

പതിനാലാം കേരള നിയമസഭ
പത്തൊൻപതാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നമിടാത്ത ചോദ്യം നമ്പർ : 1493

06.03.2020 ൽ മറുപടിക്ക്

കോളേജുകളുടെ ഗ്രേഡ് നിർണ്ണയം

ചോദ്യം

മറുപടി


പ്രൊഫ.ആബിദ് ഹുസൈൻ തങ്ങൾ

ഡോ.കെ.ടി.ജലീൽ

(ബഹു. ഉന്നത വിദ്യാഭ്യാസവും ന്യൂനപക്ഷക്ഷേമവും
 വഖഫ് ഹജ്ജ് തീർത്ഥാടനവും വകുപ്പുമന്ത്രി)

(എ)	കേരള എയ്ഡഡ് കോളേജ് മിനിസ്റ്റീരിയൽ സ്റ്റാഫ് അസോസിയേഷൻ (കെ.എ.സി.എം.എസ്.എ.) 29.02.2016-ലെ ജി.ഒ.(എം.എസ്.) നമ്പർ 60/2016/എച്ച്.ഇ.ഡി.എൻ ഉത്തരവിലെ അനോമലി പരിശോധിക്കണമെന്ന് കാണിച്ച് നൽകിയ നിവേദനത്തിൽ സർക്കാർ സ്വീകരിച്ച നടപടികൾ അറിയിക്കുമോ;	(എ)	കേരള എയ്ഡഡ് കോളേജ് മിനിസ്റ്റീരിയൽ സ്റ്റാഫ് അസോസിയേഷൻ (കെ.എ.സി.എം.എസ്.എ.) സമർപ്പിച്ച നിവേദനം സർക്കാർ പരിശോധിച്ചു വരുന്നു.
(ബി)	സംസ്ഥാനത്തെ കോളേജുകളിലെ പരിശോധിച്ചിട്ടുണ്ടോ 308/2019 നമ്പർ ഇറക്കിയത്; പരിശോധിച്ച ഏജൻസി ആരാണ്; വ്യക്തമാക്കുമോ;	എയ്ഡഡ് ജോലിഭാരം 01.09.2019 ലെ എന്ന ഉത്തരവ് ജോലിഭാരം ആരാണ്;	ജി.ഒ.(എം.എസ്.)നം.60/2016/ഉവിവ ഉത്തരവിന് വിധേയമായി സ്റ്റാഫ് പാറ്റേൺ പരിഷ്കരിക്കുമ്പോൾ ഉണ്ടായ അനോമലികൾ പരിഹരിക്കുന്നതിന് ഉന്നത വിദ്യാഭ്യാസ സെക്രട്ടറി അദ്ധ്യക്ഷയായും കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടർ, സംഘടനാ പ്രതിനിധി ശ്രീ.എൻ സത്യനന്ദൻ എന്നിവർ അംഗങ്ങളായും ഒരു കമ്മിറ്റി രൂപീകരിച്ചിരുന്നു. ടി കമ്മിറ്റിയുടെ പഠന റിപ്പോർട്ടിന്റെ അടിസ്ഥാനത്തിലാണ് 01.09.2019 ലെ ജി.ഒ. (എം.എസ്.)നം.308/2019/ഉവിവ ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുള്ളത്
(സി)	അഞ്ച് കോഴ്സുകൾ ഉള്ള കോളേജുകളും ട്രെയിനിംഗ് കോളേജുകളും 'ഡി' ഗ്രേഡിലായിരുന്നു എന്നത് മാറ്റി യാതൊരു പഠനവും നടത്താതെ 01.09.2019-ലെ ഉത്തരവിൽ 'ഇ' ഗ്രേഡാക്കി മാറ്റിയത് എന്തിനാണെന്ന് വ്യക്തമാക്കുമോ;		

(ഡി)	'ഡി' ഗ്രേഡ് കോളേജുകൾക്ക് 2016-ലെ ഉത്തരവിൽ ഉണ്ടായിരുന്ന രണ്ട് ലൈബ്രറി അസിസ്റ്റന്റ് തസ്തിക 2019-ലെ ഉത്തരവിൽ ഒരു തസ്തികയാക്കിയത് പരിശോധിക്കുമോ;	(ഡി),	ഇപ്പോൾ പരിഗണനയിലില്ല
(ഇ)	സെമസ്റ്റർ സമ്പ്രദായം വന്നതോടെ കോളേജുകളുടെ ജോലി ഭാരം കൂടിയകാര്യം പരിശോധിക്കുമോ; ഇക്കാര്യത്തിൽ ആവശ്യമായ നടപടി സ്വീകരിക്കുമോ;	(ഇ) & (എഫ്)	
(എഫ്)	കോളേജുകളുടെ ഗ്രേഡിൽ മാറ്റം വരുത്തിയെങ്കിലും ജോലിഭാരം കുറവ് വരാത്ത സാഹചര്യത്തിൽ ജീവനക്കാർക്ക് അർഹതപ്പെട്ട ഹെഡ് അക്കൗണ്ടന്റ്, ജൂനിയർ സൂപ്രണ്ട് എന്നീ തസ്തികകൾ ഇല്ലാതായ കാര്യം പരിശോധിക്കുമോ; നടപടി സ്വീകരിക്കുമോ;		
(ജി)	ഉന്നതവിദ്യാഭ്യാസ വകുപ്പിലെ ഇത് സംബന്ധിച്ച് ഇറക്കിയ ഉത്തരവായ 308/2019-ന്റെ നോട്ട് ഫയൽ കോപ്പി ലഭ്യമാക്കുമോ; ഏതെങ്കിലും സർക്കാർ ഏജൻസി വഴി പഠനം നടത്തി മാത്രം കോളേജുകളുടെ ഗ്രേഡ് നിർണ്ണയം പൂർത്തിയാക്കുമോ; വിശദമാക്കുമോ?	(ജി)	01.09.2019 ലെ ജി.ഒ. (എം.എസ്.)നം308/2019/ഉവിവ നമ്പർ ഉത്തരവിനാധാരമായ നോട്ട് ഫയലിന്റെ പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നു. എയ്ഡഡ് കോളേജിലെ സ്റ്റാഫ് പാറ്റേൺ സംബന്ധിച്ച വിഷയത്തിൽ പുതിയ പഠനം സംബന്ധിച്ച പ്രൊപ്പോസലുകളൊന്നും പരിഗണനയിലില്ല


 സെക്ഷൻ ഓഫീസർ

Note No. #1

Donno mdw's

**HED-PAC- STAFF PATTERN REVISION-ANOMALIES REPORTED BY DCE
AND ALLIED MATTERS-REG**

1. This file relates to anomalies reported by DCE and request for giving clarification in the revision of Staff pattern of NTS in Aided Colleges, approved as per GO(MS) 60/2016/H Edn dated 29.2.2016. **(pl see the go in the ling Reference-Local References)**

2. The above GO was issued in accordance with the Cabinet Decision. The matter was scrutinised by the Cabinet Subcommittee and have returned the disposal with decision of not to review the above GO. A petition submitted by the RUA College may be seen at the Pages 15-22 cf. In the petition, the Honourable Minister for Education has ordered to examine and submit the file. In the mean time the DCE has informed that certain anomalies has been noticed in the Government Order, revising the staff Pattern. It has also been reported that certain posts in some colleges, especially colleges having lesser number of courses are not needed since the college has only few courses and lesser number of students. Various letters from the DCE in the matter may be seen in Pages 1-14 cf.

3. On going through the petitions, it is seen that the anomalies relates to the colleges that are classified under D Grade. As per the earlier staff patter, issued vide GO(MS) 119/04/H Edn, **(pl see the go in the ling Reference-Local References)**the colleges were classified into five grades namely A,B,C,D and E. But as per the revised staff pattern issued vide GO(MS) 60/2016/H Edn dated 29.2.2016, the classification of the Colleges has been limited to four grades ie A,B,C and D.

4. As per the earlier Grading, the colleges having no of courses from 5 to 10 and all Training Colleges were classified as D Grade Colleges and Colleges having less than five courses and all Arabic Colleges were classified as E Grade Colleges. Moreover, the Training Colleges were classified as D Grade Colleges.

5. But as per the Revised Staff Pattern the classification of C, D and E grade Colleges is as follows.

C Grade	Minimum no of 900 students and minimum 11 courses including one PG Course
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D Grade	All other Colleges, not included in the above grade
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6. On going through the report of the DCE, it is seen that the main anomalies as cited by the DCE is as follows:

a. **The DCE reports that owing to the cancellation of the E grading by which all the Colleges having less than 11 courses and less student strength are getting almost equal number of posts, especially the supernumerary posts. The DCE has informed that the majority of Arabic Colleges have courses lesser than 5 nos and by cancellation of the E Grading, they have been included in D Grade. As per the revised Staff pattern, they have been given 4 posts of Clerk, three Office Attendant, two Library Assistant, One Junior Superintendent and One Head Clerk. The DCE has reported that the same is in the case of Training Colleges also. (pl see Tapals 675606 (page 1 cf), 730185 (page 3cf), 875791 (page 4-5 cf), 884240 (page 6 cf), 936805 (page 7-8 cf), 884255 (page 9-10 cf), 1319856 (page 11-12 cf)**

7. The DCE has cited examples of some colleges in the report. One such is that of Loyola College, Thiruvananthapuram, where there are only Four PG Courses and only 88 students are studying. Since the E Grade has been merged with the D Grade, the No of posts that has to be given to the college is Junior Supdt-1 no, Head Accountant-1 no, Clerk 4, Librarian-1no, Computer Assistant -1 no, OA-2 nos, Library Assistant-2nos, Laboratory Assistant-1 no. **The DCE reports that the post of Junior Superintendent-1 no, Clerk-2 nos, OA-1 no, Library Assitant-2nos and Lab Assistant have created as additional posts as per this revision.**

8. Another example has been given in relation to the revision of staff pattern in Mar Thoeophilus Training College, where the No of courses is 6 and the total number of students is 46. the No of posts that has to be given to the college is Junior Supdt-1 no, Head Accountant-1 no, Clerk 4, LD Store Keeper-1 no, Librarian-1no, Computer Assistant -1 no, OA-4 nos, Library Assistant-2nos. The DCE reports that similar is the case in all Training Colleges, where the Number of courses is more and the student intake is very lesser. The DCE has reported that this will cause a heavy burden to the exchequer. (page 10 cf)

9. The DCE has also cited the matter of the Arabic Colleges as another example. As per the revised staff pattern, the Arabic College, majority of which having number of courses below 5 will have to be given 13 posts (Junior Superintendent-1no, HA-1no, Clerk-4 nos, Computer Assistant-1no, Librarian-1 no, Library Assistant -2 nos). The DCE reports that the number of Courses in Arabic Colleges is even less than 5 and the number of students is very less in

comparison with that in Arts and Science Colleges. Hence by the inclusion of all Arabic Colleges and Training Colleges in D Grade will pave way for the creation of posts of NTS, almost in equivalent to that of Other Colleges, as listed in B Grade.

