

**പതിനാലാം കേരള നിയമസഭ
ഒമ്പതാം സമ്മേളനം**

നക്ഷത്ര ചിഹ്നമിടാത്ത
നിയമസഭാ ചോദ്യം നമ്പർ : 57

23.01.2018 ൽ
മറുപടിക്ക്

കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവീസ്

ചോദ്യം
ശ്രീ. സി.കെ. ശശീന്ദ്രൻ

മറുപടി
പിണറായി വിജയൻ
(മുഖ്യമന്ത്രി)

എ) കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവീസിലേക്കുള്ള നിയമന നടപടികൾ ഏതു ഘട്ടത്തിലാണെന്ന് വ്യക്തമാക്കുമോ;

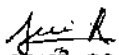
എ) കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവീസ് സംബന്ധിച്ച് 29.12.2017 ലെ GO(P)No.12/2017/P&ARD ഉത്തരവ് പ്രകാരം വിജ്ഞാപനം പുറപ്പെടുവിച്ചിട്ടുണ്ട്. ആയതിന് പ്രകാരം നിയമന നടപടികൾ സംബന്ധിച്ച വിജ്ഞാപനം പുറപ്പെടുവിക്കുവാൻ കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷനോട് ആവശ്യപ്പെട്ടിട്ടുണ്ട്.

ബി) സംസ്ഥാനത്ത് വിവിധ വകുപ്പുകളിലായി എത്ര തസ്തികകളാണ് കെ.എ.എസ്. ന്റെ പരിധിയിൽ ഉൾപ്പെടുത്തിയിട്ടുള്ളതെന്നും ഇതിലേക്കുള്ള നിയമന രീതികൾ എപ്രകാരമാണെന്നും വിശദമാക്കാമോ;

ബി) സ്പെഷ്യൽ റൂളിലെ ഷെഡ്യൂൾ II ൽ ഉൾപ്പെടുത്തിയിട്ടുള്ള തസ്തികകളുടെ 10% ആണ് KAS ന്റെ പരിധിയിൽ ഉൾപ്പെടുത്തിയിട്ടുള്ളത്. ഷെഡ്യൂൾ II, നിയമന രീതികൾ വിശദീകരിക്കുന്ന ചട്ടം 12 എന്നിവയുടെ പകർപ്പുകൾ അനുബന്ധമായി ചേർക്കുന്നു.

സി) ഓരോ നിയമന രീതിയിലും സംവരണ തത്വം ഉറപ്പാക്കുന്ന കാര്യം പരിശോധിച്ചിട്ടുണ്ടോ?

സി) നേരിട്ട് നിയമനം നടത്തുന്ന സീം 1 ൽ പൊതുസംവരണ തത്വങ്ങൾ പാലിച്ചാണ് നടത്തുന്നത്. തസ്തികമാറ്റ നിയമനങ്ങൾക്ക് ഇത് ബാധകമല്ല.


സെക്ഷൻ ഓഫീസർ

SCHEDULE II

(Under Rule 7)

