

കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ്

ചോദ്യം

ശ്രീ. വി.എസ്. ശിവകുമാർ

മറുപടി

പിണറായി വിജയൻ
(മുഖ്യമന്ത്രി)

എ) കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസിലേയ്ക്ക് സെക്രട്ടേറിയറ്റ്, നോൺ സെക്രട്ടേറിയറ്റ് വിഭാഗങ്ങളിൽ നിന്നും എത്ര തസ്തികകൾ മാറ്റിവെച്ചിട്ടുണ്ടെന്നു വെളിപ്പെടുത്തുമോ;

എ) സ്പെഷ്യൽ റൂളിലെ ഷെഡ്യൂൾ II ൽ ഉൾപ്പെടുത്തിയിട്ടുള്ള തസ്തികകളുടെ 10% ആണ് KAS ന്റെ പരിധിയിൽ ഉൾപ്പെടുത്തിയിട്ടുള്ളത്. ഷെഡ്യൂൾ II ന്റെ പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നു.

ബി) ഇതിനു പുറമെ സൂപ്പർ ഗ്രേഡ്, സെലക്ഷൻ ഗ്രേഡ് തസ്തികകൾ എത്രയെന്നും അതിൽ സെക്രട്ടേറിയറ്റിലെ എത്ര തസ്തികകൾ ഉൾപ്പെടുത്തണമെന്നും വ്യക്തമാക്കുമോ;


ബി) ജൂനിയർ ടൈം സ്കെയിൽ, സീനിയർ ടൈം സ്കെയിൽ, സെലക്ഷൻ ഗ്രേഡ് സ്കെയിൽ, സൂപ്പർ ടൈം സ്കെയിൽ എന്നീ കാറ്റഗറികൾ തമ്മിലുള്ള റേഷ്യോ 6:5:4:3 എന്ന് നിശ്ചയിച്ചിട്ടുണ്ട്.

സി) കെ. എ. എസിലേയ്ക്ക് ഓരോ തവണയും എത്ര ഒഴിവുകളിലേക്കാണ് സെലക്ഷൻ നടത്തുന്നതെന്ന് അറിയിക്കാമോ;

സി) തിട്ടപ്പെടുത്തിയിട്ടില്ല.

ഡി) കെ. എ. എസിൽ നിന്ന് മാത്രമായി നിലവിലെ ഐ. എ. എസ് സെലക്ഷൻ പരിമിതപ്പെടുത്താൻ തീരുമാനിച്ചിട്ടുണ്ടോ?

ഡി) ഐ.എ.എസ്. ലേയ്ക്കുള്ള സെലക്ഷൻ/ പ്രൊമോഷൻ സംബന്ധിച്ച് സ്പെഷ്യൽ റൂളിലെ ചട്ടം 19 അനുബന്ധമായി ചേർക്കുന്നു.


സെക്ഷൻ ഓഫീസർ

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SCHEDULE II

(Under Rule 7)

TABLE I

JUNIOR TIME SCALE POSTS

Position in State Government (1)	Department (2)	Scale of Pay (3)	No. of posts (4)
District Supply Officer	Civil Supplies	State-45800-89000	14
FINANCE OFFICER [FD]	Civil Supplies	State-45800-89000	2
Assistant Commissioner	Commercial Taxes	State-45800-89000	70
Assistant Commissioner (A A)	Commercial Taxes	State-42500-87000	10
Assistant Commissioner (Appeals)	Commercial Taxes	State-45800-89000	15
Assistant Commissioner -I	Commercial Taxes	State-42500-87000	1
Assistant Commissioner -II	Commercial Taxes	State-42500-87000	1
Finance Officer (GS) *NOT Finance Department	Commercial Taxes	State-42500-87000	1
Inspecting Assistant Commissioner	Commercial Taxes	State-45800-89000	22
Inspecting Assistant Commissioner (IB)	Commercial Taxes	State-45800-89000	2
Inspecting Assistant Commissioner (Int)	Commercial Taxes	State-45800-89000	15
Statistical Officer	Commercial Taxes	State-40500-85000	1
Finance Officer (GS)	Commissioner for Entrance Examination	State-42500-87000	1
System Analyst	Commissioner for Entrance Examination	State-42500-87000	1
Deputy Registrar	Co-Operation	State-45800-89000	37
Administrative Officer/Accounts Officer	Culture	State-42500-87000	1
Accounts Officer	Education (General)	State-40500-85000	11
Accounts Officer (FD)	Education (General)	State-40500-85000	3
Administrative Assistant	Education (General)	State-40500-85000	14
Administrative Assistant(Purchase)	Education (General)	State-40500-85000	1
Assistant PF Officer	Education (General)	State-40500-85000	14
DEO	Education (General)	State-42500-87000	41
Deputy Director	Education (General)	State-45800-89000	22
Engineering Liaison Officer	Education (General)	State-42500-87000	1

