ടിഫിക്കേഷൻ അഥവാ പത്രപരസ്യത്തിന്റെ     | തെരെഞ്ഞെടുക്കുന്നതിനായി പ്രസിദ്ധീകരിച്ച                                  |  |
| പകർപ്പ് ലഭ്യമാക്കാമോ;                     | പത്രപരസ്യത്തിന്റെ പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നം.                       |  |
|   | ലാസ്റ്റ് ഗ്രേഡ് ജീവനക്കാരെ ദിവസവേതനാടിസ്ഥാനത്തിൽ                         |  |
|   | നേരിട്ടാണ് നിയമിച്ചിട്ടുള്ളത്. ഇതിനു പുറമെ ഒരു കമ്പ്യൂട്ടർ               |  |
|   | അസിസ്റ്റന്റിനെ ദിവസവേതനാടിസ്ഥാനത്തിലും വിരമിച്ച സബ്                      |  |
|   | ട്ഷറി ഓഫീസറെ പരിചയസമ്പന്നതയുടെ അടിസ്ഥാനത്തിൽ                             |  |
|   | അക്കൗണ്ട്സ് & അഡ്മിനിസ്ട്രേറ്റീവ് ഓഫീസറായും ഒരു ഓഡിറ്റ്                  |  |
|   | അസിസ്റ്റന്റിനെ ഓഡിറ്റ് സ്ഥാപനം വഴിയും കിഫ്ബിയിലെ                         |  |
|   | അടിയന്തിര ആവശ്യം പരിഗണിച്ച് താൽക്കാലികമായി കരാർ                          |  |
|   | വ്യവസ്ഥയിൽ നിയമിച്ചിട്ടണ്ട്.   |  |
|   |  |  |

| ബന്ധുക്കളിൽ ആരെയെങ്കിലും                  |
|---|
|   |
| ( മകൻ/ മകൾ/ ഭാര്യ/ ഭർത്താവ്/              |
| സഹോദരൻ/ സഹോദരി) കിഫ്ബിയുടെ                |
| പ്രോജക്ട് ചെയ്യാൻ നിയുക്തമായ              |
| എസ്.പി.വി.യിൽ നിയമിക്കപ്പെട്ടതായി         |
| ശ്രദ്ധയിൽപ്പെട്ടിട്ടുണ്ടോ; ഉണ്ടെങ്കിൽ അത് |
| അഴിമതിക്ക് വഴിവയ്ക്കമെന്നതിനാൽ            |
| നിയന്ത്രിക്കാൻ നടപടി സ്വീകരിക്കമോ?        |

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**Abstract** 

Kerala Infrastructure Investment Fund Board (KIIFB) - Approval of Organizational Structure and Staff Structure - Creation of Posts - Orders issued.

#### FINANCE (INFRASTRUCTURE) DEPARTMENT

| G.O.(Ms) | )No. 77 | 7/2017/Fin |
|----------|---------|------------|
|          |         |            |

Dated, Thiruvananthapuram. 14.02.2017

Read:- 1. Kerala Infrastructure Investment Fund (Amendment) Act, 2016.

2. G.O. (P) No. 583/2014/Fin Dated 29.12.2014

3. G.O. (Ms) No.541/2015/Fin Dated 28.11.2015

4. G.O. (Rt) No. 9179/2016/Fin Dated 23.11.2016

#### ORDER

Kerala Infrastructure Investment Fund Act 1999 has been amended The extensively by the Kerala Infrastructure Investment Fund (Amendment) Act, 2016. The Amended Act has drastically increased the scope of work of KIIF Board.

2) The 27th General Body Meeting of KIIFB held on November 7, 2016 has resolved to authorize the C.E.O to create necessary posts in the Office of KIIFB in accordance with the Staff Structure approved by Government.

3) In the above circumstances, Government are pleased to sanction the following Organizational and Staff Structure and creation of posts in Kerala Infrastructure Investment Fund Board, subject to the condition that recruitment to these posts shall be made on actual need basis only.