TABLE I

JUNIOR TIME SCALE POSTS

Position in State Government	Department	Scale of Pay	No. of posts
(1)	(2)	(3)	(4)
District Supply Officer	Civil Supplies	State-45800-89000	14
FINANCE OFFICER [FD]	Civil Supplies	State-45800-89000	2
Assistant Commissioner	Commercial Taxes	State-45800-89000	70
Assistant Commissioner (A A)	Commercial Taxes	State-42500-87000	10
Assistant Commissioner (Appeals)	Commercial Taxes	State-45800-89000	15
Assistant Commissioner -I	Commercial Taxes	State-42500-87000	1
Assistant Commissioner -II	Commercial Taxes	State-42500-87000	1
Finance Officer (GS) *NOT Finance Department	Commercial Taxes	State-42500-87000	1
Inspecting Assistant Commissioner	Commercial Taxes	State-45800-89000	22
Inspecting Assistant Commissioner (IB)	Commercial Taxes	State-45800-89000	2
Inspecting Assistant Commissioner (Int)	Commercial Taxes	State-45800-89000	15
Statistical Officer	Commercial Taxes	State-40500-85000	1
Finance Officer (GS)	Commissioner for Entrance Examination	State-42500-87000	1
System Analyst	Commissioner for Entrance Examination	State-42500-87000	1
Deputy Registrar	Co-Operation	State-45800-89000	37
Administrative Officer/Accounts Officer	Culture	State-42500-87000	1
Accounts Officer	Education (General)	State-40500-85000	11
Accounts Officer (FD)	Education (General)	State-40500-85000	3
Administrative Assistant	Education (General)	State-40500-85000	14
Administrative Assistant(Purchase)	Education (General)	State-40500-85000	1
Assistant PF Officer	Education (General)	State-40500-85000	14
DEO	Education (General)	State-42500-87000	41
Deputy Director	Education (General)	State-45800-89000	22
Engineering Liaison Officer	Education (General)	State-42500-87000	1

Finance Officer (SECTT)	Education (General)	State-45800-89000	1
personal assistant to DEO	Education (General)	State-40500-85000	45
Principal(DIET)	Education (General)	State-45800-89000	14
Secretary to Commissioner	Education (General)	State-45800-89000	1
Special Officer Work experience	Education (General)	State-42500-87000	1
Under Secretary & Under Secretary (HG)	Finance Department	State-45800-89000	32
Under Secretary & Under Secretary (HG)	General Administration Department	State-45800-89000	136
Administrative Assistant	Industries & Commerce	State-42500-87000	18
Assistant Director	Industries & Commerce	State-40500-85000	10
Deputy Director	Industries & Commerce	State-45800-89000	5
Deputy Registrar	Industries & Commerce	State-40500-85000	28
Engineering Liaison Officer	Industries & Commerce	State-40500-85000	1
Manager	Industries & Commerce	State-45800-89000	37
Special Officer	Industries & Commerce	State-68700-110400	1
Deputy Director	Kerala State Audit Department	State-45800-89000	36
Administrative Assistant	Labour	State-42500-87000	2
Deputy Labour Commissioner HQ	Labour	State-45800-89000	1
Deputy Labour Commissioner	Labour	State-45800-89000	8
District Labour Officer	Labour	State-42500-87000	26
District Labour Officer HQ INE	Labour	State-42500-87000	1
Finance Officer	Labour	State-42500-87000	1
Publicity Officer	Labour	State-42500-87000	1
Assistant Director(Agricultural)	Land Use Board	State-42500-87000	3
Deputy Director(Agricultural)	Land Use Board	State-45800-89000	1
Deputy Director(Soil Survey)	Land Use Board	State-45800-89000	1
Deputy Director	Lotteries	State-45800-89000	4
District Lottery Officer	Lotteries	State-40500-85000	20
Finance Officer	Lotteries	State-42500-87000	1
Finance Officer[FD]	Lotteries	State-45800-89000	1
Publicity Officer	Lotteries	State-42500-87000	1