Finance Officer (SECTT)	Education (General)	State-45800-89000	1
personal assistant to DEO	Education (General)	State-40500-85000	45
Principal(DIET)	Education (General)	State-45800-89000	14
Secretary to Commissioner	Education (General)	State-45800-89000	1
Special Officer Work experience	Education (General)	State-42500-87000	1
Under Secretary & Under Secretary (HG)	Finance Department	State-45800-89000	32
Under Secretary & Under Secretary (HG)	General Administration Department	State-45800-89000	136
Administrative Assistant	Industries & Commerce	State-42500-87000	18
Assistant Director	Industries & Commerce	State-40500-85000	10
Deputy Director	Industries & Commerce	State-45800-89000	5
Deputy Registrar	Industries & Commerce	State-40500-85000	28
Engineering Liaison Officer	Industries & Commerce	State-40500-85000	1
Manager	Industries & Commerce	State-45800-89000	37
Special Officer	Industries & Commerce	State-68700-110400	1
Deputy Director	Kerala State Audit Department	State-45800-89000	36
Administrative Assistant	Labour	State-42500-87000	2
Deputy Labour Commissioner HQ	Labour	State-45800-89000	1
Deputy Labour Commissioner	Labour	State-45800-89000	8
District Labour Officer	Labour	State-42500-87000	26
District Labour Officer HQ INE	Labour	State-42500-87000	1
Finance Officer	Labour	State-42500-87000	1
Publicity Officer	Labour	State-42500-87000	1
Assistant Director(Agricultural)	Land Use Board	State-42500-87000	3
Deputy Director(Agricultural)	Land Use Board	State-45800-89000	1
Deputy Director(Soil Survey)	Land Use Board	State-45800-89000	1
Deputy Director	Lotteries	State-45800-89000	4
District Lottery Officer	Lotteries	State-40500-85000	20
Finance Officer	Lotteries	State-42500-87000	1
Finance Officer[FD]	Lotteries	State-45800-89000	1
Publicity Officer	Lotteries	State-42500-87000	1

Administrative Assistant	Municipal Administration	State-40500-85000	1
Finance Officer	Municipal Administration	State-42500-87000	1
Municipal Secretary Grade-II	Municipal Administration	State-45800-89000	22
Divisional Employment Officer(CGC)	National Employment Service	State-45800-89000	2
Divisional Employment Officer(P&E)	National Employment Service	State-45800-89000	1
Divisional Employment Officer(UAS)	National Employment Service	State-45800-89000	1
State Vocational Guidance Officer	National Employment Service	State-45800-89000	1
Sub Regional Employment Officer(PH)	National Employment Service	State-45800-89000	6
Deputy Director	National Savings	State-45800-89000	1
Under Secretary	National Savings	State-45800-89000	1
Accounts Officer	Panchayats	State-42500-87000	1
Administrative Assistant	Panchayats	State-42500-87000	1
Deputy Director of Panchayats	Panchayats	State-45800-89000	17
Assistant IG of Registration (Administration)	Registration	State-40500-85000	2
Assistant Inspector General of Registration(Chitty)	Registration	State-40500-85000	2
Deputy IG of Registration	Registration	State-45800-89000	5
District Registrar	Registration	State-42500-87000	46
Finance Officer(FD)	Registration	State-45800-89000	1
ADM/Deputy Collector(Gen)	Revenue	State-45800-89000	10
Assistant Commissioner (22360-37940)	Revenue	State-45800-89000	2
Deputy Collector (Election)	Revenue	State-45800-89000	12
Deputy Collector (LA)	Revenue	State-45800-89000	10
Deputy Collector (RR)	Revenue	State-45800-89000	12
Finance Officer (FD)	Revenue	State-45800-89000	3
Revenue Divisional Officer	Revenue	State-42500-87000	18
Asst. Development Commissioner	Rural Development	State-45800-89000	49
Finance officer [FD]	Rural Development	State-45800-89000	1
Senior Block Development Officer	Rural Development	State-40500-85000	2
Administrative Officer	Sainik Welfare	State-42500-87000	1
Finance Officer [FD]	Sainik Welfare	State-45800-89000	1
Zila Sainik Welfare Officer/Deputy Director	Sainik Welfare	State-42500-87000	10