10. Hence the DCE recommends that the post of Junior Superintendents need not be created in Arabic/ Training Colleges which are having lesser number of students and courses. The DCE recommends that two posts of clerks and one post of HA is enough for the smooth functioning of the Office. It has also been reported that the post of library Assistant itself is not needed if the Libraries are computerised. Hence the DCE has recommended that the Arabic/ Training Colleges which are having lesser number of students and courses may be either be retained with the posts as specified in GO(MS) 508/08/H Edn dated 9.5.2008. or the same may be classified to a separate Group.

b. The other point for which the DCE has requested to give clarification is relating to posting of Technical Assistant in the Aided Colleges that have both the courses of BSc Electronics and BSc Computer Science. (Tapal No 1319874, Page 13-14 cf)

11. As per the item (xiv) of the GO(MS) 60/16/H.Edn dated 29.2.2016, it is said as follows:

" The post of Technical Assistant will continue as per existing norms. Private Aided Colleges having Electronics/Computer as subjects and having laboratories for these subjects will be eligible for one post of Technical Assistant and the qualification will be as stipulated in the University Statutes."

12. It has also been requested to clarify whether the courses which are subsidiary may be reckoned for giving a post of Technical Assistant. It may be noted that the post of Technical Assistant in the Aided Colleges was actually proposed to be made supernumerary and to post a Lab Assistant in Electronic & Computer Labs. But as per the remarks/saction given by the FD, a post of Technical Assistant was created in the Colleges having Electronics/Computer as subjects and having laboratories. **Hence it seems that the above decision need not be reviewed and the DCE may be informed that the post of Technical Assistant need not be given in colleges were Computer/Electronics are taught as subsidiary subjects.**

C. The DCE has requested to clarify whether the post of Store Keeper can be sanctioned to the Colleges having the subjects which are

taught as subsidiary to the BSc Courses.

13. It may be noted that it is clearly stated in the Government Order that the mode of sanctioning of the posts of Store Keeper will be same as that was prevailing earlier. ie as per the norms of the previous revision. Hence the DCE may be directed to follow the procedures of sanctioning of the post of LD Store keeper as per the norms in the previous revision, as stated in item (ix) of the Government Order.

14. Since the GO(MS) 60/2016/H Edn has been issued on the basis of the decision arrived as per the remarks/sanction of the FD, and the DCE has remarked that some anomaly has crept in the Government Order, and it has been reported that some supervisory posts (JS/HC) are not necessary to some colleges in Grade E, the file may be submitted to Finance Department for remarks/advice in the matter.

28/04/2017 3:51 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #2

02/05/2017 1:15 PM

**PRIYA V K
(SO (D) (H.EDN))**

Note No. #3

09/05/2017 1:26 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #4

The file may be forwarded to the Finance Department for remarks on the anomalies pointed out by the DCE in the revision of Staff pattern of NTS in Aided Colleges, vide GO(MS) 60/2016/H Edn dated 29.2.2016.

7

09/05/2017 2:41 PM

**SAJU PETER
(DS (D) (H.EDN))**

Note No. #5

09/05/2017 2:44 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #6

09/05/2017 2:46 PM

**PRIYA V K
(SO (D) (H.EDN))**

Note No. #7

09/05/2017 2:59 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #8

09/05/2017 4:11 PM

**CRU.FIN
(OS(RMU,FIN))**

Note No. #9

09/05/2017 4:16 PM

SHEEJA.P.K

(SO(EDN B, FIN))

Note No. #10

09/05/2017 5:29 PM

BEENA RANI.S
(SO(EDN C, FIN))

Note No. #11

09/05/2017 6:46 PM

SUJEEV.S
(EDN C1, FIN)

Note No. #12

93221/EDN-C2/168/2015-FIN Fin(EdnC)Dept
465777/HEDN-D3/173/2017-HEDN 22/06/2017

AD is requested to examine the various letters from DCE & formulate a concrete proposal regarding staff patterns in Aided colleges, after conducting a comprehensive study of the matter, and to forward the same to Finance Dept. for approval.

This has the approval of the Hon'ble M(Fin)

for Additional Chief Secretary(Finance)

23/06/2017 1:26 PM

BEENA RANI.S
(SO(EDN C, FIN))

Note No. #13

23/06/2017 2:06 PM

**PREETHI CHANDRAN
(EDN C2, FIN)**

Note No. #14

23/06/2017 2:24 PM

**PRIYA V K
(SO (D) (H.EDN))**

Note No. #15

CONSOLIDATED NOTES

18. This file relates to anomalies reported by DCE and request for giving clarification in the revision of Staff pattern of NTS in Aided Colleges, approved as per GO(MS) 60/2016/H Edn dated 29.2.2016. **(pl see the go in the ling Reference-Local References)**

19.. The above GO was issued in accordance with the Cabinet Decision. The matter was scrutinised by the Cabinet Subcommittee and have returned the disposal with decision of not to review the above GO. A petition submitted by the RUA College may be seen at the Pages 15-22 cf. In the petition, the Honourable Minister for Education has ordered to examine and submit the file. In the mean time the DCE has informed that certain anomalies has been noticed in the Government Order, revising the staff Pattern. It has also been reported that certain posts in some colleges, especially colleges having lesser number of courses are not needed since the college has only few courses and lesser number of students. Various letters from the DCE in the matter may be seen in Pages 1-14 cf.

20. On going through the petitions, it is seen that the anomalies relates to the colleges that are classified under D Grade. As per the earlier staff patter, issued vide GO(MS) 119/04/H Edn, (pl see the go in the ling Reference-Local References) the colleges were classified into five grades namely A,B,C,D and E. But as per the revised staff pattern issued vide GO(MS) 60/2016/H Edn dated 29.2.2016, the classification of the Colleges has been limited to four grades ie A,B,C and D.

21. As per the earlier Grading, the colleges having no of courses from 5 to 10 and all Training Colleges were classified as D Grade Colleges and Colleges having less than five courses and all Arabic Colleges were classified as E Grade Colleges. Moreover, the Training Colleges were classified as D Grade Colleges.

22. But as per the Revised Staff Pattern the classification of C, D and E grade Colleges is as follows.

C Grade	Minimum no of 900 students and minimum 11 courses including one PG Course
D Grade	All other Colleges, not included in the above grade

23. On going through the report of the DCE, it is seen that the main anomalies as cited by the DCE is as follows:

a. **The DCE reports that owing to the cancellation of the E grading by which all the Colleges having less that 11 courses and less student strength are getting almost equal number of posts, especially the supernumerary posts. The DCE has informed that the majority of Arabic Colleges have courses lesser than 5 nos and by cancellation of the E Grading, they have been included in D Grade. As per the revised Staff pattern, they have been given 4 posts of Clerk, three Office Attendant, two Library Assistant, One Junior Superintendent and One Head Clerk. The DCE has reported that the same is in the case of Training Colleges also. (pl see Tapals 675606 (page 1 cf), 730185 (page 3cf), 875791(page 4-5 cf), 884240 (page 6 cf), 936805(page 7-8 cf), 884255 (page 9-10 cf), 1319856 (page 11-12 cf)**

24. The DCE has cited examples of some colleges in the report. One such is that of Loyola College, Thiruvananthapuram, where there are only Four PG Courses and only 88 students are studying. Since the E Grade has been merged with the D Grade, the No of posts that has to be given to the college is Junior Supdt-1 no, Head Accountant-1 no, Clerk 4, Librarian-1no, Computer Assistant -1 no, OA-2 nos, Library Assistant-2nos, Laboratory Assistant-1 no. **The DCE reports that the post of Junior Superintendent-1 no, Clerk-2**

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26.The DCE has also cited the matter of the Arabic Colleges as another example. As per the revised staff pattern, the Arabic College, majority of which having number of courses below 5 will have to be given 13 posts (Junior Superintendent-1no, HA-1no, Clerk-4 nos, Computer Assistant-1no, Librarian-1 no, Library Assistant -2 nos). The DCE reports that the number of Courses in Arabic Colleges is even less than 5 and the number of students is very less in comparison with that in Arts and Science Colleges. Hence by the inclusion of all Arabic Colleges and Training Colleges in D Grade will pave way for the creation of posts of NTS, almost in equivalent to that of Other Colleges, as listed in B Grade.

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28. As per the item (xiv) of the GO(MS) 60/16/H.Edn dated 29.2.2016, it is said as follows:

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Aided Colleges having Electronics/Computer as subjects and having laboratories for these subjects will be eligible for one post of Technical Assistant and the qualification will be as stipulated in the University Statutes."

29. It has also been requested to clarify whether the courses which are subsidiary may be reckoned for giving a post of Technical Assistant. It may be noted that the post of Technical Assistant in the Aided Colleges was actually proposed to be made supernumerary and to post a Lab Assistant in Electronic & Computer Labs. But as per the remarks/sanction given by the FD, a post of Technical Assistant was created in the Colleges having Electronics/Computer as subjects and having laboratories. **Hence it seems that the above decision need not be reviewed and the DCE may be informed that the post of Technical Assistant need not be given in colleges where Computer/Electronics are taught as subsidiary subjects.**

C. The DCE has requested to clarify whether the post of Store Keeper can be sanctioned to the Colleges having the subjects which are taught as subsidiary to the BSc Courses.

30. It is clearly stated in the Government Order that the mode of sanctioning of the posts of Store Keeper will be same as that was prevailing earlier, i.e. as per the norms of the previous revision. Hence the DCE may be directed to follow the procedures of sanctioning of the post of LD Store keeper as per the norms in the previous revision, as stated in item (ix) of the Government Order.