Administrative Assistant	Municipal Administration	State-40500-85000	1
Finance Officer	Municipal Administration	State-42500-87000	1
Municipal Secretary Grade-II	Municipal Administration	State-45800-89000	22
Divisional Employment Officer(CGC)	National Employment Service	State-45800-89000	2
Divisional Employment Officer(P&E)	National Employment Service	State-45800-89000	1
Divisional Employment Officer(UAS)	National Employment Service	State-45800-89000	1
State Vocational Guidance Officer	National Employment Service	State-45800-89000	1
Sub Regional Employment Officer(PH)	National Employment Service	State-45800-89000	6
Deputy Director	National Savings	State-45800-89000	1
Under Secretary	National Savings	State-45800-89000	1
Accounts Officer	Panchayats	State-42500-87000	1
Administrative Assistant	Panchayats	State-42500-87000	1
Deputy Director of Panchayats	Panchayats	State-45800-89000	17
Assistant IG of Registration (Administration)	Registration	State-40500-85000	2
Assistant Inspector General of Registration(Chitty)	Registration	State-40500-85000	2
Deputy IG of Registration	Registration	State-45800-89000	5
District Registrar	Registration	State-42500-87000	46
Finance Officer(FD)	Registration	State-45800-89000	1
ADM/Deputy Collector(Gen)	Revenue	State-45800-89000	10
Assistant Commissioner (22360-37940)	Revenue	State-45800-89000	2
Deputy Collector (Election)	Revenue	State-45800-89000	12
Deputy Collector (LA)	Revenue	State-45800-89000	10
Deputy Collector (RR)	Revenue	State-45800-89000	12
Finance Officer (FD)	Revenue	State-45800-89000	3
Revenue Divisional Officer	Revenue	State-42500-87000	18
Asst. Development Commissioner	Rural Development	State-45800-89000	49
Finance officer [FD]	Rural Development	State-45800-89000	1
Senior Block Development Officer	Rural Development	State-40500-85000	2
Administrative Officer	Sainik Welfare	State-42500-87000	1
Finance Officer [FD]	Sainik Welfare	State-45800-89000	1
Zila Sainik Welfare Officer/Deputy Director	Sainik Welfare	State-42500-87000	10

Assistant District Development Officer	Scheduled Caste Development	State-40500-85000	14
Deputy Director	Scheduled Caste Development	State-45800-89000	2
District Development Officer	Scheduled Caste Development	State-42500-87000	10
District Development Officer HG	Scheduled Caste Development	State-45800-89000	4
Training officer	Scheduled Caste Development	State-42500-87000	1
Assistant Director	Scheduled Tribes Development	State-40500-85000	2
Assistant Director (Planning)	Scheduled Tribes Development	State-40500-85000	1
Tribal Development Officer	Scheduled Tribes Development	State-40500-85000	10
Administrative Officer	Social Justice Department	State-45800-89000	2
Assistant Director	Social Justice Department	State-42500-87000	6
District Social Justice Officer(21240-37040)	Social Justice Department	State-40500-85000	14
Assistant Director	State Insurance	State-40500-85000	3
Deputy Director	State Insurance	State-45800-89000	3
Development Officer HG	State Insurance	State-40500-85000	5
District Insurance Officer	State Insurance	State-40500-85000	14
Assistant Controller of Stationery	Stationery Department	State-42500-87000	4
Deputy Controller of Stationery	Stationery Department	State-45800-89000	2
Assistant Director (Survey)	Survey and Land Records	State-40500-85000	20
Assistant Secretary	Survey and Land Records	State-42500-87000	1
Deputy Director (Field Wing)	Survey and Land Records	State-42500-87000	9
Deputy Director (Office Wing)	Survey and Land Records	State-42500-87000	2
Finance Officer (FD)	Survey and Land Records	State-45800-89000	1
Deputy Director	Tourism	State-45800-89000	18
Assistant District Treasury Officer	Treasuries	State-42500-87000	23
District Treasury Officer	Treasuries	State-45800-89000	23
Assistant Director	Panchayats	State-42500-87000	14