Assistant District Development Officer	Scheduled Caste Development	State-40500-85000	14
Deputy Director	Scheduled Caste Development	State-45800-89000	2
District Development Officer	Scheduled Caste Development	State-42500-87000	10
District Development Officer HG	Scheduled Caste Development	State-45800-89000	4
Training officer	Scheduled Caste Development	State-42500-87000	1
Assistant Director	Scheduled Tribes Development	State-40500-85000	2
Assistant Director (Planning)	Scheduled Tribes Development	State-40500-85000	1
Tribal Development Officer	Scheduled Tribes Development	State-40500-85000	10
Administrative Officer	Social Justice Department	State-45800-89000	2
Assistant Director	Social Justice Department	State-42500-87000	6
District Social Justice Officer(21240-37040)	Social Justice Department	State-40500-85000	14
Assistant Director	State Insurance	State-40500-85000	3
Deputy Director	State Insurance	State-45800-89000	3
Development Officer HG	State Insurance	State-40500-85000	5
District Insurance Officer	State Insurance	State-40500-85000	14
Assistant Controller of Stationery	Stationery Department	State-42500-87000	4
Deputy Controller of Stationery	Stationery Department	State-45800-89000	2
Assistant Director (Survey)	Survey and Land Records	State-40500-85000	20
Assistant Secretary	Survey and Land Records	State-42500-87000	1
Deputy Director (Field Wing)	Survey and Land Records	State-42500-87000	9
Deputy Director (Office Wing)	Survey and Land Records	State-42500-87000	2
Finance Officer (FD)	Survey and Land Records	State-45800-89000	1
Deputy Director	Tourism	State-45800-89000	18
Assistant District Treasury Officer	Treasuries	State-42500-87000	23
District Treasury Officer	Treasuries	State-45800-89000	23
Assistant Director	Panchayats	State-42500-87000	14

Assistant Director,CFSC	Industries & Commerce	State-40500-85000	
additional Administrative Assistant	Education (General)	State-40500-85000	1
Accounts Officer(audit)	Education (General)	State-40500-85000	1
public relations officer	Education (General)	State-40500-85000	1
Administrative Assistant(general)	Education (General)	State-40500-85000	1
Text Book Officer/Senior Administrative Assistant	Education (General)	State-45800-89000	2
Accounts Officer (PF)	Education (General)	State-42500-87000	1
Arabic Special Officer	Education (General)	State-40500-85000	1
Sanskrit Special officer	Education (General)	State-40500-85000	1
Joint Director (Statistics)	Education (General)	As in PD (Economics and Statistics)	1
Assistant Director(Statistics)	Education (General)	As in PD(Economics and Statistics)	1
ACCOUNTS OFFICER	Civil Supplies	State-45800-89000	1
Assistant Secretary	Civil Supplies	State-45800-89000	3
Assistant Secretary survey	Revenue	State-45800-89000	1
Programme Officer(ILDM)	Revenue	State-45800-89000	1
Deputy Collector (LR&AA)		State-45800-89000	3
Deputy Collector (LR)	Revenue	State-45800-89000	10
Deputy Collector (RR),KFC	Revenue	State-45800-89000	1
Deputy Collector (CAD),KSHB	Revenue	State-45800-89000	1
Special Deputy Collector (Puncha)	Revenue	State-45800-89000	2
Asst. Cardamom settlement Officer	Revenue	State-45800-89000	1
Deputy Collector(LO), Advocate General Office, Ernakulam	Revenue	State-45800-89000	1
Assistant Director	Treasuries	State-45800-89000	1
Provident fund officer	Municipal Administration	State-40500-85000	1
Pension officer	Municipal Administration	State-42500-87000	1
District Women's Welfare Officer / APO(WD)	Rural Development	State-40500-85000	27
Accounts Officer	Rural Development	State-42500-85000	1
ADMINISTRATIVE Assistant	Rural Development	State-42500-85000	1