31. Since the GO(MS) 60/2016/H Edn has been issued on the basis of the decision arrived as per the remarks/sanction of the FD, and the DCE has remarked that some anomaly has crept in the Government Order, and it has been reported that some supervisory posts (JS/HC) are not necessary to some colleges in Grade E, the file was submitted to Finance Department for remarks/advice in the matter.

32. The FD has perused the file and has offered the following remarks:

"AD is requested to examine the various letters from DCE & formulate a concrete proposal regarding staff patterns in Aided colleges, after conducting a comprehensive study of the matter, and to forward the same to Finance Dept. for approval.

This has the approval of the Hon'ble M(Fin)"

33. It may be noted that several anomalies has been cited by the DCE in the matter. **Hence it is better to carry out a preliminary discussion in the matter with the officials of the DCE and to fix a framework for sorting out the present problem.** If agreed, the DCE may be asked to prepare a consolidated list of anomalies found on the revised staff pattern and come for the discussion. Further action in the matter may be taken after the discussion.

34. For orders.

24/06/2017 11:59 AM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #16

24/06/2017 3:41 PM

**PRIYA V K
(SO (D) (H.EDN))**

Note No. #17

Suggestion above may be agreed.

03/07/2017 3:36 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #18

Please see notes at pre paras and the remarks of the FD at Note#12. The suggestion at para 33 in Note #15 may be agreed to. The Secretary may kindly see for orders.

03/07/2017 4:23 PM

SAJU PETER

(DS (D) (H.EDN))

Note No. #19

Hon Min may peruse the remarks of FD

19/07/2017 7:42 PM

**DR. USHA TITUS
(SECY (H.EDN))**

Note No. #20

എയ്ഡഡ് കോളേജുകളിലെ അനധ്യാപക ജീവനക്കാരുടെ സ്റ്റാഫ് പാറ്റേൺ മുൻസർക്കാരിന്റെ കാലത്ത് 18/2/2016 ലെ മന്ത്രിസഭായോഗതീരുമാന പ്രകാരം പരിഷ്കരിച്ച് ഉത്തരവായിരുന്നതാണ് (29.02.2016 ലെ സ.ഉ.(കൈ) 60/2016/ഉ.വി.വ. നം. ഉത്തരവ്)

ഈ ഉത്തരവ് കഴിഞ്ഞ യു.ഡി.എഫ്. സർക്കാരിന്റെ 01.01.16 മുതൽ 30.04.16 വരെയുള്ള മന്ത്രിസഭായോഗ തീരുമാനങ്ങൾ പുന:പരിശോധിക്കുന്നതിനായി രൂപീകരിച്ചിട്ടുള്ള മന്ത്രിസഭാ ഉപസമിതി പുന:പരിശോധിക്കുകയും ഉന്നത വിദ്യാഭ്യാസ വകുപ്പിന്റെ 29.2.16 ലെ സ.ഉ.(കൈ) നം. 60/2016 നം. ഉത്തരവ് പുന:പരിശോധിക്കേണ്ടതില്ലെന്ന് റിപ്പോർട്ട് നൽകുകയും ചെയ്തിരുന്നു. ഉപസമിതി റിപ്പോർട്ട് മന്ത്രിസഭായോഗവും അംഗീകരിച്ചിരുന്നു. മേൽസാഹചര്യത്തിൽ എയ്ഡഡ് കോളേജുകളിലെ അനധ്യാപക ജീവനക്കാരുടെ സ്റ്റാഫ് പാറ്റേൺ പരിഷ്കരിച്ച് 29.2.2016 ൽ ഉന്നത വിദ്യാഭ്യാസ വകുപ്പ് പുറപ്പെടുവിച്ച സ.ഉ.(കൈ). 60/2016 നം. ഉത്തരവ് നടപ്പാക്കാവുന്നതാണ്.

ബഹു: മുഖ്യമന്ത്രി കണ്ടാലും

11/08/2017 10:16 AM

**PROF. C. RAVEENDRA NATH
(MIN (H.EDN))**

Note No. #21

ഒരു വിദഗ്ദ്ധസമിതിയെ നിയോഗിച്ച് പരിശോധിച്ച് റിപ്പോർട്ട് സഹിതം സമർപ്പിക്കുക.

21/09/2017 5:04 PM

**PINARAYI VIJAYAN
(CM,GOK)**

Note No. #22

ഉന്നതവിദ്യാഭ്യാസ സെക്രട്ടറിയും, കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടറും, ശ്രീ. എൻ. സത്യനന്ദൻ, ഗ്രാൻമ, പരിയാരം, കോലാരി. പി. ഒ , മട്ടന്നൂർ ഉം ഉൾപ്പെട്ട ഒരു

കമ്മറ്റി രൂപീകരിച്ച് ടി വിഷയം പരിശോധിച്ച് ഒരു മാസത്തിനകം റിപ്പോർട്ട് സമർപ്പിക്കുക.

28/11/2017 12:52 PM

**PROF. C. RAVEENDRA NATH
(MIN (H.EDN))**

Note No. #23

13/12/2017 6:58 PM

**DR. USHA TITUS
(SECY (H.EDN))**

Note No. #24

14/12/2017 12:17 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #25

DFA

20/12/2017 3:48 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #26

DRaft GO may be approved

20/12/2017 3:51 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #27

20/12/2017 4:50 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #28

21/12/2017 11:20 AM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #29

21/12/2017 12:40 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #30

21/12/2017 12:54 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #31

CONSOLIDATED NOTES

45. This file relates to Anomaly in Revision of Staff Pattern of NTS in Aided Colleges. Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 has created a committee to study the anomalies that has been reported by the DCE.

46. Now the DCE, vide letter dated 8.2.2018, received in Govt on 15.2.2015 has forwarded the draft minutes of the Anomaly committee for approval. The draft minutes relates to the meeting held on 25.1.2018. The same may be seen at Pages 237-239 cf. It has also been requested to give a

suitable time and date for the next meeting of the committee. Hence the file is submitted herewith for approving the draft minutes and for giving a convenient time for the next meeting.

15/02/2018 2:52 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #32

16/02/2018 5:03 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #33

16/02/2018 7:09 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #34

It is not clear why there should be another meeting. All matters were discussed and the revisions asked to be carried out. Anyway since the DCE has asked for a meeting, it can be held on 7th at 230 pm.

02/03/2018 6:44 PM

**DR. USHA TITUS
(PRL SECY (H.EDN))**

Note No. #35

03/03/2018 12:54 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #36

04/03/2018 7:59 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #37

05/03/2018 10:19 AM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #38

DFA

05/03/2018 2:29 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #39

05/03/2018 2:35 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #40

As per the direction in pre para, information has been given to the DCE that the next meeting of the Committee to study on the Anomalies of NTS in Aided Colleges shall be convened on on 7th March 2018 at 230 pm.It has also been requested to inform the matter to the other committee member urgently.

The file is submitted herewith for information and for the meeting of the Committee scheduled on 7th March at 230 pm.

06/03/2018 11:47 AM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #41

06/03/2018 5:09 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #42

07/03/2018 12:21 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #43

Meeting held. Minutes may be put up

11/03/2018 6:00 PM

**DR. USHA TITUS
(PRL SECY (H.EDN))**

Note No. #44

12/03/2018 11:18 AM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #45

12/03/2018 2:41 PM

MARY LALY C Y
(US (D) (H.EDN))

Note No. #46

12/03/2018 3:50 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #47

DFA

12/03/2018 4:41 PM

JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))

Note No. #48

File submitted for sproving the draft letter

12/03/2018 5:07 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #49

13/03/2018 4:04 PM

MARY LALY C Y
(US (D) (H.EDN))

Note No. #50

14/03/2018 11:20 AM

ANILKUMAR.T

(SO (D) (H.EDN))

Note No. #51

21/03/2018 4:12 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #52

CONSOLIDATED NOTES

54. This file relates to Anomaly in Revision of Staff Pattern of NTS in Aided Colleges. Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 has created a committee to study the anomalies that has been reported by the DCE.

55. The last meeting of the committee was held on 7-3-2018. The DCE has submitted the minutes of the meeting which may be seen at Pages 271-275cf. Hence the file is submitted herewith for approving the draft minutes. The DCE has informed that the approval of the minutes may be given in physical form also since the same will be asked under RI Act.

56. Hence the file is submitted herewith for verification and approval of the draft minutes. After approval, the DCE may be requested to submit the final report within a week itself, since the anomaly has to be rectified at the earliest.

26/03/2018 5:50 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #53

May be submitted to the Prl. Secy for approval of the minutes at p 272-273 c/f and for perusal & orders on the suggestions at p274-275c/f.

27/03/2018 4:41 PM

MARY LALY C Y
(US (D) (H.EDN))

Note No. #54

27/03/2018 5:33 PM

HARI KUMAR G
(DS (F) (H.EDN))

Note No. #55

19/04/2018 10:51 PM

DR. USHA TITUS
(PRL SECY (H.EDN))

Note No. #56

20/04/2018 11:42 AM

HARI KUMAR G
(DS (D) (H.EDN))

Note No. #57

20/04/2018 12:05 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #58

DFA

24/04/2018 10:44 AM

JAGADISH BABU.M

(SG-ASST (D3) (H.EDN))

Note No. #59

Draft letetr may be approved

24/04/2018 11:24 AM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #60

26/04/2018 10:16 AM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #61

26/04/2018 11:53 AM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #62

CONSOLIDATED NOTES

60. This file relates to Anomaly in Revision of Staff Pattern of NTS in Aided Colleges. Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 has created a committee to study the anomalies that has been reported by the DCE.

61.The last meeting of the committee was held on 7-3-2018. The DCE has submitted the minutes of the meeting which may be seen at Pages 271-275cf. The draft minutes has been approved by the Principal Secretary and the same has been returned to the DCE with direction to submit the report of the Committee with the recommendation. On contacting the E Section in the Office of the DCE it has been informed that the report will be submitted probably by today itself.