No. SI. Name of Section Qualification Pay Scale / Pay of No Post Post An officer of the rank of **Existing** Post Joint Fund 1 1 Additional/Joint Secretary G.O(P)No.583/2014/Fin Manager dated 29.12.2014 from Finance Department Deputy An officer of the rank of **Existing** Post 2 1 Deputy/Under Secretary from G.O(Ms)No.541/2015/Fin Furnd Finance Department dated 28.11.2015 Manager An officer of the rank of **Existing** Post Accounts Officer/Section Section 1 G.O(P)No.583/2014/Fin 3 Officer Officer from Finance dated 29.12.2014 Department. Finance and Administration 2 Existing Posts Selected on the basis of G.O(P)No.583/2014/Fin aptitude from among the dated 29.12.2014 4 Assistants 3 Assistants of Finance 27800-59400 Department. Office On daily wages **Existing** Post 1 5 Attendant Sweeper **Existing** Post 6 1 On daily wages cum OA With experience at that level General 72800-102350 1 7 from Banks, Reserve Bank of Manager India or SEBL. Deputy Institutional 68500-86300 8 General 2 One each from SEBI and RBI **Finance Group** Manager **One Existing Post** Assis tant G.O(Rt)No.9179/2016/ 9 2 General One each from SEBI and RBI Fin dated 23.11.2016 Manager 49000-72200 Selected through a merit- Pay Package (Contract for i. years that can cum-interview process 3 be from professionals with mutually terminated with Project not less than 20 years 3 months notice) at Appraisal Executive 10 1 of experience of which at consolidated Day Division Director least three years should Rs.2.50 lakh per month international with with provision for 10% be increase work location abroad. every уеаг.

|    |                             | <ul> <li>ii. Should have professional qualification in the area of Management or Finance desirably in the field of project management (MBA, CA, CFA, Cost Accountancy, or equivalent).</li> <li>iii. Desirable: B.Tech in Civil or Electrical Engineering</li> <li>Vehicle on hire</li> <li>for official use, mobil phone charg reimbursement, computer/laptop a residence will b</li> </ul>   |
|----|-----------------------------|--|
|    |                             | iv. Knowledge of project<br>appraisal, financial<br>analysis of projects, and<br>ability to work on<br>computers especially on<br>spread sheets for project<br>analysis is a must.   |
| 11 | Chief<br>General<br>Manager | <ul> <li>i. Selected through a merit cum interview process from professionals with not less than 15 years experience of which three years should be on projects abroad.</li> <li>ii. Should have a professional qualification in the area of Management or Finance, desirably in the field of project management (MBA, CA, CFA, Cost Accountancy, or equivalent). Knowledge of project appraisal, financial analysis of projects, and ability to work on computers especially on spreadsheets for project analysis is a must.</li> <li>Pay Package (Contract for 3 years that can be mutually terminated with 2 moths notice) at consolidated pay of Rs.1.75 lakh per month with provision for 10% increase annually. Vehicle on hire for official use, mobile phone charge reimbursement, computer/laptop at residence will be provided.</li> </ul> |

|   | T |                                   | ., | 4  | State of the state |
|---|---|-----------------------------------|----|--|--|
| na manana a se an ann ann ann ann an ann an ann ann a |   |                                   |    | a) One from deputation<br>selected on the basis of an<br>interview from among<br>Additional Secretaries in<br>Finance Department OR in<br>the absence of willing hands,<br>from among retired<br>Additional Secretaries with<br>skills or aptitude in project<br>appraisal and evaluation  | <b>4)</b> 07000-120000   |
| 12  |   | General<br>Manager<br>(Appraisal) | 2  | <ul> <li>b) One from the areas of project management with prescribed qualification of not less than 15 years with experience at least two years of which should be in international project management - selection based on an interview</li> <li>i. Should have professional qualification in the area of Management or Finance, desirably in the field of project management (MBA, CA, CFA, Cost Accountancy, or equivalent). Knowledge of project appraisal, financial analysis of projects, and ability to work on computers especially on spreadsheets for project analysis is a must.</li> </ul> | mutually terminated with<br>3 months notice) at<br>consolidated pay of<br>Rs.1.50 lakh per month<br>with provision for 10%<br>increase annually. Vehicle<br>on hire for official use,<br>mobile phone charge<br>reimbursement,<br>computer/laptop at   |
| 13  |   | Project<br>Managers               | 2  | a. One by deputation<br>selected on the basis of an<br>interview from among<br>Deputy/Under Secretaries in<br>Finance Department   | <ul><li>a) 77400-115200</li><li>b) Pay Package (Contract</li></ul>   |