Assistant Director,CFSC	Industries & Commerce	State-40500-85000	
additional Administrative Assistant	Education (General)	State-40500-85000	1
Accounts Officer(audit)	Education (General)	State-40500-85000	1
public relations officer	Education (General)	State-40500-85000	1
Administrative Assistant(general)	Education (General)	State-40500-85000	1
Text Book Officer/Senior Administrative Assistant	Education (General)	State-45800-89000	2
Accounts Officer (PF)	Education (General)	State-42500-87000	1
Arabic Special Officer	Education (General)	State-40500-85000	1
Sanskrit Special officer	Education (General)	State-40500-85000	1
Joint Director (Statistics)	Education (General)	As in PD (Economics and Statistics)	1
Assistant Director(Statistics)	Education (General)	As in PD(Economics and Statistics)	1
ACCOUNTS OFFICER	Civil Supplies	State-45800-89000	1
Assistant Secretary	Civil Supplies	State-45800-89000	3
Assistant Secretary survey	Revenue	State-45800-89000	1
Programme Officer(ILDM)	Revenue	State-45800-89000	1
Deputy Collector (LR&AA)		State-45800-89000	3
Deputy Collector (LR)	Revenue	State-45800-89000	10
Deputy Collector (RR),KFC	Revenue	State-45800-89000	1
Deputy Collector (CAD),KSHB	Revenue	State-45800-89000	1
Special Deputy Collector (Puncha)	Revenue	State-45800-89000	2
Asst. Cardamom settlement Officer	Revenue	State-45800-89000	1
Deputy Collector(LO), Advocate General Office, Ernakulam	Revenue	State-45800-89000	1
Assistant Director	Treasuries	State-45800-89000	1
Provident fund officer	Municipal Administration	State-40500-85000	1
Pension officer	Municipal Administration	State-42500-87000	1
District Women's Welfare Officer / APO(WD)	Rural Development	State-40500-85000	27
Accounts Officer	Rural Development	State-42500-85000	1
ADMINISTRATIVE Assistant	Rural Development	State-42500-85000	1

SCHEDULE II

(Under Rule 7)

TABLE II**SENIOR TIME SCALE POSTS**

Position in State Government (1)	Department (2)	Scale Name (3)	No. of Posts (4)
Deputy Controller of Rationing	Civil Supplies	State-60900-103600	2
Vigilance Officer	Civil Supplies	State-60900-103600	1
Joint Director	Co-Operation	State-68700-110400	33
Senior Finance Officer	Co-Operation	State-68700-110400	1
Joint Director	Education (General)	State-68700-110400	1
Senior Finance Officer (GS)	Education (General)	State-68700-110400	2
Manager (EI)	Industries & Commerce	State-55350-101400	14
General Manager	Industries & Commerce	State-68700-110400	14
Joint Director	Industries & Commerce	State-68700-110400	3
Snr Administrative Officer	Labour	State-55350-101400	1
Deputy Director (Statistics)	Land Use Board	State-55350-101400	1
Joint Director of State Lotteries	Lotteries	State-68700-110400	3
Additional Corporation Secretary	Municipal Administration	State-55350-101400	6
Municipal Secretary Grade-I	Municipal Administration	State-55350-101400	12
Corporation Secretary	Municipal Administration	State-68700-110400	6
Deputy Director of Employment(AE&PH)	National Employment Service	State-55350-101400	1
Regional Deputy Director of Employment	National Employment Service	State-55350-101400	3
Deputy Director of Employment (PT)	National Employment Service	State-55350-101400	1
Additional Director	National Savings	State-55350-101400	1
Senior Administrative Officer	Registration	State-68700-110400	2
Joint I.G of Registration	Registration	State-68700-110400	1
Assistant Commissioner	Revenue	State-77400-115200	3
State Co-ordinator	Rural Development	State-68700-110400	2
Deputy Development Commissioner	Rural Development	State-68700-110400	19
Joint Director(Development)	Scheduled Caste Development	State-68700-110400	1
Senior Administrative Officer	Scheduled Caste Development	State-68700-110400	1

