

പതിനാലാം കേരള നിയമസഭ

പതിനൊന്നാം സമ്മേളനം

നക്ഷത്രചിഹ്നമിടാത്ത

നിയമസഭാ ചോദ്യം നം.1980

11/06/2018-ൽ മറുപടിയ്ക്ക്

നാട്പാകിലെ സയന്റിസ്റ്റ് നിയമനം

ചോദ്യം ശ്രീ.ഒ.രാജഗോപാൽ	ഉത്തരം പിണറായി വിജയൻ (മുഖ്യമന്ത്രി)
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<p>(എ) നാട്പാക് നടത്തിയിട്ടുള്ള നിരവധി പഠനങ്ങൾ ശാസ്ത്രീയമായി ക്രമീകരിച്ചു സൂക്ഷിക്കുന്നതിനും, വിവിധ പ്രസിദ്ധീകരണങ്ങൾ തയ്യാറാക്കുന്നതിനും ഒരു ലൈബ്രറിയന്റെ സേവനം സ്വീകരിക്കുന്നതിനു പകരം ലൈബ്രറി സയൻസിൽ ഉന്നത വിദ്യാഭ്യാസ നിലവാരത്തിലുള്ള സയന്റിസ്റ്റിന്റെ സേവനം എന്തിനാണ് എന്ന് വിശദമാക്കാമോ;</p>	<p>(എ) 2002-ൽ കേരള ശാസ്ത്ര സാങ്കേതിക പരിസ്ഥിതി കാൺസിലുമായി ഏകീകരണത്തിനുശേഷം നാട്പാകിൽ സ്ഥിരനിയമനങ്ങൾ കാൺസിൽ റൂളിൽ പ്രതിപാദിക്കുന്ന തസ്തികകളിലാണ് നടത്തിയിട്ടുള്ളത്. കേരള ശാസ്ത്ര സാങ്കേതിക പരിസ്ഥിതി കാൺസിൽ റൂളിൽ ലൈബ്രറിയൻ എന്ന ഒരു തസ്തിക ഇല്ല. ലൈബ്രറി സയൻസ് യോഗ്യത പ്രതിപാദിക്കുന്ന തസ്തികകൾ ടെക്നിക്കൽ വിഭാഗത്തിൽ പ്രൊഫഷണൽ അസിസ്റ്റന്റ്, ജൂനിയർ ലൈബ്രറി അസിസ്റ്റന്റ് എന്നിവയും സയന്റിസ്റ്റ് വിഭാഗത്തിൽ സയന്റിസ്റ്റ് (ലൈബ്രറി സയൻസ്) എന്ന തസ്തികയുമാണ് (കാൺസിൽ റൂളിന്റെ ബന്ധപ്പെട്ട പേജുകളുടെ പകർപ്പുകൾ അനുബന്ധം 1-3 ആയി ഇതോടൊപ്പം ഉള്ളടക്കം ചെത്തിരിക്കുന്നു). ഇവയിൽ പ്രൊഫഷണൽ അസിസ്റ്റന്റ് എന്ന തസ്തിക നാട്പാകിൽ ഇല്ല. ജൂനിയർ</p>
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ലൈബ്രറി അസിസ്റ്റന്റിന് നിഷ്കർഷിച്ചിരിക്കുന്ന യോഗ്യത "Pre-degree/Plus Two/VHSE and certificate in Library Science of not less than four months duration of a recognized university or institution" ഉം ലൈബ്രറി സയൻസ് വിഭാഗത്തിൽ എൻടി ലെവലിൽ എടുക്കാവുന്ന സയന്റിസ്റ്റിന്റെ യോഗ്യത "MLibSC I Class and I Year experience in teaching/research after M.Lib" ആണ്.

നാട്പാകിന്റെ ലൈബ്രറി വിഭാഗം ശക്തിപ്പെടുത്തുന്നതിനായി ഈ മേഖലയിൽ വൈദഗ്ദ്ധ്യം നേടിയ ഒരു സയന്റിസ്റ്റിനെ അടിയന്തിരമായി നിയമിക്കേണ്ടതിന്റെ ആവശ്യകത പ്രതിപാദിച്ചു കൊണ്ട് കേരള ശാസ്ത്രസാങ്കേതിക പരിസ്ഥിതി കൗൺസിലിന് നൽകിയ 09/02/2012 തീയതിയിലെ നാട്പാക് കത്ത് നമ്പർ 10218/ജി.എ.1/2011 നാട്പാക്-ന്റെ പകർപ്പ് അനുബന്ധം 4 ആയി ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്തിരിക്കുന്നു. നാട്പാക് നടത്തിയിട്ടുള്ള നിരവധി പഠനങ്ങൾ ശാസ്ത്രീയമായി ക്രമീകരിച്ച് സൂക്ഷിക്കുന്നതിനും, വിവിധ പ്രസിദ്ധീകരണങ്ങൾ തയ്യാറാക്കുന്നതിനും ഒരു ജൂനിയർ ലൈബ്രറി അസിസ്റ്റന്റിന്റെ സേവനം മതിയാകില്ല. അതോടൊപ്പം