SCHEDULE II

(Under Rule 7)

TABLE II**SENIOR TIME SCALE POSTS**

Position in State Government	Department	Scale Name	No. of Posts
(1)	(2)	(3)	(4)
Deputy Controller of Rationing	Civil Supplies	State-60900-103600	2
Vigilance Officer	Civil Supplies	State-60900-103600	1
Joint Director	Co-Operation	State-68700-110400	33
Senior Finance Officer	Co-Operation	State-68700-110400	1
Joint Director	Education (General)	State-68700-110400	1
Senior Finance Officer (GS)	Education (General)	State-68700-110400	2
Manager (EI)	Industries & Commerce	State-55350-101400	14
General Manager	Industries & Commerce	State-68700-110400	14
Joint Director	Industries & Commerce	State-68700-110400	3
Snr Administrative Officer	Labour	State-55350-101400	1
Deputy Director (Statistics)	Land Use Board	State-55350-101400	1
Joint Director of State Lotteries	Lotteries	State-68700-110400	3
Additional Corporation Secretary	Municipal Administration	State-55350-101400	6
Municipal Secretary Grade-I	Municipal Administration	State-55350-101400	12
Corporation Secretary	Municipal Administration	State-68700-110400	6
Deputy Director of Employment(AE&PH)	National Employment Service	State-55350-101400	1
Regional Deputy Director of Employment	National Employment Service	State-55350-101400	3
Deputy Director of Employment (PT)	National Employment Service	State-55350-101400	1
Additional Director	National Savings	State-55350-101400	1
Senior Administrative Officer	Registration	State-68700-110400	2
Joint I.G of Registration	Registration	State-68700-110400	1
Assistant Commissioner	Revenue	State-77400-115200	3
State Co-ordinator	Rural Development	State-68700-110400	2
Deputy Development Commissioner	Rural Development	State-68700-110400	19
Joint Director(Development)	Scheduled Caste Development	State-68700-110400	1
Senior Administrative Officer	Scheduled Caste Development	State-68700-110400	1

Joint Director(Education)	Scheduled Caste Development	State-68700-110400	1
Joint Director(Vigilance)	Scheduled Caste Development	State-68700-110400	1
Chief Planning Officer	Scheduled Caste Development	State-68700-110400	1
Deputy Director	Scheduled Tribes Development	State-55350-101400	2
Project Officer	Scheduled Tribes Development	State-55350-101400	6
Senior Finance Officer (GS)	Scheduled Tribes Development	State-68700-110400	1
Joint Director	Social Justice Department	State-55350-101400	2
Additional Director	Social Justice Department	State-68700-110400	2
Joint Director (Survey)	Survey and Land Records	State-68700-110400	2
Finance Officer Gr I	Tourism	State-68700-110400	1
Joint Director	Tourism	State-68700-110400	3
Deputy Director	Treasuries	State-55350-101400	2
Deputy Director	Treasuries	State-55350-101400	2
Joint Director	Treasuries	State-68700-110400	2
Joint Director	Education (General)	State-68700-110400	1
Dy. Director (SG)-Field wing	Survey and Land Records	State-60900-103600	3
Dy. Director (SG)-Office wing	Survey and Land Records	State-60900-103600	1
ADM/Deputy Collector (GEN)	Revenue	State-77400-115200	4
Deputy Collector (election)	Revenue	State-77400-115200	2
Deputy Collector (LA)	Revenue	State-77400-115200	3
Deputy Collector (election)	Revenue	State-77400-115200	2
Deputy Collector (RR)	Revenue	State-77400-115200	2
Revenue Divisional Officer	Revenue	State-77400-115200	3
Assistant Secretary(Land Board)	Revenue	State-77400-115200	1
Deputy Collector, LA (NH)	Revenue	State-77400-115200	1
Administrative officer(ILDM)	Revenue	State-77400-115200	1
Deputy Collector (LR)	Revenue	State-77400-115200	4
Deputy Collector (RR), KTWFB	Revenue	State-77400-115200	1
Deputy Collector (RR), KSFE	Revenue	State-77400-115200	1