62. As directed the file is submitted herewith for perusal and orders of the Principal Secretary.

07/05/2018 4:53 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #63

07/05/2018 5:52 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #64

The Report of the Committee may be obtained and put up this week itself

08/05/2018 7:23 PM

**DR. USHA TITUS
(PRL SECY (H.EDN))**

Note No. #65

09/05/2018 1:50 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #66

09/05/2018 2:39 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #67

64. DFA

10/05/2018 1:47 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #68

10/05/2018 1:52 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #69

CIRCULATION NOTES

65. This file relates to anomalies reported by DCE and request for giving clarification in the revision of Staff pattern of NTS in Aided Colleges, approved as per GO(MS) 60/2016/H Edn dated 29.2.2016. **(pl see the go in the ling Reference-Local References)**

66. On going through the petitions, it is seen that the anomalies relates to the colleges that are classified under D Grade. As per the earlier staff patter, issued vide GO(MS) 119/04/H Edn, **(pl see the go in the ling Reference-Local References)** the colleges were classified into five grades namely A,B,C,D and E. But as per the revised staff pattern issued vide GO(MS) 60/2016/H Edn dated 29.2.2016, the classification of the Colleges has been limited to four grades ie A,B,C and D. Apart from this, the DCE and the college Management has cited some other anomalies relating to the posts of Storekeeper, Marker. Librarian etc.

67. When the file was forwarded to FD, that department has offered the following remarks:

"AD is requested to examine the various letters from DCE & formulate a concrete proposal regarding staff patterns in Aided colleges, after conducting a comprehensive study of the matter, and to forward the same to Finance Dept. for approval.

This has the approval of the Hon'ble M(Fin)"

68. When the file was circulated to the Honourable Chief Minister, it was ordered to constitute an expert committee to study the matter.

In accordance with the orders of Honourable Chief Minister, Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 has constituted a committee to study the anomalies that has been reported by the DCE.

70. Now the DCE has submitted the report of the expert committee, which may be seen at Pages 328-330 CF. The recommendation of the Committee and the draft notes in the matter may be seen below:

SI No	Proposal of the Committee	Remarks
1.	The D graded Colleges in the GO(MS)60/2016/H Edn dt 29.2.2016 may be classified as Colleges having 6 to 8 Courses and having 500 Students	It is seen that in GO(MS)60/2016/H Edn dt 29.2.2016 the C Grade Colleges are classified as Colleges with Minimum Number of 900 Students and minimum 11 courses including 1 PG Course. Hence it seems better that the criteria for D Grade Colleges may be fixed as Colleges having Minimum number of 500 Students and Minimum 6 courses.
2.	All the Colleges which are not coming in D grade may be classified as E Grade Colleges	The proposal may be agreed to

3.	For E Grade Colleges the posts of Head Accountant-1 no, Clerk-2, LD Computer Assistant-1, Librarian Grade IV/UGC Librarian-1no, Library Assitant-1no, Office Attendant-2nos (Total 8 nos) may be allowed.	The proposal may be agreed to
4.	For E Grade Colleges, the posts of Library Assistant, LD Store keeper, Mechanic and Technical Assistant as stipulated in GO(MS)60/2016/H Edn dt 29.2.2016 may be allowed.	The proposal may be agreed to
5.	The post of LD Store Keeper, Technical Assistant may be created on the basis of the Main Subjects only.	The proposal may be agreed to
6.	One Post of Marker is eligible for the Colleges having BPEd courses	The proposal may be agreed to
7	The post of LDStore Keeper may also be reckoned for calculating the eligibility for the post of Junior Superintendent	The proposal may be agreed to
8	If any transfer or promotion/appointments has been done in any of the E Grade Colleges in accordance with the provisions in GO(MS)60/2016/H Edn dt 29.2.2016, ie before issuance of the Anomaly rectification orders, the same may be treated as supernumerary and the Staff Pattern may be revised	This proposal may avoid the litigations relating to the promotions made by the Management after 29.2.2016. Since the matter relates to treating the promoted posts, if any, as supernumerary posts, the FD may be asked to give advice regarding the proposal

9	The post of Junior Superintendent was not made eligible for Colleges coming under D Grade. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly Orders, and the Management have already promoted any of the incumbents as Junior Supdts by the Managers after 29.2.2016, (ie date of GO(MS)60/2016/H Edn), approval may be granted wef from the date of order/incumbent joins the promoted post whichever is later.	Since the matter relates to approval of appointments, the FD may be asked to give advice regarding the proposal
10	All colleges getting the UGC Grant will be eligible for a post of UGC Librarian	The proposal may be agreed to

71. Since the matter relates to rectification of Anomaly, the file may be submitted to the the Honourable Minister for Education for kind perusal and orders.

10/05/2018 6:06 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #70

11/05/2018 9:51 AM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #71

11/05/2018 12:15 PM

**MARY LALY C Y
(US (D) (H.EDN))**

Note No. #72

11/05/2018 3:01 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #73

19/06/2018 5:16 PM

**DR. USHA TITUS
(PRL SECY (H.EDN))**

Note No. #74

Agreed; Subject to the following modification.

The proposal of the committee to classify the D graded colleges in the G.O(MS) 60/16/H.Edn dt 29.02.16 as "Colleges having 6 to 8 courses and having 500 students" is modified as "Colleges having minimum number of 5 courses".

Process the file with the above modification and forward to finance department with a consolidated note for concurrence.

26/07/2018 12:18 PM

**PROF. C. RAVEENDRA NATH
(MIN (H.EDN))**

Note No. #75

26/07/2018 12:41 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #76

26/07/2018 1:35 PM

L KUSALA KUMARI
(US (D) (H.EDN))

Note No. #77

26/07/2018 3:32 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #78

CONSOLIDATED NOTES.

75. This file relates to anomalies reported by DCE and request for giving clarification in the revision of Staff pattern of NTS in Aided Colleges, approved as per GO(MS) 60/2016/H Edn dated 29.2.2016. **(pl see the go in the link Reference-Local References)**

76. On going through the petitions, it is seen that the anomalies relates to the colleges that are classified under D Grade. As per the earlier staff pattern, issued vide GO(MS) 119/04/H Edn, **(pl see the go in the link Reference-Local References)** the colleges were classified into five grades namely A,B,C,D and E. But as per the revised staff pattern issued vide GO(MS) 60/2016/H Edn dated 29.2.2016, the classification of the Colleges has been limited to four grades ie A,B,C and D. Apart from this, the DCE and the college Management has cited some other anomalies relating to the posts of Storekeeper, Marker. Librarian etc.

77. When the file was forwarded to FD, that department has offered the following remarks : **(Note #12 nf)**

"AD is requested to examine the various letters from DCE & formulate a concrete proposal regarding staff patterns in Aided colleges,after conducting a comprehensive study of the matter, and to forward the same to Finance Dept. for approval.

This has the approval of the Hon'ble M(Fin)"

78. When the file was circulated to the Honourable Chief Minister, it was ordered to constitute an expert committee to study the matter.(**Note #21 nf**)

79. In accordance with the orders of Honourable Chief Minister, Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 (page 240 cf) has constituted a three member committee to study the anomalies that has been reported by the DCE.

80. The Committee has studied the matter and has submitted the report in the matter which may be seen at Pages 328-330 cf. When the recommendation of the committee along with the draft notes was submitted to the Honourable Minister for Education, it has been ordered that the proposal has been agreed with the following modification; (PI see Notes #74 nf).

"The proposal of the committee to classify the D graded colleges in the G.O(MS) 60/16/H.Edn dt 29.02.16 as "Colleges having 6 to 8 courses and having 500 students" is modified as "Colleges having minimum number of 5 courses".

It has also been directed to Process the file with the above modification and forward to finance department with a consolidated note for concurrence.

81. Hence the modified proposal, by incorporating the orders of the Honourable Minister may be seen at the table below.

SI No	Proposal of the Committee	Remarks

1	The D graded Colleges in the GO(MS)60/2016/H Edn dt 29.2.2016 may be classified as Colleges having 6 to 8 Courses and having 500 Students	It is seen that in GO(MS)60/2016/H Edn dt 29.2.2016 the C Grade Colleges are classified as Colleges with Minimum Number of 900 Students and minimum 11 courses including 1 PG Course. The proposal of the committee to classify the D graded colleges in the G.O(MS) 60/16/H.Edn dt 29.02.16 as "Colleges having 6 to 8 courses and having 500 students" is modified as "Colleges having minimum number of 5 courses". (vide orders of Honourable Minister for Education at Note #74)
2	All the Colleges which are not coming in D grade may be classified as E Grade Colleges	The proposal may be agreed to
3	For E Grade Colleges the posts of Head Accountant-1 no, Clerk-2, LD Computer Assistant-1, Librarian Grade IV/UGC Librarian-1no, Library Assitant-1no, Office Attendant-2nos (Total 8 nos) may be allowed.	The proposal may be agreed to
4	For E Grade Colleges, the posts of Library Assistant, LD Store keeper, Mechanic and Technical Assistant as stipulated in GO(MS)60/2016/H Edn dt 29.2.2016 may be allowed.	The proposal may be agreed to

5	The post of LD Store Keeper, Technical Assistant may be created on the basis of the Main Subjects only.	The proposal may be agreed to
6	One Post of Marker is eligible for the Colleges having BPEd courses	The proposal may be agreed to
7	The post of LDStore Keeper may also be reckoned for calculating the eligibility for the post of Junior Superintendent	The proposal may be agreed to
8	If any transfer or promotion/appointments has been done in any of the E Grade Colleges in accordance with the provisions in GO(MS)60/2016/H Edn dt 29.2.2016, ie before issuance of the Anomaly rectification orders, the same may be treated as supernumerary and the Staff Pattern may be revised	This proposal may avoid the litigations relating to the promotions made by the Management after 29.2.2016. Since the matter relates to treating the promoted posts, if any, as supernumerary posts, the FD may be asked to give advice regarding the proposal

9	The post of Junior Superintendent was not made eligible for Colleges coming under D Grade. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly Orders, and the Management have already promoted any of the incumbents as Junior Supdts by the Managers after 29.2.2016, (ie date of GO(MS)60/2016/H Edn), approval may be granted wef from the date of order/incumbent joins the promoted post whichever is later.	Since the matter relates to approval of appointments, the FD may be asked to give advice regarding the proposal
10	All colleges getting the UGC Grant will be eligible for a post of UGC Librarian	The proposal may be agreed to

82. As directed by the Honourable Minister, the file may be circulated to Honourable Minister for Education for perusal and onward transmission to the Finance Department for concurrence.

26/07/2018 5:01 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #79

26/07/2018 5:02 PM

ANILKUMAR.T

(SO (D) (H.EDN))

Note No. #80

26/07/2018 5:17 PM

L KUSALA KUMARI
(US (D) (H.EDN))

Note No. #81

26/07/2018 5:37 PM

HARI KUMAR G
(DS (D) (H.EDN))

Note No. #82

The proposal as approved by Min (Edu) is forwarded to FD for concurrence.