Joint Director(Education)	Scheduled Caste Development	State-68700-110400	1
Joint Director(Vigilance)	Scheduled Caste Development	State-68700-110400	1
Chief Planning Officer	Scheduled Caste Development	State-68700-110400	1
Deputy Director	Scheduled Tribes Development	State-55350-101400	2
Project Officer	Scheduled Tribes Development	State-55350-101400	6
Senior Finance Officer (GS)	Scheduled Tribes Development	State-68700-110400	1
Joint Director	Social Justice Department	State-55350-101400	2
Additional Director	Social Justice Department	State-68700-110400	2
Joint Director (Survey)	Survey and Land Records	State-68700-110400	2
Finance Officer Gr I	Tourism	State-68700-110400	1
Joint Director	Tourism	State-68700-110400	3
Deputy Director	Treasuries	State-55350-101400	2
Deputy Director	Treasuries	State-55350-101400	2
Joint Director	Treasuries	State-68700-110400	2
Joint Director	Education (General)	State-68700-110400	1
Dy. Director (SG)-Field wing	Survey and Land Records	State-60900-103600	3
Dy. Director (SG)-Office wing	Survey and Land Records	State-60900-103600	1
ADM/Deputy Collector (GEN)	Revenue	State-77400-115200	4
Deputy Collector (election)	Revenue	State-77400-115200	2
Deputy Collector (LA)	Revenue	State-77400-115200	3
Deputy Collector (election)	Revenue	State-77400-115200	2
Deputy Collector (RR)	Revenue	State-77400-115200	2
Revenue Divisional Officer	Revenue	State-77400-115200	3
Assistant Secretary(Land Board)	Revenue	State-77400-115200	1
Deputy Collector, LA (NH)	Revenue	State-77400-115200	1
Administrative officer(ILDM)	Revenue	State-77400-115200	1
Deputy Collector (LR)	Revenue	State-77400-115200	4
Deputy Collector (RR), KTWFFB	Revenue	State-77400-115200	1
Deputy Collector (RR), KSFE	Revenue	State-77400-115200	1

SCHEDULE II

(Under Rule 7)

TABLE IIISELECTION GRADE POSTS

Position in State Government	Department Name	Scale of Pay	No. of Posts
(1)	(2)	(3)	(4)
Member (Departmental)	Commercial Taxes	State-77400-115200	6
Deputy Commissioner (Int.)	Commercial Taxes	State-77400-115200	3
Joint Commissioner (General)	Commercial Taxes	State-77400-115200	1
Deputy Commissioner (Appeals)	Commercial Taxes	State-77400-115200	14
Deputy Commissioner	Commercial Taxes	State-77400-115200	17
Joint Commissioner (A & I)	Commercial Taxes	State-85000-117600	1
Joint Commissioner (Law)	Commercial Taxes	State-85000-117600	1
Additional Registrar	Co-Operation	State-77400-115200	7
Super Check Officer	Education (General)	State-77400-115200	2
Senior Administrative Officer [JS]	Education (General)	State-77400-115200	1
Additional Director	Education (General)	State-85000-117600	2
Deputy Secretary	Finance Department	State-77400-115200	16
Joint Secretary	Finance Department	State-85000-117600	16
Deputy Secretary	General Administration Department	State-77400-115200	49
Joint Secretary	General Administration Department	State-85000-117600	38
Senior Finance Officer [FD]	Industries & Commerce	State-85000-117600	1
Additional Director	Industries & Commerce	State-77400-115200	3
Senior Administrative Officer (HG)	Industries & Commerce	State-77400-115200	1
Senior Deputy Director	Kerala State Audit Department	State-77400-115200	23
Joint Director	Kerala State Audit Department	State-85000-117600	20
Chief Inspector of Plantation	Labour	State-77400-115200	1
Joint Labour Commissioner	Labour	State-77400-115200	4
Additional Labour Commissioner	Labour	State-81000-117600	2