SCHEDULE II

(Under Rule 7)

TABLE III

SELECTION GRADE POSTS

Position in State Government	Department Name	Scale of Pay	No. of Posts
(1)	(2)	(3)	(4)
Member (Departmental)	Commercial Taxes	State-77400-115200	6
Deputy Commissioner (Int.)	Commercial Taxes	State-77400-115200	3
Joint Commissioner (General)	Commercial Taxes	State-77400-115200	1
Deputy Commissioner (Appeals)	Commercial Taxes	State-77400-115200	14
Deputy Commissioner	Commercial Taxes	State-77400-115200	17
Joint Commissioner (A & I)	Commercial Taxes	State-85000-117600	1
Joint Commissioner (Law)	Commercial Taxes	State-85000-117600	1
Additional Registrar	Co-Operation	State-77400-115200	7
Super Check Officer	Education (General)	State-77400-115200	2
Senior Administrative Officer [JS]	Education (General)	State-77400-115200	1
Additional Director	Education (General)	State-85000-117600	2
Deputy Secretary	Finance Department	State-77400-115200	16
Joint Secretary	Finance Department	State-85000-117600	16
Deputy Secretary	General Administration Department	State-77400-115200	49
Joint Secretary	General Administration Department	State-85000-117600	38
Senior Finance Officer[FD]	Industries & Commerce	State-85000-117600	1
Additional Director	Industries & Commerce	State-77400-115200	3
Senior Administrative Officer (HG)	Industries & Commerce	State-77400-115200	1
Senior Deputy Director	Kerala State Audit Department	State-77400-115200	23
Joint Director	Kerala State Audit Department	State-85000-117600	20
Chief Inspector of Plantation	Labour	State-77400-115200	1
Joint Labour Commissioner	Labour	State-77400-115200	4
Additional Labour Commissioner	Labour	State-81000-117600	2

Additional Labour Commissioner(Welfare)	Labour	State-81000-117600	1
Joint Director (Administration)	Municipal Administration	State-77400-115200	1
Regional Joint Director of UA	Municipal Administration	State-77400-115200	3
Joint Director of Panchayats	Panchayats	State-77400-115200	5
Senior Finance Officer (FD)	Panchayats	State-85000-117600	1
Additional Director of Panchayats	Panchayats	State-81000-117600	1
Senior Finance Officer [FD]	Rural Development	State-85000-117600	1
Joint Development Commissioner	Rural Development	State-77400-115200	4
Additional Development Commissioner	Rural Development	State-81000-117600	2
Senior Finance Officer (FD)	Scheduled Caste Development	State-85000-117600	1
Senior Administrative Officer [SC]	Scheduled Tribes Development	State-85000-117600	1
Finance Officer (FD)	Social Justice Department	State-77400-115200	1
Finance Officer	Social Justice Department	State-85000-117600	1
Additional Director (Survey & LR)	Survey and Land Records	State-77400-115200	1
Additional Director (H)	Tourism	State-77400-115200	1
Senior Administrative Officer [SC]	Tourism	State-77400-115200	1
Administrative Officer/Accounts Officer	Culture	State-77400-115200	1
Senior Administrative Officer	Scheduled Caste Development	State-85000-117600	1
Additional Director	Scheduled Caste Development	State-77400-115200	1
Controller of Rationing	Civil Supplies	State-77400-115200	2
Finance Officer, Collectorate, Thiruvananthapuram	Finance Department	State-77400-115200	1
Finance Officer, Directorate of Employment and Training	Finance Department	State-77400-115200	1
Finance Officer, Directorate of Tourism	Finance Department	State-85000-117600	1
Finance Officer, Registrar Of Cooperative Societies	Finance Department	State-85000-117600	1
Senior Finance Officer, Directorate of Public Instruction	Finance Department	State-85000-117600	1
Joint Director ex cadre post of JD	Municipal Administration	State-77400-115200	1
Joint Director (Health)	Municipal Administration	State-77400-115200	1