|    |                                    | selection based on an<br>interview.<br>i. Should have<br>professional<br>qualification in the area<br>of Management or<br>Finance, desirably in the<br>field of project<br>management (MBA,<br>CA, CFA, Cost<br>Accountancy, or<br>equivalent).<br>Knowledge of project<br>appraisal, financial<br>analysis of projects, and<br>ability to work on<br>computers especially on<br>spreadsheets for project<br>analysis is a must. | for 3 years that can be<br>mutually terminated with<br>3 months notice) at<br>consolidated pay of<br>Rs.1.25 lakh per month<br>with provison for 10%<br>increase annually. Vehicle<br>on hire for official use,<br>mobile phone charge<br>reimbursement,<br>computer/laptop at<br>residence will be<br>provided. |
|----|------------------------------------|--|--|
| 14 | Assistant<br>Project 2<br>Managers | Officers in Finance<br>Department.   | b) Pay Package (Contract   |

| 15 |                         | Project<br>Assistants        | 6 | <ul> <li>a. Either on the basis of<br/>an interview from among<br/>Assistants/Assistant Section<br/>Officers in Finance<br/>Department</li> <li>OR</li> <li>b. On the basis of an open<br/>selection test and interview<br/>from MBA/B.Tech qualified<br/>persons with professional<br/>experience.</li> </ul>   | a. 27800-59400<br>b. Pay Package<br>(Contract for 3 years<br>that can be mutually<br>terminated with 3<br>months notice) at<br>consolidated pay of<br>Rs.40,000/- per month<br>with provision for 10%<br>increase annually. |
|----|-------------------------|------------------------------|---|--|---|
| 16 |                         | Sweeper-<br>cum- OA          | 2 | On Daily Wages   | Rs. 600/day<br>Maximum up to Rs.<br>14600/month.  |
| 17 | Inspection<br>Authority | Chief<br>Project<br>Examiner | 1 | <ul> <li>i. A person with 20 years of<br/>experience who has worked<br/>in Central Government or a<br/>Central PSU at the level of<br/>Superintending Engineer or<br/>above. Appointment on<br/>deputation basis.</li> <li>ii. Minimum Qualifications:<br/>B.Tech (Civil Engineering)</li> <li>ii. Minimum project<br/>experience: Must have<br/>supervised or executed at<br/>least three (3) construction<br/>projects of not less than<br/>Rs.25 crore each.</li> </ul> | 85000-117600  |
| 18 |                         | Additional<br>Secretary      | 1 | a. Selection on the basis<br>of an interview from among<br>Additional Secretaries in<br>Government with skills or<br>aptitude in project evaluation,<br>on deputation basis OR in the<br>absence of willing hands, from  |   |

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among retired Additional Secretaries with skills or aptitude in project evaluation e. \*\* . 1998) 19 Selection based a. on an interview from among Deputy / 19 Deputy/Under Secretaries in Under 2 77400-115200 Secretary Government, on deputation basis. a. Assistants selected on the basis of aptitude and Project 20 3 27800-59400 Assistants qualifications from Finance Department on deputation basis. i. A person with 15 years of experience who has worked in Central Government State or Government or Central/State PSU at the level of Executive Engineer or above. Appointment on deputation. Executive 21 2 77400-115200 Engineers ii. Minimum Qualifications: B.Tech (Civil, Mechanical or Electrical Engineering). łii. Minimum project experience: Must have supervised or executed at least one (1) project of not less than Rs.25 crore. i) Persons with 3 vears experience 22 Assistant 2 in Central 39500-83000 Engineers government or State Government or a Central/State PSU at the level of Assistant Engineer or above.

|  |   | Second Roma |
|--|---|-------------|
|  | Appointment on deputation.<br>ii) Minimum Qualification:<br>B.Tech (Civil, Mechanical or<br>Electrical Engineering).        |             |
|  | iii) Minimum Project<br>experience: Must have had 3<br>years experience in<br>construction/project<br>execution/management. |             |

# By order of the Governor

### Dr. K.M. ABRAHAM ADDITIONAL CHIEF SECRETARY

То

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram

The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram

The Accountant General (E&RSA), Kerala, Thiruvananthapuram

The General Administration (SC) Department, Vide item No.....

The General Administration (Special C) Department,

The Fund Manager (KIIFB)

Finance (Administration-A/Accounts -A) Department

The Executive Director, Securities and Exchange Board of India (SEBI) Mumbai.

The Chief Engineer, Public Works Department.

The District Treasury Officer,, Thiruvananthapuram.

The Sub-Treasury Officer, Secretariat Sub Treasury, Thiruvananthapuram.

The Nodal Officer (www.finance.kerala.gov.in) & (www. kiifb.kerala.gov.in) Stock File / Office Copy

## Forwarded / By Order

Section Officer

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