			കൗൺസിൽ റൂളിൽ നിലവിൽ ലൈബ്രേറിയൻ എന്ന ഒരു തസ്തിക ഇല്ല. ആയതിനാൽ ലൈബ്രറി സയൻസിൽ ഉന്നത വിദ്യാഭ്യാസ നിലവാരത്തിലുള്ള സയന്റിസ്റ്റിന്റെ സേവനം ലഭ്യമാക്കേണ്ടതാണ്.
(ബി)	ലൈബ്രേറിയന്റെയും സയന്റിസ്റ്റ് ബി യുടേയും വേതനം എത്രയാണെന്ന വിശദമാക്കാമോ;	(ബി)	ലൈബ്രറി അസിസ്റ്റന്റിന്റെ ശമ്പള സ്കെയിൽ 20,000-45,800 ആണ്. സയന്റിസ്റ്റ് ബി തസ്തികയുടെ നിലവിലുള്ള വേതനം ആറാം കേന്ദ്ര ശമ്പള പരിഷ്കരണ പ്രകാരം Pay Band 3 Rs.15600-39100 plus Grade Pay:Rs.5400 ആണ്.
(സി)	സർക്കാർ ചെലവുകൾ പരമാവധി കുറയ്ക്കണമെന്ന തീരുമാനം കൈക്കൊള്ളുമ്പോഴും ഇപ്രകാരം തസ്തികകൾ സൃഷ്ടിച്ച് സർക്കാർ ധനം ദുരുപയോഗപ്പെടുത്തുന്നത് പുന:പരിശോധിക്കുമോ;	(സി)	നാട്പാകിൽ തസ്തികകൾ പുതുതായി സൃഷ്ടിച്ചിട്ടില്ല നിലവിലുണ്ടായിരുന്ന ഒഴിവുള്ള തസ്തികയിലേക്ക് ലൈബ്രറി സയൻസ് യോഗ്യതയുള്ള ആളിനെ നിയമിക്കുകയാണുണ്ടായത്.


 സെക്ഷൻ ഓഫീസർ

- iii. it does not comply with Rule 11.6 or
- iv. it is a repetition of an appeal already decided and no new facts or circumstances are adduced for a reconsideration of the case, provided that an appeal withheld under sub rule iii shall be returned to the appellant and, if resubmitted within one month thereof after compliance with the provisions of the rules, shall not be withheld. Provided that in every case in which an appeal is withheld, the appellant shall be informed of the fact and the reasons thereof with a copy of the order, communicated to the employee, to the appellate authority and that such a decision shall not be appealable.

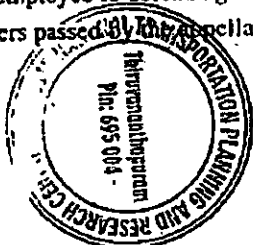
11.8 Appellate authority's power to call for appeal

The authority to which the appeal lies may call for an appeal withheld under Rule 11.7 and pass such orders as it considers fit.

11.9 Procedure for disposal of appeals

In the case of an appeal the appellate authority shall pass such orders as it considers just and equitable, having regard to all the circumstances of the case. provided that no order imposing an enhanced penalty shall be passed without giving an opportunity to the employee to defend against the penalty proposed.

11.10 Orders passed by the appellate authority shall be final.



**SECTION II
PART IV**

**SCIENTISTS' RECRUITMENT AND
PROMOTION RULES**

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disciplinary proceedings. Persons punished by disciplinary proceedings shall be considered for assessment only after the effect of the period of punishment.

12. ANNUAL ASSESSMENT REPORT (AAR)

12.1 Annual Assessment Report (AAR) is to be prepared in Form - 3 (Appendix - 3).

12.2 Those scientists who leave the service of the Council on their own volition including voluntary retirement, shall not be entitled for any assessment over and above the assessment(s) if any, already availed even if it may relate to the period when they were in Council service. However, those scientists who superannuate or pass away while in service shall be considered for assessment from the sue date of eligibility. The cases of the deceased shall be decided by the Assessment Committee on the basis of their Annual Assessment Reports.

13. POWER TO RELAX THE PROVISIONS OF THESE RULES

The Executive Committee may relax any or all the provisions of these rules wherever considered necessary.