SCHEDULE II

(Under Rule 7)

TABLE IV

SUPER TIME SCALE POSTS

Position in State Government	Department Name	Scale of Pay	No. of Posts
(1)	(2)	(3)	(4)
Additional Secretary	Finance Department	State-89000-120000	16
Special Secretary	Finance Department	State-93000-120000	1
Director	Treasuries	State-85000-117600	1
Additional Secretary	General Administration Department	State-89000-120000	53
Special Secretary	General Administration Department	State-93000-120000	6
Director	Kerala State Audit Department	State-89000-120000	1
Director	National Savings	State-77400-115200	1
Director[GAD]	Culture	State-85000-117600	1
Director	State Insurance	State-77400-115200	1
Controller of Stationery	Stationery Department	State-68700-110400	1

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shall have effect only in respect of appointments made till the date of notification of the KAS Rules 2018.

18. *Direct Recruitment under the Kerala Civil Service (Executive) Rules 1963:* One fifth of the substantive posts of Deputy Collectors set apart for Direct Recruitment under Rule 2 of the Kerala Civil Service (Executive) Special Rules 1963, arising or not filled as on the date of notification of the KAS Rules shall be automatically assigned to the cadre of KAS.

19. *Promotion/Selection to the Indian Administrative Service:*

(a) The officers who have joined Government service prior to the date of effect of these Rules, and to whom the Kerala Civil Service (Executive) Special Rules, 1963 applies, would have priority for being appointed by promotion under the Indian Administrative Service (Appointment by Promotion) Regulations, 1955 in the quota set apart for the State Civil Service on completion of the required service and subject to satisfying other qualifying conditions laid down for such promotion from time to time, regardless of whether they have joined the KAS or, their rank in the KAS, if they have joined the same.

Provided that, as on the date of effect of these Rules, the vacancies required for those covered under sub rule (a) shall be set apart for their promotion subject to their fulfilling eligibility conditions as applicable on their due date of promotion and the officers of KAS shall be considered under the Indian Administrative Service (Appointment by Promotion) Regulations, 1955 to the remaining vacancies only.

(b) On completion of eight years of service in the junior time scale the seniority of the officers in KAS will be fixed below the seniority of the above said category for promotion to the Indian Administrative Service.

Provided that for such officers in the KAS who have been selected by transfer, the period of service already completed in the second Gazetted Post and above shall be admissible for meeting the qualifying service prescribed from time to time for promotion to the Indian Administrative Service.

Provided further that if a junior officer in KAS meets the eligibility criteria of qualifying service prescribed for promotion to the Indian Administrative Service, such officer shall have precedence in consideration for such promotion, subject to fulfilling other eligibility conditions as applicable.

- (c) All Officers who are not part of KAS, including those officers in the departments included in the KAS, shall be eligible for appointment by selection to Indian Administrative Service in the quota set apart for Non-State Civil Service category.
- 20 . *Rectification of Errors:* Government may issue orders from time to time to rectify errors or omissions in assessing the cadre strength at any level in the KAS with prospective or retrospective effect as it deems fit.
- 21 . The Service Conditions of Officers of KAS shall be prescribed, not subordinate to the existing regulations for Government Employees of the State of Kerala.
- 22 . Government shall prescribe a mandatory Training Program for officers appointed to every scale in the KAS.
- 23 . A Medical Certificate of Fitness shall be a prescribed as criteria for the selection to the KAS.

By order of the Governor

BISHWANATH SINHA
Principal Secretary to Government

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Third Kerala Administrative Reforms Commission mooted the idea of Kerala Administrative Service (KAS). Subsequently, a number of efforts were made to introduce Kerala Administrative Service.

In the Governor's Address to Legislature on 24th June 2016, it was mentioned that the Government is committed to constitute Kerala Administrative Service including the Secretariat with the multiple objectives of attracting talented youngsters to public service, improving its efficiency and breaking down departmental silos.

Government constituted a Committee of Secretaries with Additional Chief Secretary (Home & Vigilance) as Chairperson, for formulating the reconstitution of Kerala Administrative Service in the wake of the policy decision of the Government to include

J. R.