03/08/2018 7:49 PM

DR. USHA TITUS
(PRL SECY (H.EDN))

Note No. #83

19/08/2018 12:57 PM

CRU,FIN
(OS(RMU,FIN))

Note No. #84

19/08/2018 4:44 PM

SREEKALA.P
(SO(EDN C, FIN))

Note No. #85

93221/EDN-C2/168/2015-FIN

Fin (Edn-C) Dept.

465777/HEDN-D3/173/2017-HEDN

Dated: 20/10/2018.

AD is requested to retransmit the file with the following details:

- i) Details of number of posts, if any, to be created and the financial commitment involved in the proposal as per Recommendation No. 1 as modified by the AD.
- ii) No. of supernumerary posts to be created as per the recommendation No. 8 of the committee report.
- iii) No. of posts to be created /approved as per recommendation No. 9 of the committee report.
- iv) Total financial commitment involved in the proposal.

This has the approval of Hon'ble Minister (Finance).

For Principal Secretary (Finance)

22/10/2018 12:44 PM

**SREEKALA.P
(SO(EDN C, FIN))**

Note No. #86

22/10/2018 12:59 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #87

Please see the remarks of the FD at pre para. The DCE may be asked to furnish the details called for within five days itself. Subject to approval DFA.

24/10/2018 3:55 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #88

24/10/2018 4:02 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #89

24/10/2018 4:28 PM

**L KUSALA KUMARI
(US (D) (H.EDN))**

Note No. #90

24/10/2018 4:35 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #91

22/11/2018 10:12 AM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #92

CONSOLIDATED NOTES.

87. This file relates to anomalies reported by DCE and request for giving clarification in the revision of Staff pattern of NTS in Aided Colleges, approved as per GO(MS) 60/2016/H Edn dated 29.2.2016. **(pl see the go in the link Reference-Local References)**

88. On going through the petitions, it is seen that the anomalies relates to the colleges that are classified under D Grade. As per the earlier staff patterN, issued vide GO(MS) 119/04/H Edn, **(pl see the go in the link Reference-Local References)** the colleges were classified into five grades namely A,B,C,D and E. But as per the revised staff pattern issued vide GO(MS) 60/2016/H Edn dated 29.2.2016, the classification of the Colleges has been limited to four grades ie A,B,C and D. Apart from this, the DCE and the college Management has cited some other anomalies relating to the posts of Storekeeper, Marker. Librarian etc.

89. When the file was first forwarded to FD, that department has offered the following remarks : (Note #12 nf)

"AD is requested to examine the various letters from DCE & formulate a concrete proposal regarding staff patterns in Aided colleges,after conducting a comprehensive study of the matter, and to forward the same to Finance Dept. for approval.

This has the approval of the Hon'ble M(Fin)"

90. When the file was circulated to the Honourable Chief Minister, it was ordered to constitute an expert committee to study the matter . (Note #21 nf)

91. In accordance with the orders of Honourable Chief Minister, Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 (page 240 cf) has constituted a three member committee to study the anomalies that has been reported by the DCE.

92. The Committee has studied the matter and has submitted the report in the matter which may be seen at Pages 328-330 cf. When the recommendation of the committee along with the draft notes was submitted to the Honourable Minister for Education, it has been ordered that the proposal has been agreed with the following modification ; (Pl see Notes #74 nf).

"The proposal of the committee to classify the D graded colleges in the G.O(MS) 60/16/H.Edn dt 29.02.16 as "Colleges having 6 to 8 courses and having 500 students" is modified as "Colleges having minimum number of 5 courses".

93. It was also directed to Process the file with the above modification and forward to finance department with a consolidated note for concurrence.

94. Hence the modified proposal incorporating the orders of the Honourable Minister was forwarded to the FD for remarks:

SI No	Proposal of the Committee	Remarks
1	The D graded Colleges in the GO(MS)60/2016/H Edn dt 29.2.2016 may be classified as Colleges having 6 to 8 Courses and having 500 Students	It is seen that in GO(MS)60/2016/H Edn dt 29.2.2016 the C Grade Colleges are classified as Colleges with Minimum Number of 900 Students and minimum 11 courses including 1 PG Course. The proposal of the committee to classify the D graded colleges in the G.O(MS) 60/16/H.Edn dt 29.02.16 as "Colleges having 6 to 8 courses and having 500 students" is modified as "Colleges having minimum number of 5 courses". (vide orders of Honourable Minister for Education at Note #74)
2	All the Colleges which are not coming in D grade may be classified as E Grade Colleges	The proposal may be agreed to

3	<p>For E Grade Colleges the posts of Head Accountant-1 no, Clerk-2, LD Computer Assistant-1, Librarian Grade IV/UGC Librarian-1no, Library Assitant-1no, Office Attendant-2nos (Total 8 nos) may be allowed.</p>	<p>The proposal may be agreed to</p>
4	<p>For E Grade Colleges, the posts of Library Assistant, LD Store keeper, Mechanic and Technical Assistant as stipulated in GO(MS)60/2016/H Edn dt 29.2.2016 may be allowed.</p>	<p>The proposal may be agreed to</p>
5	<p>The post of LD Store Keeper, Technical Assistant may be created on the basis of the Main Subjects only.</p>	<p>The proposal may be agreed to</p>
6	<p>One Post of Marker is eligible for the Colleges having BPEd courses</p>	<p>The proposal may be agreed to</p>
7	<p>The post of LDStore Keeper may also be reckoned for calculating the eligibility for the post of Junior Superintendent</p>	<p>The proposal may be agreed to</p>
8	<p>If any transfer or promotion/appointments has been done in any of the E Grade Colleges in accordance with the provisions in GO(MS)60/2016/H Edn dt 29.2.2016, ie before issuance of the Anomaly rectification orders, the same may be treated as supernumerary and the Staff Pattern may be revised</p>	<p>This proposal may avoid the litigations relating to the promotions made by the Management after 29.2.2016. Since the matter relates to treating the promoted posts, if any, as supernumerary posts, the FD may be asked to give advice regarding the proposal</p>

9	The post of Junior Superintendent was not made eligible for Colleges coming under D Grade. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly Orders, and the Management have already promoted any of the incumbents as Junior Supdts by the Managers after 29.2.2016, (ie date of GO(MS)60/2016/H Edn), approval may be granted wef from the date of order/incumbent joins the promoted post whichever is later.	Since the matter relates to approval of appointments, the FD may be asked to give advice regarding the proposal
10	All colleges getting the UGC Grant will be eligible for a post of UGC Librarian	The proposal may be agreed to

95. The FD has perused the file and has requested to retransmit the file with some additional details. Hence the DCE was requested to submit the details. The report along with the details in prescribed proforma, submitted by DCE may be seen at pages 386-400 cf.

SI No.	Details sought by FD	Report of DCE
i	Details of number of posts, if any, to be created and the financial commitment involved in the proposal as per Recommendation No. 1 as modified by the AD.	'ഡി' ഗ്രേഡിന്റെ മാനദണ്ഡം അനോമലി കമ്മറ്റിയുടെ ശുപാർശയ്ക്ക് ഇളവ് വരുത്തിക്കൊണ്ട് കുറഞ്ഞത് 5 കോഴ്സുകൾ ഉള്ള കോളേജുകൾ എന്ന് മാറ്റുമ്പോൾ 17 ട്രെയിനിംഗ് കോളേജുകളും 15 ആർട്സ് & സയൻസ് കോളേജുകളും 'ഡി' ഗ്രേഡിന്റെ പരിധിയിൽ വരുന്നു. 29.2.2016 ലെ 60/16/ഉ.വി.വ. ഉത്തരവിന് വിധേയമായി 'ഡി' ഗ്രേഡിന് അനുവദനീയമായ 13 തസ്തികകൾ മേൽ പ്രസ്താവിത 32 കോളേജുകൾക്ക് അനുവദിക്കുമ്പോൾ ആകെ 416 തസ്തികകൾ അനുവദിക്കേണ്ടതുണ്ട്. ആയതിന് അടുത്ത അഞ്ച് വർഷത്തേക്ക് 49,08,86,400/- രൂപ (നാൽപ്പത്തി ഒമ്പതു കോടി എട്ട് ലക്ഷത്തി എൺപത്തിയാറായിരത്തി നാനൂറ് രൂപ മാത്രം) + ഡി.എ. + എച്ച്.ആർ. എ + 29.2.2016 മുതലുള്ള അരിയർ-സാമ്പത്തിക ബാധ്യത വരുന്നു. ഇതിന്റെ സ്റ്റേറ്റ്മെന്റും പെർഫോമൻസ് റിപ്പോർട്ടുകളുടെ 389-400 പാർട്ടുകളിൽ കണ്ടാലും