Additional Labour Commissioner(Welfare)	Labour	State-81000-117600	1
Joint Director (Administration)	Municipal Administration	State-77400-115200	1
Regional Joint Director of UA	Municipal Administration	State-77400-115200	3
Joint Director of Panchayats	Panchayats	State-77400-115200	5
Senior Finance Officer (FD)	Panchayats	State-85000-117600	1
Additional Director of Panchayats	Panchayats	State-81000-117600	1
Senior Finance Officer [FD]	Rural Development	State-85000-117600	1
Joint Development Commissioner	Rural Development	State-77400-115200	4
Additional Development Commissioner	Rural Development	State-81000-117600	2
Senior Finance Officer (FD)	Scheduled Caste Development	State-85000-117600	1
Senior Administrative Officer [SC]	Scheduled Tribes Development	State-85000-117600	1
Finance Officer (FD)	Social Justice Department	State-77400-115200	1
Finance Officer	Social Justice Department	State-85000-117600	1
Additional Director (Survey & LR)	Survey and Land Records	State-77400-115200	1
Additional Director (H)	Tourism	State-77400-115200	1
Senior Administrative Officer [SC]	Tourism	State-77400-115200	1
Administrative Officer/Accounts Officer	Culture	State-77400-115200	1
Senior Administrative Officer	Scheduled Caste Development	State-85000-117600	1
Additional Director	Scheduled Caste Development	State-77400-115200	1
Controller of Rationing	Civil Supplies	State-77400-115200	2
Finance Officer, Collectorate, Thiruvananthapuram	Finance Department	State-77400-115200	1
Finance Officer, Directorate of Employment and Training	Finance Department	State-77400-115200	1
Finance Officer, Directorate of Tourism	Finance Department	State-85000-117600	1
Finance Officer, Registrar Of Cooperative Societies	Finance Department	State-85000-117600	1
Senior Finance Officer, Directorate of Public Instruction	Finance Department	State-85000-117600	1
Joint Director ex cadre post of JD	Municipal Administration	State-77400-115200	1
Joint Director (Health)	Municipal Administration	State-77400-115200	1

SCHEDULE II

(Under Rule 7)

TABLE IV

SUPER TIME SCALE POSTS

Position in State Government	Department Name	Scale of Pay	No. of Posts
(1)	(2)	(3)	(4)
Additional Secretary	Finance Department	State-89000-120000	16
Special Secretary	Finance Department	State-93000-120000	1
Director	Treasuries	State-85000-117600	1
Additional Secretary	General Administration Department	State-89000-120000	53
Special Secretary	General Administration Department	State-93000-120000	6
Director	Kerala State Audit Department	State-89000-120000	1
Director	National Savings	State-77400-115200	1
Director[GAD]	Culture	State-85000-117600	1
Director	State Insurance	State-77400-115200	1
Controller of Stationery	Stationery Department	State-68700-110400	1

12. Method of appointment and qualification:

(a) A candidate for appointment in KAS shall be in the manner specified in Column-2 and shall possess the qualification prescribed in the corresponding entry in Column-3 in Table below:

CATEGORY	MANNER OF APPOINTMENT	QUALIFICATIONS
(1).	(2)	(3)
1) KAS Officer (Junior Time Scale) <u>STREAM I</u>	By Direct Recruitment	1) Must have completed 21 years and must not have completed 32 years of age as on 1 st January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST. 2) Must have obtained a Bachelor Degree including professional course in any subject from a University recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India.

<p><u>STREAM 2</u></p>	<p>By Transfer Recruitment (from regular employees or approved probationers in any Government departments)</p>	<ol style="list-style-type: none"> 1) Must have completed 21 years and must not have completed 40 years of age as on the 1st of January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST. 2) Must have obtained a Bachelor Degree including professional course in any subject from a University recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India. 3) Must be a regular employee or an approved probationer in any Government Department and must not be a 1st Gazetted officer or above in the Departments in Schedule-I 4) Must have been regularized in service in any cadre as per Rule 10 (b) in the Kerala State & Subordinate Services Rules 1958 or must have served for a period of not less than two years in a supernumerary post in Government and against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings is in progress.
<p><u>STREAM 3</u></p>	<p>By transfer appointment (From candidates holding 1st Gazetted post or above in Departments in the Schedule I and equivalent posts in Common Categories listed in Schedule I)</p>	<ol style="list-style-type: none"> 1) Must not have completed 50 years of age on the 1st January of the year in which application for appointment are invited. 2) Must have obtained a Bachelor degree in any subject including professional course from a University recognized by a University established by Government of Kerala or UGC or awarded by National Institutes established by the Government of India. 3) Must have satisfactorily completed probation in any cadre in Government or probation has not been declared in the current post even after the period of probation, due to administrative delay but against whom no major penalty has been imposed or proceedings for major penalty or criminal proceedings is in progress.