14. RELAXATION FOR SC/ST AND OBC CANDIDATES

Nothing in these Rules shall affect reservations, relaxations of age limit and other concessions, required to be provided for Scheduled Caste/Scheduled Tribe and other backward class candidates in accordance with the orders issued by the Government from time to time in this regard.

15. SAVINGS

here may be scientists appointed prior to issue of these rules who do not have the qualifications prescribed in these rules. They will also be considered for assessment under these rules on par with employees who have the qualifications prescribed in these rules.

SECTION II
PART V

RULES FOR RECRUITMENT AND
ASSESSMENT PROMOTION OF
TECHNICAL STAFF



1. **Short title:** These rules shall be called **The Rules for Recruitment and Assessment-Promotion of Technical Staff in Kerala State Council for Science Technology and Environment.**

1.1 These rules shall apply to all Technical Officers, Professional Assistants, Technical Assistants and Junior Library Assistants of the Council.

2. **Definitions**

Unless the context otherwise requires,

2.1 Assessment Committee means Committee constituted under Rule 8.6 of these rules to assess the performance of employees for promotion

2.2 Technical staff means those attending works of technical nature and included in the categories of posts indicated in Rule 3 below.

3. **Technical staff**

- i. Technical Officer
- ii. Professional Assistant
- iii. Technical Assistant
- iv. Junior Library Assistant
- v. Junior Documentation Assistant

3.1 The Technical Staff are grouped into two, having 5 grades in each group. In line with the directions of Government in GO (Ms) No.30/87/STED) dated 06-12-1987, technical staff will be allowed State Government scales of pay. The designations and pay scales of technical staff are given in Table 1.

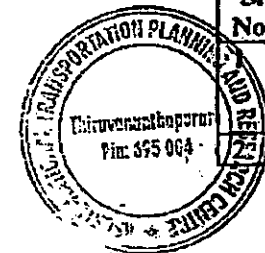
4. **Appointing Authority**

The Director shall be the appointing authority of these posts.

5. **Qualification, scale of pay and age limit for appointment**

5.1. **Qualification**

Sl No.	Name of post	Qualification
	Technical Officer	Diploma in Engineering (3 year course) I Class/ Graduation in Science I Class
	Professional Assistant	BLibSc I Class



3	Technical Assistant	i. SSLC ii. National Trade Certificate (2 year course) I Class in the relevant trade or iii. VHSC I Class in the relevant subject
4	Jr. Library Assistant/ Jr. Documentation Assistant	Pre-degree/Plus Two/VHSE and certificate in Library Science of not less than four months duration of a recognised university or institution.

5.2. Age limit.

Candidate should have completed 18 years of age and should not have completed 25 years of age as on first day of January of the year of notification.

5.3. Age relaxation

Notwithstanding anything contained in Rule 5.2 above, following concessions in upper age limit will be allowed subject to the condition that the maximum age limit shall in no case exceed 50 years.

5.3.1. Upper age limit shall be raised by five years in case of candidates belonging to any of the Scheduled Castes or Scheduled Tribes and by three years in the case of candidates belonging to any of the Other Backward Classes.

5.3.2. Upper age limit will be relaxed in the case of ex-service men to the extent of the period of service put in by them in defense forces and the period of unemployment on discharge up to a maximum of five years.

5.3.3. Upper age limit will be raised up to 10 years in the case of orthopaedically handicapped persons. They should produce medical certificate from a medical officer in the State Government service not below the rank of Civil Surgeon Grade II, to prove that they are orthopaedically handicapped.

5.4 There shall be no lateral entry by direct recruitment to the intermediate grades in Groups I and II and direct recruitment shall be confined to the respective lowest grades only.

5.5 Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 shall strictly be complied with in the matter of direct recruitment and appointments shall be made from the nominees of employment exchange.

Note: In order to provide opportunities to prospective candidates from all districts of Kerala, the Employment Exchange may specifically be requested to sponsor candidates from all districts of Kerala.

6. Selection Committee

6.1 There shall be a Selection Committee for the selection of candidates and the composition of the Selection Committee shall be as follows.

The Chairman, Management Committee or his nominee from among the members of Management Committee (Chairman)

Member Secretary or his nominee

The Director of the Centre

Two experts nominated by the Member Secretary from a panel of experts approved by the Executive Committee

6.2 Weightage marks in selection

Educational qualification	...	20
Subject knowledge proved in a written/trade test conducted by the Selection Committee	...	50
Aptitude traits	...	20
General knowledge	...	10

6.3 Minutes of the Selection Committee shall be approved by the Management Committee before appointment is made from it.

6.4 Validity of the select list shall be one year from the date of its approval by the Management Committee.

Assessment Promotion

7.1 There shall be a system of assessment promotion from one grade to the next higher grade as provided under these rules irrespective



SECTION II
PART VI



RULES FOR RECRUITMENT AND
PROMOTION OF ADMINISTRATIVE
STAFF

1. Short title: These rules shall be called the Rules Relating to Recruitment and Promotion of Administrative Staff of Kerala State Council for Science, Technology and Environment.