<p>ii</p> <p>No. of supernumerary posts to be created as per the recommendation No. 8 of the committee report.</p>	<p>മേലുകാവ് ഹെൻറി ബേക്കർ കോളേജിന് 6 കോഴ്സുകൾ ഉണ്ടെങ്കിലും 367 വിദ്യാർത്ഥികൾ മാത്രമേ ഉള്ളൂ. ഈ കോളേജിനെ 'ഡി' ഗ്രേഡിൽ ഉൾപ്പെടുത്തി പാറ്റേണുകൾ പരിഷ്കരിച്ചപ്പോൾ പുതുതായി സൃഷ്ടിച്ച '2' ക്ലാസ്സുകളിൽ തസ്തികകളിൽ നിയമനം നടത്തുകയും ടി നിയമനങ്ങൾ ഈ കാര്യമായും അംഗീകരിച്ചു നൽകുകയും ചെയ്തു. 'ഡി' ഗ്രേഡ് കോളേജുകളുടെ മാനദണ്ഡം 'കറഞ്ഞത് 5 കോഴ്സുകൾ ഉള്ള കോളേജുകൾ' എന്ന് മാറ്റുമ്പോൾ ഈ കോളേജിൽ ആരെയും സൂപ്പർ ന്യൂനമായി നിലനിർത്തേണ്ടി വരുന്നില്ല.</p>
<p>iii</p> <p>No. of posts to be created /approved as per recommendation No. 9 of the committee report.</p>	<p>ചുവടെ ചേർക്കുന്ന 6 കോളേജുകളിൽ ജൂനിയർ സൂപ്രണ്ട് തസ്തിക ലഭിക്കും.</p> <p>സെന്റ് സേവ്യർ കോളേജ്, തൃമ്പ,</p> <p>എം.എം.എൻ.എസ്.എസ്. കോളേജ്, കൊട്ടിയം,</p> <p>എൻ.എസ്.എസ്. കോളേജ്, രാജകുമാരി,</p> <p>അക്വിനാസ് കോളേജ്, കൊച്ചി,</p> <p>അൽ അമീൻ കോളേജ്, എടത്തല,</p> <p>കെ.ജി.കോളേജ്, പാമ്പാടി</p> <p>ടി ആറ് ജൂനിയർ സൂപ്രണ്ട് തസ്തികയ്ക്കുള്ള തസ്തികയ്ക്കുള്ള അടുത്ത അഞ്ച് വർഷത്തെ സാമ്പത്തിക ബാധ്യത 1,16,28,000+ഡി.എ.+എച്ച്.ആർ.എ+സി.സി.എ+29.2.2016 മുതലുള്ള അരിയർ ആണ്. <u>പെർഫോമൻസ് നഫയുടെ 393-395</u> പുറങ്ങളിൽ കണ്ടാലും</p>
<p>iv</p> <p>Total financial commitment involved in the proposal.</p>	<p>പിരിവ് i ഉം iii ഉം പ്രകാരം 422 തസ്തികകൾ അനുവദിക്കേണ്ടതുണ്ട്. ആകെ സാമ്പത്തിക ബാധ്യത 50,25,14,400+ഡി.എ.+എച്ച്.ആർ.എ+സി.സി.എ+29.2.2016 മുതലുള്ള അരിയർ ആകുന്നു. <u>പെർഫോമൻസ് നഫയുടെ 397-400</u> പുറങ്ങളിൽ കണ്ടാലും</p>

96. Hence the file may be forwarded to the FD for concurrence in the matter. It may be noted that the Honourable High Court of Kerala in the Judgment date 2-8-2018 in WP(C) 26086/2018 filed by the Manager, St Joseph College for Teacher Education for Women. In the Judgment the Honourable Court has ordered that the third respondent, ie DCE shall conclude the proceedings relating to fixation of Staff pattern, after affording an opportunity of hearing, within a period of three months. It has also been mentioned that that the relevant Government Order including Ext.P5 ie GO(MS) 60/2016/HEdn dated 29.2.2016, shall be adverted by the third respondent before taking a decision. **It may be noted that the directions in the Judgment has to be**

implemented immediately to avoid Contempt of Court Proceedings. Since the staff pattern in St Joseph College for Teacher Education for Women can be revised only after rectifying the Anomaly, the FD may be requested to scrutinize the matter in this file urgently and return the file with orders immediately.

22/11/2018 3:17 PM

JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))

Note No. #93

22/11/2018 3:33 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #94

24/11/2018 2:04 PM

L KUSALA KUMARI
(US (D) (H.EDN))

Note No. #95

Pl.re examine the file in terms of financial commitment involved, especially as the estimation is for five years.

24/11/2018 3:50 PM

HARI KUMAR G
(DS (D) (H.EDN))

Note No. #96

24/11/2018 4:05 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #97

സമാഹൃത കുറിപ്പ്

98. മുൻ ഖണ്ഡികയിലെ കുറിപ്പുകൾ സദയം കണ്ടാലും 'ഡി' ഗ്രേഡിന്റെ മാനദണ്ഡം അനോമലി കമ്മിറ്റിയുടെ ശുപാർശയ്ക്ക് (Page 328-330) ഇളവ് വരുത്തിക്കൊണ്ട് കുറഞ്ഞത് 5 കോഴ്സുകൾ ഉള്ള കോളേജുകൾ എന്ന് മാറ്റുമ്പോൾ 17 ട്രെയിനിംഗ് കോളേജുകളും 15 ആർട്സ് & സയൻസ് കോളേജുകളും 'ഡി' ഗ്രേഡിന്റെ പരിധിയിൽ വരുന്നു. 29.2.2016 ലെ 60/16/ഉ.വി.വ. ഉത്തരവിന് വിധേയമായി 'ഡി' ഗ്രേഡിന് അനുവദനീയമായ 13 തസ്തികകൾ മേൽ പ്രസ്താവിത 32 കോളേജുകൾക്ക് അനുവദിക്കുമ്പോൾ ആകെ 416 തസ്തികകൾ അനുവദിക്കേണ്ടതുണ്ട്. ഇതിനായി പ്രതിവർഷം ` 9,81,77,280/- (ഒൻപത് കോടി എൺപത്തി ഒന്ന് ലക്ഷത്തി എഴുപത്തി എഴായിരത്തി ഇരുന്നൂറ്റി എണ്ണത് രൂപ മാത്രം) + ഡി.എ. + എച്ച്.ആർ. എ + 29.2.2016 മുതലുള്ള അരിയർ-സാമ്പത്തിക ബാധ്യത വരുന്നു.

99. കൂടാതെ ആറ് കോളേജുകളിൽ ഓരോ ജൂനിയർ സൂപ്രണ്ട് തസ്തികയ്ക്കുള്ള സാമ്പത്തിക ബാധ്യത പ്രതിവർഷം ` .23,25,600/- (ഇരുപത്തിമൂന്ന് ലക്ഷത്തി ഇരുപത്തിയൊമ്പതിരായിരത്തി അറുനൂറ് രൂപ മാത്രം) ഡി.എ. + എച്ച്.ആർ. എ + സി.സി.എ + 29.2.2016 മുതലുള്ള അരിയർ ആണ്.

100. ആയതിനാൽ അനോമലി കമ്മിറ്റിയുടെ ശുപാർശയ്ക്ക് ഇളവു വരുത്തുന്ന പക്ഷം മുൻഖണ്ഡികകളിൽ പ്രതിപാദിച്ച പ്രകാരം പ്രതിവർഷം ആകെ ` 10,05,02,880/- (പത്ത് കോടി അഞ്ചു ലക്ഷത്തിരണ്ടായിരത്തി എണ്ണൂറ്റി എൺപത് രൂപ മാത്രം) ഡി.എ. + എച്ച്.ആർ. എ + സി.സി.എ + 29.2.2016 മുതലുള്ള അരിയർ അധിക സാമ്പത്തിക ബാധ്യതയായി വരുമെന്നാണ് കോ.വി.ഡ കണക്കാക്കിയിട്ടുള്ളത്.

101. എയ്ഡഡ് കോളേജുകളിലെ അനോമലി സംബന്ധിച്ച വിഷയത്തിൽ അന്തിമ തീരുമാനം അടിയന്തിരമായി എടുക്കുന്നതിന് ബഹു.ഹൈക്കോടതി നല്കിയിട്ടുള്ള സമയപരിധി ഉടൻ തന്നെ അവസാനിക്കുമെന്നതിനാൽ ഈ ഫയൽ പരിശോധിച്ച് അഭിപ്രായകുറിപ്പോടെ അടിയന്തിരമായി മടക്കി നല്കണമെന്ന അഭ്യർത്ഥനയോടെ ധനകാര്യ വകുപ്പിന് സമർപ്പിക്കാവുന്നതാണ്.

27/11/2018 4:21 PM

JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))

Note No. #98

27/11/2018 4:22 PM

L KUSALA KUMARI
(US (D) (H.EDN))

Note No. #99

27/11/2018 4:48 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #100

27/11/2018 5:21 PM

**L KUSALA KUMARI
(US (D) (H.EDN))**

Note No. #101

28/11/2018 10:14 AM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #102

29/11/2018 4:50 AM

**SREEKALA.P
(SO(EDN C, FIN))**

Note No. #103

93221/EDN2/168/15-FIN

Finance (Education C) Department

46577/HEDN-D3/173/17-HEDN

Dated, 04-02-2019

AD is informed that Finance Department will examine the proposal in the next Financial Year.

This has the approval of Hon'ble Minister for Finance.

For Principal Secretary (Finance Resources).

16/02/2019 2:20 PM

**SHINI RAJAN
(SO(EDN B, FIN))**

Note No. #104

16/02/2019 4:07 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #105

Please see the remarks of Finance Department at Pre Para. The FD has informed that the proposal will be examined in the next Financial Year.

It may be noted that the Anomaly relates to the staff Pattern of the Non Teaching Staff, which has been fixed as per GO(MS) 60/2016/H Edn dated 29.2.2016. Owing to this Anomaly, the staff pattern of the Colleges which are classified in D Grade cannot be fixed till date. As a result of this, the vacancy that has arised in the last three years has not been filled and hence this has badly affected the smooth functioning of the Colleges coming under the D Grade. Moreover the Honourable High Court of Kerala in the Judgment dated 2-8-2018 in WP(C) 26086/2018 filed by the Manager,St Joseph College for Teacher Education for Women, has ordered that the third respondent, ie DCE shall conclude the proceedings relating to fixation of Staff pattern of NTS in the College, after affording an opportunity of hearing, within a period of three months. It may be noted that the Time limit in the matter is already over.

As per the provisions in the GO(MS) 60/2016/HEdn, the Aided Colleges are graded into four categories viz A,B,C and D. Since this classification has paved way for creation of more number of posts in some colleges which are classified in the D Grade and Training Colleges, it was proposed to reclassify the Aided Colleges into five categories, viz A,B,C,D and E grades. It may be noted that this reclassification into five grades will actually pave way for the reduction in the number of posts of NTS including that of the supervisory posts.

Since the matter relating to the Anomaly of the NTS in Aided Colleges has to be disposed with utmost urgency, the matter may be brought to the notice of the Honourable Minister for Higher Education for perusal and orders.

20/03/2019 5:03 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #106

File submitted to the Hon'ble Minister (Higher Education) as per the telephonic direction from the PS.

20/03/2019 6:27 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #107

Vide remarks of the FD at Note#103, suggestion at Note#105 may be agreed to. Hon.Minister (Fin) may kindly see and approve.

20/05/2019 4:06 PM

**DR. K.T. JALEEL
(MIN (H.EDN))**



Note No. #108

PS(Fin) may please see. File may be submitted for orders urgently.