2) KAS Officer (Senior Time Scale)	By Promotion	1) Must have satisfactorily completed the probation in the post of KAS (Junior Time Scale) 2) Must have completed 8 years in the post of KAS (Junior Time Scale)
3) KAS Officer (Selection Grade Scale)	By Promotion	Must have completed 6 years in the post of KAS (Senior Time Scale)
4) KAS Officer (Super Time Scale)	By Promotion	Must have completed 8 years in the post of KAS (Selection Grade Scale)
Note: The recruitment to the KAS (Junior Time Scale) from the three streams shall be in the proportion of 1:1:1.		

- (b) One-third of the posts in the KAS at the Junior Time Scale to which recruitment is made shall be set apart for each of the three streams, shown in Table above viz. By Direct Recruitment, By Transfer Recruitment (from all Government Departments), By Transfer Appointment from Officers from Schedule I Departments and equivalent Common Categories in Table in Sub-Rule above.
- (c) From among the candidates selected from the three categories against Category I (KAS – Junior Time Scale), the inter-se seniority shall be determined in the following manner:
- i. Every first, second and third positions in the Seniority List of a batch selected for appointment in the KAS shall be in order of merit from the candidates selected (1) by Direct Recruitment (Stream 1), (2) By Transfer Recruitment (Stream 2), (3) By Transfer Appointment from Schedule I Departments and Common Categories (Stream 3) respectively.
 - ii. The above order of assignment from each of the three Streams above shall be followed for filling up the rest of the posts in KAS identified for recruitment.
 - iii. The rank list in each of these three Streams shall be separately prepared.
 - iv. Seniority in entry cadre shall be fixed as per Rule 27(c) Part 2 of the Kerala Subordinate Service Rules.

- v. Any shortfall in the availability of candidates in any list shall be assigned to the candidates available in the other Streams in the same order indicated above (viz. Direct Recruitment (Stream 1), By Transfer Recruitment (Stream 2), By Transfer Appointment – Schedule I Departments and Common Categories).

13 . Age Limit:

- (a) Direct Recruitment (Stream-1): Must have completed 21 years and must not have completed 32 years of age as on 1st January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST.
- (b) By Transfer Recruitment (Stream-2): Must have completed 21 years and must not have completed 40 years of age as on 1st January of the year in which applications for appointment are invited. Relaxation of upper age limit will be three years in the case of OBC and five years in the case of SC/ST.
- (c) By Transfer appointment: 50 (upper age limit). Should not have completed 50 years on the first of January of the year in which applications are invited.

14 . Mode of Recruitment:

- (a) The scheme of examination shall be decided by Government in consultation with the Kerala State Public Service Commission and shall be on the pattern, rigour and standards adopted by the Union Public Service Commission in the examination for recruitment to the Civil Services conducted in the year prior to the year of conduct of the examination for recruitment to the Kerala Administrative Service.
- (b) On the basis of the performance in the examination, separate ranked lists shall be prepared for the three categories viz. (i) By direct recruitment, (ii) By Transfer Recruitment (from regular employees or approved probationers in any Government departments or Constitutional Bodies) and (iii) By transfer Appointment (From candidates holding 1st Gazetted Post or above in Departments in the Schedule I and equivalent posts in Common Categories listed in Schedule I).

Jen R