1.1 These rules shall be applicable to the Administrative Staff of the Council.

2. Definitions

Unless the context otherwise requires,

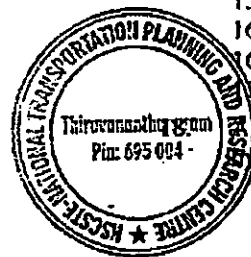
- (i) Administrative Staff means those who are engaged in administration and those who are supporting them and includes categories of posts indicated in Rule 3 below.
- (ii) Controller of Administration means Controller of Administration/Registrar of the Centre

3. Administrative Staff

Administrative Staff of the Council shall consist of the following categories of staff.

1. Controller of Administration/Registrar
- 2.a Deputy Controller of Administration/Deputy Registrar
- 2.b Deputy Controller of Finance
- 3.a Assistant Controller of Administration
- 3.b Assistant Controller of Finance
4. Section Officer
5. Personal Assistant to the Director
6. Internal Auditor
7. Personal Assistant to Controller of Administration/Registrar
8. Security Officer
9. Office Assistant
10. Typist cum stenographer
11. Clerical Assistant
12. Driver
13. Gardener
14. Cook-cum- Housekeeper
15. Helper
- 16.a Operator
- 16.b Operator Audio-visual Aids
- Security Guard

Any other category ordered to be included as Administrative Staff by the Executive Committee.





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CORRESPONDENCE-10
**NATIONAL TRANSPORTATION PLANNING
AND RESEARCH CENTRE**

INSTITUTION OF KERALA STATE COUNCIL FOR SCIENCE, TECHNOLOGY & ENVIRONMENT
SASTHRA BHAVAN, PATTOM PALACE P.O., THIRUVANANTHAPURAM - 695 004
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No.10218/GAI/2011/NATPAC

9th February 2012

The Controller of Administration
Kerala State Council for Science,
Technology & Environment
Sasthra Bhavan, Pattom
Thiruvananthapuram

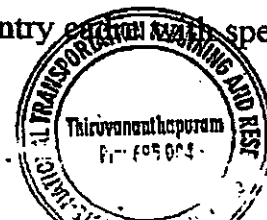
Sir,

Sub: NATPAC-Estt.-Recruitment of Scientific Staff- in Library - reg.

Ref. (i) Letter of even number dated 17.11.2011 and 03.01.2012
(ii) Council letter No.4139/C1/11/KSCSTE dated 21.12.2011 & 07.02.2012

Kind attention is invited to the letters referred on the subject cited. In this connection it may be noted that Shri G.C.Das Gupta, Deputy Chief Project Coordinator/Scientist-E2 who has been looking after the NATPAC Library retired from the services w.e.f. 31.10.2011. Hence it is requested that permission may be given to recruit one post of Scientist at the entry level for the library from the core staff existed in the Centre prior to amalgamation of the Centre with KSCSTE. At present 10 posts in Scientific category is lying vacant in the Centre due to retirement of staff.

As per Rule 5.4, Section II, Part IV of the KSCSTE Rules, vacancies for which the Scientist recruitments are required to be made by the Centre with the approval of the Research Council of the Centre. The Research Council of NATPAC identifies the specialization of the Scientist to be recruited and the Research Council in its meeting held on 15.02.2007 had recommended the need for the post of Documentation Officer in Library information Division. Since there are already 10 posts of Scientist vacant in the Centre, one of this can be filled as Scientist-B in the entry level with specialization in Library Science.



4-001
At present one Project Staff is doing the Library computerization, digitization of reports and maintenance of Library records etc. under control of the Head, Central Support System Division.

In order to strengthen the NATPAC Library Wing, a Scientist specialized in this area has to be urgently recruited which can be done from the approved staff strength of NATPAC.

Since there is no post of Documentation Officer in the Core Staff strength of the Centre, a Scientist may be recruited in the entry level (Scientist-B) in the NATPAC Library as per the Rules, which is the practical proposition.

Hence, it is requested that KSCSTE may kindly agree to fill up the vacancy of one Scientist in NATPAC with specialization in Library Science as recommended by the Research Council as per Rules.

Yours faithfully,


DIRECTOR