20/05/2019 4:20 PM

**T M THOMAS ISAAC
(FM-FIN)**

Note No. #109

20/05/2019 4:42 PM

**SANJEEV KAUSHIK IAS
(PRL.SECY FR(FIN))**

Note No. #110

20/05/2019 4:56 PM

**FEROLD XAVIER
(AS(EDN B,FIN))**

Note No. #111

20/05/2019 5:10 PM

**T.KANCHANA
(JS(EDN B,FIN))**

Note No. #112

20/05/2019 5:28 PM

**B.SHAFEENA
(US(EDN B, FIN))**

Note No. #113

21/05/2019 10:33 AM

BINOY DAS D
(SO(EDN C, FIN))

Note No. #114

21/05/2019 10:34 AM

SHINI RAJAN
(SO(EDN B, FIN))

Note No. #115

21/05/2019 12:34 PM

SHEMEERA B S
(EDN B3, FIN)

Note No. #116

21/05/2019 1:15 PM

NISHA.A
(EDN C1, FIN)

Note No. #117

93221/EDN-C2/168/15-FIN
Department

Finance (Education C)

465777/HEDN-D3/173/17-HEDN Dated, 09-08-19

In connection with the proposal of Administrative Department for rectification of anomalies in the revised staff pattern of Non Teaching Staff in Private/Aided Arts & Science Colleges, Training Colleges and Arabic Colleges issued vide G.O (Ms)

No.60/16/H.Edn dated 29-02-16, Administrative Department is -
informed as follows:

Sl. No.	Proposal of the Anomaly Rectification Committee	Remarks of Finance Department
1	The D Graded Colleges in the G.O (Ms) No.60/16/H.Edn dated 29-02-16 may be classified as Colleges having 6 to 8 courses and having 500 students	Approved
2	All the Colleges which are not coming in D Grade may be classified as E Grade Colleges	Approved
3	For E Grade Colleges, one post of Head Accountant, 2 posts of Clerks, 1 post of LD Computer Assistant, 1 post of Librarian Grade IV / UGC Librarian, 1 post of Library Assistant, 2 posts of Office Attendant (Total 8 number of posts) may be allowed	Approved
4	For E Grade Colleges, the posts of Library Assistant, LD Store Keeper, Mechanic and Technical Assistant as stipulated in G.O (Ms) No.60/16/H.Edn dated 29-02-16 may be allowed	The post of Library Assistant should be deleted from the list, as the same is included in Sl. No.3 above.
5	The post of LD Store Keeper, Technical Assistant may be created on the basis of the Main subjects only	Approved
6	One post of Marker is eligible for the colleges having BPED courses	Approved
7	The post of LD Store Keeper may also be reckoned for calculating the eligibility for the post of Junior Superintendent	approved

8	If any transfer or promotion /appointments has been done in any of the E Grade Colleges in accordance with the provisions in G.O (Ms) No.60/16/H.Edn dated 29-02-16, i.e., before issuance of the Anomaly rectification orders, the same may be treated as supernumerary and the Staff Pattern may be revised	Approved
9	The post of Junior Superintendent was not made eligible for Colleges coming under D Grade. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly orders, and the Management have already promoted any of the incumbents as Junior Superintendents by the Managers after 29-02-16 (i.e., the date of G.O (Ms) No.60/16/H.Edn) approval may be granted w.e.f. the date of anomaly rectification order/ incumbent joins the promoted post whichever is later	Approved
10	All Colleges getting the UGC grant will be eligible for a post of UGC Librarian	Approved

This has the approval of Hon'ble Minister for Finance.

For Additional Chief Secretary (Finance)

09/08/2019 1:16 PM

BINOY DAS D
(SO(EDN C, FIN))

Note No. #118

09/08/2019 2:46 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #119

CIRCULATION NOTES

113. This file relates to anomalies reported by DCE and request for giving clarification in the revision of Staff pattern of NTS in Aided Colleges, approved as per GO(MS) 60/2016/H Edn dated 29.2.2016. **(pl see the go in the link Reference-Local References)**

114. On going through the petitions and the report of the DCE it was seen that the anomalies relates to the colleges that are classified under D Grade. As per the earlier staff pattern, issued vide GO(MS) 119/04/H Edn, **(pl see the go in the link Reference-Local References)** the colleges were classified into five grades namely A,B,C,D and E. But as per the revised staff pattern issued vide GO(MS) 60/2016/H Edn dated 29.2.2016, the classification of the Colleges was limited to four grades ie A,B,C and D. Apart from this, the DCE and the college Management has cited some other anomalies relating to the posts of Storekeeper, Marker. Librarian etc.

115. When the file was first forwarded to FD, that department has offered the following remarks : (Note #12 nf)

"AD is requested to examine the various letters from DCE & formulate a concrete proposal regarding staff patterns in Aided colleges, after conducting a comprehensive study of the matter, and to forward the same to Finance Dept. for approval.

This has the approval of the Hon'ble M(Fin)"

116. When the file was circulated to the Honourable Chief Minister, it was ordered to constitute an expert committee to study the matter and resubmit the file with the report of the expert committee. (Note #21 nf)

117 In accordance with the orders of Honourable Chief Minister, Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 (page 240 cf) has constituted a three member committee to study the anomalies that has been reported by the DCE.

118. The Committee has studied the matter and has submitted the report in the matter which may be seen at Pages 328-330 cf. When the recommendation of the committee along with the draft notes was submitted to the former Honourable Minister for Education, the proposal was agreed to with some modifications ; (Pl see Notes #74 nf).

119. When the file was submitted to the Finance Department after curing the defects as requested, that Department, vide Notes #117, has approved the following amendments to the GO(MS) 60/2016/H Edn dated 29.2.2016. The remarks are as follows:

Sl No	Proposal of the Anomaly Rectification Committee	Remarks of Finance Department
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1	The D Graded Colleges in the G.O (Ms) No.60/16/H.Edn dated 29-02-16 may be classified as Colleges having 6 to 8 courses and having 500 students	Approved
2	All the Colleges which are not coming in D Grade may be classified as E Grade Colleges	Approved
3	For E Grade Colleges, one post of Head Accountant, 2 posts of Clerks, 1 post of LD Computer Assistant, 1 post of Librarian Grade IV / UGC Librarian, 1 post of Library Assistant, 2 posts of Office Attendant (Total 8 number of posts) may be allowed	Approved
4	For E Grade Colleges, the posts of Library Assistant, LD Store Keeper, Mechanic and Technical Assistant as stipulated in G.O (Ms) No.60/16/H.Edn dated 29-02-16 may be allowed	The post of Library Assistant should be deleted from the list, as the same is included in Sl. No.3 above.
5	The post of LD Store Keeper, Technical Assistant may be created on the basis of the Main subjects only	Approved
6	One post of Marker is eligible for the colleges having BPED courses	Approved
7	The post of LD Store Keeper may also be reckoned for calculating the eligibility for the post of Junior Superintendent	approved
8	If any transfer or promotion /appointments has been done in any of the E Grade Colleges in accordance with the provisions in G.O (Ms) No.60/16/H.Edn dated 29-02-16, i.e., before issuance of the Anomaly rectification orders, the same may be treated as supernumerary and the Staff Pattern may be revised	Approved

9	The post of Junior Superintendent was not made eligible for Colleges coming under D Grade. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly orders, and the Management have already promoted any of the incumbents as Junior Superintendents by the Managers after 29-02-16 (i.e., the date of G.O (Ms) No.60/16/H.Edn) approval may be granted w.e.f. the date of anomaly rectification order/ incumbent joins the promoted post whichever is later	Approved
10	All Colleges getting the UGC grant will be eligible for a post of UGC Librarian	Approved

120. It has also been informed that the matter has the approval of the Hon'ble Minister for Finance.

121. Hence the file is submitted for orders in the matter whether the remarks of the Finance Department may be accepted and orders may be issued in tune with the above, thereby rectifying the anomalies in G.O(MS) 60/16/H.Edn dt 29.02.16.

13/08/2019 2:00 PM

JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))

Note No. #120

13/08/2019 2:16 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #121

13/08/2019 5:14 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #122

May be perused. The GO may be issued as concurred to by FD

13/08/2019 7:14 PM

**DR. USHA TITUS
(PRL SECY (H.EDN))**

Note No. #123

14/08/2019 8:01 PM

**DR. K.T. JALEEL
(MIN (H.EDN))**



Note No. #124

15/08/2019 8:28 PM

**DR. USHA TITUS
(PRL SECY (H.EDN))**

Note No. #125

16/08/2019 11:08 AM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #126

16/08/2019 12:52 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #127

CIRCULATION NOTES

123. This file relates to anomalies reported by DCE and request for giving clarification in the revision of Staff pattern of NTS in Aided Colleges, approved as per GO(MS) 60/2016/H Edn dated 29.2.2016. (pl see the go in the link Reference-Local References)

124. On going through the petitions and the report of the DCE it was seen that the anomalies relates to the colleges that are classified under D Grade. As per the earlier staff pattern, issued vide GO(MS) 119/04/H Edn, (pl see the go in the link Reference-Local References) the colleges were classified into five grades namely A,B,C,D and E. But as per the revised staff pattern issued vide GO(MS) 60/2016/H Edn dated 29.2.2016, the classification of the Colleges was limited to four grades ie A,B,C and D. Apart from this, the DCE and the college Management has cited some other anomalies relating to the posts of Storekeeper, Marker. Librarian etc.

125. When the file was first forwarded to FD, that department has offered the following remarks : (Note #12 nf)

"AD is requested to examine the various letters from DCE & formulate a concrete proposal regarding staff patterns in Aided colleges,after conducting a comprehensive study of the matter, and to forward the same to Finance Dept. for approval.

This has the approval of the Hon'ble M(Fin)"

126. When the file was circulated to the Honourable Chief Minister, it was ordered to constitute an expert committee to study the matter and resubmit the file with the report of the expert committee. (Note #21 nf)

127 In accordance with the orders of Honourable Chief Minister, Government vide GO(RT) 2311/2017/H Edn dated 21.12.2017 (page 240 cf) has constituted a three member committee to study the anomalies that has been reported by the DCE.

128. The Committee has studied the matter and has submitted the report in the matter which may be seen at Pages 328-330 cf. When the recommendation of the committee along with the draft notes was submitted to the former Honourable Minister for Education, the proposal was agreed to with some modifications ; (PI see Notes #74 nf).

129. When the file was submitted to the Finance Department after curing the defects as requested, that Department, vide Notes #117, has approved the following amendments to the GO(MS) 60/2016/H Edn dated 29.2.2016. The remarks are as follows:

Sl No	Proposal of the Anomaly Rectification Committee	Remarks of Finance Department
1	The D Graded Colleges in the G.O (Ms) No.60/16/H.Edn dated 29-02-16 may be classified as Colleges having 6 to 8 courses and having 500 students	Approved

2	All the Colleges which are not coming in D Grade may be classified as E Grade Colleges	Approved
3	For E Grade Colleges, one post of Head Accountant, 2 posts of Clerks, 1 post of LD Computer Assistant, 1 post of Librarian Grade IV / UGC Librarian, 1 post of Library Assistant, 2 posts of Office Attendant (Total 8 number of posts) may be allowed	Approved
4	For E Grade Colleges, the posts of Library Assistant, LD Store Keeper, Mechanic and Technical Assistant as stipulated in G.O (Ms) No.60/16/H.Edn dated 29-02-16 may be allowed	The post of Library Assistant should be deleted from the list, as the same is included in Sl. No.3 above.
5	The post of LD Store Keeper, Technical Assistant may be created on the basis of the Main subjects only	Approved
6	One post of Marker is eligible for the colleges having BPED courses	Approved
7	The post of LD Store Keeper may also be reckoned for calculating the eligibility for the post of Junior Superintendent	approved

8	If any transfer or promotion /appointments has been done in any of the E Grade Colleges in accordance with the provisions in G.O (Ms) No.60/16/H.Edn dated 29-02-16, i.e., before issuance of the Anomaly rectification orders, the same may be treated as supernumerary and the Staff Pattern may be revised	Approved
9	The post of Junior Superintendent was not made eligible for Colleges coming under D Grade. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly orders, and the Management have already promoted any of the incumbents as Junior Superintendents by the Managers after 29-02-16 (i.e., the date of G.O (Ms) No.60/16/H.Edn) approval may be granted w.e.f. the date of anomaly rectification order/ incumbent joins the promoted post whichever is later	Approved
10	All Colleges getting the UGC grant will be eligible for a post of UGC Librarian	Approved

130. It has also been informed that the matter has the approval of the Hon'ble Minister for Finance.

131. It is seen that as per the provisions in the GO(MS)60/2016/HEdn dated 29.2.2016, the Colleges in Grade C are classified as **"Minimum Number of 900 Students and minimum 11 course including 1 PG Course"**

132. Hence after the rectification of the Anomaly, the reclassification of **Grade D may be from 6 to 10**. But the upper limit has been erroneously fixed as 8. If the reclassification of D Grade college is made as Colleges having 6 to 8 courses, the Colleges having courses with 9 and 10 will not come under any of the groups. This error has already been cited in the Para 70. **Hence the same may be rectified and the Colleges having courses from 6 to 10 may be classified as D Grade Colleges.**

133. When the file was earlier submitted the Honourable Minister for Education has approved the same . But it may kindly be noted that the Honourable Chief Minister. vide notes at Note#21 has earlier ordered to resubmit the file with the report of the expert committee.

134. Hence with due respect, the matter is hereby brought to notice and the file is resubmitted for circulation to Honourable Chief Minister for orders in the matter whether the remarks of the Finance Department may be accepted and orders may be issued in tune with the above, including the notes at para 132, thereby rectifying the anomalies in G.O(MS) 60/16/H.Edn dt 29.02.16.

17/08/2019 12:14 PM

JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))

Note No. #128

17/08/2019 4:31 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #129

19/08/2019 3:37 PM

L KUSALA KUMARI
(US (D) (H.EDN))

Note No. #130

19/08/2019 4:22 PM

HARI KUMAR G
(DS (D) (H.EDN))

Note No. #131

The draft revised GO, for approval may also be put up.

23/08/2019 5:56 PM

DR. USHA TITUS
(PRL SECY (H.EDN))

Note No. #132

24/08/2019 11:16 AM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #133

Vide orders, the file is resubmitted with the draft Government Order.

24/08/2019 12:20 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #134

24/08/2019 12:55 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #135

26/08/2019 10:33 AM

**L KUSALA KUMARI
(US (D) (H.EDN))**

Note No. #136

27/08/2019 3:47 PM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #137

01/09/2019 9:32 PM

**DR. USHA TITUS
(PRL SECY (H.EDN))**

Note No. #138

02/09/2019 10:44 AM

**HARI KUMAR G
(DS (D) (H.EDN))**

Note No. #139

02/09/2019 10:55 AM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #140

Please see the petition from Sri N Sathyanandan, relating to the GO(MS) 308/2019/HEdn dated 1.9.2019. The representation may be forwarded to DCE for immediate report. Subject to approval DFA.

20/09/2019 2:56 PM

**JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))**

Note No. #141

20/09/2019 3:13 PM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #142

20/09/2019 5:35 PM

**L KUSALA KUMARI
(US (D) (H.EDN))**

Note No. #143

23/09/2019 9:50 AM

**ANILKUMAR.T
(SO (D) (H.EDN))**

Note No. #144

CONSOLIDATED NOTES

This file relates to Revision in Staff Pattern of NTS in Aided Colleges. Government have examined the Anomaly of NTS in Aided Colleges and Orders have been issued vide GO(MS)308/2019/HEdn dated 1.9.2019 (page 453-454cf). In the Para 9 of the Government Order it was stipulated that

" The post of Junior Superintendent was not made eligible for Colleges coming under D Grade. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly orders, and the Management have already promoted any of the incumbent as Junior Superintendent after 29-02-16 (i.e., the date of G.O (Ms) No.60/16/H.Edn)approval may be granted w.e.f. the date of anomaly rectification order/ incumbent joins the promoted post whichever is later"

Later Sri N Sathyanandan, of the member of the Anomaly Committee submitted a petition, (page 451-452 cf) stating that the some errors has occurred in the Para 9 of the Government Order relating to Anomaly of Staff pattern of NTS in Aided Colleges and hence the same may be rectified. The representation was forwarded to DCE for report.

Now the DCE has submitted report in the matter, which may be seen at Pages 456-457 cf. In the report the DCE it has been said as follows:

"29.2.2016ലെ GO(MS)60/2016/HEdn ഉത്തരവ് പ്രകാരം ഡി ഗ്രേഡ് കോളേജുകൾക്ക് ജൂനിയർ സൂപ്രണ്ട് തസ്തിക അനുവദിച്ചിരുന്നെങ്കിലും അതൊരു അനോമലി ആയി കണ്ട് ടി കാരയാലയത്തിൽ നിന്നും അനുവദിച്ചു നല്ലിയിരുന്നില്ല. 29.2.2016ലെ GO(MS)60/2016/HEdn പ്രകാരം ജൂനിയർ സൂപ്രണ്ട് തസ്തികയിൽ പ്രൊമോഷൻ ലഭിക്കാൻ അർഹതയുള്ളവർ/പ്രൊമോഷൻ ലഭിച്ചവർക്ക് അപ്രവൽ അനോമലി ഉത്തരവ് തീയതി വച്ച് നല്ലിയാൽ മൂന്ന് വർഷം വരെ അർഹതയുള്ള സ്ഥാനകയറ്റം ലഭ്യമാകാത്ത സാഹചര്യം ഉണ്ടാകാൻ സാദ്ധ്യത കാണുന്നു. ആയതിനാൽ അനോമലി കമ്മറ്റിയുടെ റിപ്പോർട്ടിലെ 9ആം ഖണ്ഡികയിലെ നിർദ്ദേശം അതേപടി സ്വീകരിക്കണമെന്ന സംഘടനയുടെ ആവശ്യം അനുഭാവപൂർവ്വം പരിഗണിക്കാവുന്നതായി കാണുന്നു."

It is seen that the Anomaly rectification orders has been issued as per the report of the DCE submitted vide letter dated 5.5.2018 (page 328-330 cf). Later the DCE has submitted a letter (dated 10.7.2018) with a modified proposal, stating that a correction in the minutes is to be made. (Page 363-364 cf).

But the file was processed with the original report (page 328-330 cf) submitted by DCE. Since the DCE has recommended to correct the orders at

Para 9 of the GO(MS)308/2019/HEdn dated 1.9.2019 (page 453-454cf), the file is submitted for Orders in the matter whether the Para 9 of the above GO may be corrected as follows:

"Owing to the Anomaly, the post of Junior Superintendent was not sanctioned by the Director of Collegiate Education for the Aided Colleges, categorized under 'D Grade' as per the GO(MS)60/2016/HEdn dated 29.2.2016. If any of the Colleges become eligible for the post of Junior Superintendent, as per the Anomaly order, issued vide GO(MS)308/2019/HEdn dated 1.9.2019, and the Management have already promoted any of the incumbent as Junior Superintendent after 29-02-16 (i.e., the date of G.O (Ms) No.60/16/H.Edn) approval may be granted w.e.f. the date of promotion order/ date in which incumbent joins the promoted post whichever is later, subject to condition that the promotion is as per Rules/provisions in the Statutes"

For orders.

01/11/2019 5:08 PM

JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))

Note No. #145

01/11/2019 5:55 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #146

02/11/2019 11:19 AM

L KUSALA KUMARI
(US (D) (H.EDN))

Note No. #147

Kindly see para 144 above. File may be submitted to the Hon"ble Minister for orders on rectifying the mistake in GO(MS) 308/2019/HEDn dated 01-09-2019.

02/11/2019 12:35 PM

HARI KUMAR G
(DS (D) (H.EDN))

Note No. #148

04/11/2019 2:18 PM


A. SHAJAHAN
(SECY (G.EDN))

Note No. #149

Approved.

08/11/2019 1:14 PM

DR. K.T. JALEEL
(MIN (MINORITY))

 Digitally Signed

Note No. #150

08/11/2019 1:49 PM

HARI KUMAR G
(DS (D) (H.EDN))

Note No. #151

DFA

12/11/2019 11:49 AM

JAGADISH BABU.M
(SG-ASST (D3) (H.EDN))

Note No. #152

Draft GO may be approved

13/11/2019 3:29 PM

ANILKUMAR.T
(SO (D) (H.EDN))

Note No. #153

13/11/2019 4:41 PM

L KUSALA KUMARI
(US (D) (H.EDN))

Note No. #154

13/11/2019 4:55 PM

HARI KUMAR G
(DS (D) (H.EDN))

Note No. #155

21/11/2019 4:50 PM

DR. USHA TITUS
(PRL SECY (H.EDN))

Note No. #156

21/11/2019 5:03 PM

HARI KUMAR G
(DS (D) (H.EDN))



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